



# 2018-19 **ANNUAL** REPORT



## **National Institute of Public Cooperation and Child Development**

(An autonomous organization under the aegis of the Ministry of Women and Child Development, Government of India)

5, Siri Institutional Area, Hauz Khas, New Delhi 110016



# ANNUAL REPORT

---

2018-19



**National Institute of Public Cooperation and Child Development**

(An autonomous organization under the aegis of the Ministry of Women and Child Development, Government of India)



## CONTENTS

<i>From the Director's Desk</i>	<i>(vii)</i>
Chapter 1      Training Programmes, Consultation Meets and Workshops	1
Chapter 2      Training Programmes/Activities under Anganwadi Services Scheme under Umbrella ICDS	47
Chapter 3      Research, Evaluation Studies and Other Projects	61
Chapter 4      Documentation and Publication	81
Chapter 5      Organization and Management	87
Annexures	93
Audit Report and Annual Accounts	151





**From the  
Director's Desk**





## From the Director's Desk

It gives me immense pleasure to present before you another eventful year 2018-19, wherein the National Institute of Public Cooperation and Child Development (NIPCCD), being an academic institution, continued to deliver quality systems in training and research in the areas of topical concerns related to women and child development.

An autonomous organization under the aegis of Ministry of Women and Child Development, Government of India, NIPCCD was established in the year 1966 under the Society Registration Act, 1860 in



New Delhi. The Institute has set up five Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982), Indore (2001), and Mohali (2019). The Institute's Fifth Regional Centre at Mohali, Punjab, was inaugurated by Hon'ble Union Minister for Women and Child Development, Smt. Maneka Sanjay Gandhi, on 14 January, 2019 to cater to region specific requirements across the country. NIPCCD has been functioning as an apex Institution for training of Integrated Child Development Services (ICDS) functionaries since 1975. The ICDS Scheme now Anganwadi Services Scheme under Umbrella ICDS, represents one of the world's largest and most unique programmes for early childhood care and development. The Institute, as a nodal resource agency, has also been entrusted with the responsibility of training and capacity-building of functionaries at the national and regional-level under the new Integrated Child Protection Scheme (ICPS).

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both of these bodies have representation of government, civil society and voluntary organizations. The Minister of Women and Child Development, under whose administrative control the Institute is placed, is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordinating between governmental and voluntary action in social development; develop framework and perspective for organizing children's programmes through governmental and voluntary efforts; and establish liaison with international, National and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to emerge as an Institute of global repute in child rights, child protection and child development.

### Important Activities during 2018-19

During the year 2018-19, the Institute organized a total of **415** training programmes which were attended by **14898** participants. Of these, 285 programmes were organized on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act, and 130 training programmes for the functionaries of umbrella ICDS which were attended by 10762 and 4136 participants, respectively. Apart from this, the Institute also completed 11 research/evaluation studies/documents on important issues relating to women and child development. Training and research go hand in hand in the Institute's pursuit of academic excellence.

The Institute, during the year under report, functioned completely through e-office, thereby paving the way towards a paperless system and also for better accountability and transparency. The Institute continued to provide services through the e-Archive portal which was developed to make available various documents, research studies, training syllabi and other reference material pertaining to women and child development at one place. A total of 1900 documents have been uploaded on this e-Archive Portal during the year under report.

Besides, on the e-Learning portal, the Job Training Course for CDPOs, Supervisors and AWWs, Certificate Course in Integrated Child Development and Certificate Course on Infant and Young Child Feeding have been uploaded. 848 active users, 1100 registered users and 60 users have downloaded their job training course for CDPOs completion certificates. The website has so far received 59000 hits.

### Highlights of the Year

#### Important Activities

The Ministry of Women and Child Development, in association with NIPCCD, organized the “**Women of India Organic Festival 2018**” from 26 October, 2018 to 4 November, 2018 at Indira Gandhi National Centre (IGNCA) to support and encourage women and women-led groups that promote organic farming, thus supporting their local community’s economy, creating jobs and keeping farmers thriving, in addition to spreading proper awareness about the benefits of organic products from all over India. Women entrepreneurs from 25 States came together with their organic products like rice, dal, spices, vegetables and fruits including tribal and ethnic products. The exhibition also involved display and sale of organic products such as cereals, pulses, lentils, millets, spices, beauty care, aroma therapy and bio-products, etc. Women entrepreneurs of Women of India Organic Festival 2018 also enrolled themselves in Mahila E-Haat, another initiative of the Ministry of Women & Child Development. Also, Ministry of Women and Child Development, Government of India, organised a three day Women of India Organic Festival at Leisure Valley, Chandigarh from 12 to 14 January, 2019. Shri B.L. Sharma, Secretary, Women and Child Development, UT Chandigarh and Smt. Anuradha Chagti, Joint Secretary, Ministry of Women and Child Development, Govt. of India inaugurated the “Women of India Organic Festival” Hon’ble Minister Smt. Maneka Sanjay Gandhi and Mrs. Kirron Kher, Chief Guest also visited the Organic Festival at Chandigarh. NIPCCD provided the logistic support.

The Institute organized **HAUSLA 2018** from 26 to 29 November, 2018 at the behest of the Ministry. The programme was the second in the series wherein 467 children from several States participated. HAUSLA 2018 was a programme conducted for showcasing the talent of children in the areas of sports, painting & debate, etc. These children residing in the CCIs were given a platform to showcase their talent in the above said fields.

The Institute organized 4th **International Yoga Day** on 21 June, 2018 at the behest of Ministry of Women and Child Development. Nearly 300 (regular, contractual temporary staff of the Headquarters, and Regional Centres) participated in the yoga held in the lawn of the Institute.

The **National Nutrition Week** was observed by the Institute at its Headquarters and Regional Centres from 1<sup>st</sup> to 7<sup>th</sup> September, 2018. During this week, various activities were undertaken, which included: visit to AWC; activities at Child Care Centre, i.e., fancy dress competition on smart eating food; healthy recipe competition by mothers at CCC; community counselling session on Infant and Young Child Feeding (IYCF) Practices in Anganwadi Centre; talk on health issues, etc.

The Institute celebrated **Hindi Pakhwada** from 1 to 14 September, 2018 which included activities such as: dictation competition, translation and Hindi knowledge competitions, etc. The Institute and its Regional Centre also observed “**Swachhata hi Sewa**” from 15 September, 2018 to 2 October, 2018. Various activities were undertaken during the Swachhata Pakhwada which included: cleanliness drive within the Institute; activities for children in Child Care Centre (CCC) on theme swachhata; Shram Dan in Institute's campus; swachhata quiz; slogan and poster competition;

rally, forming Swachhata human chain; and 'Swachh Evam Swasth Bachpan' programme. Various programmes were held on Swachhata throughout the country.

## Training Programmes

The Institute continues to extend its support towards capacity-building of stakeholders under the Beti Bachao Beti Padhao Scheme (BBBP) as well as sensitizing and providing workshop to the Voluntary Organizations (VOs) and task force members implementing BBBP Scheme with a focus to improve the current statistics of declining child sex ratio, promote the importance of girl child, ensure her survival and protection and highlight the benefits of educating a girl child by providing them various opportunities to empower themselves. In this series, an **Orientation-cum-Review Meeting on BBBP** was also organized with the main objectives to: provide information and training for better inter-sectorial and inter-institutional convergence at district/block/grass-root levels; and orient the trainers about planning process of preparation of district action plan & advocacy campaign for social and behaviour change. In all, eight programmes and two orientation-cum-Review meetings were organized on the theme till January, 2019.

**The Advanced Diploma in Child Guidance and Counselling**, one year course, commenced from 1 August, 2018 with the main objectives to: explore and evolve attitudes, values and beliefs that facilitates work with children as mental health professionals; acquire knowledge and understanding of theoretical constructs and socio-cultural perspectives in the context of counselling; develop skills to plan, provide and monitor counselling interventions for children and child-related systems; and develop skills of mobilizing resources and networking and collaborating with stakeholders.

**Certificate Course on Child and Adolescent Counselling** was organized by the Headquarters with the main objectives to: sensitize the practitioners and counsellors with the strategies that enhance parental resources to support their children with developmental disorders, enable the teachers to understand the challenges of children in contemporary society and the role of schools in supporting their development, critically apprise them with the strategies to promote emotional well-being and achievement in children so that the children are able to meet developmental goals, orient them to the various learning and behavior difficulties in children and the special needs of children in difficult situations, enhance the ability of teachers to identify early symptoms of learning and behavior problems in children and carry out informal assessments, provide comprehensive skills in counselling children and families for promoting emotional wellbeing of children and provide skills in carrying out awareness and sensitization workshops for teachers and parents on significant mental health concerns relating to children and growing up.

A number of **Parental Workshops on creating a Conducive Environment for Enhancing Learning and Behavioural Conduct during Adolescence/ various Academic and Psychosocial Issues of Children** were organized by the Institute with the main objectives to: develop an understanding about the needs of adolescence and holistic development of the adolescent children; and help parents and teachers to help their children to cope up with the physical, emotional and mental changes during this period for optimum development.

The Institute organized a number of **Orientation Training Programmes for the Functionaries of One Stop Centre and Women Helpline as well as Counsellors and Case Workers of One Stop Centre** with the main objectives to: sensitize the participants to magnitude, causes, nature and manifestation of violence against women in India with special reference to eastern region; orient the participants on One Stop Centre Scheme and Women Helpline and other existing support services for women in distress; orient the participants on psycho-social support for violence affected women and ethical guidelines for counselling; and appraise the participants about the role and responsibilities of different stakeholders.

A number of **Orientation Training/Sensitization Programmes on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for officials of Social Welfare Department/WCD**

**Departments/Civil society** were organized by the Institute with the main objectives to: sensitize the members of ICC and other officials to the nature and trends of sexual harassment at work places; orient the participants to the salient features and provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the relevant rules; make them aware about the modalities, mechanisms and procedure of redressal under the Act; and apprise the participating members of the Committees and other officials about their roles and responsibilities.

A series of **Capacity Building Programmes for Elected Women Representatives of Panchayati Raj Institutions –Phase-II** were also organized by the Institute with the main objectives to: deliberate upon issues related to empowerment of women and children and functioning of PRIs; discuss flagship programme of Central and State Government for women, children and marginalized groups; impart knowledge on legislations for the protection of the vulnerable; provide practical know-how to monitor asset creation and public works in the villages and process of participatory planning in local governance; discuss recent developments related to dry dairy farming and e-banking, cashless transaction etc.; and enable women to identify their leadership potential to contribute effectively as change agents.

A **Consultation Meet on Safety and Security of Women in Public Places** was organized by Regional Centre, Indore with the main objectives to: discuss the nature, causes and consequences of safety and security threats to school-going girls and working women; discuss the safety and security measures for women; discuss the role of various stakeholders for promoting safety and security of girls and women in public places; and work out strategy for safe and secure environment for women in public places.

Various **Consultative Meets on Support Mechanism available for the Cause of Domestic Workers** were organized by Headquarters with the objectives to: orient the participants about the needs of adolescents through their developmental cycle; develop an understanding about gender discrimination and its implications on overall development and rights of adolescent girls; apprise the participants about various Government policies, programme, legislations and initiatives for holistic development of adolescent girls; and evolve strategies of intervention for empowerment of adolescent girls.

A series of **Skill Training Programmes for CPDOs on Pradhan Mantri Matru Vandana Yojana (PMMVY) PMMVY-CAS Portal, Revised MIS, Rapid Reporting System and Data Management in Umbrella ICDS** for various stakeholders were organized by the Institute with the main objectives to: familiarize the participants on the importance and use of PMMVY-CAS Portal; appraise them with the importance of Umbrella ICDS-CAS; update trainees on the New Management Information System; and orient trainees on use and importance of effective data management.

In addition to this, a **Review Meet on Implementation of Pradhan Mantri Matru Vandana Yojana – Common Application Software (PMMVY-CAS)** was organized by Headquarters with the main objectives to: deliberate upon scheme implementation modalities, fund flow and disbursement mechanism; list down problems experienced and other related issues in implementation of PMMVY along with the current status; discuss the roles and responsibilities of different stakeholders for better implementation of the scheme effectively; and promote IEC activities for awareness generation and document and share best practices of States for improving health status of women and children.

Eighteen **Orientation Training Programmes on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Officials of Uttar Pradesh** were organized by the Institute with the main objectives to: enable the participants to develop understanding on present scenario of children in the country in the context of child rights and child protection; orient the participants on salient features of Juvenile Justice Act 2015 & its Rules 2016; orient the participants on the provisions under Integrated Child Protection Scheme and discuss the role of various stakeholders in effective implementation of JJ Act & ICPS.

Two **Orientation Training Programmes on Adoption Regulations, 2016 for Protection Officers (Non-Institutional Care) under ICPS** were organized by Regional Centre Lucknow with the main objectives to: orient the participants regarding different provisions related to children in need of care and protection under Juvenile Justice (Care and Protection of Children) Act, 2015; familiarize the participants regarding Adoption Regulations, 2016; and discuss the role of protection officers (non- institutional care) under ICPS in implementation of Adoption Regulation, 2017.

A number of **Orientation Training Programmes on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)** were also organized by Headquarters and Regional Centres with the main objectives to: orient the participants about the conceptual framework of Child Rights and Protection and ground realities; enable them to understand salient features of Juvenile Justice Act 2015 and Protection of Children from Sexual Offences (POCSO) Act, 2012; discuss their role and responsibilities under ICPS and challenges faced by them in providing quality services to children, and, evolve strategies for networking, convergence and coordination mechanisms under ICPS.

In addition, a series of programmes for **Master Trainers on Child Protection** were organized by Headquarters and Regional Centres with the main objectives to: orient the participants about various provisions under JJ System & ICPS; discuss the policies, schemes and legislations concerning children; enable them their roles and responsibilities under the Schemes, legislations & guidelines; appraise significance of convergence and linkages to obtain better outcomes for child protection; describe implementing strategies under ICPS and, sensitize them on research & documentation, financial rules, audit & office procedures and to discuss innovative & good practices adopted by States on Child Protection.

A **Sensitization Training Programme on Management of Children with Special Needs for the Functionaries of CCIs** was organized by Regional Centre, Lucknow with the main objectives to: orient on present scenario of children with special needs (CWSN); discuss on various guidelines / legislations / schemes for children with special needs; develop competency among participants for identification, functional assessment of children with special need in CCIs; build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special need.

In addition to this, a **Sensitization Programme on POCSO Act, 2012 for Elected Representatives of Panchayati Raj Institutions** was organized by the Institute with the main objectives to: apprise the members of Panchayati Raj Institutions (PRIs) about sexual offences against children and salient features of the 'Protection of Children from Sexual Offences (POCSO) Act,' develop an understanding of their role in protecting children against child sexual abuse and supporting child victims and their families; and evolve strategies for elimination of sexual offences at the community level with support of PRIs.

Besides, a **Sensitization Training Programme on Nutrition and Food Safety for Functionaries of CCIs** was organized by Regional Centre, Lucknow with the main objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in nutrition wellbeing; orient the participants to the food safety measures in prevention of food contamination; get an insight into food adulteration and the laws regulating the food safety; and discuss the role of CCI functionaries in maintaining food safety and hygiene practices in CCIs.

Apart from this, several **Refresher Courses for CDPOs** were organized by Headquarters and its Regional Centres with the main objectives to: review the implementation of restructured and strengthened Umbrella ICDS programme in the States with regard to various aspects; provide a forum for sharing of experiences in implementing the Umbrella ICDS programme; apprise CDPOs about the recent developments and trends in Umbrella ICDS programme; update their knowledge in the areas of early childhood care and development including nutrition and health care; and sharpen their communication, counselling and managerial skills.

A number of **Job Training Courses for CDPOs** were also organized by Institute's Headquarters and its Regional Centres with the main objectives to: orient the trainee CDPOs about Umbrella ICDS Programme—its philosophy, objectives, package of services and beneficiaries with respect to restructured and strengthened Umbrella ICDS and New WHO Child Growth Standards, MCP Card, schemes for adolescent girls SABLA and IGMSY; familiarize them with their role and responsibilities vis-a-vis job responsibilities of other block functionaries in coordination, supervision, and management of Umbrella ICDS project; discuss with them the recent developments and thrusts in Umbrella ICDS programme; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop their requisite skills required for guiding grass roots level functionaries in preschool education, health & nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of Umbrella ICDS Projects.

Besides, various **Vertical Training Programmes of Block Level Umbrella ICDS Functionaries for Quality Improvement in Umbrella ICDS Programme** were organised by Headquarters and its Regional Centres with the main objectives to: enhance the skills of CDPOs and Supervisors to act as a Master Trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all Umbrella ICDS functionaries at project level for quality improvement in Umbrella ICDS Services; and work jointly and formulate joint action plan at project level for quality improvement of delivery of Umbrella ICDS services.

A **Training Programme on Swachhata Abhiyan for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized by Regional Centre, Bengaluru with the main objectives to: apprise the participants about the goal and objectives of the Swachh Bharat Mission (SBM); share good practices for achieving the objective of SBM; discuss strategy for implementation of SBM and its guidelines, provisions and programme components; and enable participants to develop plan of action to be implemented in their project.

In addition to this, a **Review cum Contact Training Programme on e – Learning for CDPOs of Tamil Nadu** was organized by the Headquarters with the main objectives to: orient participants about the use of e-learning programme for Umbrella ICDS functionaries; provide hands on experience on e-learning programme to the CDPOs; bridge the learning gap and build their confidence, to use e-learning mode of training; and identify Master Trainers in e-learning programme for future.

An **Orientation Meeting for Nodal Officers Dealing with Training of Anganwadi Services Functionaries** was organized from 20 - 21 August, 2018 by Headquarters with the main objectives to: familiarize the Nodal Officers about recent developments in Anganwadi Services under Umbrella ICDS; analyse the problems hindering success in Anganwadi Services implementation; discuss about the strategies for making effective training plan for Anganwadi Services functionaries; and document best practices of States/UTs with regard to implementation of Anganwadi Services/ECCE for achieving nutrition and child development related outcomes.

During the year 2018-19, the Institute completed 11 research/ evaluation studies/ documentation which are as under:

1. Study of Selected Special Juvenile Police Units (SJPU) Handling Children in Need of Care and Protection and Children in Conflict with Law in Delhi and Punjab
2. Statistics on Children in India: Hand Book 2018
3. A Study of Monitoring and Supportive Supervision by CDPOs and Supervisors in ICDS
4. Visit to Anganwadi Centres- State Specific Report
5. A Study on Status of Nutrition and Health Care Services Provided to Children in Child Care Institutions of Lucknow

6. A Study on the Role of Nutrition Rehabilitation Centre (NRC) in Dealing Malnutrition among Children under ICDS in Selected High Burden Districts of Uttar Pradesh
7. Booklet on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
8. A Study on Supply and Use of MCP Card in ICDS in Assam
9. A Study of Learning Problems in Children: An Analysis of the Cases of CGC, Guwahati
10. Study on the Counselling Services in the Child Care Institutions of Meghalaya
11. ISO Certification of NIPCCD


The year also witnessed many promotions as well. Dr. V.D. Gadkar was promoted to the post of Regional Director, Bengaluru. Dr. N. Khan, Shri B. Sahu were promoted to the post of Deputy Director at Regional Centre, Lucknow and Headquarters, respectively. Shri Rajinder Singh and Shri Paras Nath Singh were promoted to the post of Assistant Administrative Officer at Headquarter and Regional Centre Lucknow, respectively. Smt. Sushma Juneja was promoted to the post of Hindi Officer; Shri Surinder Singh and Smt. Vinod Kapoor were promoted to the post of Assistant.

During the year 2018-19, several faculty and staff members after attaining the age of superannuation were relieved from the services of the Institute. These include: Smt. Sunita Mathur, Assistant Director; Shri S.K. Arvind, Assistant Director; Shri R.K. Tewari, Assistant Admn. Officer; Smt. C. Joshi, Stenographer Grade-I; Smt. Lata Malhotra, UDC; Smt. Saroj Bala, LDC; Shri Mohanan K, LDC; Smt. Jyoti Sethi, Proof Reader; Shri Jayanta Choudhary, Technician; Shri Mahender Singh, Handyman; Shri B. Krishna, Hostel Attendant; Shri James Joseph, Staff Car Driver; Shri Laxman, MTS; Shri Jaglal, MTS; Shri Y.D. Konnur, MTS; Shri Chander Bhan, Binder-cum-Operator; Shri Ramji Lal, Mali.

The Institute extends its gratitude to Hon'ble Minister of Women and Child Development and also Chairperson, NIPCCD for valuable guidance and support from time to time. The Institute also thanks and expresses its gratitude to the distinguished members of the General Body, Executive Council and Members of the Institutional Review Board, who have devoted their precious time in deliberations over various important issues of the Institute time and again. A special word of thanks is due to the officials of Ministry of Women and Child Development, Government of India, State/UT Governments; UNICEF, CARE, World Bank, BPNI, WHO, WFP for their continuous support to the Institute.

The growth trajectory of NIPCCD clearly indicates the hard work and support extended by each and every member of the NIPCCD faculty and staff for the efforts towards achieving the targets set by the Institute.

We invite you to visit our website at <[www.nipccd.nic.in](http://www.nipccd.nic.in)> for further information on the mandate of NIPCCD and its activities.



**L.K. Meena**  
Director





Chapter

1

**Training Programmes,  
Consultation Meets  
and Workshops**



## Training Programmes, Consultation Meets and Workshops

### Food Safety Standards

The Supplementary Nutrition Programme of Umbrella ICDS is one of the most pivotal interventions addressing child malnutrition in India and also a key service addressing food security. Ensuring food safety is an essential element in improving food security and is an increasingly important public health issue. There is a dire need to develop a concrete quality assurance mechanism in the supplementary nutrition under Umbrella ICDS to assess the food safety for ensuring its microbial quality and presence of food adulterants. In view of the fact that Umbrella ICDS functionaries have a vital and significant role in ensuring safety of supplementary nutrition at all levels of procurement, transport, handling, storage and distribution, two training programmes on “**Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in Umbrella ICDS**” were organized by Institute’s Headquarters and Regional Centre, Bengaluru, with the objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in health and nutrition wellbeing; orient the participants to the food safety measures for SNP of Umbrella ICDS; get an insight into food adulteration and the laws regulating food safety; and discuss the role of Umbrella ICDS functionaries in ensuring food safety at AWCs. The content of the course included: present scenario of food safety in India; concept of food safety and hygiene and its importance in SNP of Umbrella ICDS; food-borne illnesses and their causes; food safety and inter-relationship with malnutrition and infection; safe procurement and storage of food; safe food handling practices; personal hygiene and sanitation; water quality and purification; sources of nutrients and their conservation including value addition; food adulterants; laws and standards; development of action plan and role of Umbrella ICDS functionaries in ensuring food safety measures.

Date	No. of Participants	Venue
16-18 April, 2018	30	New Delhi
14-16 February, 2019	34	Bengaluru

In addition, a **Sensitization Training Programme on Nutrition and Food Safety for Functionaries of CCIs** was organized by the Institute’s Regional Centre, Lucknow, with the main objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in nutrition wellbeing; orient the participants to the food safety measures in prevention of food contamination get an insight into food adulteration and the laws regulating the food safety; and discuss the role of CCIs functionaries in maintaining food safety and hygiene practices in CCIs. The contents included: present scenario of nutrition and food safety in India; basics of nutrition; concept of food safety and hygiene and its importance; food borne illnesses and their causes; major micro and macro nutrient deficiencies among children; safe procurement and storage of food, safe food handling practices; personal hygiene and sanitation, water quality and purification, sources of nutrients and their conservation, value addition, food adulterants, laws and standards, development of action plan and role of CCIs functionaries in ensuring food safety measures, etc.

Date	No. of Participants	Venue
18 – 20 July, 2018	28	Lucknow

### Japanese Encephalitis

Japanese Encephalitis (JE) is the leading viral cause of Acute Encephalitis Syndrome (AES) in Asia. The disease primarily affects children under the age of fifteen years. It is estimated that about 25 per cent of affected children die and 32-40 per cent of those who survive develop a long-term neurological disability (physical

and mental impairment). Keeping in view the importance of prevention of JE, two **Sensitization Programmes on Japanese Encephalitis/Acute Encephalitis Syndrome for Umbrella ICDS/Health Functionaries** were organized by Regional Centres, Guwahati and Lucknow, with the main objectives to: discuss the major causes, signs and symptoms, prevention and management of JE/AES; prepare action plans and micro-planning procedures for combating JE/AES at various levels; discuss roles and responsibilities of different Ministries in prevention of JE/AES and community-based management of underweight children. The contents included: understanding of JE and AES, current statistics of JE disease, its major causes, signs, symptoms and prevention and management strategies; action plans and micro planning procedures for combating AES at various levels; main roles and responsibilities of different Ministries and social mobilization techniques for its prevention. Social mobilization and communication techniques were also discoursed in detail for prevention and control of JE/AES.

Date	No. of Participants	Venue
26-27 April, 2018	17	Guwahati
5 -7 June, 2018	32	Lucknow

### Swachh Evam Swasth Bachpan

India faces persistently high levels of maternal and child undernutrition and anemia, characterized by an intergenerational cycle of malnutrition that is compounded by multiple deprivations caused by poverty, social exclusion and deeply entrenched gender discrimination. Keeping in view the importance of nutrition, hygiene and sanitation, the Swachh Bharat Abhiyan or Mission was launched on 2nd of October 2014, which is the largest programme on sanitation by the Government of India. In view of this, a three-day training programme on **Swachh Evam Swasth Bachpan** was organized by the Institute's Headquarters

with the main objectives to: Optimum Health, Optimum Nutrition and Optimum Environment for safe and healthy childhood; develop insight of participants regarding assessment of nutritional status of children along with practical session on growth monitoring weighing and plotting of children; apprise the participants regarding Swachh Bharat Abhiyan and Bal Swachhata Mission; highlight the importance of IYCF for the survival, growth and development of children; apprise the participants regarding community based management of moderate severely underweight children; equip the trainees with the skills to organize mother's meeting for educating about Infant and Young Child Feeding practices. The content included: an overview of the health and nutrition status of Children with emphasis on Himachal Pradesh, understanding malnutrition and management of common childhood illnesses; also concept of *Swachh Bharat Abhiyan* and *Bal Swachhata Mission*.

Date	No. of Participants	Venue
27-29 September, 2018	32	Himachal Pradesh

### Swachh Bharat Abhiyan

Clean India Campaign, a national campaign was launched by the Government of India, whose objectives are to clean streets, roads and infrastructure. On the birth anniversary of Mahatma Gandhi on 2nd October 2014, Prime Minister of India launched a campaign to clean India. In the 73rd amendment of the Constitution Act, 1992, in the word 'sanitation' has been included in the 11th schedule. Thus, two **Sensitization Programmes on Swachh Bharat Abhiyan for Representatives of Urban Local Bodies/Civil Society Organizations** were organized by the Institute's Regional Centres, Indore and Guwahati, with the main objectives to: apprise participants about objectives of Swachh Bharat Abhiyan; discuss role & responsibilities of Voluntary Organizations and PRI representatives; and sensitize

participants for greater community involvement and participation in Swachh Bharat Abhiyan. The contents included: Clean India Campaign objectives, positive impact of improved sanitation and hygiene, Clean India Campaign and community participation, role of Panchayati Raj Institutions and NGOs in the Campaign.

Date	No. of Participants	Venue
20-21 December, 2018	17	Indore
13-14 December, 2018	20	Guwahati

In addition, a **Training Programme on Swachhata Abhiyan for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** was organized by Regional Centre, Bengaluru with the main objectives to: apprise the participants about the goal and objectives of the Swachh Bharat Mission (SBM); share good practices for achieving the objective of SBM; discuss strategy for implementation of SBM and its guidelines, provisions and programme components, and enable them to develop a plan of action to be implemented in their project. The contents included: discussion on importance of nutritional status of children such as wasting & stunting; discussion on various parameters used in assessment of Nutritional status of children 0-6 years such as Height, Weight, MUAC, WHO Growth Standards, etc., and classroom exercises on various nutritional assessment tools.

Date	No. of Participants	Venue
7-8 May, 2018	21	Bengaluru

Besides, a **Skill Training Course for Umbrella ICDS functionaries on Care of Children under Two** was organized by Headquarters with the main objectives to: enhance the counselling skills of Umbrella ICDS functionaries on IYCF with following specific objectives enhance the technical knowledge on overall development of children under two years of age; build the counselling skills on exclusive breastfeeding and

complementary feeding; practice IYCF counselling with emphasis on correct positioning, helping mothers to breastfeed through clinical practice; learn the skills for early detection of disability among children, and learn activities for overall development of the child.

Date	No. of Participants	Venue
30 July - 3 August, 2018	29	New Delhi

Apart from this, a **Sensitization Programme on Nutritional Assessment of Children in Anganwadi Services Scheme** was organized by Regional Centre, Bengaluru with the main objectives to: apprise the participants on importance of nutritional status of children; and update their knowledge on importance of methods of nutritional assessment such as stunting & wasting in children; enhancing their skills by providing classroom practice exercises on various nutritional assessments. The contents included: discussion on importance of nutritional status of children such as, wasting & stunting, discussion on various parameters used in assessment of nutritional status of children 0-6 years such as height, weight, MUAC, WHO growth standards, etc., and classroom exercises on various nutritional assessment tools.

Date	No. of Participants	Venue
28 May, 2018	50	Bengaluru

### Mother and Child Protection Card

Growth monitoring and protection of children from birth to five years, using the weight-for-age indicator, is one of the important components of the Umbrella ICDS programme. The MCPC is a maternal and child care entitlement card, a counselling and family empowerment tool which would ensure tracking of mother-child cohort for health purposes. In order to enhance the capacities of functionaries of MNGOs/FNGOs designated under Ministry of Health and Family Welfare for implementing RCH programme, the Institute's Headquarters organized a three-day

**Sensitization Training Programme on Mother & Child Protection Card and Growth Monitoring for Functionaries of Voluntary Organizations**

with the main objectives to: orient participants on health and nutrition issues linked to MCP Card, its usage and implementation; and equip them with necessary skills to use new WHO growth chart, and MCP card in ICDS. The contents included: discussion on WHO child growth standards; features of new WHO Growth Chart and procedures of filling the growth chart and its use for counseling mothers; exercises for using the new growth chart; an orientation to the Mother and Child Protection Card; filling up of the Mother and Child Protection Card and its use for counseling mothers; and linking MCP Card with PMMVY, JSSY, JSY, etc., as tracking and counseling tool.

Date	No. of Participants	Venue
18-20 September, 2018	23	New Delhi

Besides, a **Skill Training on Growth Monitoring and Mother & Child Protection Card** was organized by the Institute’s Headquarters at Mohali with the main objectives to: orient participants on health and nutrition issues linked to MCP Card, its usage and implementation; introduce the new MCP card and its new features; and equip them with necessary skills to use new WHO growth chart, and MCP card in ICDS. The contents included: discussion on WHO child growth standards; features of new WHO growth chart and procedures of filling the growth chart and its use for counseling mothers; exercises for using the new growth chart; an orientation to the Mother and Child Protection Card; filling up of the Mother and Child Protection Card and its use for counseling mothers; and linking MCP Card with PMMVY, JSSY, JSY, etc., as tracking and counseling tool. Features of new MCP booklet were covered in detail.

Date	No. of Participants	Venue
28 February-2 March, 2019	26	Mohali

**Certificate Course on Child and Adolescent Counselling**

The positive environment for children is not an individual teacher's venture thus the teachers were also given basic skills in conducting Workshops for parents and teachers to strengthen their effectiveness in dealing with children. The programme focused on developing competencies in teachers to carry out developmental and promotive work with children in context of the prevailing socio-cultural contexts such as influence of media, parental and societal expectations with reference to academic performance and competencies for economic independence. The course gave basic skills to teachers in identifying children through early signs of developmental difficulties or specific learning, behaviour and adaptation difficulties in children, such as ADHD (Attention Deficit Hyperactivity Disorder), Learning Disability, Asperger’s Syndrome, Subclinical/clinical anxiety, Obsessive Compulsive Disorder (OCD), Depression, High risk Behaviours such as suicide, substance misuse, bullying, violence and truancy and the like. The broad management strategies for each of the conditions were discussed along with pointers for referrals management as and when required. The method used were highly experiential and vibrant, which included journal of reflections, role-plays, case studies, demonstrations, discussions, small group exercises and use of movies and videos to discern the underlying issues and best practices with the main objectives to enable the Teachers and Public Health Nurses (PHNOs) to promote emotional wellbeing and achievement in children and orient them to the various learning and behaviour difficulties so that they are able to identify early symptoms of the problems and carry out informal assessments and provide basic skills in counselling children and families and carry out awareness and sensitization workshops for Teachers and Parents on significant mental health concerns relating to children and growing up. Participants comprised 23 school-based professionals including teachers from

Kendriya Vidyalaya from Delhi, Gurgaon and Agra region and PHNOs from Delhi School health Scheme. The combination of participants from health and education department promoted symbiotic learning from each other as well along with inputs and interactions with trained professionals in the field. The participants were highly qualified, nearly 65% were post graduates in their respective fields and had done advanced training in the requisite fields of education or health care of children. While only 35% were beginners in the field the remaining brought with them years of experience and the ground realities to dwell upon.

Date	No. of Participants	Venue
21 May, 2018 – 14 June, 2018	23	New Delhi

## Counselling Services

Family is the place where the children enjoy a close bond with their parents, siblings and relatives, receive unconditional love, care and nurturance and develop the endurance to face the challenges of life and bloom to the best of their potential. However, a sizeable number of children in our country may be deprived of this basic emotional care. Many of these are abandoned by the parents, orphaned by the fate or situations where parents are unable to discharge their parental responsibility on account of reasons like extreme poverty, ill health or disturbed mental states. Family disintegration caused by parental death, desertion, divorce, separation or abandonment may precipitate situations such as deviant socialization, truancy and vagrancy, bringing children onto the streets away from the family to fend for themselves. All such children are urgently in need of special care and protection. The Government has assumed the responsibility for care of destitute and orphaned children by creating a structure of institutions or 'Homes'. However, it is now widely accepted that psychosocial interventions that help to mitigate the effect of trauma, alleviating psychological distress, and strengthen resiliency must be an integral part of the care provided to children in distress to maintain or re-

establish their normal development process. In this context the Institute's Headquarters organized a **Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** with the main objectives to: raise the competency standards of the caregivers working in the 'Homes' for children and improve the quality of the psychosocial care being provided to the children particularly in context of the impact of neglect, abuse and trauma on children living in the CCIs. The contents included: developing an appreciative understanding of the developmental needs of children particularly in context of trauma, abuse and neglect; socialization issues of institutionalized children. A movie in this context was viewed to inspire ideas around best outcomes when children are addressed developmentally particularly in reference to their emotional wellness and self-esteem. Participants were given hands on training in assessment of impact of trauma on children and basic counselling Skills and carrying out life skills development in children. Another component of the training focused on understanding issues related to sexuality and child sexual abuse and use of substance by children and adolescents. The participants were trained in effective communication skills, responding proactively and using play based techniques for developing resilience in children. This was coupled with effective doable strategies to facilitate the participants to deal with their own professional burnouts so that they are more available to children. An exclusive session on Managing Stress was organized to refresh their energies and make them more available for life and the critical roles they had chosen for themselves

Date	No. of Participants	Venue
4 – 15 February, 2019	29	New Delhi

In addition, Institute's Regional Centre, Guwahati organized an **Orientation Training on Counselling for Counsellors of Family Counselling Centres (FCCs)** with the main objectives to: appraise the participants about the dynamics of human behavior and linkages with social problems, atrocities against women; orient and

give them a wider exposure of the skills and techniques of counseling; update the knowledge of relevant legislations and their implementation pertaining to women; and develop their skill on record keeping, scientific reporting and documentation. The contents included: issues, structure and changes related to family; family dynamics and family stress; problems in Indian families and their social and emotional problems and their impact on family status of women; crisis management and methods of working with families, enhancing various skills of counselling, role of counsellors, various therapeutic interventions; dynamics of human behaviour, defense mechanism and abnormal psychology; activities for developing listening, empathy building, communication, coping, feelings, etc., atrocities on women; role and functions of police, legislations pertaining to women and problems in implementation of laws, customary laws, importance of methods of record keeping, scientific reporting and documentation.

Date	No. of Participants	Venue
4-8 March, 2019	37	Guwahati

### Beti Bachao Beti Padhao (BBBP) Scheme

The BBBP scheme was launched on 22 January, 2015 by the Honourable Prime Minister of India, Shri Narendra Modi, at Panipat, Haryana through a national-level media campaign and multi-sectoral action in 100 low CSR districts with objectives to improve CSR, promote the importance of girl child and highlight the benefit of educating the girl child. Initially, the Scheme was launched in 100 critical districts and additional 61 Districts were added in 2016. With this backdrop, the Institute’s Headquarters and Regional Centres, Guwahati and Indore, organized a series of **Sensitization Programmes on Beti Bachao Beti Padhao (BBBP) for Functionaries of Voluntary Organizations** with the main objectives to: sensitize the representatives of NGOs to prevent gender-biased sex selective elimination, existing Legislations and Acts;

make the participants aware about rights of the girl child and constitutional provisions; orient about ways and means of ensuring survival, education, participation and protection of the girl child through coordinated efforts of government and Non-Governmental Organizations; enable them to mobilize the community people for improvement in the child sex ratio (CSR). The contents included: the situational analysis of women and children in India, status of girl child; Constitutional Provisions including child rights including Right to Information Act 2005; Introduction to the Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 (PC & PNDT Act 1994), Act; and laws related to safety, gender-based violence, marriage and adoption, right to education, coordination and convergence of services for survival and development of girl child and community mobilization, etc.

Date	No. of Participants	Venue
11-12 June, 2018	53	New Delhi
2-3 July, 2018	28	Guwahati
19-20 July, 2018	51	Indore
13-14 August, 2018	62	New Delhi
17-18 December, 2018	25	New Delhi
27-28 December, 2018	29	Maharashtra
14-15 January, 2019	41	Mohali

Apart from this, lots of activities were carried out in the Districts in convergence with line departments. Each activity has some unique feature and it has been observed that a lot of awareness is being spread in the community through use of traditional media and social media. In this direction, the Institute’s Headquarters organized two **Orientation-cum-Review Meetings on BBBP** with the main objectives to: review the progress of the training and sensitization programmes, strategies adopted by districts, district action plans and further future training required for the scheme; sensitize about the latest developments and best practices related to the BBBP scheme; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grassroots levels; and orient the trainers



about PFMS. The contents included: details about the BBBP journey so far, different components of BBBP scheme, its guidelines, concept of gender and various laws related to the girl child. The recent developments related to BBBP like concept of Mahila Police Volunteers, important best practices of states, etc., were also shared with the participants. Importance of community mobilization and advocacy were highlighted and discussion on revised BBBP scheme guidelines and financial and reporting formats and review issues related to UC, SoE, physical report, and progress update of district action plan for FY 2017-18 was also made during the programme.

Date	No. of Participants	Venue
14 September, 2018	47	New Delhi
5 October, 2018	31	New Delhi

Another **Workshop on Implementation of Beti Bachao and Beti Padhao for Task Force Members** was organized by Regional Centre, Guwahati with the main objectives to: understand the status of implementation of Beti Bachao Beti Padhao scheme of MWCD, GOI; assess the extent of networking and convergence of services among different agencies for ensuring survival and development of girl child; and document and share good practices adopted by the stakeholders. The contents included: objectives, target group, provisions of Beti Bachao and Beti Padhao and their roles and responsibilities in implementation of the scheme, strategies of coordination and convergence among the allied agencies, advocacy IEC, etc.

Date	No. of Participants	Venue
8 January, 2019	15	Guwahati

### Parental Education Workshops

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although it comes “naturally” and all parents make efforts to raise their children well, yet, in many situations the parents are not

able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later lives. In order to equip the parents with necessary information for enhancing their parenting skills, particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, there is a need for providing a forum to the parents to discuss some common concerns pertaining to child care and development. Keeping this in view, the Institute’s Regional Centres, Lucknow, Guwahati and Indore, organized a series of **Parental Education Workshops** with the main objectives to: create a forum for parents to discuss shared concerns related to challenges of growing up; and facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents, sensitized parents regarding common behavioural and learning issues in children. The contents included: Problems of High School children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing parenting skills; scholastic, social, behavioural and emotional problems in children, scholastic, social, behavioural and emotional problem in children, supporting children with learning and behavioural problems, support during early and late childhood, enhancing parenting skills, role of parents in managing behavioral problems in children, etc.

Date	No. of Participants	Venue
24 April, 2018	113	Guwahati
8 June, 2018	87	Guwahati
13 August, 2018	96	Guwahati
11 October, 2018	286	Guwahati
10 December, 2018	184	Guwahati
7 February, 2019	31	Lucknow
26 February, 2019	227	Guwahati
18 June, 2018	42	Indore
24 November, 2018	51	Indore
19 January, 2019	99	Indore

## Advanced Diploma in Child Guidance and Counselling

Institute runs professional development course in the field of Child and Adolescent Mental Health. Currently, fourteenth batch of the course is being transacted. The course is affiliated to GGSIP University and certified by Rehabilitation Council of India. The Institute worked for enhancement of seats from 20 to 30 students in a batch from the fourteenth batch itself. **Advanced Diploma in Child Guidance and Counselling** was organized with the main objectives to: explore and evolve attitudes, values and beliefs that facilitates work with children as mental health professionals; acquire knowledge and understanding of theoretical constructs and socio-cultural perspectives in the context of counseling; develop skills to plan, provide and monitor counselling interventions for children and child related systems; develop skills of mobilizing resources and networking & collaborating with stakeholders. The contents included: theoretical expositions along nine papers. These include child development, exceptional variations in child development, techniques of child & adolescent assessment and child rights & policy, group work & community interventions, family interventions, Intervention for Children, Intervention for Adolescents and Integrating Interventions. Along with theory classes skill workshops and skill laboratories are designed around all the components of the subjects. In addition field work in schools, CCIs and clinics give student the necessary exposure for skills development. To anchor personal development alongside self-development workshops are also conducted. The students learn positive parenting, types of disabilities and childhood disorders, and various protocols of assessment of children. All of this is also understood within larger rights based and community based planning. Along with these, students learn several interventions like developmental group work, family counseling, play therapy, cognitive behavior therapy, trauma intervention and career counseling.

Date	No. of Participants	Venue
1 August, 2018 - 1 May, 2019	30	New Delhi

## Development of Children and Adolescents

Adolescents account for one-fifth of the total population in India. This period attains a significant human resource that needs to be given ample opportunity for holistic development including physical and psychological aspects of their lives. Holistic development of adolescents focus on main issues of education , health, enabling and protective environment, skills, financial empowerment ,livelihood , civic engagement, participation , gender and social inclusion. There are increasing evidences for a need of effective interventions to improve adolescent health, and growing consensus about priorities for action, in terms of what needs to be done and how. Since the functionaries of Nehru Yuva Kendra Sangathan has been working in various fronts of youth development with a variety of youth programmes of the Ministry of Youth Affairs and certain special programmes in coordination and cooperation of other ministries. Main focus has been on developing values of good citizenship, thinking and behaving in secular ways, skill development and helping youth to adopt a productive and organized behaviour. Keeping above in view, the Institute’s Regional Centre Lucknow organised a three-day **Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for Members and Functionaries of Nehru Yuva Kendra** with the main objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education; discuss the existing strategies on adolescent health and development; and enable the participants to develop skills for effective communication. The contents included: adolescent development and approaches and strategies, growing up process in boys and girls including myths & misconception, psycho-social

development of adolescents, parent-adolescent relationship and adolescent sexual abuse including gender-based violence, adolescent health including critical issues like safe sex, teenage pregnancies, unsafe abortions, and adolescent motherhood, self-awareness, self-esteem, inter-personal communication and counselling; life skill education, health and nutritional status of adolescent and need and importance of family life education.

Date	No. of Participants	Venue
26 – 28 November, 2018	23	Lucknow

Besides, the Institute's Regional Centre, Lucknow also organised three **Sensitization Programmes on Child Mental Health for Teachers of Navodaya and Kendriya Vidyalayas and other schools** particularly focusing on child mental health with the main objectives to: sensitize teachers on mental health issues concerning children in schools, acquaint teachers with learning and behavioural problems of children and enable the teachers to develop a strategy for providing or seeking timely intervention from specialized agencies. The contents included: behavioural problems of children; dyslexia, dysgraphia, autism, scholastic backwardness etc.; skill for identifying children with learning and behaviour problems; services of Child Guidance Centre.

Date	No. of Participants	Venue
28 – 30 August, 2018	15	Lucknow
12 – 14 September, 2018	29	Lucknow
15 – 17 October, 2018	18	Lucknow

A total of three **Workshops for Teachers and School Personnel on supporting families with Children with Disabilities and Developmental Disorders** were also organized by the institute's Headquarters at Mohali with the main objectives to: sensitize the school personnel with the strategies that enhance parental resources to support their children with developmental disorders or disabilities. The workshop focused on enabling the

schools to understand the challenges of families who have children with disability or developmental disorders. The workshop collaboratively identified the useful classroom strategies schools were already using and also gave them simple replicable the strategies that schools could use to empower families. These included identifying the strengths and possibilities of children even amidst the inherent challenges and ways of supporting their parents and restoring hope and resilience of the families.

Date	No. of Participants	Venue
26 March, 2019	17	Mohali
27 March, 2019	36	Mohali
28 March, 2019	44	Mohali

In addition to this, the Institute's Regional Centre, Lucknow organized a three-day **Orientation Training on Adolescence Issues for the Functionaries of Voluntary Organizations** with the main objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education, discuss the existing strategies on adolescent health and development, enable the participants to develop skills for effective communication; and to facilitate the participants to develop holistic programmes/ project proposals for adolescent development. The contents included: adolescent development and approaches and strategies, growing up process in boys and girls including myths and misconceptions, psycho-social development of adolescents, parent-adolescent relationship and adolescent sexual abuse including gender -based violence, adolescent health including critical issues like safe sex, teenage pregnancies, unsafe abortions, and adolescent motherhood; self-awareness, self-esteem, inter-personal communication and counselling, life skill education, health and nutritional status of adolescent; need and importance of family life education, basics of HIV/AIDS and referral services.

Date	No. of Participants	Venue
10 – 12 October, 2018	14	Lucknow

In addition, a series of **Workshops on Child Related issues for Parents and other Stakeholders (CGC)** were organized by the Institute’s Regional Centre, Bengaluru with the main objectives to: sensitize the parent’s teachers and School Counselors on the various psychosocial issues relating to children; enhance the skills of stakeholders for better management of children; and capacitate them to deal with the negative emotions among children. The contents included: nature, types of behavioural problems of children, causes and factors, methods/processes in identifying children with behavioral problems, to identify children with learning/behavioural problems and the management of the above mentioned issues.

Date	No. of Participants	Venue
3 May, 2018	36	Bengaluru
28 June, 2018	31	Bengaluru
7 September, 2018	29	Bengaluru
11 September, 2018	34	Bengaluru
8 October, 2018	19	Bengaluru
9 October, 2018	41	Bengaluru

Besides, a **Training Programme on Life Skills Education for Social Workers/ Volunteers/ Consultants/Parents** was organized by Regional Centre, Indore with the main objectives to: sensitize participants on life skill education as an emerging need; orient them about dimensions of life skill education and its impact on family and community/institution; enhance capacities of participants on approach to life skill education using as tool for empowering women/adolescents. The contents included: present situation of women/ adolescents in India with special reference to Western Region; responsibilities of family, institution and community; need, importance and dimensions of life skill education; methods and techniques of life skill education; interpersonal relations

among parents, counsellor and adolescents; psychological barriers/gaps and their management in LSE approach and allied issues.

Date	No. of Participants	Venue
2-5 July, 2018	12	Indore

### Mental Health Issues

Mental health is defined as “the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people, and the ability to adapt to change and to cope with adversity”. It is not only absence of mental illness but also the possession of skills necessary to cope with life’s challenges. Children’s mental health problem is linked to poor academic performance, behavior problems, school violence, dropping out, substance abuse, suicide, and criminal activity. It has to be noted that services provided for students with mental health issues are often fragmented in nature and there is a lack the collaboration among professionals from different disciplines. Also, the involvement of families in planning and implementing interventions and school-wide approaches to support students’ emotional and behavioral needs is important therefore, it is necessary that school teachers develop an understanding of the mental health issues of students to be able to take necessary action for addressing these. Keeping this in view, the Institute’s Regional Centre, Indore organized a **Consultation Meet on School-based Mental Health Programme for Principals, Management/Administration and Educationists** with the main objectives to: develop school-based Mental Health programme for children; strategy to develop positive mental health attitudes, values and beliefs which facilitate their functioning with children; and address the factors and understanding of biological constructs and socio-cultural paths in the context of counseling service for Institutions. The contents included: issues related to psychological well-being of children; identifying learning and common behavioural problems among children how to address the issue with the help of parent

teacher partnership to promote mental health. Role of different stakeholders in promoting child mental health and various dimensions of counseling with specific reference to counseling in the institutions will also be covered.

Date	No. of Participants	Venue
28-29 June, 2018	08	Indore

In addition, a **Sensitisation Programme for School Officials of Western States on Mental Health of Children** was organized by Regional Centre, Indore with the main objectives to: help the school officials to understand the concept of mental health and their implications on children; familiarize the principals with the various mental health issues children face; and acquaint them with various intervention strategies to be adopted for managing mental health of children. The contents included: issues related to psychological well-being of children, identifying learning and common behavioral problems among children, how to address these issues with the help of parent teacher partnership, Role of different stakeholders in promoting child mental health and various dimensions of counseling with specific reference to counseling in the institutions.

Date	No. of Participants	Venue
26-27 April, 2018	41	Indore

In order to sensitize the Functionaries of CCIs, a **Sensitization Training Programme on Behavioural Problems in Children for Functionaries of CCIs** was organised by Institute's Regional Centre, Lucknow with the main objectives to: orient the participants on child psychology and child development, acquaint them on the common behavioural problems in children and its management and to orient them on counselling skills for dealing with children in the CCIs. The contents included: understanding child psychology, common behavioural problems and conduct disorder in children, home-based management of children with conduct disorder, basic counselling skills and recent developments and innovations in child protection.

Date	No. of Participants	Venue
31 October-2 November, 2018	25	Lucknow

In addition, a **Skill Training Programme on Cognitive Behaviour Therapy (CBT) for Psychologists and Counselors** was organized by Institute's Regional Centre, Indore with the main objectives to: discuss different school of thought on behaviour models of human nature; knowledge on cognitive behavioristic models, techniques and their use; developing CBT skills for coping strategies at the time of crisis in continuing life. The contents included: understanding the human nature in perspective of behaviour models; various CBT models and their appropriate application in therapy; develop skills on Method and Process of cognitive behavioral therapy and its use in behavior modification.

Date	No. of Participants	Venue
20-22 February, 2019	13	Indore

Besides, an **Orientation Training Programme for School Teachers on Learning and Behavioural Problems** was organized by Institute's Regional Centre, Lucknow with the main objectives to: sensitize teachers on mental health issues concerning children in schools; acquaint teachers with learning and behavioural problems of children; and enable the teachers to develop a strategy for providing or seeking timely intervention from specialized agencies. The contents included: mental health issues of concerning children; dyslexia, dysgraphia, scholastic backwardness, etc., checklist for identifying children/adolescent behavioural problems; counselling services; and strategies for helping children with problems.

Date	No. of Participants	Venue
27-29 November, 2018	23	Lucknow

Institute's Regional Centre, Guwahati organized an **Orientation training on Supportive Interventions for**

**Children with Learning and Behavioural Problems**

with the main objectives to: enable the teachers to understand the challenges of children in contemporary society and the role of schools in supporting their development; orient them to the various learning and behaviour difficulties in children; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children; and critically apprise them with the strategies to promote emotional well-being and achievement in children. The contents included: theoretical frameworks for understanding development of children, learning and behaviour problems of children and types of supportive services that can be organized for children in schools. The course would also encompass an appraisal of strategies and skills related to identifying, assessing and managing children with learning and behaviour problems. Central to the process of reaching out to children is the teacher’s own attitude and will to extend herself beyond the teaching and evaluation role thus the programme would also provide opportunities to the participants to enhance their self-awareness so as to strengthen their helping skills.

Date	No. of Participants	Venue
18-22 February, 2019	52	Guwahati

**Pradhan Mantri Matru Vandana Yojana**

The Ministry of Women and Child Development (MWCD) has launched a new Scheme for pregnant and lactating mothers called ‘Pradhan Mantri Matru Vandana Yojana’ (PMMVY) scheme, which will be implemented in all the districts of the country in accordance with the provision of the National Food Security Act, 2013 since 01.01.2017. This is a conditional maternity benefit scheme which partly compensates the wage loss during childbirth and childcare. This scheme was earlier being implemented in 53 districts under different name. The Institute’s Headquarters organized a **Review Meet on Implementation of Pradhan Mantri Matru Vandana Yojana-Common Application Software (PMMVY-CAS)**

with the main objectives to: deliberate upon scheme implementation modalities, fund flow and disbursement mechanism; list down problems experienced and other related issues in implementation of PMMVY along with the current status; discuss the roles and responsibilities of different stakeholders for better implementation of the scheme effectively; and promote IEC activities for awareness generation and document and share best practices of states for improving health status of women and children. The contents included: different aspects of the PMMVY scheme like scheme objectives, target beneficiaries, benefits of the scheme, conditionality and installments and closure formalities of old Maternity Benefit Programme along with deliberation upon scheme implementation modalities, fund flow and disbursement mechanism, records, reporting, monitoring and evaluation formats. Further, information regarding centrally deployed web-based MIS software application will be imparted to the participants.

Date	No. of Participants	Venue
14-15 June, 2018	30	New Delhi

In addition, the Institute’s Headquarters and Regional Centre, Bengaluru organized three **Skill Training Programmes on Pradhan Mantri Matru Vandana Yojana (PMMVY)** with the main objectives to: orient the participants about different provisions of the scheme; discuss the roles and responsibilities of different stakeholders in the scheme; deliberate and list out problems of PMMVY-Common Application System (CAS) MIS software being implemented in the scheme. The programme covered different aspects of the PMMVY scheme like scheme objectives, target beneficiaries, benefits of the scheme, conditionality and installments and closure formalities of old Maternity Benefit Programme. It will deliberate upon scheme implementation modalities, fund flow and disbursement mechanism, records, reporting, monitoring and evaluation formats. Further, information regarding centrally deployed web based MIS software application was also imparted to the participants.

Date	No. of Participants	Venue
2-3 May, 2018	18	New Delhi
16-17 August, 2018	37	New Delhi
11-12 December, 2018	37	Bengaluru

Apart from this, Regional Centre, Lucknow organized two **Training Programmes on Pradhan Mantri Matru Vandana Yojana (PMMVY)** for Anganwadi Services Scheme Functionaries with the main objectives to: orient participants about PMMVY scheme, acquaint participants about different Forms under the scheme, and provide skills to use CAS PMMVY software. The contents included: Introduction to Pradhan Mantri Matru Vandana Yojana (PMMVY) and its Implementation Guidelines, Processing of Claims under PMMVY: Its Implementation Modalities; Introduction to Filling up PMMVY Forms; Role and Responsibilities of Various Stakeholders under PMMVY; and Use of CAS Software.

Date	No. of Participants	Venue
4-5 April, 2018	23	Lucknow
7-8 May, 2018	25	Lucknow

## Development and Empowerment of Girls and Women

Women constitute not only half the world population, but also sway the growth of the remaining half. The status that is ascribed to women in India make them more vulnerable to abuse and exploitation. This discrimination is the result of the gender bias which forms an inherent part of global society. Some of the visible gender bias malpractices prevalent in Indian societies are female fetus elimination, killing the girl child at birth, less nutrition, medical care, education and freedom due to preference for the male child, child marriage, dowry death, legal discrimination, professions exclusively earmarked for men, precarious widow life, etc. In view of the vulnerability of women, they are subjected to physical, mental, social, psychological and sexual violence many a times by the family members and

at times by the society. In view of this women need to be empowered to take care of themselves in order to lead a better life in the society. Keeping this in view the institute's Regional Centre Bengaluru organized an **Orientation Programme on Women Empowerment for Functionaries of Government and Voluntary Organizations** with the objectives to: familiarize the participants with the policy and program of women; sensitize the participants on gender issues and how to incorporate them in social empowerment process; discuss the address the women need towards health, reproductive rights, and nutrition, education share the experiences of voluntary organizations in social empowerment of women. The contents included: situational analysis of women in India; mechanisms for rights based strategy; salient features of various Acts like Dowry Prohibition Act, 1961; Immoral Traffic Prevention Act, 1986; Preconception and Prenatal Diagnostic Techniques Act of 1994; Domestic Violence Act, 2005; Prohibition of Child Marriage Act, 2006; Protection of Children from Sexual Offences Act, 2012; Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; Criminal Law (Amendment Act, 2013, etc.; policies and programmes for women empowerment; emerging issues related to women in difficult circumstances; strategies for strengthening support services to women for their empowerment; strategies for enhancing the economic empowerment of women.

Date	No. of Participants	Venue
24-28 September, 2018	34	Bengaluru

Another **Orientation Programme on Management of Institutions** for Superintendents of Women Institutions was organized by the Institute's Regional Centre Bengaluru with the main objectives were to: orient the participants to the conceptual frame work of Women Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; and create understanding of Management of Institutions for Women. The contents included: situational analysis of

women in southern region; policies, legislations, care and practices of women in Institutional Management and services rendered for women.

Date	No. of Participants	Venue
3-5 October, 2018	32	Bengaluru

Besides, five **Consultation Meets on Safety and Security of Women in Public Places** were organized by the Institute’s Headquarters and Regional Centres Bengaluru, Lucknow, Guwahati, Indore with the main objectives to: deliberate the nature, causes and consequences of safety and security threats to women and girls in public places; discuss safety and security measures in place and good practices for the safety of women and girls in public places; delineate role of various stakeholders including law enforcement agencies for prevention of crimes against women and girls; and work out strategy for ensuring safe and secure environment for women and girls in public places. The contents included: nature, causes and consequences of safety and security threats to women; review the existing mechanisms for providing safety and security of women; preventive aspects of crime against girls and women; role of nodal women departments, parents/family, police/law and enforcement agencies etc. in prevention of crime against women and girls and strategies to ensure their safety and security in public places.

Date	No. of Participants	Venue
9-10 August, 2018	49	Indore
23-24 October, 2018	64	Bengaluru
19 December, 2018	35	Lucknow
3-4 January, 2019	20	New Delhi
11 February, 2019	43	Guwahati

The Institute’s Headquarters also organized two **Workshops on Safety and Security of Girls in Schools** with the main objectives to: sensitize the participants on safety and security of school going girls; share government and non- government initiatives for safety

of school girls; discuss the role of stakeholders in prevention of violence and protection of school going girls; and evolve strategies and interventions for ensuring safety of school going girls. The contents included: nature, causes and consequences of safety and security threats to school-going girls; existing mechanisms for providing safety to school going girls; preventive aspects of crime against girls; role of school administrators, educators, parents/family, police/law and enforcement agencies etc. in prevention of crime against school going girls and strategies to ensure their safety.

Date	No. of Participants	Venue
1-3 August, 2018	52	New Delhi
28-30 November, 2018	32	Jharkhand

Apart from this, a **Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide** was organized by the Institute’s Headquarters with the main objectives to: orient the participants about status of girl child in India with emphasis on gender biased sex selective elimination and female infanticide; sensitize the participants about the consequences of declining sex ratio and child sex ratio; familiarize the participants with various Government policies, rights, legislations and schemes related to girl child; and provide a forum to discuss and evolve strategies for prevention of gender biased sex selective elimination. The contents included: status of children in India with emphasis on girl child; declining child sex ratio; health status of Indian women; an analysis of critical issues (reproductive health, psychological and physiological impact of abortions on the health of women); factors affecting gender biased sex selective elimination and female infanticide and its consequences; tools and techniques of sex-determination and policies, rights, legislations; schemes related to the girl child.

Date	No. of Participants	Venue
29-31 January, 2019	23	New Delhi



Micro finance through Self Help Group (SHG) has been recognized internationally as the modern tool to combat poverty and for rural development. Micro finance and SHGs are effective in reducing poverty, empowering women and creating awareness which results in sustainable development of the nation. The operating model currently followed by RMK is that of a facilitating agency wherein it provides loans to NGO-MFIs termed as Intermediary Organizations (IMOs) which on-lend to Self Help Groups (SHGs) of women. RMK in collaboration with the Institute's Headquarters, organized a series of **Orientation Programmes on RMK Loan Scheme** for its NGO partners with the main objectives to: orient to the concepts of micro-finance, SHG & income-generation activities; facilitate the understanding of management concepts like Finance, Portfolio and risk in the micro-finance & IGA; and provide them field experience on the micro-finance IGA & Social empowerment. The contents included: scope and objectives of the training programme; empowering women through Self Help Groups; role of Micro Finance and Micro Credit through Intermediately Organizations; overview of RMK loan Schemes and Guidelines for women; availing loan from RMK- eligibility criteria for accessing RMK Loan; credit monitoring by NGOs for effective utilization of loan; income generating activities by women- Entrepreneurship Development and certain social issues which are mostly effecting women.

Date	No. of Participants	Venue
10-11 December, 2018	8	New Delhi
12-13 December, 2018	18	New Delhi
14-15 December, 2018	15	New Delhi

In addition, Institute's Regional Centre, Indore organized an **Awareness Camp on Empowering Women for Self Defense for School/College Girls** with the main objectives to: sensitize participants on gender discrimination and gender based violence; aware participants on different constitutional provisions and legal regulation for protection of women (DV Act, 2005, POCSO Act 2012 etc.);sensitise participants on potential

threats and rescue management delivery system for women in danger; and discuss role and responsibilities of different stakeholders for protection of women. The contents included: situational analysis of women in India with special emphasis on gender-based violence; concept and trend of gender based violence; POCSO Act, 2012; Domestic Violence. Act, 2005; factors responsible for gender-based violence; potential threats and rescue management delivery system for women in danger, various legislations for combating the issue; existing support services for women who are the victims of violence; role of VO's, Community Defense Committees for Women and Social Workers in protection & combating gender-based violence in their respective areas.

Date	No. of Participants	Venue
8 March, 2019	48	Indore

Another **Orientation Programme on Counselling for Functionaries of SWADHAR Griha and UJJAWLA Scheme** was organized by the Institute's Regional Centre, Lucknow with the main objectives to: acquaint the participants with psychological problems specifically Anxiety, Depression, Obsessive-Compulsive-Disorder (OCD), introduce the participants to the essential elements of counselling and equip them with the skills of problem solving. The contents broadly covered were: Violence against Women, POCSO, Concept of Counselling, Principles of Counselling, Assessment and Goal Formulation, Problem Solving, Thought Management and Positive Self Talk, etc.

Date	No. of Participants	Venue
12- 14 December, 2018	27	Lucknow

The Institute's Regional Centre, Guwahati organized an **Orientation Programme on Combating Violence Against Women and Girls for College/ University Teachers** at West Bengal with the main objectives to: develop clear perspective among participants about gender-based violence; provide insight on the policies,

existing support services and legal safeguards for women and girls to curb the problem; build capacities to provide services to survivors of violence including counselling, livelihood and rehabilitation; and evolve strategies for combating violence against women and children. The contents included: situational analysis of the Human Rights of Women in India-Issues and Challenges; situation of gender-based violence, trends; legal provisions for protection of women in India, existing support systems and welfare services for tackling violence; empowerment of women and girls to voice against violence and role of college teachers in preventing violence against women.

Date	No. of Participants	Venue
27-31 August, 2018	34	West Bengal

Another **Orientation Programme on Combating Violence against Women for Functionaries of Government and Voluntary Organizations** was organized by Institute’s Regional Centre, Bengaluru, with the main objectives to: enable the participants to develop clear perspective of domestic and gender based violence, its causes, manifestations and consequences; discuss sexual violence and trafficking of women and girls; enable them to acquire knowledge of legislation for social protection; workout community-based and institutional strategies for combating gender based violence; provide a forum for sharing the experiences of participants working on gender based violence. The contents included: Situational Analysis of women and girls, social construction of gender, Laws relating to domestic violence against women, Policy, programmes and machinery for advancement of women, Gender based violence, Manifestation and strategies for combating violence, Prevention of sexual harassment of women at work place, Causes and consequences of trafficking, support services and capacity building of violence victim, Counseling techniques, etc., and rehabilitation and social reintegration strategies.

Date	No. of Participants	Venue
29-31 October, 2018	70	Bengaluru

In addition to this, two **Orientation Training Programmes on Gender Equality and Empowerment of Women** were organized by Institute’s Headquarters at Mohali with the main objectives to: develop clear perspective about basic gender concepts and gender equality; enhance the understanding of the participants on various aspects of women’s empowerment including social, economic, political, legal empowerment etc.; apprise them about the policies and programmes of Government for women empowerment; and provide knowledge and skills on mainstreaming gender in development programmes to enlarge the scope of women empowerment and gender equality. The contents included: Gender Equality and Empowerment of Women: Basic Concepts; Facets of Women Empowerment: An Analytical View; Women Empowerment through Nutrition, Health and Education; Education as a Tool for Empowerment of Women; Economic Empowerment of Women: Issues and Opportunities; Empowering Women: Developing Leadership and Communication Skills; Constitutional Provisions and Legal safeguards for Women with special reference to : PWDVA, 2005; SHWAWP, 2013; CLAA, 2013; Understanding Gender Based Violence and its Impact on Empowerment of Women; Government Initiatives towards Gender Equality: Policies and Programmes for Women; Gender Analysis: An Approach to Gender Mainstreaming and Gender Planning; Gender Analysis: An Approach to Gender Mainstreaming and Gender Planning; Planning and Formulation of Gender Sensitive Projects and Overcoming Barriers to Gender Equality and Empowerment of Women.

Date	No. of Participants	Venue
5-7 June, 2018	28	Delhi
25-27 February, 2019	22	Mohali

The Institute's Headquarters also organized an **Orientation Training on Capacity-building of Women through Leadership Development** at Regional Centre, Guwahati with the main objectives to: orient the participants about the evolution of leadership and its relevance for women; discuss the scope and existing mechanisms that foster leadership development among women; understand the role of change agents in developing skills and capacities of women for taking up leadership roles; and promote networking and partnership among organizations working for capacity building of women. The contents included: develop an understanding about evolution of leadership and its relevance for women; enable the participants about the scope and existing mechanism that foster leadership among women; discuss the role of change agents in developing skills and capacities of women for taking up leadership roles; and evolve strategies and interventions for leadership development among women through networking.

Date	No. of Participants	Venue
13- 15 February, 2019	16	Guwahati

Besides, two **Consultative Meets on Support Mechanism available for the Cause of Domestic Workers** were organized by Institute's Headquarters at New Delhi and Regional Centre, Mohali with the main objectives to: review the socio-economic and working condition of Female Domestic Workers; map the organizations working for the welfare of domestic workers; document the challenges faced by organizations in supporting female domestic workers; and work out strategies to improve the working conditions of Female Domestic Workers. The content included: discussion on key issues confronting them such as socio-economic and working conditions of female domestic workers; legal provisions and its effectiveness; and devising strategies to advocate for their rights concerning fair wages, social security and safety from violence.

Date	No. of Participants	Venue
18-19 June, 2018	18	New Delhi
18-19 March, 2019	31	Mohali

Another **Workshop on Empowerment of Adolescent Girls** was organized by the Institute's Headquarters with the main objectives to: orient the participants about the needs of adolescents through their developmental cycle; develop an understanding about gender discrimination and its implications on overall development and rights of adolescent girls; apprise the participants about various Government policies, programmes, legislations and initiatives for holistic development of adolescent girls and evolve strategies of intervention for empowerment of adolescent girls. The contents included: needs of adolescents through their developmental cycle; causes, consequences, manifestation and magnitude of gender discrimination against girls; problems faced by adolescents with reference to education, mental and reproductive health, violence, substance abuse and its implications on their growth and development; family life education ; increasing adolescents sense of self-worth and wellbeing; Government Schemes and Programmes; and legal provisions for care and protection of children.

Date	No. of Participants	Venue
19-22 June, 2018	22	New Delhi

Two **Skill Training Programmes on Counselling for Institutions providing Care to Distressed Women** were organized by the Institute's Headquarters with the main objectives to: provide insight into the manifestation of violence against women in India, existing policies, support services and legal safeguards for women; develop understanding about different approaches and types of counselling interventions for women in distress; and enhance counselling skills for providing psychosocial support to distressed women. The contents included: women in distress: an analysis in the Indian context; understanding abuse and its impact on women;

basic principles of counselling skills: an introduction; developing counselling skills and techniques (rapport formation, confidence building, self-disclosure, problem solving, termination and follow up etc.); referral services for women in difficult circumstances- with reference to schemes of MWCD (Swadhar Greh, Ujjawala, Women Helpline and One Stop Centre); stress management of counsellors using different techniques; micro skills in counselling: verbal and non - verbal communication, summarizing, paraphrasing etc.); and legal safeguards for women and girls with special reference to PWDVA, 2005, Criminal Amendment Act,2013 and Sexual Harassment Act, 2013 etc.

Date	No. of Participants	Venue
27-31 August, 2018	21	New Delhi
12-16 November, 2018	23	Maharashtra

In addition to this, Regional Centre, Guwahati organized a **Training Programme on Counselling Skills for Counsellors of Institutions Providing Care to Distressed Women** with the main objectives to: sensitize the participants about magnitude, causes, nature and manifestation of violence against women in India with special reference to eastern region; develop understanding about the trauma faced by distressed women; orient the participants to a wider exposure of the skills and techniques of counselling for providing psychosocial support to distressed women; provide insight on the policies, existing support services for women in distress; and promote networking among NGOs and institutions and legal safeguards for women in distress. The contents included: situational analysis of women in need of protection in India with special reference to eastern region; concept and importance of counselling skills; techniques and approaches to counselling; need and importance of trauma counselling; techniques of case interventions and record keeping; legal safeguards for women and girls in difficult circumstances; socio – economic rehabilitation of survivors of violence and networking with supportive agencies and role of counsellors in the institutions providing care for the women in difficult situations.

Date	No. of Participants	Venue
21-25 May, 2018	27	Guwahati

In addition, the Institute’s Regional Centre, Indore and Guwahati organized a **Sensitization Programme on Prevention of Trafficking of Women and Children** with the main objectives to: orient the participants to the nature and magnitude of trafficking of women and children; share and review constitutional provisions and legal framework to safeguarding women; discuss and analyze the role of Government and NGOs to address the problem of trafficking; and evolve a strategy for prevention, protection and rehabilitation of woman/child survivors of trafficking. The contents included: definition of trafficking; trends of trafficking of women and children in the country; legal safeguards; rescue and rehabilitation services; issues related to health, HIV /AIDS and trauma management; and schemes of MWCD related to trafficking and role of NGOs etc.

Date	No. of Participants	Venue
5- 7 September, 2018	19	Indore
3-5 October, 2018	26	Guwahati

The Institute’s Headquarters also organized two **Orientation Training Programmes on Combating Violence against Women and Girls** at Telangana and New Delhi with the main objectives to: develop clear perspective among participants about dynamics of gender based violence; provide insight on the governmental and non-governmental interventions to address the problem; strengthen capacities to understand and meet survivors’ needs and aspirations and to provide counseling, livelihood and rehabilitation services; and evolve strategies for preventing and responding to violence against women and children. The contents included: situational analysis of women and girls in India, magnitude, causes, contributing factors and manifestation of violence against women and girls; impact of violence: health outcomes and social and economic costs; Constitutional provisions and legal

safeguards for women and girls, support services for women and girls survivors of violence, psychosocial support and counseling of survivors of violence, role of various stake holders in combating the problem and evolving strategies for combating violence against women and girls etc.

Date	No. of Participants	Venue
10-12 December, 2018	22	Telangana
26-28 December, 2018	25	New Delhi

In addition to this, two **Workshops on Gender Equality for Promoting Food and Nutrition Security** were organized at the Institute's Headquarters and Regional Centre, Mohali with the main objectives to: develop clear perspective among the participants about basic concept of gender equality and food and nutrition security; enable them to identify different dimensions of food and nutritional security and women's role therein; share government and non- government initiatives towards gender equality and food security; and recommend priority interventions to ensure gender equality and thereby promoting food and nutrition security. The contents included: basic concept of gender equality; various dimensions of food and nutrition security; gender dynamics of food and nutrition security; gender-based discrimination and household and individual level access to food; Governmental initiatives towards gender equality and food security; current challenges and obstacles faced by women as food producers and consumers; gender responsive approach to improve availability, access and control over resources thereby enabling better access to food; adequacy and utilization of food- the nutrition dimension; strategies to ensure food and nutrition security by bringing about gender equality, etc.

Date	No. of Participants	Venue
19-21 December, 2018	22	Delhi
26-28 March, 2019	28	Mohali

Besides, **Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary organization of Western Region** was organized by Regional Centre, Indore with the main objectives to: orient participants about latest policies and programmes on women; empowerment develop skills in organizing and sustaining Women's Groups; enhance capabilities of participants on convergence of services of; and women empowerment. The contents included: policies and programmes related to women; women empowerment: concept, need and importance, micro-enterprise activities for empowerment of women, economic empowerment through sustainable livelihood programmes: meaning, strategies and interventions, empowering women – initiatives of MWCD, livelihood programmes and up gradation of skills: capacity building of people's organizations, schemes and programmes for micro enterprises development for empowering women, importance of monitoring and evaluation in assessment of livelihood programme for women, formation of strategies, guidelines and tips to field workers for economic empowerment of women, and selection of activities in micro enterprise development: concept, process etc.

Date	No. of Participants	Venue
23-27 April, 2018	23	Indore

In addition, Regional Centre, Lucknow organized an **Orientation Training on Micro – Finance and Income Generation through Micro Enterprise Development activities for Representatives of Voluntary Organizations** with the main objectives to: acquaint the participants about the concept of Micro – Finance and Income Generation Activities; impart knowledge and skills on viable economic activities, credit, marketing and other supportive services for micro – finance, help the participants in understanding the role of NGOs as Micro Finance Institutions for Income Generation Activities, develop the skills of NGOs for effective financial management and reporting and share the

experiences of participants on the management of micro-enterprise. The contents included: Income Generation Activities (IGA) and promotion of micro-enterprise, micro- credit management, operational issue relating to microfinance management, record keeping, auditing & loan management, and networking and linkages with different stakeholders and role of monitoring in micro credit etc.

Date	No. of Participants	Venue
10-14 December, 2018	19	Lucknow

**Skill Development Training on Promoting Small Savings, Production, Marketing and Income Generation activities Using Indigenous Resources for Civil Society Organizations of Western States** was organized by Regional Centre Indore with the main objectives to: orient participants about need and importance of thrift and small savings for women; impart skills on installation of small/medium production units locally; explore networking/marketing avenues; develop their capacity on convergence with vocational institutions, and Anganwadi Services etc.; and enhance capabilities of participants on using PLA technique for promoting community based indigenous resources. The contents included: current status of women in the western region, community needs assessment for exploring indigenous resources; impact of socio-economic conditions of women on nutrition and health status; Govt. of India schemes/programmes on small savings; insurance, setting up small/medium production units for employment generation and promoting; marketing activities and transfer of information communication technology and easy skills on production; G-e-marketing and liasoning with societies/ federations; effective management of indigenous resources for enhancing GDP and per capita income; and developing a proposal on production unit, visit to a production unit, etc.

Date	No. of Participants	Venue
8-11 May, 2018	21	Indore

A three day **Training Programme on Women Empowerment through Start-up India Campaign for Voluntary Organizations** was organized by Institute’s Regional Centre, Lucknow with the main objectives to: enable the participants to develop an understanding about the Start-up India Campaign, enable the participants to assist start-up actions for women empowerment, organize mentorship programmes in collaboration with government and private organizations to foster innovation. The contents included: introduction to start-up India campaign; simplification and handholding of start-up activities, funding support and incentives, industry – academia partnership and incubation; and legal support and regulatory norms.

Date	No. of Participants	Venue
5-7 September, 2018	23	Lucknow

Besides, a **Training Programme on Gender Sensitization for Functionaries of Voluntary Organizations** was organized by the Institute’s Regional Centre, Lucknow with the main objectives to: familiarize the participants with policies/programmes on women's development; sensitize the participants on gender issues and discuss the role of voluntary organizations in women's empowerment. The contents included: The contents of the programme broadly covered: situational analysis of status of women in India; legislations and policies on empowerment of women; support services, confidence building, leadership building; government schemes/programmes of welfare/rehabilitation for women; and income-generating programmes for economically poor women.

Date	No. of Participants	Venue
25-27 April, 2018	15	Lucknow

## Sexual Harassment of Women at Workplace

Women face violence in many aspects of their lives. Few women can say that they have not experienced any form of sexual violence. Perhaps the most common yet pervasive experience of working women is that of sexual harassment at the workplace. Sexual harassment at workplace takes a serious psychological toll and violates women's freedom and personal dignity. Sexual harassment at the workplace thus is unequal and discriminatory behaviour. In India two women complained every day of harassment at their workplace. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 received the President's assent on April 22, 2013. In this context, Institute Headquarters along with Regional Centres, Bengaluru, Guwahati, Lucknow and Indore organized a series of **Orientation Training/Awareness Campaign/Sensitization Programme on Prevention of Sexual Harassment at Workplace for Govt./ Private Officials/Social Welfare Department/WCD Departments/VOs** with the main objectives to: sensitize the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially at work place; analyze the problem and work out strategies for addressing the problem of sexual harassment of women at work place and discuss existing mechanisms/ support services and provide suggestions for strengthening them. The contents included: status of women in society, violence against women and sexual harassment at work place, policies and programmes and institutional mechanisms for providing support services, constitutional provisions, legislations, group exercises on verbal and nonverbal communication/ behavior/attitudinal patterns for curbing sexual harassment and attitude at workplace.

Date	No. of Participants	Venue
19-20 April, 2018	43	Indore
24 May, 2018	35	New Delhi
24 May, 2018	25	New Delhi
25 May, 2018	39	New Delhi
25 May, 2018	23	New Delhi
12 June, 2018	47	New Delhi
12 June, 2018	35	New Delhi
13 June, 2018	33	New Delhi
13 June, 2018	39	New Delhi
14 June, 2018	20	New Delhi
14 June, 2018	28	New Delhi
20-22 June, 2018	12	Lucknow
1-3 August, 2018	31	Indore
23-24 August, 2018	19	Guwahati
30 August, 2018	63	Lucknow
22-24 January, 2019	29	Bengaluru
30-31 January, 2019	27	Guwahati
18-20 February, 2019	36	Bengaluru
11-13 March, 2019	35	Bengaluru
14-15 March, 2019	30	Bengaluru
25-26 March, 2019	34	Bengaluru
28-29 March, 2019	25	Bengaluru

### One Stop Centre Scheme

Violence is a major obstacle to welfare and development of women. Despite several efforts, the low rate of conviction in cases of VAW, as reflected in the National Crime Records Bureau annual statistics, clearly points out that besides the insufficiency of evidence, women generally do not associate with the trial proceedings. Women victims of violence are not provided due support at one place and they have to run pillar to post for various services and recording of offence. It is in this context, a need was felt to work towards strengthening the institutional emergency response and support system, so as to effectively respond to the needs of the survivors of violence and prevent them from dropping out/

withdrawing from the judicial process. The result has been the setting up of One Stop Centre (OSC) to assist the survivors of violence by providing full range of services and responses, including police and judicial responses, legal and health care services, psychosocial counseling and other support services. The Ministry of Women and Child Development (MWCD), has set up OSCs in one district of every State initially as a pilot activity to support women/girls affected by violence in private and public spaces, within the family, community and at the work place. Capacity building of functionaries associated with the implementation of One Stop Centre Scheme can effectively help in achieving the mandate of newly launched scheme of OSC. Keeping the above in view, the Institute’s Regional Centre Guwahati, Bengaluru and Indore organized three **Orientation Training Programmes for the functionaries/Police Facilitation Officers and Para Medical Personnel/ Counsellors and Case Workers of One Stop Centre and Women Helpline** with the main objectives to: sensitize the participants to magnitude, causes, nature and manifestation of violence against women in India with special reference to eastern region; orient the participants on the One Stop Centre scheme and Women Helpline and other existing support services for women in distress; orient the participants on Psycho-social Support for Violence Affected Women and Ethical Guidelines for Counseling; and appraise the participants about the role and responsibilities of different stakeholders. The contents included: understanding nature and forms of sexual harassment of women at workplaces from a gender perspective; salient features and provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the relevant rules; Internal Complaints Committees, their constitution, powers, roles and responsibilities in prevention, prohibition of sexual harassment at workplace; mechanism and procedures of conducting enquiries into allegations of sexual harassment and reporting, etc.

Date	No. of Participants	Venue
14-15 May, 2018	34	Guwahati
26-29 June, 2018	38	Indore
4-7 September, 2018	50	Bengaluru

In addition to this, Institute’s Regional Centre, Indore organized an **Induction Training for Counsellors and Case Workers of One Stop Centres** with the main objectives to: provide an overview of the violence against women; give details of One Stop Centre Scheme; discuss implementation guidelines of One Stop Centre Scheme; and orient the participants to standard operating Procedures for different functionaries of One Stop Centres. The contents included: overview of violence against women, introduction to One Stop Centre (OSC) Scheme and its guidelines, roles and responsibilities of different stakeholders and standard operating procedures for all functionaries of One Stop Centres.

Date	No. of Participants	Venue
25 June, 2018	36	Indore

### **Protection of Women from Domestic Violence Act (PWDVA), 2005**

The Institute’s Regional Centre, Bengaluru organized an **Orientation Programme on Implementation of ‘Protection of Women from Domestic Violence Act, 2005 for Functionaries of Government and Voluntary Organizations** with the main objectives to: sensitize the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially at the family level; work out strategies for addressing the problem of domestic violence of women both at familial and community level; and discuss existing mechanisms/ support services and evolve an operational plan for suggestions towards better implementation of PWDVA. The contents included: issues like status of women in society, violence against women and domestic violence, policies and programmes and institutional mechanisms



for providing support services instituted by Government including One Stop Crisis Centre, constitutional provisions, legislations, group exercises on verbal and non-verbal communication/behavior/attitudinal patterns for curbing domestic violence and attitude on this menace.

Date	No. of Participants	Venue
6-8 March, 2019	34	Bengaluru

Another **Orientation Training for Protection Officers under Protection of Women from Domestic Violence Act 2005** was organized by the Institute's Regional Centre, Lucknow with the main objectives to: sensitize the participants with the trends in domestic violence over the past decade and the measures adopted to combat it; orient the participants with the provisions of the Protection of Women from Domestic Violence Act, 2005; and enable the protection officers to take a proactive role in bringing about awareness among the general public on the issue. The contents included: gender equality, legislations safeguarding women in domestic sphere, Protection of Women from Domestic Violence Act, 2005 and Rule 2006; and an overview: Government initiatives/schemes for women empowerment (One Stop Centre, Beti Bachao Beti Padhao, Swadhar Scheme, Family Counselling Centres, Women Helpline).

Date	No. of Participants	Venue
26–28 February, 2019	24	Lucknow

Besides, a **Training Programme for Police Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005** was organized by the Institute's Regional Centre, Indore with the main objectives to: create awareness about the provisions of Protection of Women from Domestic Violence Act, 2005; and discuss on the roles and responsibilities of Police Officials and other stakeholders. The contents included: domestic violence;

forms and trend of domestic violence; field experiences in combating domestic violence; provisions and guidelines/rules in reference to the Domestic Violence Act, 2005; roles of police officials and other stakeholders; and field strategies to manage, prevent and curtail violence against women.

Date	No. of Participants	Venue
3-5 October, 2018	40	Indore

### **Training of Master Trainers of EWRs of Panchayati Raj Institutions**

The 73rd Constitutional Amendment Act, 1992, was a landmark for women's political empowerment, mandating reservation in at least one-third of the seats of all Panchayat Councils and one-third of the Pradhan (Head of the Panchayat) positions for women. Numerically, today India can actually boast that there are more Elected Women Representatives (EWRs) than the rest of the world put together. The trend of data indicates that most often there are patriarchal forces that facilitate leadership for Elected Women Representatives. However, once they get the feel of leading and are supported in their political journey, these Elected Women Representatives have been known to assert themselves with greater confidence. It is in this backdrop that Institute's Headquarters and Regional Centres, Bengaluru, Lucknow, Guwahati and Mohali organised a series of **Training Programmes of Master Trainers of Elected Women Representatives of Panchayati Raj (EWRs)** with the objectives to: deliberate upon issues related to empowerment of women and children and functioning of PRIs; discuss flagship programmes of Central and State Government for women, children and marginalized groups; impart knowledge on legislations for the protection of the vulnerable; provide practical know-how to monitor asset creation and public works in the villages and process of participatory planning in local governance; and discuss recent developments related to

dry dairy farming and e-banking, cashless transactions etc.; and enable women to identify their leadership potential to contribute effectively as change agents. The contents broadly covered: details regarding Panchayati Raj System, knowing your village; empowering women in PRIs through leadership and communication skills; programmes and schemes for development of women and children; administration of Gram Panchayat; linkages of Gram Panchayat with different departments; laws for protection of women; child protection; online safety; assets and community based monitoring; self-help groups; Road Construction, Pond Excavation and Dry Dairy Farming gender issues; and participatory planning etc.

Date	No. of Participants	Venue
27-29 August, 2018	33	New Delhi
27-29 August, 2018	28	Lucknow
29-31 August, 2018	31	Chhattisgarh
24-26 September, 2018	30	Indore
3-5 October, 2018	30	Bengaluru
15-17 October, 2018	25	Lucknow
23-25 October, 2018	32	Lucknow
13-15 November, 2018	10	Guwahati
4-5 January, 2019	68	Lucknow
14-16 January, 2019	20	Mohali
7-8 February, 2019	34	Jharkhand
13-14 February, 2019	32	Odisha
12-13 February, 2019	33	Guwahati

In addition to this, a **Training Programme for Elected Women EWRs of Panchayati Raj Institute** was organized in the district of Pilibhit with the main objectives to: deliberate upon issues related to empowerment of women and functioning of PRIs; discuss schemes and legislations for women, children and other marginalized groups; describe processes of participatory planning in local governance; appraise

significance of convergence and linkages to obtain better outcomes for development; and enable women to identify their own leadership potential to contribute effectively as change agents. The training programme broadly covered: details regarding Panchayati Raj System, roles and responsibilities of Elected Representatives; gender issues; laws for protection of the vulnerable; Government schemes and programmes; participatory planning; public works, Information and Communication Technology and leadership skills.

Date	No. of Participants	Venue
21-23 December, 2018	273	Pilibhit



In addition to this, an **Orientation Programme on Programmes for Women and Children for the Functionaries of Government and Voluntary Organizations** was also organized by the Institute’s Regional Centres, Bengaluru and Indore with the main objectives to: apprise the participants on the status of Women & Children; orient the participants on key issues relating to women and children; orient the participants on various policy and programmes initiatives of Government relating to women and children; and discuss their role in addressing the problems of women and children in their operational areas. The contents included: situation of women and children; issues related to care & protection of women & children; policies and various programmes for women and children initiated by



states and Central government; and the role and responsibility of GOs & NGOs in implementing these programmes and policies.

Date	No. of Participants	Venue
7-11 January, 2019	26	Bengaluru
12-14 March, 2019	19	Indore

## Disaster Management

The Indian subcontinent is among the world's most disaster prone areas. During the last four to five decades, vulnerability to disasters have been increasing due to rising population, haphazard urbanization, structural development in high risk zones, environmental degradation, climate change etc. There is enough evidence that in any disaster disproportionately large number of women and children are affected more severely relative to men due to gender inequalities with respect to enjoyment of human rights, political and economic status, land ownership, housing conditions, education, health, in particular reproductive and sexual health, and exposure to violence. The Government of India has, in the recent years, taken a series of significant all round initiatives, bringing about a paradigm shift in overall approach to disaster management, from the hitherto relief-centric outlook to a holistic perspective. Keeping the above in view, the Institute's Headquarters organized a **Workshop on Integrating Gender Issues**

**in Disaster Management** with the main objectives to: develop a greater understanding of the differential impact of disasters and coping strategies on women/girls, men/boys; underscore the importance of gender analysis by focusing on consequences of seemingly gender sensitive interventions; explore key gender related issues to be considered in disaster management phases; and evolve strategies for integrating gender perspective in the overall planning of disaster management. The contents included: basic concepts and construction of gender, looking at disaster through gender lens, gender based vulnerabilities and capacities, health and safety issues of women and men, gender based livelihood issues in disaster situations, gender issues in relief and rehabilitation, dealing with women sufferers of disasters, mainstreaming gender in disaster management etc.

Date	No. of Participants	Venue
6-8 February, 2019	32	Mohali

## Monitoring and Evaluation

Since independence Government of India has launched a No. of programmes of schemes for the development of children and women. Most of these schemes/programmes are implemented with the active participation of voluntary organizations. The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation of these by the implementing agencies. However, it has been noted that despite this important component being inbuilt in many schemes, the implementing agencies mainly the voluntary organizations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view the Institute's Headquarters organized two Orientation Courses for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children with the main objectives to: orient the participants to the concept and importance of Monitoring and Evaluation in

social developmental programmes; apprise them to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance their skills for quality monitoring and supervision of women and child development programmes. The contents included: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organizations; concepts of monitoring & evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; Analysis and interpretation of data; descriptive and inferential statistics and report writing.

Date	No. of Participants	Venue
28 May-1 June, 2018	28	New Delhi
8-12 October, 2018	19	New Delhi

In addition to this, the Institute’s Headquarters organized two **Orientation Course for Statistical Assistants on Management Information System in Anganwadi Services Scheme under Umbrella ICDS** with the main objectives to: orient the participants on the revised MIS in Anganwadi Services Scheme; acquaint them of their role in the monitoring of achievements and goals; and equip them with skills in data management and analysis. The contents of the course covered- Anganwadi Services; Role and responsibilities of Statistical Assistants; Key features of revised MIS and its implications on Anganwadi Services Scheme monitoring; Records and registers to be maintained at AWCs under revised MIS; Revised formats of Monthly Progress Report and Annual Status Report; rapid reporting system: ICDS-CAS and real time monitoring, validation of data, compilation of data; use of computers in management of data; analysis and presentation of data.

Date	No. of Participants	Venue
6-10 August, 2018	45	New Delhi
10-14 December, 2018	39	Indore

Besides, the Institute also organized a **Workshop on Monitoring and Supervision for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** with the main objectives to: provide an overview of monitoring & supervision system in Anganwadi Services Scheme under Umbrella ICDS, as also, an insight into revised MIS in Anganwadi Services Scheme; discuss the roles and responsibilities of various stakeholders in monitoring and supervision of Anganwadi Services Scheme under Umbrella ICDS, share the experiences & challenges faced and identifying best practices; and evolve effective strategies for better monitoring and supervision of Anganwadi Services Scheme under Umbrella ICDS. The contents included: Monitoring and Supervision in Anganwadi Services Scheme under Umbrella ICDS, role and responsibilities of different stakeholders in monitoring the scheme, revised management information system; information and communication technology enabled real time monitoring; identifying problems and constraints in in monitoring and supervision, data analysis and feedback mechanism adopted and preparing action plan for involving community, PRIs and other departments.

Date	No. of Participants	Venue
20-22 February, 2019	17	Mohali

Apart from this, this, the Institute Regional Centre Guwahati also organized an **Orientation Course on Management Information System in ICDS for Statistical Assistants of NE Region including Orissa and West Bengal** with the main objectives to: orient the participants on the revised MIS in ICDS, to acquaint them of their role in the monitoring and also in achievements of goals and to equip them with skills in data management and analysis. The course content

broadly covered: Anganwadi services under Umbrella ICDS, revised Management Information System in ICDS, revised formats of record and registers and their maintenance by the AWWs, monthly progress report and annual progress report at AWCs and block level, Cas model under POSHAN, demographic profiling and use of statistical techniques, data management, analysis and presentation etc.

Date	No. of Participants	Venue
28-30 January, 2019	42	Guwahati

## Research Methodology and Statistical Analysis

Social science research is a systematic method of exploring, analyzing and conceptualizing human life in order to extend, correct or verify knowledge of human behavior and social life. Social research seeks to find explanations to unexplained phenomena, to clarify the doubtful and correct the misconceived fact of social life. The main idea behind social research is to discover new inter relations, new knowledge, new facts and also to verify old ones. The main purpose of social research is to discover those laws which can be proper guidelines for studying human contact and behavior. Regional Centre, Indore organized an **Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences** with the main objectives to: orient participants on latest trends in use of research methodology and statistical analysis in social sciences; enhance their knowledge and skill on different components of research methodology; and sharpen their understanding on appropriate use of statistical tools and techniques. The contents included: concept of research, need and importance of research in social sciences, different stages of research, designing a research study, types of research including empirical, case study analysis, focus group discussion, PRA/PLA etc.; and components of research methodology with focus on preparation of survey schedule, sampling techniques,

field survey, data compilation and analysis, major statistical tools and techniques, interpretation of statistical tests (t-test, chi-square test, F-test) and use of SPSS.

Date	No. of Participants	Venue
16-18 January, 2018	41	Indore

## Capacity Building of Voluntary Organizations/NGOs

### Planning, Designing and Conceptualizing a Project

Voluntary Organization has emerged as one of the major channels of flow of resources in recent years. They have made their presence felt in all our developmental and welfare endeavors. The voluntary organizations have ensured reach of various development programmes up to the community through their efforts and therefore, they are now considered active partners in the development-process. In the process of overall developments and change in the country, the importance and relevance of voluntary organization was felt even in the beginning of the first Five Year Plan. Since, then these organizations have contributed as active partners with the government to bring about social change and development. Formulation and management of developmental programmes is the key area which demands certain skills among functionaries of voluntary organizations. It is observed that most of the executives of VOs lack skills in designing viable project proposals. Keeping the above in view, a "**Sensitisation Programme on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations**" was organized by Headquarters with the main objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge of the participants in conceptualizing and executing a project; and develop skills in cost estimation and working out mechanisms for monitoring, evaluation and sustainability of a project. The contents included: voluntary Action in India: current scenario;

conceptualizing a project: key steps; execution of project: Working out Implementing Strategies, Networking, Advocacy and Monitoring Plan; Planning Activities for the Project; Working out Action Plan; Use of Scheduling Techniques; Estimating Project Cost; mechanisms for Monitoring, Evaluation and Sustainability; Legal and Income Tax Regulations Governing Voluntary Organizations; and Group work on formulation of project proposals, etc.

Date	No. of Participants	Venue
11 – 15 February, 2019	29	New Delhi

In addition to this, the Institute’s Regional Centre, Guwahati and Indore organized an **Orientation Training on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations** with the main objectives to: orient the participants towards establishing a voluntary organization, process of Institution building, and its administration and management; help them to learn planning and designing project proposals ways and means of resource mobilization; discuss issues related to good governance, accountability and transparency in voluntary organizations. The contents included: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organizations- rules and regulations under the Societies Registration Act, 1860, Companies Act, 1956, Public Trust Act etc.; institution building and its management: setting organizational goals and operational goals (vision and mission), structure and function, role and responsibilities of Board Members; accounting, auditing and performance budgeting; taxation norms and legal issues; FCRA regulations, ITR returns and use of internet for various purposes; leadership and team building for achieving organizational goals, managing conflicts; good governance of organizations; organizational management; management of resources; developing communication system in a voluntary organization;

accountability, transparency and ethical issues in organizations; and planning and designing project proposals.

Date	No. of Participants	Venue
11-15 March, 2019	22	Indore
25-29 March, 2019	18	Guwahati
29 October- 2 November, 2018	17	Guwahati

In addition to this, Regional Centre, Guwahati organized a **Sensitization Programme on Prevention of Child Labour for the officials of Education Department and Voluntary Organizations** with the main objectives to: sensitize the officials of education department and representatives of NGOs; problem of child labour; make the participants aware about existing Policies and legislative measures and programmes pertaining to protection of interest of working children; and enable them to identify the high-risk children and link them with the appropriate mechanisms for prevention of child labour. The contents included: situational analysis of children in India with special reference to child labour; Constitutional provisions and legislations relating to child labour, Schemes of the Government of India for Prevention of Child labour and Identification of high risk children and preventive measures for child labour.

Date	No. of Participants	Venue
9-11 April, 2018	29	Guwahati

The Institute’s Regional Centre, Bengaluru organized another **Training Program on Capacity Building of Functionaries of Voluntary Organizations on Conceptualizing and Executing a Project** with the main objectives to: conceptualize a project, developing and designing a project, working out an action plan and practical exercises on formulation of project proposals and different steps involved in executing a project. The contents included: conceptualizing a project; developing and designing a project; working out an action plan; and

practical exercises on formulation of project proposals and different steps involved in executing a project.

Date	No. of Participants	Venue
10-14 December, 2018	17	Bengaluru

Besides, a **Training on Fund Raising Techniques and Resource Management for VOs** was organized by the Regional Centre, Guwahati and Lucknow with the main objectives to: acquaint the representatives of voluntary organizations to fund raising know-how and techniques; impart knowledge on need for developing internal controls and accounting systems for effective utilization and management of funds and; discuss income tax rules and procedures. The contents included: fund raising as an essential component for sustenance of an organization; planning for fund raising; an overview of selected fund raising techniques, best practices in fund raising, communicating a fund raising message; developing internal controls and accounting systems for effective management of funds, income tax rules and procedures and other legislation governing VOs.

Date	No. of Participants	Venue
7-11 May, 2018	29	Guwahati
16-18 July, 2018	14	Lucknow

Institute's Regional Centre, Guwahati organized a **Workshop on Research and Documentation Techniques in Social Development Projects for Executive Heads of Voluntary Organizations** with the main objectives to: discuss significance of research and documentation in conceiving and implementing social development projects; sharpen skills of participants in planning and conducting research and documentation and applying these in social development projects; and update the knowledge and expose the participants to various research and documentation techniques which could be adopted by the participants in designing/scrutinizing/reviewing social development projects. The contents included: understanding the concept of research in social milieu; different research methodologies and

their relevance; techniques of developing research design; methods and techniques of data collection and analyses; techniques of writing research report; significance and types of documentation in social development projects; techniques of developing different types of documentation required in social development projects, etc.

Date	No. of Participants	Venue
4-8 June, 2018	14	Guwahati

Another **Orientation Programme on Mobilization and Management of Community Resources for Civil Society Organizations** was organized by Regional Centre, Indore with the main objectives to: sensitize participants about the need to mobilize the community for development programmes; orient participants about community mobilization techniques; and discuss the importance of PLA activities for community involvement in development programmes. The contents included: need and importance of resources; methods and techniques of resource mobilization; developing a strategy for raising resources; SWOT analysis; resource mobilization from the community; Planning a campaign; Project accountability and transparency; financial management and management of funds; tax exemptions and legal framework for voluntary organization etc.

Date	No. of Participants	Venue
12-16 November, 2018	23	Indore

In addition, Regional Centre, Indore also organized an **Orientation Training Programme on Corporate Social Responsibility for Civil Society Organizations** with the main objectives to: sensitize participants about objectives and domain of CSR funding; provide a forum for better understanding and coordination between NGOs and corporate houses. The contents included: need and importance of corporate social responsibilities; areas of mutual interest; establishing effective mechanism for effective implementation of CSR funding at community; and roles and responsibilities of

Voluntary Organization and Govt./Private Companies in corporate social responsibilities.

Date	No. of Participants	Venue
26-28 September, 2018	34	Indore

In addition, an **Orientation Training Programme for Voluntary Organizations on Maternal and Child Health and Nutrition** was organized by the Institute’s Regional Centre, Lucknow with the main objectives to: sensitize the participants on issues related to maternal and child health and nutrition, appraise the participant with health and nutrition status of women and Children in India and develop the strategies for improvement of maternal and child health and nutrition. The contents included: situational analysis of women and children in India, programme and policies related to women and children, overview on maternal nutrition and health care, importance of 1000 days in life of children, nutrition and health care of children, role of voluntary organizations in promotion of better nutrition and health care of women and children.

Date	No. of Participants	Venue
18-20 September, 2018	13	Lucknow

An **Orientation Training for the Functionaries of Voluntary Organizations of High Burden Districts on Maternal and Child Health/Nutrition Issues** was carried out at Regional Centre, Guwahati with the main objectives to: orient the functionaries about need and importance of health/nutritional counseling; equip the functionaries with the skills in counseling on maternal and child health/nutrition; and aware them about various programmes and policies of government in relation to maternal and child health. The contents included: health and nutritional status of women and children, impact of nutrition on health, various health and nutritional care of women and children, factors affecting health and nutritional status of women and children, counselling skills, nutrition counselling, various programmes and policies of government with regard to women and

children, convergence of government and non-governmental organizations, etc.

Date	No. of Participants	Venue
8-12 October, 2018	17	Guwahati

The Institute’s Regional Centre, Lucknow organized two **Training Programmes on Planning and Designing a Project Proposal for Executives of Voluntary Organizations** with the main objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance knowledge base and skills of the participants to the techniques of planning, designing and presenting effective project proposals develop skills in cost estimation and working out mechanism for monitoring and sustainability for a project; and analyze pitfalls in planning and designing project proposals. The contents included: conceptualizing a project; developing and designing a project proposal; working out an action plan and use of scheduling techniques; planning resource requirements; estimating budgetary requirement; mechanism of monitoring and evaluation; working out strategies for sustainability of a project; and exercises on formulation of project proposals, do’s and don’ts in writing and presenting project proposals.

Date	No. of Participants	Venue
25 – 27 July, 2018	18	Lucknow
6-8 February, 2019	27	Lucknow

### Child Protection and JJ System

#### POCSO Act, 2012

The Preamble to the Protection of Children from Sexual Offences Act, 2012 (POCSO Act) upholds the principles of the Constitution of India and International Law: The definition of sexual offences is broad and not restricted to rape. The Act protects children of both sexes from offences of sexual assault, sexual harassment, and pornography. The POCSO Act, 2012 is a comprehensive law and provides for establishment of Special Courts for



speedy trial of such offences and for matters connected therewith or incidental thereto, while safeguarding the interests of the child at every stage of the judicial process by incorporating child-friendly mechanisms for reporting, recording of evidence, investigation and trial of offences. Recognizing that child victims of sexual assault are vulnerable, the Act puts in place special procedures to assist the child from the time of recording of his/her statement to the conclusion of the trial. The police have been given a huge role to play in ensuring the implementation of the child- friendly procedures laid down under the POCSO Act. The Act provides for some procedural guidelines! To be followed by the Police in relation to a child victim (any person below the age of 18years) of a sexual offense under the POCSO Act and is a step forward in providing special procedures for children who are survivors of sexual violence. When dealing with a child victim of sexual abuse, the police must adopt a sensitive approach in order to meet the objects of the Act. The Act puts in place certain statutory obligations for sensitive handling of the child by the police Keeping the above in view Institute's Headquarters and its Regional Centre organized a series of **Orientation Programmes/Workshops/Sensitization training/Awareness Camps on POCSO Act, 2012 for SJPUS/NGOs/ Elected Representatives of Panchayati Raj Institutions/ School Principals and Teachers/ Counsellors/ Police Officers/ Voluntary Organisation/Medical Professional/ DCPOs/Youth Clubs/Social workers/ Youth Groups and Functionaries of CCIs/ Members of CWCs/AWTCs/ MLTCs** with the main objectives to: enhance the knowledge of the participants about salient features of POCSO Act and Rules, 2012 and the roles and responsibilities of various stakeholders, including police therein; discuss methods of handling cases of child sexual abuse; and discuss the problems in the implementation of the Act and skills to handle cases of child sexual abuse. The contents included: Child Rights: An Overview with Specific Reference To Rights of Child Victims of Sexual Offences/Child Survivors; Salient

features of the 'Protection of Children from Sexual Offences' (POCSO) Act and its Rules 2012; Role of Police Officers in Dealing With Cases Of Child Sexual Abuse; Understanding Child Sexual Abuse, Children's Consequential Trauma and its impact on them.

Date	No. of Participants	Venue
17-19 April, 2018	30	Bengaluru
4-5 June, 2018	49	Indore
14-15 June, 2018	29	New Delhi
11-12 June, 2018	25	Lucknow
30-31 July, 2018	32	Guwahati
2-3 August, 2018	52	Indore
30-31 August, 2018	36	Indore
12-14 September, 2018	24	Guwahati
27-28 September, 2018	41	Bengaluru
10-11 December, 2018	43	Guwahati
11 December, 2018	25	Mohali
12 December, 2018	26	Mohali
12 December, 2018	23	Mohali
13-14 December, 2018	45	Rajasthan
14-15 February, 2019	38	Guwahati
26-27 February, 2019	36	West Bengal
28 February - 1 March, 2019	45	West Bengal
6-7 March, 2019	60	Bihar
28-29 March, 2019	35	Bihar

Besides, an **Orientation Programme on Child Protection Issues for Functionaries of Voluntary Organizations** was organized by the Regional Centre, Bengaluru with the main objectives to: orient the participants on constitutional/ legal provision and issues relating to the care and protection of children; orient the participants on various policy and programmes initiatives of Government relating to child protection; and discuss their role in child protection related issues. The contents included: Integrated Child Protection Scheme (ICPS); service Delivery Structure at State and District levels under ICPS; salient Features of the Juvenile Justice (Care and Protection of Children) Act; 2015 & its Model Rules; 2016 and Institutional and Non

Institutional Care of children under JJ System; an Overview of POCSO Act and ensuring safety of Children; communication and Counselling of children having behavioral; emotional problems and victims of sexual abuse; etc.; track Child Portal and Childline Project; role of NGOs in promoting Child Rights and Protection and Corporate Social Responsibility; convergence and Coordination among the stakeholders for Child Protection; community mobilization for rehabilitation of Children.

Date	No. of Participants	Venue
17-19 September, 2018	20	Bengaluru

### Child Rights and Protection

Two **Sensitization Programmes for School Officials on Child Protection Issues** were organized by Institute’s Regional Centre, Indore and Lucknow with the main objectives to: familiarize School Officials to the concept of Child Protection; orient them on key child protection issues within school like safety security of children in school; sexual abuse, mental health issues, gender issues and to make them familiar with the existing child protection mechanism e.g. ICPS; policy and programmes for child protection, acts/ legal provisions for child protection. The contents included: concept and significance of child protection issues within school; policies and programmes run by government for child protection; child protection mechanism to handle child protection issues; strategies for preventing protection issues in school.

Date	No. of Participants	Venue
1 – 2 August, 2018	32	Lucknow
19-20 September, 2018	19	Indore

Besides, an **Awareness Generation Camp on Child Rights and Protection for School Children** was also organized by the Institute’s Regional Centre, Indore with the main objectives to: discuss the problems and challenges faced by children to derive specific issues of

child rights and protection to be focused; and aware the children on provisions of CRC and national initiatives for child rights and child protection including various legal instruments and services for child protection. The contents included: problems, needs & priorities of children on child rights, child rights and its implications; defining child rights and child protection; shift from need based to right based approach; understanding child rights in the context of ICPS; policies and programmes/ interventions on child protection, legislations in context of ICPS; salient features of J. J. Act and role and responsibilities of stakeholders under Juvenile Justice System.

Date	No. of Participants	Venue
14 November, 2018	51	Indore

Besides, two **Orientation Workshops on Child Rights and Protection for Head Masters of Kasturba Gandhi Balika Vidyalaya (KGBV)** were also organized by the Regional Centre, Bengaluru with the main objectives to: orient the participants on constitutional / legal provision and issues relating to the care and protection of children; orient the participants on various policy and programme initiatives of Government related to child protection; and discuss their role in child protection related issues.

Date	No. of Participants	Venue
7-9 August, 2018	29	Bengaluru
4-6 September, 2018	36	Bengaluru

### Programmes for Functionaries of Child Care Institutions (CCIs)

The Institute’s Regional Centre, Indore, Lucknow, Guwahati and Bengaluru organized an Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Workers, Probation Officer, Welfare Officer, Coordinator, etc.) with the main objectives to: orient the participants about the conceptual framework of Child Rights and

Protection and ground realities; enable them to understand salient features of Juvenile Justice Act 2015 and Protection of Children from Sexual Offences (POCSO) Act; and discuss their role and responsibilities under ICPS and challenges faced by them in providing quality services to children, and, evolve strategies for networking, convergence and coordination mechanisms under ICPS. The contents included: salient features of the Juvenile Justice (Care and Protection of Children) Act, 2015, role and responsibilities of Members of Child Welfare Committees and Juvenile Justice Board, discussion on emerging issues and evolving strategies/suggestions for effective implementation of provisions of juvenile justice Act, 2015. Besides, details of revised ICPS scheme and sharing experiences and challenges faced at field level were also discussed.

Date	No. of Participants	Venue
14-18 May, 2018	23	New Delhi
21-25 May, 2018	26	Guwahati
4-8 June, 2018	25	New Delhi
4-8 June, 2018	33	Indore
18-22 June, 2018	55	Bengaluru
18-22 June, 2018	28	Lucknow
23-27 July, 2018	34	Indore
27-31 August, 2018	25	New Delhi
6-10 August, 2018	32	Lucknow
27-31 August, 2018	32	Bengaluru
10-14 September, 2018	41	Guwahati
24-28 September, 2018	15	Indore
3-7 December, 2018	31	Lucknow
3-7 December, 2018	27	Bengaluru
3-7 December, 2018	27	Guwahati
17-21 December, 2018	35	Mohali
31 December, 2018-		
4 January, 2019	36	New Delhi
7-11 January, 2018	32	Indore
18-22 February, 2019	36	Bengaluru
11-15 March, 2019	30	Guwahati

In addition, Institute's Regional Centre, Bengaluru organized three **Orientation Training Programmes For Superintendents of Child Care Institutions** with the main objectives to: orient the participants about the conceptual framework of Child Rights and Protection and ground realities; enable them to understand salient features of JJ Act 2015 and POCSO Act (2012); discuss their role and responsibilities under ICPS and challenges faced by them in providing quality services to children in CCIs; evolve strategies for networking, convergence and coordination mechanisms; and apprise them about the functional management of CCIs. The contents included: situational Analysis of Vulnerable; Children in India; Mechanisms for Rights based Strategy; Policies & Legislations on child protection; Emerging issues in Juvenile; Justice System; Mental Health issues in the Institution and ICPS.

Date	No. of Participants	Venue
25-27 July, 2018	39	Bengaluru
1-3 August, 2018	41	Bengaluru
11-13 March, 2019	16	Bengaluru

Besides, an **Orientation Training for the Superintendents, Welfare Officers of CCIs and Counsellors of Open Shelters** was organized by Regional Centre, Indore with the main objectives to: orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; and create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc. The contents included: constitutional provisions; National Policy for Children and National Plan of Action for Children: Child rights and its implications, United Nations on children including the UNCRC and other instruments for protection of children; salient features of Juvenile Justice (Care and Protection of Children) Act. 2000 and its Amendment Act 2006; differential procedure for children in need of care and protection and children in

conflict with law; role of Juvenile Justice Board and Child Welfare Committee; role of police and special juvenile police units. Salient Features of Protection of Children from Sexual Offences Act, 2012; provisions and mechanisms under the POCSO Act 2012; institutional and Non-institutional services under the Act

Date	No. of Participants	Venue
16-20 July, 2018	27	Indore

In addition, Regional Centre, Lucknow also organized a **Sensitization Training Programme on Management of Children with Special Needs for the Functionaries of CCIs** with the main objectives to: orient participants about present scenario of children with special needs (CWSN); discuss on various guidelines / legislations / schemes for children with special needs; develop competency among participants for identification, functional assessment of children with special need in CCIs; build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special need. The contents included: situational analysis of children with special needs, provisions for CWSN under Child Protection Scheme; Right to Education Act, 2009, National Trust Act 1999, The Persons with Disabilities Act, 1995; Rehabilitation Council of India Act, 199, United Nations Convention for the Rights of Persons with Disabilities (UNCRPD), Welfare schemes for CWSN; Identification, types, causes and prevention of different types of disabilities; and importance of early intervention for CWSN; Psycho-social and behaviour management technique.

Date	No. of Participants	Venue
24-26 September, 2018	18	Lucknow

The Institute’s Regional Centre, Guwahati also organized an **Orientation Course on Management of Children Home/Child Care Institutions** for Functionaries of Child Care Institutions with the main objectives to: enable the participants to develop adequate

understanding of various aspects of management of Child Care Institutions; sensitize them to developmentally appropriate early childhood care and development services particularly in relation to children in need of care and protection and children in conflict with law; facilitate them to develop viable strategies to render quality care to institutionalized children; and help the participants to make qualitative assessment of the services provided to children in the Child Care Institutions. The contents included: needs and characteristics of children with special reference to CNCP and CCL; activities to promote all round development of institutionalized children; health and nutritional requirements of children; management of Child Care Institutions; team building, and motivation to Child Care Institutions functionaries; supervision, monitoring and qualitative evaluation of Child Care Institutions; management of problems faced in running a Child Care Institutions, etc.

Date	No. of Participants	Venue
24-26 September, 2018	36	Guwahati

### JJ Systems

The Juvenile Justice Act, 2015 (JJ Act) provides a comprehensive legal framework for protection of children whether in need of care and protection (CNCP) or in conflict with law (CCL). In fact, reform and rehabilitation and not punishment are the guiding principle of the Juvenile Justice (Care and Protection of Children) Act, 2015. The JJ Act 2015 caters to the basic needs of children through proper care, protection, development, treatment, social re-integration, by adopting a child-friendly approach and disposal of matters in the best interest of children and for their rehabilitation through process provided and institutions and bodies established under the Act. Further, the Act also focuses on restorative justice practices that are different from criminal justice practice. Keeping the above in view, Institute’s Headquarters organised a programme on Juvenile Justice (**Care and Protection of**

**Children) Act, 2015 and Model Rules, 2016 for ICPS Functionaries**, with the main objectives were to: enhance the knowledge of the ICPS functionaries about salient features of Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016; develop an understanding of their role and responsibilities in implementation of the Act and Rules; and discuss with them about various critical issues being faced by them in implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016. The contents of the programme broadly covered: salient features of Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016; roles and responsibilities of various stakeholders, more particularly ICPS functionaries in implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016; and discussion on the issues critically faced by ICPS functionaries in implementation of the Act and Rules.

Date	No. of Participants	Venue
10-12 September, 2018	21	New Delhi

As per the request made by Jammu & Kashmir State Child Protection Society, the Institute organized an **Orientation workshop for the Officials of Judiciary, Police & other Stakeholders involved in the implementation of Juvenile Justice Act (JJA) in Jammu and Kashmir**, with the main objectives to: discuss the conceptual framework of Child Protection; share information about the implementation of various legislations concerning children and revised Integrated Child Protection Scheme (ICPS) and child protection issues prevailing in the State of J & K; orient the stakeholders about their role & responsibilities under various laws relating to child protection, and, enable them to deal with the children softly and sensitively by adopting a child friendly approach and evolve strategies for effective child protection services with support of existing child protection mechanisms. The contents included: current child protection issues & challenges in

the State of J & K; salient features of the J.J Act, 2015 & Rules, 2016; an overview of POCSO Act & Rules; protection of children from online abuse and exploitation of children; provisions under the Revised Integrated Child Protection Scheme; role and responsibilities of Stakeholders in Child Protection; understanding child psychology; and evolve strategies for effective care, protection and rehabilitation of children.

Date	No. of Participants	Venue
10- 12 October, 2018	142	Jammu & Kashmir

The Institute's Headquarters and Regional Centre, Lucknow, organized twelve **One Day Orientation Programmes on CPS and JJ Act, 2015** in different districts of Uttar Pradesh. The major objectives of the training programme were to: enable the district officials to develop understanding on various issues concerning children in need of care and protection and in conflict with law and the existing Juvenile justice System, acquaint with the features of Juvenile Justice (Care and Protection of Children) Act, 2015 and discuss the role of various functionaries and allied systems in implementation of CPS. The contents of the programme broadly covered: Child rights, Juvenile Justice (Care and Protection of Children) Act, 2015, Child Protection Scheme and Adoption and Coordination and Convergence with different Stakeholders at District level.

Date	No. of Participants	Venue
29 June, 2018	58	Saharanpur
30 June, 2018	64	Moradabad
5 July, 2018	52	Chitrakoot
7 July, 2018	56	Mirzapur
10 July, 2018	71	Allahabad
12 July, 2018	57	Varanasi
16 July, 2018	72	Kanpur
17 July, 2018	70	Devipatan
19 July, 2018	88	Faizabad
21 July, 2018	44	Basti

Date	No. of Participants	Venue
24 July, 2018	69	Gorakhpur
26 July, 2018	46	Azamgarh
28 July, 2018	61	Lucknow
31 July, 2018	92	Meerut
7 August, 2018	68	Agra
8 August, 2018	120	Aligarh
18 August, 2018	67	Jhansi
18 August, 2018	90	Bareilly

The Institute’s Headquarters also organized two **Orientation/Sensitization Training for Stakeholders of J.J System & ICPS on Child Protection** at Andaman & Nicobar Island and Mohali with the main objectives to: orient the Stakeholders to the provisions of the Juvenile Justice (Care & Protection of Children) Act, 2015 and its Rules, 2016 vis-à-vis ICPS; create clarity and understanding among the participants regarding their role in implementation of the JJ Act & ICPS; and, enable them to deal with the children softly and sensitively by adopting a child friendly approach. The contents included: salient features of the J.J Act, 2015 & Rules, 2016, role and responsibilities of various Stakeholders under the J.J Act & Rules, provisions under revised Integrated Child Protection Scheme; rehabilitation and re-integration of children under the Act; understanding child psychology; and evolve strategies for effective care, protection and rehabilitation of children under the Juvenile Justice System and ICPS.

Date	No. of Participants	Venue
23 - 25 August, 2018	60	Andaman & Nicobar Island
13-14 December, 2018	26	Mohali

**Child welfare Committees (CWCs) and Juvenile Justice Board (JJBs)**

Apart from this, two **Orientation Workshops for Members of JJBs** were organized by the Institute’s Regional Centre, Bengaluru, with the main objectives to:

Sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2015 and its Rules 2016; develop clarity and understanding of the roles and responsibilities of members of JJBs and different personnel involved in the implementation of the Act; facilitate sharing of best practices for strengthening implementation of the Juvenile Justice Act; provide an overview of Integrated Child Protection Scheme (ICPS); understand the role of different stakeholders as provided in the Act; create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options; and deliberate means of facilitate the speedy disposal of cases. The contents included: situation Analysis of Children in India; Integrated Child Protection Scheme (ICPS); Juvenile Justice Act and rules; responsible Reporting, investigation and Trial of cases involving Child Victims, Child witnesses and Child Offenders; Roles and Responsibilities of JJB; Institutional and Non - Institutional Care; Child Psychology and Effective Communication with children; POCSO Act 2012, Rules and Model Guidelines; Convergence and Coordination Issues.

Date	No. of Participants	Venue
9-10 April, 2018	22	Bengaluru
14- 15 February, 2019	58	Bengaluru

Institute’s Regional Centre Lucknow organized six **Orientation Training Programmes on Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules, 2016 for Chairpersons and Members of CWCs and JJBs** with the main objectives to: review the implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015 in the States; discuss the issues, challenges and gaps in the care, protection, rehabilitation and reintegration of children in need of care and protection and come up with suggestions for structural and functional improvement in the child protection system. The contents included: stock taking on the implementation of Juvenile Justice (Care and

Protection of Children) Act 2015, discussions on issues and challenges in the care, protection, rehabilitation and reintegration of children in need of care and protection; role and responsibilities of CWC under the Juvenile Justice Act, 2015, role of stakeholders in care and protection of children (Civil Society Organizations/ NGOs/Media/Children/Police etc.); and strategies on quality improvement of services for children in need of care and protection.

Date	No. of Participants	Venue
30-31 July, 2018	13	Lucknow
20-21 August, 2018	18	Lucknow
27-28 September, 2018	11	Lucknow
26-27 November, 2018	18	Lucknow
10-11 December, 2018	14	Lucknow
14-15 January, 2019	37	Lucknow

In addition to this, a **Training on Recent Initiatives in Child Rights and Child Protection for the Chairpersons and Members of CWCs** was also organized by the Regional Centre Lucknow with the main objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the participants regarding recent developments in child rights and child protection; discuss the role of Chairperson and Members of Child Welfare Committees in implementation of various legislations. The contents included: situational analysis of children in India with specific emphasis on the States (being covered in the Training programme); Juvenile Justice System in India and the prevailing Laws related to children; recent developments in child rights and child protection; role of chairpersons and members of child welfare committees under laws related to children.

Date	No. of Participants	Venue
7-9 May, 2018	14	Lucknow

Besides, five **Orientation Workshops for Chairpersons and Members of CWCs** were organized by the Regional Centres, Bengaluru and Guwahati with the main objectives to: develop understanding among the participants about the situation of children in India and challenges faced by children for their holistic development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2015 and its Rules 2016; orient the participants about different roles and responsibilities being carried out by and functioning of Child Welfare Committees; create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options; discuss relevance of Non-Institutional Services under the Act to facilitate effective rehabilitation & social reintegration of children including difficulties faced by them; and understand the role of different stakeholders as provided in the Act; and deliberate the mechanisms for speedy disposal of cases. The contents included: situation analysis of children in India; constitutional provisions; policies & programmes for children; child rights & its implication; Integrated Child Protection Scheme; Juvenile Justice (Care and Protection of Children) Act 2015; role and responsibility of CWCs; institutional and non – institutional care; child psychology; and convergence issues and role of stakeholders; etc.

Date	No. of Participants	Venue
3-4 April, 2018	30	Bengaluru
5-6 April, 2018	32	Bengaluru
19-20 December, 2018	39	Bengaluru
7-8 March, 2019	30	Bengaluru
4-8 September, 2018	25	Guwahati

The institute's Regional Centre, Indore also organized an **Orientation Workshop on Child Rights and Child Protection for Members of JJBs and CWCs** with the main objectives to: develop understanding among the participants on the situation of children in India and challenges faced by children for their holistic

development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act and its Amendment Act, 2006/2015; orient the participants about the functioning of JJBs/CWCs and the role and responsibilities of Chairperson and Members; create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options and; discuss relevance of non-Institutional Services under the Act to facilitate effective rehabilitation & social reintegration of children including difficulties faced by them; learn the role of different stakeholders as provided in the Act and; understand the mechanisms for speedy disposal of cases. The contents included: salient features of the Juvenile Justice (Care and Protection of Children) Act, 2015, role and responsibilities of Members of Child Welfare Committees and Juvenile Justice Board, discussion on emerging issues and evolving strategies/suggestions for effective implementation of provisions of Juvenile Justice Act, 2015. Besides, details of revised ICPS scheme and sharing experiences and challenges faced at field level were also discussed.

Date	No. of Participants	Venue
6-7 March, 2019	43	Indore

### Capacity Building of Functionaries under ICPS Master Trainer Programmes

In order to cater to the care and protection needs of vulnerable children, various mechanisms have been set up under Integrated Child Protection Scheme such as State Child Protection Society (SCPS), State Adoption Resource Agency (SARA), District Child Protection Unit (DCPU), Child Care Institutions (CCIs), Juvenile Justice Board (JJB), Child Welfare Committee (CWC), Special Juvenile Police Unit (SJPU), Specialized Adoption Agency (SAA), etc. in every State/UT. The Scheme provides technical and financial support for functioning of these mechanisms and payment of honorarium of functionaries. However, there is an acute shortage of professionally trained manpower to provide

comprehensive services to children in difficult circumstances. Keeping the above in view, the Institute’s Headquarters and Regional Centres Bengaluru, Guwahati, Lucknow and Indore organized a series of **Master Trainers Programmes on Child Protection** with the main objectives to: orient the participants about various provisions under JJ System & ICPS, discuss the policies, schemes and legislations concerning children, enable them their roles and responsibilities under the Schemes, legislations & guidelines, appraise significance of convergence and linkages to obtain better outcomes for child protection, describe implementing strategies under ICPS and, sensitize them on research and documentation, financial rules, audit & office procedures and to discuss innovative & good practices adopted by States on Child Protection. The contents included: child rights mechanisms for rights-based strategy and conceptual framework of child protection; situational analysis of children in India with special emphasis to child protection issues; policies & programmes and legislations concerning children including online protection, an overview of Child Protection Services Scheme; procedures for in-country & inter-country adoption under the J.J Act and Adoption Regulations, 2017; District Need Assessment and District Child Protection Plan; mapping and database on Children; how to conduct a survey on Child Protection issues; role and responsibilities of ICPS functionaries; role of ICT in Child Protection; innovative and good practices adopted by States/UTs in effective implementation of the scheme; understanding psychology of Institutionalized children; convergence and coordination for effective implementation of the scheme; community mobilization and participation for child protection; monitoring mechanisms under ICPS; how to communicate with children in conflict with law & children in need of care & protection; concept, types and importance of conducting research studies in the context of child protection; documentations under JJ Act & ICPS; maintenance of records & registers; leadership, motivation and team building; financial rules and



procedures; powers of DCPOs as DDO; audit procedures and social auditing; office procedures and other administrative issues; Corporate Social Responsibility and child protection, etc.

Date	No. of Participants	Venue
14-25 May, 2018	55	New Delhi
14-25 May, 2018	32	Indore
21 May- 1 June, 2018	17	Bengaluru
18-29 June, 2018	33	Guwahati
18-29 June, 2018	15	Lucknow
16-27 July, 2018	31	New Delhi
16-27 July, 2018	30	Guwahati
30 July- 10 August, 2018	23	Bengaluru

In addition to this, Institute also organized a series of **Training Programmes on JJ Act, 2015 and ICPS for the Stakeholders** for the Union Territory, Puducherry and the State of Goa with the main objectives to: sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act, 2015 and its Rules; create clarity and understanding of the roles and responsibilities of different stakeholders involved in the implementation of the Act; provide an overview of integrated Child Protection Scheme; and create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options. The contents included: child protection issues in Goa; child rights & rights-based interventions; Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules; role and responsibility of statutory bodies, institutional and non – institutional care; convergence issues; ICPS; and role of stakeholders and role of Police in JJ Act 2015, etc.

Date	No. of Participants	Venue
24-25 April, 2018	73	Puducherry
7-8 June, 2018	60	Puducherry
11-13 July, 2018	74	Goa
11-12 February, 2019	82	Goa

In addition, an **Orientation Training Programme on Child Rights and Child Protection for District Child Protection Officers and Functionaries of District Child Protection Society (DCPS)** was organized by Regional Centre, Indore with the main objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of District Child Protection Society; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc.; facilitate them in effectively discharging their duties. The contents included: understanding Child Protection in India-Constitutional Provisions, Legal Safeguards, International Conventions and other Instruments; understanding objectives, approach service delivery mechanism, programme components, output indicators and implementation strategies of ICPS; understanding role and responsibilities of SCPU and DCPS in effective implementation of ICPS; understanding provisions laid down under Juvenile Justice (Care and Protection of Children) Act, 2015 for care and protection of children; developing skills for advocacy, communication, effective networking and linkages; and skills to carry out district and state Mapping of resources available for Child, etc.

Date	No. of Participants	Venue
6-10 August, 2018	51	Indore

In addition, the Institute's Headquarters organized a two day **Workshop on Implementation of the J.J Act & ICPS for Functionaries of District Child Protection Units (DCPUs)**, with the main objectives to: share the present status of implementation of the J.J Act, 2015, and ICPS in the States; share the experiences about child care and protection to use at the field level and challenges faced; and, evolve effective strategies and solutions for better implementation of JJ Act & ICPS. The content

included: an overview of the J.J Act, 2015 & Rules, 2016, provisions of revised Child Protection Services & various guidelines issued on child protection by MWCD; sharing of experiences and challenges faced by functionaries of DCPUs at field level in child care & protection; updates relating to laws and policies including discussion on burning issues; and evolve strategies/suggestions for better implementation of Juvenile Justice Act & ICPS at district level.

Date	No. of Participants	Venue
10-11 January, 2019	49	Mohali

Besides, a **Training on Recent Developments in Child Rights and Child Protection for DCPOs/Social Workers/Counsellors of DCPUs** was organized at the Regional centre, Lucknow with the main objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the participants regarding recent developments in child rights and child protection; discuss the role of DCPOs/Social Workers/Counsellors of DCPUs in implementation of various legislations. The contents included: situational analysis of children in India with specific emphasis on the States (being covered in the Training programme); Juvenile Justice System in India and the prevailing Laws related to children; recent developments in child rights and child protection; role of DCPOs/Social Workers/Counsellors of DCPUs in implementation of various legislations.

Date	No. of Participants	Venue
6 - 8 February, 2019	33	Lucknow

In addition to this, a **Workshop on Implementation of Legislations related Children for Legal- cum- Probation Officers of DCPUs** was organized by the Regional Centre, Lucknow with the main objectives to: enable the participants to develop understanding on various issues concerning children in need of care and

protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the participants regarding recent developments in child rights and child protection; and to discuss the role of legal cum probation officers in implementation of various legislations. The contents included: situational analysis of children in India with specific emphasis on the States (being covered in the Training programme); Juvenile Justice System in India and the prevailing Laws related to children; recent developments in child rights and child protection; role of Legal-cum-Probation Officers of DCPUs in implementation of laws related to children.

Date	No. of Participants	Venue
3 - 5 December, 2018	23	Lucknow

Institute’s Regional Centre, Lucknow also organized a **Training on Legislation related to Child Rights and Recent Development of JJBs Member and SJPU**s with the main objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the participants regarding recent developments in child rights and child protection; discuss the role of Members of JJBs and SJPU in implementation of various legislations. The contents included: situational analysis of children in India with specific emphasis on the States (being covered in the Training programme) Juvenile Justice System in India and the prevailing laws related to children; recent developments in child rights and child protection; and role of members of JJBs and SJPU for implementation of laws related to children.

Date	No. of Participants	Venue
30 October – 1 November, 2018	22	Lucknow

Besides, Regional Centre Lucknow organized two **Orientation Training Programmes on Adoption**

**Regulation 2017 for Protection Officers (Non-Institutional Care) under ICPS** with the main objectives to: orient the participants regarding different provisions related to children in need of care and protection under Juvenile Justice (Care and Protection of Children) Act, 2015; familiarize the participants regarding Adoption Regulations, 2017 and discuss the role of protection officers (Non-Institutional care) under CPS in implementation of Adoption Regulation, 2017. The contents included: situational analysis of children in India, child rights, Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016, institutional and non-institutional services under JJ Act, 2015, Adoption Regulations, 2017 and role of protection officers (Non-Institutional care) in Implementation of Adoption Regulation, 2017.

Date	No. of Participants	Venue
29–31 August, 2018	15	Lucknow
10–12 September, 2018	14	Lucknow

In addition, a **Regional Meet on Child Care and Protection for Stakeholders of ICPS** was organized by the Regional Centre, Bengaluru with the main objectives to: review the various care and protection issues affecting the children; deliberate on various policy and programme initiatives of Government relating to children; discuss the role of stakeholders in child care and protection issues. The contents included: review of Issues related to child care and protection at the field level; Good practices of stake holders at various organizational levels; and the role of stake holders in the child care and protection issues.

Date	No. of Participants	Venue
20-21 February, 2019	40	Bengaluru

An **Orientation Training Programme on Counselling for Social Workers and Counsellors of CCIs and DCPU**s was organized by Regional Centre Guwahati with the main objectives to: orient the participants to definition, principles, elements and stages of counseling;

enable them to develop communication skills required in counseling process; acquaint them to various techniques of counseling for their use in their work situations; and make the participants aware regarding the ethics in counseling and in providing necessary relief to the children in need of care and protection, and CCIs traumatized children. The contents included: situational Analysis of Children in difficult circumstances with special reference to children in eastern region, Understanding Children and Understanding Counselling, Understanding Problems among children of different age group in Child Care Institutions, Rights of Children, Essential Elements in Counselling ( Rapport, Self-Disclosure, Empathy), Legal measures to protect the rights of Children, Essential Elements in Counselling (Learning Communication Skills), Dealing with the problems of specific groups (Adolescents, addicts, mentally ill, disability etc.), Specific Techniques of Counselling (Relaxation Training, Anger Management, Building Self Esteem etc.), Common Behavioural and Emotional Problems present among children of CCIs, Integrated Child Protection Scheme (ICPS), Specific Techniques of Counselling ( Problem Solving , positive self-talk and Daily Scheduling) and Need and importance of Recording, reporting, case intervention and follow-up of cases of CCIs.

Date	No. of Participants	Venue
26-30 November, 2018	31	Guwahati

In addition to this, two **Orientation Programmes for Social Workers and Counsellors on Working with Children** were organized by the Regional Centre, Bengaluru with the main objectives to: orient the participants on child rights and protection issues in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law; the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS; its components and the role of various stakeholders under the JJ system and CPS and their inter-linkages; orient

about their roles and responsibilities in ICPS; build capacities to develop and implement child protection plan at the district level. The contents included: situational Analysis of Children in India with emphasis on the States (being covered in the training programme); child rights and protection issues; schemes and programmes related to children; communicating with children; understanding counselling and essential steps in counselling; and its different approaches in dealing with child victims.

Date	No. of Participants	Venue
24-26 September, 2018	30	Bengaluru
19-21 March, 2019	40	Bengaluru

One of the important components of ICPS is Research and Documentation. Documentation is defined as the process or specialty of accumulating and classifying documents and making them available to others. Documenting information is especially important, as it not only helps to ensure that tasks are completed in a consistent and repeatable way, but it also helps to facilitate transfer of institutional knowledge. Through documentation we create and provide evidence and we convey information. At various levels of ICPS structure, various records, registers, forms and other documents are maintained to serve different purposes. However, it is often found that ICPS functionaries find it difficult to document the information in the available records and registers, as well as filling various forms prescribed in Juvenile Justice Act. More particularly, in view of the enactment of the Juvenile Justice (Care and Protection of Children) Act 2015 & Modal Rules 2016, many documentation formats have been added for which the ICPS functionaries need to be thoroughly exposed to. Keeping in view the above, a two days **Master Trainer Workshop on Documentation in ICPS for ICPS Functionaries** was organized by the Institute’s Headquarters with the main objectives to: sensitize the participants to the significance of documentation in the functioning of various ICPS structures; discuss with them about different forms of documentation that are

required in ICPS; and familiarize them with various documentation techniques that are required for maintaining various forms of documentation. The contents included: Salient Features of Juvenile Justice (Care and Protection of Children) Act 2015 and Model Rules 2016 and Revised Integrated Child Protection Scheme (ICPS), Indicator for documentation under ICPS, Methods of social survey, Analyses and Interpretation of Data and Techniques of Writing Research/Survey Report.

Date	No. of Participants	Venue
17– 18 December, 2018	34	Mohali

In addition, an **Orientation workshop for NSS Coordinators on Child Protection Issues**, was organized by regional Centre Bengaluru sues relating to the care and protection of children; orient the participants on various policy and programme initiatives of Government relating to child protection; discuss their role in child protection related issues. The contents included: situational analysis of children; major issues concerning care and protection of children - child marriage; social problems; gender issues; child labour; AIDS; etc.; policies; constitutional provisions; legislations and programs for children; their role in protecting the interest of children; convergence and networking with other stakeholders.

Date	No. of Participants	Venue
28-30 November 2018	40	Bengaluru

### Specialized Adoption Agency

In India, non-institutional alternative care largely can be practiced in four ways; adoption, sponsorship, kinship care and foster care. Adoption creates a legally binding relationship between children and the adoptive parents. It transfers all parental rights and responsibilities to the adoptive parents. Further, for effective implementation of the adoption procedure under Juvenile Justice Act and to implement adoption regulations 2017 role of functionaries of Specialized Adoption Agencies is very

significant. In this direction it is necessary to provide training to SAA functionaries to enhance their knowledge and skills for implementation of Adoption Regulations, 2017. Keeping this in mind, the Institute's Regional Centre, Lucknow organized an **Orientation Training on Adoption Regulations, 2017 for Functionaries of SAA** with the main objectives to: orient the participations regarding Adoption Regulations, 2017; foster care guidelines by Ministry of Women and Child Development; discuss the role of SAA functionaries. The contents included: understanding children in need of care and protection; Salient features of Juvenile Justice Act, 2015, Adoption Regulations, 2017 and foster care guidelines and role of SAA functionaries under adoption and foster care.

Date	No. of Participants	Venue
27–29 June, 2018	18	Lucknow

In addition, a three days **Orientation Training on Management of Neonatal and Childhood Illnesses for Functionaries of Specialized Adoption Agency** was organized by the Regional centre, Lucknow with the objectives: to appraise the participants about the neonatal and childhood illnesses; Discuss their role and responsibilities in management of neonatal and childhood illnesses; Prepare action plan in prevention and management of neonatal and childhood illnesses. The contents of the programme broadly covered were situational analysis of children in India, overview of child rights with focus on right to protection, National Policies and Legislations relevant to children in India, Juvenile Justice (Care and Protection of children) Act, 2015, Protection of Children from Sexual Offences Act and Rules 2012: common childhood illnesses their symptoms, prevention and management, role of SAA functionaries.

Date	No. of Participants	Venue
10–12 April, 2018	35	Lucknow



Chapter

# 2

**Training Programmes/Activities  
under Anganwadi Services  
Scheme under Umbrella ICDS**





## Training Programmes/Activities under Anganwadi Services Scheme under Umbrella ICDS

### Training Programmes

The National Institute of Public Cooperation & Child Development (NIPCCD) is an apex organization under the aegis of Ministry of Women and Child Development to conduct training for functionaries of Anganwadi Services Scheme under Umbrella Integrated Child Development Services (ICDS), hence the Institute is responsible for planning, organizing, coordinating and monitoring training; organizing training of trainers; designing, revising and standardizing syllabi for training of all categories of functionaries of Anganwadi Services and distribution of training reference materials. In recent years, Anganwadi Services Scheme under Umbrella ICDS has witnessed significant changes such as renaming of ICDS as Anganwadi Services Scheme under Umbrella ICDS; Sabla as Scheme for Adolescent Girls; Integrated Child Protection Scheme as Child Protection Scheme under Umbrella ICDS; Rajiv Gandhi National Crèche Scheme as National Crèche Scheme; implementation of annual contextualized ECCE curriculum, quality standards in ECCE, Repositioning AWC as vibrant ECCD Centre, ensuring food safety & standards, role delineation of frontline workers, decentralized planning by introducing Annual Programme Implementation Plan (APIP), POSHAN Abhiyan, Pradhan Mantri Matru Vandana Yojana (PMMVY), Supplementary Nutrition Rules, Direct Benefit Transfer, Guidelines for Organization of Training of Anganwadi Services functionaries, E-learning, Rapid Reporting System in Revised Management Information System all across the country, Swachh Bharat Abhiyan, Revision of MCPC etc., for bringing visible changes in delivery of quality services at the field level. All these efforts have also led to expansion of the ambit of training to build the capacity and sharpen the skills of grass root level functionaries for effective service delivery. The Institute has also been providing technical support and feedback to the Ministry of

Women and Child Development (MWCD), Government of India on various components of training of Anganwadi Services functionaries and design training strategies for vast numbers of Umbrella ICDS functionaries from the top to bottom and developing guidelines for implementation of Training by AWTCs/MLTCs.

At the instance of MWCD the Training Division is also monitoring Anganwadi Workers Training Centres/ Middle Level Training Centres (AWTCs/MLTCs) and Umbrella ICDS projects for assessing and improving the overall quality of training centres as well as services being rendered by Umbrella ICDS projects.

The Headquarters and its five Regional Centres of NIPCCD located at Bengaluru, Guwahati, Lucknow, Indore and Mohali organize training of District Programme Officers (DPOs), Child Development Project Officers (CDPOs). The Institute also prepares Master Trainers to impart training in the areas of ECCE, MIS, MCP Card, Social Behaviour Change Communication (SBCC), MIS, Management of Malnutrition, Assessment of Child Learning Outcomes, decentralized planning & management, orientation training of Instructors of AWTCs/MLTCs, Training Skills, Infant & Young Child Feeding (IYCF), Laws related women and children, early detection & management of disability, Beti Bachao Beti Padhao (BBBP), One Stop Centre, ICT, Human Resource Management & Monitoring, Food Safety & Standards etc. The Headquarters and its Regional Centres also organize Training of Trainers (TOTs) of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the state governments.

The activities of the Institute in the area of training of Senior Officials of Umbrella ICDS, DPOs, CDPOs, Trainers and other related tasks are presented in the following sections.

## Training for Functionaries of Anganwadi Services Scheme Umbrella ICDS

### Job Training Course (JTC) for Child Development Project Officers (CDPOs) and Supervisors

The CDPOs are provided Job Training at NIPCCD Headquarters and its Regional Centres, Bengaluru, Guwahati, Lucknow, Indore and Mohali with the main objectives to: orient the trainee CDPOs about Umbrella ICDS programme – its vision, objectives, package of services and beneficiaries; familiarize them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in coordination, supervision, and management of Umbrella ICDS project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding grass roots level functionaries in pre-school education, health & nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of Umbrella ICDS projects.

Date	No. of Participants	Venue
1 – 30 May, 2018	34	Lucknow
2-31 May, 2018	14	Guwahati
25 June - 24 July, 2018	18	Bengaluru
2 July – 31 July, 2018	31	New Delhi
27 August– 27 September, 2018	27	Guwahati
4 September – 5 October, 2018	19	New Delhi
17 September- 17 October, 2018	35	Bengaluru
1 November-4 December, 2018	19	Guwahati
12 November – 11 December, 2018	27	Indore
3 December– 4 January, 2019	24	New Delhi
7 January – 6 February, 2019	29	Indore
7 January – 7 February, 2019	31	Bengaluru
28 January-26 February, 2019	27	Mohali

### Refresher Course for CDPOs

The CDPOs are project leaders, assigned the responsibility of managing the effective delivery of services under the Umbrella ICDS. In order to share

generic information as well as latest developments in the field of Umbrella ICDS, Refresher Courses are organized for these personnel from time to time in order to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres.

Date	No. of Participants	Venue
9-13 April, 2018	33	New Delhi
23-27 April, 2018	18	Bengaluru
25-29 June, 2018	22	Guwahati
25 – 29 June, 2018	30	Lucknow
6-10 August, 2018	13	Bengaluru
27-31 August, 2018	15	Indore
8-12 October, 2018	15	Indore
22-26 October, 2018	16	Bengaluru
22 – 26 October, 2018	26	Lucknow
29 October- 2 November, 2018	11	Guwahati
12-16 November, 2018	17	Guwahati
3-7 December, 2018	18	Indore
17 – 21 December, 2018	19	Lucknow
7-11 January, 2019	16	Guwahati
7 – 11 January, 2019	23	Lucknow
21-25 January, 2019	14	New Delhi
4-8 February, 2019	21	Guwahati
4-8 February, 2019	17	Indore
11-15 February, 2019	16	Bengaluru

### Refresher Training Programme for the Instructors of AWTCs/MLTCs

The Institute’s Headquarters organized five days Refresher Training Programmes for the Instructors of AWTCs/MLTCs with the objectives to: review the implementation of Umbrella ICDS programme in the State with regard to its various aspects: provide a forum for sharing of experiences in implementing Umbrella ICDS programme; apprise Instructors about the recent developments and trends in Umbrella ICDS programme; update their knowledge in the areas of early childhood care and development including nutrition and health

care; and sharpen their communication, counseling and managerial.

Date	No. of Participants	Venue
16-20 July, 2018	22	Gujarat

### Other Training Programmes

Apart from the Job Training Courses and Refresher Courses for CDPOs, the Institute organized various skill training programmes as well as capacity building programmes for the functionaries under the Umbrella ICDS. The details of these programmes are as under:

#### Skill Training Programme on Early Childhood Care and Education for Instructors of AWTCs/MLCTs

The Institute's Regional Centre, Bengaluru organized a Skill Training Programme on Early Childhood Care and Education for Instructors of AWTCs/MLCTs with the main objectives to: develop better understanding and right perspective towards children; sensitize them on importance and benefits of investing in early childhood years; enlighten them on methods of studying a child; update them the recent developments in early childhood care and education under ASS; enable them to deal with the challenges of frontline workers with regard to implementation of ECCE in ASS; and strengthen the capacity of instructors to impart effective training on ECCE for better outcome.

Date	No. of Participants	Venue
10-12 April, 2018	34	Bengaluru

#### Skill Training for CDPOS on PMMVY-CAS Portal, Revised MIS, Rapid Reporting System and Data Management in Umbrella ICDS

The Institute's Headquarters organized a **Skill Training for CDPOS on PMMVY-CAS Portal, Revised MIS,**

**Rapid Reporting System and Data Management in Umbrella ICDS.** The major objectives of the programme were to; familiarize the participants on the importance and use of PMMVY-CAS Portal; appraise them with the importance of ICDS-CAS; update trainees on the New Management Information System; and orient trainees on use and importance of effective data management.

Date	No. of Participants	Venue
6-10 August, 2018	48	New Delhi

#### Skill Training on Preparation of Low Cost ECE/PSE Material for CDPOs/ Supervisors

**Skill Training on Preparation of Low Cost ECE/PSE Material for CDPOs/Supervisors** was organized by the Regional Centres, Bengaluru, Lucknow, Indore, Guwahati and Mohali with the main objectives to: sensitize the participants on importance of ECE material for Early Childhood Care and Development of children; provide a platform to share ideas and demonstrate various activities using available resources or discarded usable material for holistic development of preschool children.

Date	No. of Participants	Venue
6-10 August, 2019	41	Guwahati
12 – 14 December, 2018	34	Lucknow
17-19 December, 2018	28	Bengaluru
26-28 February, 2019	17	Indore
25-29 March, 2019	18	Mohali

#### Training Course on Enhancement of Training Skills (Micro- teaching and training aids) for Trainers or CDPOs

Institute's Headquarters organized a Training Course on Enhancement of **Training Skills (Micro- teaching and training aids) for Trainers or CDPOs** with the main objectives to: orient participants about the use of e-learning programme for functionaries under Umbrella ICDS; provide hands on experience on e-learning

programme to the Supervisors; bridge the learning gap and build their confidence, use e-learning mode of training; identify master trainers in e-learning programme for future.

Date	No. of Participants	Venue
2–4 July, 2018	32	New Delhi

### Training on Leadership Development for Functionaries of Anganwadi Services under Umbrella ICDS

The Institute’s Regional Centres, Guwahati and Indore organized a **Training on Leadership Development for Functionaries of Anganwadi Services under Umbrella ICDS** with the main objectives to: develop skills among functionaries to influence and motivate the staff and other stakeholders; enhance understanding on significance of team work and motivation to achieve better performance; improve negotiation, conflict resolution; and communication skills among functionaries to lead the project effectively.

Date	No. of Participants	Venue
25 - 27 July, 2018	23	Indore
17-19 December, 2018	20	Guwahati

### Review cum Contact Training Programme on e-Learning for CDPOs of Tamil Nadu

The Institute’s Regional Centre, Bengaluru also organized a **Review cum Contact Training Programme on e-Learning for CDPOs of Tamil Nadu** with the main objectives to: orient participants about the use of e-learning programme for Umbrella ICDS functionaries; provide hands on experience on e-learning programme to the CDPOs bridge the learning gap and build their confidence, use e-learning mode of training; and identify master trainers in e-learning programme for future.

Date	No. of Participants	Venue
11-13 April, 2018	50	Tamil Nadu

In addition, the Institute’s Regional Centre, Lucknow organized a **Contact Programme on “Integrated Child Development Course” for active users, new users and other Functionaries of Anganwadi Services under Umbrella ICDS along with voluntary organizations** with the main objectives to: provide a common platform for skill up gradation, and exchange of ideas on various aspects of Child Development; familiarize the participants with the different procedures of registration, learning and evaluation through Online mode; and get feedback for improving the course curriculum, content and reading material.

Date	No. of Participants	Venue
14-16 March, 2019	44	Lucknow

### Orientation Training for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)

The Institute’s Regional Centre, Lucknow organized four **Orientation Training Programmes for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)** with the main objectives to: orient the participants about recent developments on women and child development under Anganwadi Services Scheme under Umbrella ICDS; provide a forum for sharing of experiences in implementing Anganwadi Services; review the implementation of the Anganwadi Services Scheme in Uttar Pradesh and role of DPOs and CDPOs in implementation of the scheme.

Date	No. of Participants	Venue
2–4 January, 2019	35	Lucknow
9–11 January, 2019	33	Lucknow
22–24 January, 2019	31	Lucknow
29–31 January, 2019	39	Lucknow

### Training of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls

The Institute’s Headquarters organized four Training Programmes of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls with the main objectives to:

develop knowledge and understanding of functionaries of Anganwadi Services Scheme particularly CDPOs and DPOs to strengthen implementation of Scheme for Adolescent Girls in the State.

Date	No. of Participants	Venue
11 January, 2019	21	New Delhi
17 January, 2019	26	New Delhi
18 January, 2019	25	New Delhi
28 January, 2019	28	New Delhi

### **Orientation Training for Senior Officers dealing with Anganwadi Services Scheme and ICPS under Umbrella ICDS**

The Institute's Headquarters organized two **Orientation Training for Senior Officers dealing with Anganwadi Services and ICPS** under Umbrella ICDS with the main objectives to: provide a common platform for exchange of ideas concerning implementation of Umbrella ICDS; share the constraints and challenges respect of implementation of Anganwadi Services and Integrated Child Protection Services; discuss the State Training Action Plans (STRAPs) for Anganwadi Services and Child Protection Services; share innovations and best practices of the State for wider dissemination; and analyze the problems hindering success in Umbrella ICDS programme implementation at the State; Anganwadi Services and Child Protection Services under Umbrella ICDS such as – Guidelines for implementation of Anganwadi Services, interventions such as POSHAN Abhiyaan, monitoring of the schemes, best practices, Juvenile Justice Care and Protection Act & Rule, POCSO Act, safety standards for school children, schematic convergence mechanisms for better implementation of Umbrella ICDS.

Date	No. of Participants	Venue
6 – 7 March, 2019	13	Mohali
14-15 March, 2019	08	New Delhi

### **Orientation Programme for Functionaries of Anganwadi Services under Umbrella ICDS on Programmes and Laws related to Women and Children**

The Institute's Regional Centre, Lucknow organized an **Orientation Training for Functionaries of Anganwadi Services under Umbrella ICDS on Programme and Laws related to women and Children** with the main objectives to: orient participants on various programmes and laws related to women and children in India; and discuss the role of Child Development Project Officers under different programmes and laws related to women and children.

Date	No. of Participants	Venue
13- 15 February, 2019	09	Lucknow

### **Capacity Building on Decentralized Planning, Management and Monitoring Mechanisms for Functionaries of Anganwadi Services under Umbrella ICDS**

The Institute's Regional Centres, Mohali and Guwahati organized two **Capacity Building Programmes on Decentralized Planning, Management and Monitoring Mechanisms for Functionaries of Anganwadi Services under Umbrella ICDS** with the main objectives to: learn salient features of decentralized planning and management in respect of preparation of Annual Programme Implementation Plan (APIP); understand the mechanisms of convergence with allied departments at different levels for strengthening quality services under the scheme; discuss about supervision and monitoring mechanisms of the GOI and States/UTs in effective implementation of Anganwadi Services under Umbrella ICDS; and know different managerial skills & develop action plan for effective implementation of Anganwadi Services Project.

Date	No. of Participants	Venue
21 – 23 January, 2019	31	Mohali
13 -15 March, 2019	09	Guwahati

### **Sensitization Programme for Umbrella ICDS officials and Trainers on Early Detection, Prevention and Management of Children with Special Needs**

The Institute's Regional Centre, Guwahati organized a **Sensitization Programme for Umbrella ICDS officials and Trainers on Early Detection, Prevention and Management of Children with Special Needs** with the main objectives to: orient the participants about different types of disabilities and disorders among children; develop their skills for early detection and prevention of disabilities among children; facilitate the participants in understanding the role of functionaries of Anganwadi Services under Umbrella ICDS in prevention and management of disabilities; and make the participants understand about the integration of differently-abled children into the mainstream of society.

Date	No. of Participants	Venue
21-23 January, 2019	25	Guwahati

### **Orientation Course/Training on Management of Malnutrition for Functionaries of Anganwadi Services under Umbrella ICDS/NHM/Civil Society Organizations**

The Institute's Regional Centres Guwahati, Indore Bengaluru and Lucknow organized a series of **Orientation Courses on Management of Malnutrition for Functionaries of Anganwadi Services under Umbrella ICDS/NHM/Civil Society Organizations** with the main objectives to: provide the participants an overview of the current nutrition scenario specifically in eastern and north eastern regions and issues relating to

maternal and child under nutrition; provide them the appropriate and adequate knowledge on techniques and skills to prevent malnutrition in mothers and children; and apprise them of their roles and responsibilities in creating awareness in order to curb the problem of malnutrition among women and children in the country with focus on eastern and north eastern regions of India.

Date	No. of Participants	Venue
23-27 April, 2018	31	Guwahati
17-20 September, 2018	34	Indore
3-7 December, 2019	27	Guwahati
22-24 January, 2019	50	Bengaluru
11- 13 March, 2019	13	Lucknow

### **Orientation Meeting for Nodal Officers dealing with Training of Functionaries under Umbrella ICDS**

Institute's Headquarters organized an **Orientation Meeting for Nodal Officers dealing with Training of Functionaries under Umbrella ICDS** with the main objectives to: provide a common platform for exchange of ideas concerning Umbrella ICDS training; share innovative training courses/methodologies being adopted by different states; review the State Training Action Plans (STRAPs); identify the training gaps; discuss the repositioning of Umbrella ICDS training in restructured Umbrella ICDS programme; and explore the problems and constraints related to Umbrella ICDS training.

Date	No. of Participants	Venue
20-21 August, 2018	25	New Delhi

### **Training Programme for Anganwadi Services Scheme under Umbrella ICDS Officials on Child Right and Protection Issues**

The Institute's Regional Centre, Bengaluru organized a **Training Programme for the Anganwadi services Scheme under Umbrella ICDS Officials on Child**

**Right and Protection Issues** with the main objectives to: orient the participants on constitutional/legal provisions and issues relating to the development, care, protection and rights of children; orient the participants on various policy and programme initiatives of Government relating to children; and discuss the role of grass root level functionaries of Anganwadi Services under Umbrella ICDS in accelerating the development process with regard to children.

Date	No. of Participants	Venue
26-28 February, 2019	20	Bengaluru

### **Review Meet of State Level Officials on Implementation of Anganwadi Services under Umbrella ICDS**

The Institute's Headquarters organized two **Review Meets of State Level Officials on Implementation of Anganwadi Services under Umbrella ICDS** with the main objectives to: provide a common platform for exchange of ideas concerning implementation of Anganwadi Services; share the constraints and challenges respect of implementation of Anganwadi Services; review the State Training Action Plans (STRAPs); share innovations and best practices of the State for wider dissemination; and analyze the problems hindering success in Anganwadi Services implementation.

Date	No. of Participants	Venue
31 October, 2018	27	New Delhi
28 December, 2018	58	Jammu

### **Training Programme on Infant and Young Child Feeding (IYCF) for functionaries of Anganwadi Services Scheme under Umbrella ICDS**

The Institute's Headquarters and Regional Centre, Indore organized two **Training Programmes on Infant**

**and Young Child Feeding (IYCF) for functionaries of Anganwadi Services Scheme under Umbrella ICDS** with the main objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build the counseling skills on exclusive breastfeeding and complementary feeding; learn the growth monitoring and measuring; and practice IYCF counseling with emphasis on correct positioning, helping mothers to breast feed through clinical practice.

Date	No. of Participants	Venue
23-27 April, 2018	39	New Delhi
18-21 December, 2018	26	Indore

In addition, the Institute's Headquarters organized a **Review cum Contact Programme for Participants registered under the Online E-Learning Certificate Course on Infant and Young Child Feeding** with the main objectives to: enhance the knowledge base of Functionaries of Anganwadi Services under Umbrella ICDS on IYCF; provide a common platform for skill up gradation, and exchange of ideas on various aspects of Infant and Young Child Feeding Practices; familiarize the participants with the different procedures of registration, learning and evaluation through Online mode; and provide suggestive actions for improving the course curriculum, content and mode of learning.

Date	No. of Participants	Venue
13-15 March, 2019	19	New Delhi

### **Skill Training on Community Mobilization, Advocacy, Awareness and IEC campaign on the Issues relating to Child Development**

The Institute's Headquarters and Regional Centres, Guwahati and Indore organized five **Skill Training Programmes on Community Mobilization, Advocacy, Awareness and IEC campaign on the Issues relating to Child Development** with the main

objectives to: orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; improve skills of the participants in methods and techniques of motivating and mobilizing community for awareness generation & IEC campaign; and enable the participants to elicit community participation, awareness and campaign for implementing Umbrella ICDS programme effectively.

Date	No. of Participants	Venue
4-8 June, 2018	17	Guwahati
11-15 June, 2018	31	Indore
25-29 June, 2018	45	New Delhi
22-26 October, 2018	20	New Delhi
29 October-2 November, 2018	25	New Delhi

### Training Programmes on Early Childhood Care and Education

The Institute’s Headquarters organized a **Training of Functionaries of Anganwadi Services Scheme under Umbrella ICDS on Implementation of the Annual Contextualized ECCE Curriculum** with the main objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills on rolling out of annual contextualized ECCE curriculum at AWCs; develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE and as well as progress of children at AWCs.

Date	No. of Participants	Venue
2–6 July, 2018	20	Lucknow

### Skill Training on ECCE for Functionaries of Anganwadi Services Scheme under Umbrella ICDS

Two **Skill Training Programmes on ECCE for Functionaries of Anganwadi Services Scheme under Umbrella ICDS** were organized by Institute’s Regional Centres, Indore and Lucknow with the main objectives to: develop a better understanding of the concepts of early childhood years, ECD, ECCD, ECCE and linkages with one another among the trainees; make them understand the issues relating to ECCE in the light of national policy of ECCE and restructured Umbrella ICDS, enable the Instructors to impart effective training on ECCE and guide the AWWs and Supervisors for proper delivery of ECCE programme; and ensure optimum early childhood development in children.

Date	No. of Participants	Venue
29-31 October, 2018	24	Indore
6–8 August, 2018	24	Lucknow

### Skill Training on ECCE for Supervisors and functionaries of Anganwadi Services Scheme under Umbrella ICDS

The Institute’s Headquarter and Regional Center Guwahati organized two **Skill Training Programmes on ECCE for Supervisors and functionaries of Anganwadi Services Scheme under Umbrella ICDS** with the main objectives to: orient the participants to the National ECCE Policy; discuss the services and its effective functioning to suit the current trend; and build the capacity of Supervisors to effectively guide the grass root level functionaries on ECCD component.

Date	No. of Participants	Venue
9-13 April, 2018	52	Guwahati
24-28 September, 2018	31	Odisha



## Skill Training on ECCE for Pre-primary school Officials

Another **Skill Training on ECCE for Pre-primary school Officials** was organized by Institute's Regional Centre, Indore with the main objectives to: familiarize Pre-primary school officials to the conceptual framework of ECCE and ECCE Policy 2013; orient them on key child care behaviors; and facilitate participants to incorporate best child care practices in the existing Pre-primary set up for strengthening the ECCE component.

Date	No. of Participants	Venue
4-6 July, 2018	27	Indore

## National Review Meet on Implementation of ECCE

In addition to this, Institute's Headquarters also organized a **National Review Meet on Implementation of ECCE** with the main objectives to: review the implementation of Annual ECCE Curriculum in States/UTs; share the challenges experienced in implementation of the ECCE Curriculum; discuss the role played by state ECCE Council in strengthening ECCE implementation; and discuss and suggest possible strategies for effective implementation of ECCE in States/UTs.

Date	No. of Participants	Venue
5-6 March, 2019	20	New Delhi

## Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Services Scheme Functionaries under Umbrella ICDS

An **Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Services Scheme (ASS) Functionaries under Umbrella ICDS** was organized by Regional

Centre, Bengaluru with the main objectives to: discuss the challenges in ECCDE in the context of ECE policy; review the skills needed in implementation of ECCE in the light of restructured Umbrella ICDS; build the capacity of Anganwadi Services Scheme functionaries to guide the grass root level functionaries on effective implementation growth monitoring, SNP and ECCE; and orient the participants on importance of convergence and Coordination.

Date	No. of Participants	Venue
20-21 August, 2018	74	Karnataka

## Vertical Training Programme of Block Level Functionaries of Anganwadi Services under Umbrella ICDS for Quality Improvement in ICDS Programme

Institute's Headquarters and its Regional Centres, Guwahati, Bengaluru, Indore and Lucknow organized various **Vertical Training Programmes of Block Level Functionaries of Anganwadi Services under Umbrella ICDS for Quality Improvement in ICDS Programme** with the main objectives to: enhance the skills of CDPOs and Supervisors to act as master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all Functionaries of Anganwadi Services under Umbrella ICDS at project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services.

Date	No. of Participants	Venue
16-20 April, 2018	48	Himachal Pradesh
23-27 April, 2018	44	Mizoram
21-25 May, 2018	42	Haryana
21-25 May, 2018	45	Telangana
28 May -1 June, 2018	44	Nagaland

Date	No. of Participants	Venue
25-29 June, 2018	50	Kerala
23-27 July, 2018	57	Puducherry
30 July –3 August, 2018	45	Manipur
30 July - 3 August, 2018	50	Karnataka
24-28 September, 2018	45	Sikkim
8-12 October, 2018	45	Odisha
8 – 12 October, 2018	37	Uttrakhand
12-16 November, 2018	89	Indore
3-7 December, 2018	46	Meghalaya
3-7 December 2018	64	Andhra Pradesh
3-7 December, 2018	47	Gujarat
10-14, December, 2018	66	Tamil Nadu
7-11 January, 2019	50	Maharashtra
28 January – 1 February, 2019	48	Tripura
4-8 February, 2019	45	Daman & Diu
4-8 February, 2019	65	Goa
11-15 February, 2019	36	Rajasthan
18-22 February, 2019	45	West Bengal
11-15 March, 2019	43	Arunachal Pradesh
11 – 15 March, 2019	37	Bihar
18-22 March, 2019	49	Dadar & Nagar Haveli
25-29 March, 2019	76	Raipur

### Vertical Training Programme on Care of Newborn and Infant and Young Child Feeding (IYCF) for Functionaries of Anganwadi Services under Umbrella ICDS

The Institute's Headquarters organized a **Vertical Training Programme on Care of Newborn and Infant and Young Child Feeding (IYCF) for Functionaries of Anganwadi Services under Umbrella ICDS** in collaboration with Department of Pediatrics, Guru Gobind Singh Hospital, with the main objectives to: enhance the counselling skills of Functionaries of Anganwadi Services under Umbrella ICDS on IYCF with following specific objectives-impair technical

knowledge on Care of New Born and Infant and Young Child Feeding Practices; demonstrate IYCF counselling and problem solving skills for breastfeeding and correct complementary feeding practices; impart skills for growth monitoring and counselling with usage of Mother and Child Protection card.

Date	No. of Participants	Venue
9-13 April, 2018	31	New Delhi

### Vertical Training on Nutritional Care and Counseling for Umbrella ICDS/Health Functionaries

The Institute's Headquarters organized another **Vertical Training on Nutritional Care and Counseling for Umbrella ICDS/Health Functionaries** at Regional Institute of Rural Development, Ghaziabad with the main objectives to: develop an understanding among the participants about the situation of children and women in UP; understand and discuss the role of Functionaries of Anganwadi Services under Umbrella ICDS as nutrition educator/counselor; provide them the appropriate and adequate counseling skills for nutrition education.

Date	No. of Participants	Venue
5-6 March, 2019	40	Ghaziabad

### Additional Training Programmes

#### Capacity Building on Nutrition for Functionaries of Anganwadi Services Scheme (DWCD, GOK) under Umbrella ICDS

Ten Capacity Building on Nutrition for functionaries of Anganwadi Services Scheme (DWCD, GOK) under Umbrella ICDS were organized by Regional Centre, Bengaluru with the main objectives to: orient the functionaries on the nutrition specific and nutrition sensitive programmes by the government; build skills in nutritional assessment, analysis and documentation; provide a forum to deliberate on challenges in the implementation of programmes; and analyze and debate various strategies to prevent and combat malnutrition among Children.

Date	No. of Participants	Venue
26-28 November, 2018	30	Bengaluru
29 November – 1 December, 2018	29	Bengaluru
3-5 December, 2018	31	Bengaluru
6-8 December, 2018	30	Bengaluru
13-15 December, 2018	29	Bengaluru
17-19 December, 2018	30	Bengaluru
2-4 January, 2019	19	Bengaluru
4-6 February, 2019	19	Bengaluru
7-9 February, 2019	28	Bengaluru
11-13 February, 2019	22	Bengaluru

### Induction Training of Supervisors

Four “**Induction Training for Supervisors of Anganwadi Services Scheme under Umbrella ICDS**” were organized by Regional Centre, Lucknow with the main objectives to: appraise the newly appointed supervisors with the functioning of Anganwadi Services Scheme under Umbrella ICDS so that they implement the scheme accordingly and provide knowledge and information about services and perform their role and responsibilities effectively.

Date	No. of Participants	Venue
29 October - 2 November, 2018	22	Lucknow
12-16 November, 2018	30	Lucknow
14-18 January, 2019	23	Lucknow
11-15 February, 2019	24	Lucknow

### Promotion of e-Learning Courses

#### Orientation Programme for newly recruited Supervisors of Delhi for e-Learning Job Training Course

The Institute’s Headquarters organized one Orientation Programme for newly recruited Supervisors of Delhi for e-Learning Job Training Course with the main objectives to: orient participants about the use of e-Learning programme for Umbrella ICDS functionaries; provide hands on experience on e-Learning programme to the supervisors and bridge the learning gap and build their confidence.

Date	No. of Participants	Venue
30 July, 2018	48	New Delhi

#### Orientation Programme for Newly Recruited Supervisors of Odisha

The Institute’s Headquarters organized a one day **Orientation Programme for Newly Recruited Supervisors of Odisha** with the main objectives to: orient participants about the e-learning programme for Anganwadi services under Umbrella ICDS; provide hands on experience on e-learning programme to the Supervisors; bridge the learning gap and build their confidence, to use e-learning mode of training; identify master trainers in e-learning programme for future.

Date	No. of Participants	Venue
29 September, 2018	49	Odisha

#### Orientation Workshop on e-Learning Course for State Nodal Officers of DWCD/Social Welfare Departments

Besides, Institute's Headquarters organized another **Orientation Workshop on e-Learning Course for State Nodal Officers of DWCD/Social Welfare with** the main objectives to: orient state nodal officers about the use of e-Learning programme for ICDS functionaries; provide hands on experience on e-learning programme; and share the importance and use of e-learning mode of training.

Date	No. of Participants	Venue
8-9 June, 2018	26	New Delhi

#### e-Learning Manual for Umbrella ICDS Functionaries

Under the Digital India Programme, the Hon’ble Union Minister of Women and Child Development, Smt. **Maneka Sanjay Gandhi**, launched <[www.nipccd-elearning.wcd.nic.in](http://www.nipccd-elearning.wcd.nic.in)>, of the WCD Ministry on 25 May, 2016. ICDS functionaries or professionals working in the area of Health and Nutri on,

Child Development, Child Protection on, Women issues, Paramedics like Nurses, Dieticians, students of Home Science colleges, Medical Professionals, Trainers of Training Institutes or mothers, and those who wish to have knowledge or keep themselves abreast with latest ideas in Maternal and Child Development may enroll for the courses.

As the number of users started to scale up for various courses on the website a need was felt for an easy to understand user manual. The objective of the manual was to ensure that it should help the users in registration, enrolment and completion of courses. The e-learning manual for Umbrella ICDS Functionaries focuses on the functioning of the online portal, i.e., <[www.nipccd-elearning.wcd.nic.in](http://www.nipccd-elearning.wcd.nic.in)>.

The e-Learning portal is an interactive, user-friendly and a self-study platform, created to provide an opportunity and access to technical concepts and knowledge to communicate and build their capacity with a much wider audience at a faster pace. It helps an individual to acquire a customized package related to key thematic areas of Women and Child Development including Maternal and Child Care through a self-guided process. It became important to create a manual which justifies the purpose and objective of the portal.

The portal has been created to offer online Job Training Courses for Umbrella ICDS functionaries and other basic courses for general public. The e-Learning manual for Umbrella ICDS functionaries act as a handy and easy to understand guide as well as tool. It's an illustrative user manual which helps a user to access the website and register himself for the course thereby starting the course. The manual is equipped in such a way that it can be used as a self-help book for e-Learning courses that are available on the website.

The manual works as a standardized instructions book as well as checklist which is free from the delivery of the trainers. As a self-guided manual it usually answers all the questions of the user. The learning approach of the manual is for knowledge dissemination and ease of facilitation for the beneficiaries and the learners.

### **Comprehensive Training Guidelines for Middle Level Training Centres (MLTCs) and Anganwadi Training Centres (AWTCs)**

For the holistic development of the child, the Ministry

has been implementing the world's largest and most unique and outreach flagship programme of Umbrella Integrated Child Development Services (ICDS) providing a package of services comprising supplementary nutrition, immunization, health check-up and referral services, pre-school non-formal education. The Umbrella Integrated Child Development Services, a centrally sponsored scheme, is implemented by the States/ UTs which was launched on 2 October 1975 and has now been expanded from 33 projects to 7,075 Projects and 13.53 lakhs Anganwadi centres (as on 28 February 2017). It has also been renamed as Anganwadi Services Scheme under Umbrella ICDS. Umbrella ICDS is designed to promote all-round development of children under six years and improve service delivery at the community level.

Effective implementation of Umbrella ICDS programme depends, to a considerable extent, on the proper training of the Anganwadi workers and supervisors who are the para grassroots-level functionaries attached to the beneficiaries of Umbrella ICDS programme for the delivery of the package of services of Umbrella ICDS with the ultimate aim of moulding these Umbrella ICDS functionaries into "agents of social and behavioural change" instead of simply reacting to the situation and to bring about behavioural change in the community. The importance of training and continuous capacity building of the Umbrella ICDS functionaries in Umbrella ICDS is well recognized as vital for success of the programme.

Keeping this view in mind the, "Comprehensive Training Guidelines for Middle Level Training Centres (MLTCs) and Anganwadi Training Centres (AWTCs)" was developed. The core areas that were highlighted in the manual were as follow:

1. Strengthening Training and Capacity Building
2. Training Structure and Pattern
3. Setting Up of MLTCs and AWTCs by State/UTs
4. Selection Criteria for Commissioning MLTC/ AWTC
5. Infrastructural Facility of MLTCs/AWTCs
6. Staffing Pattern of MLTCs and AWTCs
7. Financial Provisions for Training Centres
8. Monitoring and Supervision
9. Online Training of Instructors of MLTCs and AWTCs: e-Learning

Hence, the emphasis on strengthening the training at state levels.

Chapter

3

**Research, Evaluation Studies  
and Other Projects**



## Research, Evaluation Studies and Other Projects

### Completed Research/ Documentation Projects

#### 1. Study of Selected Special Juvenile Police Units (SJPUs) Handling Children in Need of Care and Protection and Children in Conflict with Law in Delhi and Punjab

The Headquarters undertook the above-mentioned study with the objective to: study the processes and protocols followed in SJPUs in cases of children in need of care and protection (CNCs) and children in conflict with law (CCLs); study the response time and nature of responses in different circumstances while handling CNCs & CCLs; and suggest measures to optimize the functioning of SJPUs.

##### *Major Findings and Recommendations:*

- The current system lack visibility in the eyes of a common man as who is looking for a physically accessible police unit to handle cases related to children where he can report a case.
- In view of the given responsibilities of the SJPU team under the JJ Act and as expressed by the officials handling the cases it is recommended that each District should have at least one to two police station dedicated exclusively to deal with only all kind of CCL and CNC cases.
- SJPU as the term suggests should be a complete visible set up - a dedicated complete unit with the above infrastructure available under one roof which should have all officers social workers, Counsellors, free legal aid persons specially trained to handle only child related cases round the clock .The designated CWPOs may be allowed to focus only on Child related cases. SJPUs may be properly facilitated to respond to cases even during odd hours.
- The officers /CWPOs posted should be provided intricate training on child rights and all child centric legislations and how to deal with CNC and CCL in a friendly manner in order to enable SJPUs to respond to the cases in minimum time
- Special fund to be available at SHO level to meet basic needs of the child and other related exigencies.
- A place or a child friendly corner around police station needs to be provided where the child can feel free to express himself.
- CWPOs in majority of the cases were themselves not aware that they had been designated as CWPO in the case of Punjab. Much seriousness is required on part of the police officials in the state to handle cases in the spirit of the Act.
- Extensive training programmes at each level are desirable so as to enable Police officials to understand the crucial role to be played by them in handling cases related to children.
- Keeping in view that the officers designated as CWPOs in case of Delhi were fully aware of their roles and responsibilities and fully equipped with requisite training, Delhi police and State Govt. may set an example by creating a model /dedicated SJPUs with complete infrastructure and facilities under a single window system for to facilitate the community.
- A proper coordination needs to be established between the State Governments and Police Department especially in States like Punjab for administering and coordinating tasks related to handling of CNC and CCL in the spirit of the Act in their respective States Each state should have a clearly defined Nodal Department and officers at the State and District. Level to handle such issues and to act upon the notifications/ guidelines issued through State Governments from time to time to the designated officers of the SJPU.

- Much awareness and publicity is required among the community regarding the existence of SJPU in the district for timely reporting of child related cases.

## 2. Statistics on Children in India: Handbook 2018

The Handbook on Statistics on Children in India provides information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour, etc. The information is collected from different sources like the Registrar General of India, National Sample Survey Organization, National Institute of Nutrition, National Crime Records Bureau; International Institute for Population Sciences, international organizations like UNICEF and UNDP and different Ministries and Departments of Government of India.

The Hand book has been updated with latest available data for the revised 15th edition.

## 3. A Study of Monitoring and Supportive Supervision by CDPOs and Supervisors in Umbrella ICDS

The Institute's Headquarters undertook the above study with the objectives to: find out the extent of monitoring and supportive supervision by CDPOs and Supervisors affecting the delivery of services by AWWs; and identify the organizational factors contributing and hindering to effective monitoring and supporting supervision of AWWs by CDPOs and Supervisors in accordance with the guidelines for monitoring and supervision.

### Major Findings

#### *Monitoring Visits*

- The joint visits of AWCs by DPOs & CDPOs along with CMO were almost non-existent as only 44.4 per cent of the AWWs confirmed that AWCs were not visited by CDPOs during preceding one year from the survey and only 41 per cent of AWCs were visited once in a year by DPOs. The reasons for not

making joint visits of AWCs with Medical Officers (MO) were lack of convenient time with MO (25%); MO not interested (25%); lack of coordination and others (8.3%).

- On an average, DPOs spent 10 minutes to 90 minutes at an AWC during a monitoring visit & CDPOs had spent 5 to 15 minutes in 8.3 per cent AWCs; 15 to 30 minutes in 20.8 per cent AWCs; one hour in 16 per cent AWCs and more than 1 hour in 10.4 % AWCs they visited. On the other hand, only One fifth Supervisors (20.8%) spent three or more hours at one AWC.
- Further, the study revealed that not only the Supervisors, but the CDPOs were also not aware of the guidelines for supervisory visits of AWCs by Supervisors. Further, none of the CDPO was able to adhere to the guidelines regarding number of joint visits to be made.
- Majority of Supervisors (54.2%) got a fixed amount per month for carrying out visits.

#### *Activities carried out by CDPOs and Supervisors during AWC Visits*

- As reported by AWWs, various activities undertaken by CDPOs during AWC visit include checking the attendance of AWW and AWH (33.3%); interviewing the AWW (5.6%); checking records/ registers (35.4%); observing the attendance of children (36.8%); meet the beneficiaries/PRI/ community leaders (18.8%); physical verification of SN stock and distribution (32.6%); discussing the problems faced by AWW (25%); demonstrating PSE activities (22.9%); and guided AWW in growth monitoring (19.4%).
- Activities carried out by Supervisors during AWC visits include- checking records & registers and observing the attendance of children (87.5%), observe different activities at AWCs (83.3%), physical verification of SN stock and distribution (79.2%); guide AWW in growth monitoring and weighing (70.8%); discuss AWW's problems (57.6%).



**Monthly Meetings and Review Meetings**

- Majority of AWWs also reported that LHVs (87.5%); ANMs (67.5%) and ASHAs (79.2%) did not attend any of the circle level monthly meetings.
- The study revealed that the kind of support provided by PRIs in the AWCs included- construction of AWC (45.8%); installing hand pumps/ getting tap water connection (41.7%); providing bins for supplementary nutrition; and providing toys play material to AWCs (25%).
- Maximum efforts made by CDPOs to improve coordination and convergence with allied departments has been for convening regular meetings of Coordination Committee; and taking follow-up measures with block-level functionaries.
- All the Supervisors reported that they assess the strength and weaknesses of AWCs. The basis for assessing the functioning of AWCs were observations during visits to AWCs (91.7%), monthly progress reports (50%).
- To improve AWCs with low or poor performance, only one third of the Supervisors reported that they provided help and guidance to AWWs.

**Recommendations**

- There is a need for rationalizing the distribution of AWCs under Umbrella ICDS. The monitoring of AWCs by DPOs, CDPOs and Supervisors can be carried out effectively if the allocation of work to them is as per norm, realistic and achievable. Over burden of the Umbrella ICDS functionaries with monitoring activities would only lead to disinterest and weakening of the system.
- A large number of posts of CDPOs and Supervisors in different states are vacant, which makes it difficult to monitor and supervise the implementation of Umbrella ICDS at grassroots level. Refresher training of all the Umbrella ICDS functionaries should be organized as per stipulated framework.
- It should be mandatory to provide basic infrastructure and amenities, such as building,

potable water, toilet, electricity, space to conduct pre-school activities and storage, etc. in the AWCs without which it would be pointless to expect much change in situations that exists.

- The DPOs, CDPOs and Supervisors should be instructed to adhere to the guidelines on monitoring visits by MWCD and during visit CDPOs and Supervisors should spend sufficient time at the AWCs to monitor the activities using checklist. There is a need to strengthen the coordination between Umbrella ICDS and Health Functionaries at different levels to enable them to carry out joint visits.
- PRIs, community, civil society organizations, etc. may be mobilized to improve the scope of their contribution in the functioning of AWCs.
- There is a need to plan and implement home visits using the visit planner, use the tools of monitoring to be able to cover the beneficiaries in a meaningful manner.

**4. Visit to Anganwadi Centres: State Specific Report**

Institute's Headquarters undertook the above-mentioned document with the objectives to study the implementation of Anganwadi Services Scheme all over India.

**Major Findings**

- It was found that there are 13.62 lakh operational AWCs out of 14.00 lakh sanctioned AWCs in the country. Of these 3066 AWCs in 151 Umbrella ICDS Projects of 70 districts in 21 States/UTs were visited by Officials of CMU. Out of 3066 visited AWCs, 2525 AWCs were found open and remaining 541 (17.65%) AWCs were found closed.
- Out of 2525 opened AWCs, 1971 (78.06%) AWCs were located in pucca building and remaining 554 (21.94%) AWCs need to be progressively shifted in pucca buildings.

- 1575 (62.38%) AWCs were found running in their own buildings and remaining 950 (37.62%) AWCs need to be shifted in their own buildings respectively.
- The adequate availability of outdoor and Indoor space was found in 1651 (65.39%) AWCs and 1818 (72%) AWCs.
- The availability of separate cooking space (Kitchen) was found in 1243 (49.23%) AWCs.
- The availability of drinking water facility was noticed in 1852 (73.35%) AWCs. 1069 (42.34%) AWCs had usable toilets and remaining 1456 (56.66%) AWCs may be provided toilet facilities.
- Out of 2525 sanctioned posts of Anganwadi Workers, 2469 (97.78%) AWWs were found present during visit. Of these, 2134 (86.43%) AWWs had received job training.
- Take Home Ration, Morning Snacks and Hot Cooked Meal was distributed by 69.78 percent, 52.20 percent and 73.19 percent of the visited AWCs to the beneficiaries respectively. Interruption was seen in distribution of Supplementary Nutrition during last six months in 1443 (57.15%) AWCs.
- It was found that out of 66402 registered children (3-6 years), 44106 (66.42%) children received SN. Similarly, out of 73527 registered children (6 months to 3 years), 62772 (85.37%) children received SN at AWCs. Out of 945 registered Severely Underweight children, 910 (96.30%) children were found availing SN and remaining 35 Severely Underweight children have not been provided SN as per norms of the scheme. Out of 15852 pregnant women registered for SN, 14167 (89.37%) pregnant women received SN and similarly, 14944 (87.39 %) lactating mothers were found availing SN out of 17100 registered.
- 1187 AWCs (47.01%) had baby weighing scale and 971 AWCs (38.46%) had adult weighing scales. The availability of new WHO child growth charts has been reported at 1690 (66.93%) AWCs.

- The availability of PSE kits has been reported from 1558 (61.70%) Anganwadi Centres. Medicine Kits was available only in 670 (26.53%) AWCs.
- Out of 66402 registered children (3-6 Years) for Pre School Education, 44106 children (66.42%) attended PSE at AWCs on the day of visit. Visit to Anganwadi Centres- State Specific Report (2017-18).
- Out of total 18273 children who completed one year, 14161 children (77.5%) were fully immunized.

## 5. A Study on Status of Nutrition and Health Care Services Provided to Children in Child Care Institutions (CCIs) of Lucknow

The study was undertaken by the Regional Centre of Lucknow with the objectives to: study the status of nutrition services provided to children in CCIs in the State of Uttar Pradesh; assess the status of sanitation, hygiene and health care facilities in CCIs; observe the cooking practices followed by staff of CCIs while preparation of food; identify the gaps of nutrition, health & sanitation services providing at CCIs; and recommend the suggestions and strategies for improving nutrition and health care services provided to children in Child Care Institutions.

### Major Findings

- It was found that more than half of the children (56.25 %) were going to school before coming to CCI but now only 22.2 percent of them are enrolled in school
- It was found that 20.83 percent of children were earlier engaged in occupational activities (mostly at tea stall and roadside restaurants) as earning member of their families, before coming to CCI.
- Clean drinking water was available at all the CCIs with source of water as tap (85.4%), hand pump (47.9 %) and submersible (52.0%).
- Toilets and bathrooms were available in 81.2 per

cent of CCIs and were daily cleaned by sweeper (93.7%) and children (6.2%).

- Study revealed that rooms were cleaned regularly and daily in all child care institutions and individual involved in cleaning of rooms were children (87.5%) and cleaning staff (18.7%).
- It was found that bed sheets and pillow covers were cleaned (100 %) weekly (100 %) by the children in all child care institutions.
- In the study, 52.09 percent children mentioned that they were provided with mosquito net for protection against mosquitoes. However, 47.91 percent of children informed that instead of mosquito net they were provided with repellent like coil (65.21 %) and liquidator (8.7 %).
- Sunning of bedding and clothing was done in all child care institutions as reported by the children. The frequency was once in a week (93.75 %), fortnightly (4.17%) and monthly (2.08 %).
- The study further revealed that utensils were found cleaned in all child care institutions and children (97.91 %), helper (66.67 %) and cook (29.17 %) were involved in cleaning of utensils.
- The study found that 95.83 per cent of children washed their hands before and after eating food.
- Standard menu including four meals a day was found to be followed at all the CCIs under study.
- It was found that menu was mostly prepared by cook (76.0%), followed by superintendent (16%) and Children's Committee (8%).
- It was found that Dal, Green Vegetable and Seasonal Fruits were provided at all the CCIs as a part of daily menu.
- Special diet was found to be provided to sick children in 52.0 percent of CCIs.
- Special meals were provided to children on festivals/ holidays like Republic day, Independence Day, Deepawali, Holi, Children's Day, Dussehra, Eid,

Mahatma Gandhi's Birthday, Christmas, and on Children's own Birthday.

- Most of the children (87.6%) mentioned that quality and quantity of food served to them was adequate.
- It was found that medical/ health record of children were maintained in 70.84 percent of CCIs
- It was found that on call doctor services were available in all the CCIs
- First-Aid kit was found to be available in all the CCIs.
- It was found that all the CCIs have linkages with nearby government and private clinic/ hospital.
- It was found that periodic health check-up camps were organized in 52.06 percent of CCIs
- The study found that counselling sessions were also organized for children on monthly (89.6%) and quarterly (10.3%) basis.

#### ***Recommendations***

- Regular monitoring visit should be made by SCPCR and CWC members for effective implementation of services at CCIs as per JJ Act & Rules
- Social workers should be in position to facilitate the rehabilitation of children in their family.
- Training on administration of First- Aid Kit should be provided to the entire CCI staff member.
- Keeping in view the number of children, more toilets should be constructed at CCIs.
- Counsellors and Social workers should be less involved in office work.
- Inter-departmental coordination with RPF, GRP and Police should be strengthened to rehabilitate the child into family.
- Liaisoning with Human Resource Service Provider may be explored for providing jobs to child who are about to leave CCI after 18 years of age.
- Possibilities of After Care, Foster Care and Sponsorship needs to be consistently explored at CCI and State level.

## 6. A Study on the Role of Nutrition Rehabilitation Centre (NRC) in Dealing Malnutrition among Children under Umbrella ICDS in Selected High Burden Districts of Uttar Pradesh

The study was carried out by the Institute's Regional Centre, Lucknow with the objectives to: understand the role of NRCs in reducing malnutrition among children below five years; understand operational constraints in the context of improvement under Umbrella ICDS; and suggest measures for strengthening the service delivery structure with effective convergence between NHM and Umbrella ICDS.

### Major Findings

- It was found that the post of Medical Social Worker was vacant in all NRCs studied. All NRCs were only 10 bedded while the number of referred children was more, and there was a difference in assessment criteria for SAM children between Umbrella ICDS and health department.
- The study showed that 50 per cent of the medical officers do not organize awareness programme due to their busy schedule and lack of community participation.
- The study revealed that poor hygiene and sanitation practices, lack of knowledge and awareness about nutritional food among caregivers were found to be the underlying causes for malnutrition among children.
- It was found that non-willingness of parents (66.6 %) to stay in NRC for 14 days or more had proven to be a major constraint in rehabilitation of SAM children while lack of familial support (50.0%) in terms of economic loss, caring of siblings, elders, farmland, etc. compels the parents to discontinue treatment of their child at NRC.
- The study revealed that diarrhoea, inappropriate complementary feeding in terms of quantity, correct age of introducing complimentary, following harmful food practices, mother's illness (as during illness mother were found unable to breastfeed child), frequent respiratory infection, no exclusive breastfeeding and tuberculosis as the main causes of weight loss among children in community.
- It was found that inadequate intake of protein and energy rich diet, unawareness about dietary diversification was also responsible for malnutrition. Further, lack of awareness among parents regarding neonatal care; child feeding practices are important factors for weight loss among children.
- The study had shown that low educational status of mother is the major constraint to understand the technical information related to management of malnutrition at home. It was observed during the study that only the mothers of SAM children were involved in the counselling process and not the father and other care givers.
- The study had shown that 50 per cent fathers of SAM children were found illiterate, 50 per cent families of SAM children were having a monthly income of less than 10,000 with more than 7 members in their family.
- It was observed that income insecurity is one of the major problems for most of the parents of SAM children resulting into unfulfillment of nutritious food to their children. The under-nutritional status of children found to prevail in those families who have more number of children in household and less household income.
- It was found that 27.7 percent mothers of SAM children got married before the age of 18 years whereas 22.7 percent got married between the age group of 18 to 20 years, close to 40 percent of mothers had conceived their first child before 18 and up to the age of 20 years, 27.7 per cent of women had never undergone for ANC checkups.
- It was found that 27.7 per cent mothers of SAM children had reported cases of abortion and miscarriage, collectively 53.7 per cent of mothers

were either never visited or visited once in quarter by AWW at their home during their pregnancy, 50 per cent of the mothers of SAM children did not consume IFA tablet during pregnancy.

- The study found that 33.3 per cent children had less than 2 kg of weight at the time of birth.
- The study revealed that 44.4 per cent of mothers were having wrong belief about colostrum feeding, 55.5 per cent of the mothers of SAM children were not aware about exclusive breast feeding.
- It was found that 16.6 per cent of CDPOs were found totally unaware about the number of malnourished children, their referrals and follow up in their projects whereas 25 percent of CDPOs were aware about the number of identified malnourished children but unaware about their referrals to NRCs.
- It was observed that location of NRC at far distances (generally at district headquarter) was found to be a major constraint with parents in taking their children to NRC. Further, the complicated process of referral also proved to be a key limitation with parents. It was also observed that the lack of provision of meals to underprivileged parents also make them to discontinue treatment of their children at NRC.
- It was observed during the study that at most of the AWCs growth charts were not plotted properly. Further, non-functioning of weighing scales also proved to be a major factor in recording wrong pretended data in growth registers.
- The study indicated that 56.9 per cent of AWWs were not referring children to NRCs. However, it was found that AWWs who were directly referring malnourished children were those urban AWCs which were located in close vicinity of NRC.
- In the study it was found that 90 per cent parents of SAM children ignore taking the child to NRC due to their longer duration of stay, i.e., 14 days and other family reasons including caring of siblings, elderly, agriculture and disapproval of family elders.
- It was observed that lack of proper qualification,

tools of communication, methodologies; and work load among AWWs has resulted into inappropriate translation of accurate information pertaining to nutrition and health among community.

### ***Suggestions and Recommendations***

- There was a high defaulter rate in follow up of discharged SAM cases. It was, therefore, recommended to fill the position of Medical Social Worker (as was also sanctioned in original guidelines for NRC) as her role could be vital in social assessment of the family and the community in which the child lives.
- The present study has found that many a times malnourished children could not be admitted due to less indoor capacity in NRC. It was, therefore, suggested to upgrade the bed capacity at NRCs from its present 10 bedded capacity.
- High default rate due to longer duration of stay, transportation cost, loss of wages, care of siblings, elders, farmland were found to be major constraints for discontinuation of treatment of SAM children at NRCs. It was, therefore, suggested that NRCs may also be established up to CHC and block level for rehabilitation of SAM children. Further, provisions should be made to compensate the wage loss of parents during treatment period.
- A full time medical officer at NRCs for its effective implementation should be deputed.
- Variation in assessment methods between Health and Umbrella ICDS functionaries was observed to be a constraint in detection of SAM at community level. It was recommended to share a common appropriate method for improved identification and coverage.
- Community programmes related to developing and supporting low cost kitchen garden may be strengthened to ensure food and nutrients security at household level.
- Counselling services being provided at NRCs on different issues to parents needs to be strengthened.

- The study had shown a clear association between maternal literacy and malnutrition among children. Therefore, appropriate model of health education needs to be intervened with prospective mothers to bring a change in present situation of SAM children.
- The study revealed a demand for crèche or nursery to support the child care at community level for working mothers. It was, therefore, recommended to establish child care facilities in form of crèche or nursery at working places for better care of children of working mothers.
- Preference should be given to low income families under public welfare schemes like MNREGA, PDS, etc., for sustainability of family income to support the nutrition need of children.
- It was recommended to strengthen and sustain intensive strategies on health education among prospective parents and existing care givers emphasizing upon Planned Parenthood, family planning, IYCF practices and public welfare schemes to support the nutrition status of children in society.

## **7. Booklet on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Sexual Harassment at workplace is a violation of fundamental rights of women to equality as guaranteed under Articles 14 and 15 of the constitution of India and her right to life and to live with dignity as per Article 21 of the Constitution. It has also been considered as a violation of a right to practice or to carry out any occupation, trade or business under Article 19 (1) (g) of the Constitution which includes a right to a safe environment free from harassment. Sexual harassment creates an insecure and hostile work environment which discourages women's participation in work there by adversely affecting their economic empowerment and the goal of inclusive growth. Sexual harassment is an offence or exploitation where women experience both physical and mental torture. In order to protect the rights

of women and to protect them from sexual harassment at their work place in India “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 came into force on 9 December, 2014.

The Institute’s Regional Centre, Lucknow developed a booklet (English) on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” in a simple language understandable simple sentences and pictures that would help both employers, employee and public to understand the provisions of the Act and effective implementation of the Act.

## **8. A Study on Supply and Use of MCP Card in Umbrella ICDS in Assam**

The Institute’s Regional Centre, Guwahati conducted the above-mentioned study with the main objectives to: find out the status of supply of MCP Card among the selected Umbrella ICDS projects of Assam; identify the status of distribution of MCP card among the beneficiaries in Umbrella ICDS in Assam; evaluate the knowledge, attitude and practices of Umbrella ICDS functionaries on usage of MCP cards in Umbrella ICDS; assess the skills of AWWs on suitable usage of MCP card; study the awareness and utilization of the MCP card among the community (women particularly pregnant women, lactating mothers and mothers of children under 3 years of age); and identify problems and difficulties in effective use of MCP card.

### **Major Findings**

- Out of the nine sample districts, district health authorities of four districts reported insufficient stock of MCP card for distribution to the periphery level. Insufficient stock of MCP card for distribution was reported by 30.6 per cent of the sub-centres also.
- Data revealed that only four PHCs could distribute MCP card to all the registered pregnant women (100 %) in the FY 2015-16.
- Data from respondent beneficiaries revealed that all lactating women and mothers of children 6 months to 3 years have received the MCP card whereas in

case of pregnant women only 83.7 were found to have received the MCP card.

- The MCP card was received by most of the respondent beneficiaries at the time of first registration at sub centre or AWC. There were some (9.7% pregnant women, 15.9% lactating women and 20.1% mother of children 6 months to 3 years) who received the MCP card few days after registration.
- Data revealed that many AWWs (37.9%), Supervisors (36.4 %), CDPOs (55.6%) as well as ANM (16.7%) were yet to receive any orientation on the MCP card.
- ICDS functionaries, particularly CDPOs were found to have very limited knowledge on the numerous uses of the MCP Card. Supervisors comparatively were found to be better oriented. However, most of the CDPOs (66.7%) and Supervisors (91.7%) were aware of the fact that the MCP card is given to pregnant women at the time of first registration of pregnancy at AWC or Sub Centre.
- It was found that 55.6 per cent CDPOs and 66.7 per cent Supervisors had the knowledge that AWW and ANM must jointly explain the use of MCP card to the beneficiaries.
- Supervisors (69.4 %) were also found to explain the use of MCP card to AWWs. This was found to be done during visit to AWC (52.8%), at review meeting (30.6%), at Sneha Shivir (13.9%), at Mothers Meeting (33.3 %) or on VHND day (61.1%)
- The MCP card was reported as a helpful tool for beneficiaries by all CDPOs (100%) and most Supervisors (94.4%)
- Majority of CDPOs (55.6 %) and Supervisors (63.9) were convinced that that MCP card was helpful to beneficiaries as it helped them to avail the various services related to health as well as ICDS.
- The CDPOs (77.8%, 55.6% & 88.9% respectively) stated that they monitored and supervised the supply of MCP cards to the beneficiaries, provision of services by ANM as well as availing of services by beneficiaries. Further, Supervisors (94.4%, 66.7% & 80.9% respectively) also reported supervision of supply of MCP cards to the beneficiaries, provision of services by ANM as well as availing of services by beneficiaries.
- Cent per cent CDPOs and 87.5 per cent supervisors were found to verify availing of services and its recording in the MCP card in connection with IGMSY.
- The nature of supervision by majority of CDPOs (77.8 %) was mainly giving verbal instructions on use of the MCP card whereas majority of supervisors (86.1%) mostly checked the use of MCP card.
- Most of the AWWs (95.6 %) explained the use of MCP Card to the pregnant women.
- Most of the AWWs (88.9 % & 86.7% respectively) were found to explain the Antenatal care and Nutritional Care portion of the MCP card. Very least percentages of AWWs (13.3%, 11.1%, 7.8%, 6.7% & 6.7%) were found to explain the remaining portions of the MCP card like danger signs during pregnancy and of new born, infant feeding, post-natal care, new born care and early childhood stimulation.
- Filling up of MCP card by most (60% and 51.1% respectively) of the AWWs was found to be limited to weight record of children in the Growth Chart and recording of weight gain by pregnant women.
- The study found that AWWs mostly use the MCP card among beneficiaries on VHN Day (87.8%) followed by Home Visit (67.8%) and during the time of Growth Monitoring of Children (58.9%).
- Nearly 63 per cent of AWWs were found to plot the weight of Children in the Growth Chart of MCP Card.
- MCP card was reported to be used for referral services by more than half of the sample AWWs (54.4%). It was opined by 46.7 per cent AWWs that the card helped in getting referral services.

- It was opined by AWWs that beneficiary mostly carried the MCP card on the day of VHN Day (98.9 %) as well as at the time of visiting Sub centre (98.9) for availing Health Services.
- Most AWW were found to be aware of the six basic services that a women must receive during pregnancy, which include registration of pregnancy (95.6 %); provision of antenatal care services (93.3%); regular blood pressure, blood and urine test (85.6 %), regular checking of weight gain by the pregnant women (81.1 %), provision of TT injection (97.8 %) and provision of IFA tablet for 100 days (93.3%).
- The study found that in case of 81.7 per cent of the respondent pregnant women and 91.5 per cent mothers of children (6m to 3 years), the first page of the MCP card was filled up. All Lactating Mothers were found to possess MCP Cards with the first page filled up.
- Records of registration of pregnancy was found recorded in the MCP Cards of majority of the pregnant women (83.4%), lactating women (97.2%) and mothers of children 6 months to 3 years (87.3%). Comparatively lesser number of beneficiaries has record of availing services of growth monitoring of children, NHED and Counselling.
- Antenatal Visit Examination records were mostly found in the MCP cards (54.7 % lactating women and 64.4 % mothers of children 6 month to 3 years).
- Very negligible percentage of beneficiaries (<1%) had records of Obstetric Complication, Past History, Examination, Optional Investigations in the MCP Card.
- The study found that 25.5 per cent of pregnant women, 43.5 per cent lactating women and 42 per cent mothers of children 6 month to 3 years have read the MCP Card at least for once after receiving it.
- It was unanimously suggested by many respondent service providers that joint training of both ANM and AWW on the use of the card would give the two prime grass-root service provider the requisite skill thereby ensuring its utilization to the maximum

potential. It was also suggested that the card should be sufficiently available for distribution right at the time of registration itself.

## 9. A Study of Learning Problems in Children: An Analysis of the Cases of CGC, Guwahati

NIPCCD Regional Centre, Guwahati carried out the present study with the main objectives to: study cases diagnosed at the Child Guidance Centre with problem of Learning in terms of its manifestations and contributory factors during 2012-15; document the process and methods of assessment for diagnosis of the problem of learning problems used at CGC; know the changes after the interventions provided by CGC to children with learning problems in school and family; document the good practices adopted by schools to facilitate inclusion of children ; and find out the usefulness of alternative formats of schooling for the children with borderline intelligence or Slow Learners.

### *Findings and Recommendations*

- The study revealed that 17 per cent of the Government schools had children with learning problems. The private schools were more sensitized about the learning problems among children and also their concern to address these children in schools. Therefore, it was recommended that the government schools should have a mandate for screening children with learning problems and teachers should be sensitized on various mental health issues of children.
- The study also found that the children with learning problems who attended the interventions regularly showed more progress. But parents also reported that regular follow-ups for interventions were not possible because the school timings and CGC timings coincide. Therefore, it was recommended that there was a need that schools should have some guidelines in relaxation of time for attending remedial interventions for children with learning problems so that they could take remedial sessions consistently.



- It was also recommended that schools should arrange Parental Education Meetings for parents having children with learning problems to educate them about the strategies and providing remedial education to deal with children's learning and behavioural difficulties as well as making parents aware about the limitations of the children.
- It was recommended that the interventions would be more effective when the multidisciplinary team members of Child Guidance Centre were more approachable and empathetic towards the parents and children with learning problems. CGC should appoint the specialists not only based on their qualification but also should examine their soft skills.
- It was highly recommended that the school should be trained regularly on the mental health issues of children, particularly on learning problems.
- Suitable inclusion for children with learning problems was recommended. It was further recommended that government run schools should appoint Counsellors/Special Educators in the schools.
- Some of the good practices found in the study were providing shadow teachers; separate question paper; buddy system; following NIOS system of education etc., which acted as a support for children for inclusion in the school and children showed more progress. It is recommended that school authorities should adopt such good practices in the schools.
- There is a need to organize regular parental workshops by CGC and schools to educate parents on appropriate parenting styles and understanding their role in educating their children. Moreover, CGC should also develop some leaflets, pamphlets on effective parenting tips for parents attending the interventions at CGC.

## 10. Study on the Counselling Services in the Child Care Institutions of Meghalaya

The Regional Centre, Guwahati undertook the above-mentioned study focusing on Counselling services in 21 CCIs of Meghalaya with the main objectives to: understand the availability of counselling services and also to assess the quality of these services in the Child Care Institutions (CCIs); identify the needs, concerns and factors affecting the quality of counselling service in the institutions; understand the competencies and capabilities of counsellors in terms of their knowledge, skill and attitude; to draw attention of the government and NGOs to the importance of strengthening counselling services in CCIs and to identify gaps in providing counselling service in CCIs and suggest measures for quality improvement.

### Major Findings

- Among all functionaries, it was found that 30 per cent of the Counsellors were untrained. Moreover, the other 70 percent had undergone only orientation training on different issues like child protection, various Acts related to children etc. It has also come into notice that these Counsellors did not receive any specific training on counselling skills, methods, techniques.
- The study also found that most of the counsellors were post graduates with a small percentage of graduates. Whereas, in terms of their professional qualification it was found that 65 per cent of them have done their professional qualification in Counselling. On the other hand, 35 per cent were not professionally qualified and therefore, they were facing problem in conducting counselling sessions. This was also affecting the quality of counselling services in the Institutions.
- It was also found that large numbers of children were residing in CCIs and therefore it was difficult for the Counsellors to devote the required time in one counselling session. This also affected the quality of the counselling services.
- The data showed that majority (81%) of the Superintendents were of the view that the

Counsellors of their Homes had adequate knowledge and skills in counselling. However, while interviewing the Counsellors it was noticed that the Counsellors were not able to give proper responses regarding the techniques, skills, methods of counselling mentioned in the interview schedule.

- It was found that majority (85%) of them were aware and used Group and Individual counselling in their sessions. However, 15 per cent Counsellors followed only Individual Counselling method in their sessions. Whereas, it is desirable that all the counsellors, also follow group counselling because group counselling provides an opportunity to children to share experiences, learn perspectives, and experiment with new behaviours in a safe and supportive environment.
- It was found that 85 per cent of the Counsellors did not develop any schedule. The reason was that they had a lack of knowledge on development of schedules. This somehow was also affecting the overall process of counselling.
- The data of the present study showed that among the different techniques, Counsellors used mainly anger management (50%), relaxation training (45%) and play/music/art/dance therapy (40%) as they were not acquainted with the other techniques. Inadequate knowledge on the techniques of counselling may as well create a gap in providing effective counselling services. This can also be considered as a factor which was affecting the services in the Homes. Use of all techniques according to different cases may give a better result in counselling.
- It was also found that Counsellors were not very much acquainted with the proper counselling methods. They mainly focused on three methods (Giving direction 52.90%, Paying Attention 23.50%, Preparing of behaviour chart 11.70%) of counselling. The other methods like Time out, Ignoring, Rewarding were followed by none of the Counsellors of Government run as well as NGO run Homes. Not having proper knowledge of the

Counsellors on different methods of Counselling is also affecting the quality of the counselling services in the Institutions.

- As per the available data, in nine selected Government run CCIs, more than 80 per cent of the Counsellors maintained case files of children. Whereas, in 12 visited NGO run homes only 30 per cent of the Counsellors were involved in it. Thus, this shows that the Counsellors of the Government run Homes were more capable in terms of knowledge and skills than the NGO run CCIs. The findings also shows that none of the Counsellors of the NGO run homes go through the SIR of children before beginning the counselling sessions. Whereas, in Government run Homes, this procedure was followed but that too, merely by 29.40 per cent of the Counsellors.
- Another finding regarding the availability of counselling rooms in CCIs was that out of 21 visited CCIs 17 CCIs have separate counselling rooms for providing counselling to the children. However, most of the counselling rooms were small in size; there were no adequate windows and also no proper space for performing play therapies with children.

## 11. ISO Certification of NIPCCD

The **Child Guidance Centre** at NIPCCD Headquarters continues to provide quality services for over three decades, with the mission of restoring emotional wellbeing of children and families. The Centre has acquired ISO Certification of the services in the year 2015 which was renewed again and was updated to a higher version of ISO 9001-2015. This is now valid for a period of another 3 years up to January 2022. The Certification has endorsed the quality services offered for Comprehensive Diagnostic and Evaluation of child's (up to 12 years of age) cognitive abilities, social adaptation, behaviours, skills, talents, interests & academic learning, personality characteristics and empower parents in restoring and strengthening emotional well-being of the child and the family. The

certification is issued by Quality Control Certification. The assessment and counselling services are steered by qualified team of Child development professional, Child counsellors, Psychologist, Occupational Therapist and Speech Therapist. It offers specialized screening and diagnosis of children suspected of, at risk of or showing learning, behaviour, attention, and developmental difficulties.

## Ongoing Research/Documentation

The following are the Ongoing Research/ Documentation Studies:

1. Health and Nutrition Standards in Child Care Institutions (CCIs) of Delhi: An Appraisal
2. Evaluation of BBBP Scheme in the States of Haryana, Punjab and Rajasthan- A Study
3. Post-Graduate Diploma Course in Public Health Nutrition
4. Streamlining Guidance and Counselling Services across the Child Guidance Centres of the Institute
5. Updating Psycho-educational Assessment Tool for Children with Learning Problems
6. Database of Search Engines/Online E-learning Portals/Digital Libraries/Organizations/Resource Persons in the Field of Health, Nutrition, Child & Women Development, Psychology and Social Welfare
7. Development of a Mobile Application on Care during Pregnancy, lactation and IYCF
8. Research Abstracts on ICDS: An Overview 2009-2018
9. Online Basic Course on Nutrition
10. Case Studies on Interventions By Government and the Civil Society to Improve Child Sex Ratio in Selected Districts of Punjab
11. Updation of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act, 2005
12. Social Audit on Functioning of Structures under the JJ Act
13. Project on Designing One Year Postgraduate Diploma on Child Rights and Child Protection
14. Training Manual for Care Givers (House Fathers and House Mothers of Child Care Institutions)
15. Training Manual for Frontline Workers (Bridge Course Educators, Outreach Workers and Community Volunteers)
16. Training Manual for Social Workers of Specialized Adoption Agencies (SAAs)
17. Training Manuals for Directors/In charge of Specialized Adoption Agencies (SAAs)
18. Project on Developing an Online Certification Course on Juvenile Justice (Care & Protection of Children) Act, 2015 and Model Rules, 2016
19. Database of participants from NGOs in NIPCCD Programmes
20. Training Manual for Chief Functionaries of Organizations given registration for Running Child Care Institutions under JJ Act
21. Study on Extent of Awareness among NGOs about Child Rights and Child Protection
22. Gender Inclusive Approach to Disaster Management: A Guidebook
23. A Handbook on Safety and Security of Women in Public Places
24. Status of Female Domestic Workers in the Metropolitan State of Delhi
25. Statistic on Children in India: Hand Book 2019
26. Implementation of Early Childhood Care & Education (ECCE) Curriculum in Himachal Pradesh: A Quick Appraisal
27. A study on Functioning of CWCs under Juvenile Justice System in Southern Region
28. Prevalence and Determinants of Malnutrition among Jenukuruba Tribe of Karnataka
29. A Review of Time and Motion and Monitoring Mechanisms of ICDS Functionaries of Southern States – A Study

30. A Study on Implementation of Beti Bachao and Beti Padhao (BBBP) Scheme in Gender critical Districts of Southern India
31. Documentation on Success Stories of Stakeholders in Child Rights and Protection of Karnataka.
32. A Study on Trends of Unlawful Activities among Children in Assam and Nagaland
33. A Study on Hygiene Practices among Women and Children Living in Rural and Urban Areas of Assam
34. A Study of Institutions functional under the “Scheme of Working Women Hostels” in Mega Cities of India
35. Documentation of Best Practices in ICDS in Northern States
36. Time and Motion Study of Anganwadi Workers
37. In Depth Analysis of Learning and Behavioural Problems: A Study of Cases reported at Child Guidance Clinic
38. Awareness and Utilization of Early Childhood Care and Education (ECCE) Day in the State of Uttar Pradesh- A Study
39. Analysis of Situation of Children in Insurgency Affected Areas of West Bengal
40. Support and Rehabilitation of Trafficked Women in Institutions in Southern States –A Study
41. Child Mental Health: A Handbook for Parents and Teachers
42. Comparative Analysis of Delivery of Supplementary

- Nutrition (SNP) under ICDS in Assam and Tripura
43. A Study on Assessment of Efficacy of Vertical Trainings Programmes for ICDS Functionaries in North Eastern States
44. Initiatives on Public Private Partnership (PPP), Corporate Social Responsibilities (CSR) and Involvement of Voluntary Organizations in ICDS- A Study
45. Impact of Nutrition Rehabilitation Centres in Reduction of Child Malnutrition In Madhya Pradesh

## Other Ongoing Projects

### Childline Lucknow

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by Childline India Foundation. Since December 2001 the Regional Centre, Lucknow has been associated with Childline project as a Nodal Organization. Human Unity Movement (HUM) a voluntary organization working as collaborate organization and carrying out Childline efforts with Nodal Organization at City level by running a call centre, case intervention and follow ups, awareness in the community and networking with Government Departments and voluntary organizations at City level. The call centre received a total number of 1165 calls during the year 2018 –19 and all missing children. Cases were provided services such as intervention, referrals, counseling and restoration of missing children. The category wise call details are mentioned below:

Intervention Call	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	Total
Medical	8	0	02	05	04	03	02	01	05	02	6	05	43
Shelter	23	28	23	19	15	15	29	15	21	27	18	19	252
Restoration	05	11	02	04	11	02	03	0	02	03	03	2	48
Protection form Abuse	47	35	53	43	57	64	45	25	35	25	28	29	486
Sponsorship	03	01	01	04	03	03	04	0	0	2	0	1	22

Intervention Call	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	Total
Parents asking help	10	10	08	06	08	09	10	05	04	5	5	6	86
Emotional Support and Guidance	02	0	0	02	03	01	06	03	02	6	3	2	31
Do not Intervention	11	14	19	14	15	10	16	11	12	7	6	4	140
Refer to Service	0	0	06	02	05	05	01	02	06	5	4	5	42
Unclassified	0	1	0	0	0	0	1	0	01	0	0	0	03
Refer to Service/ Referred by another Childline	0	02	01	02	01	0	2	03	0	0	0	1	13
<b>Total Intervention</b>	<b>110</b>	<b>103</b>	<b>115</b>	<b>101</b>	<b>123</b>	<b>112</b>	<b>119</b>	<b>65</b>	<b>88</b>	<b>82</b>	<b>73</b>	<b>74</b>	<b>1165</b>

Under advocacy and networking building initiative, city level 114 outreach activities, 107 special days celebration, 04 camps at different places of Lucknow, 08 open house meeting, and 01 free health check-up of children were organized. Two major training programs for various stakeholders of ICPS were also organized.

## Workshops

The Childline is also working as a Childline protection unit and entrusted with the responsibilities of sensitizing such personnel who are in direct/indirect in contact with children. To sensitize and orient stakeholders/individuals on the rights of children to achieve the above objective, a meeting of Resource Organizations was organized by Regional Centre, Lucknow with the objectives to: provide information on child rights and protection; provide an insight into the functioning of Childline as a Child Protection Unit; create clarity and understanding of the roles and responsibilities of the personnel involved in child protection system; and facilitate smooth functioning of Childline in the city.

In view of the above a workshop was organized in

Vardan International Academy, Gomtinagar, Lucknow on 2 September, 2018 with 32 participants. The main objective of this workshop was to sensitize the children on Child Labour Issues.

## Guwahati CHILDLINE

Guwahati CHILDLINE intervened a total of 585 cases comprising cases related to medical, shelter, restoration, child abuse, missing and referred by other Childline. Four Directors' Meeting and three Coordinators & Team Meetings were conducted during the year. The other activities are given below:

- Review meeting on the decisions taken in the last CAB meeting was done on May 15, 2018 with ADC, Mr. P.P. Bora.
- 12 numbers of Open house meetings conducted in different areas of the city among the community members, stakeholders and children.
- On the eve of Children's Day and CHILDLINE Se Dosti Campaign, CHILDLINE Guwahati in collaboration with Assam Police introduced the first

- Child Friendly Police Corner of Assam, in Bharalumukh P.S. Guwahati. Inaugurated by Commissionerate of Police, City Guwahati on 26th November 2018.
- On the eve of World Day against Child Labour on June 12, 2018 Coordinators of CHILDLINE Guwahati participated in the talk shows organized and broadcasted by All India Radio and Red F.M.
  - Celebrated CHILDLINE Guwahati Foundation Day on Feb 10, 2019 with the children of Kalyani Niwas Girls' Shelter Home at Rupnagar, Guwahati
  - CHILDLINE Guwahati facilitated and took part in the Child help desks placed in three prime locations of Guwahati during Ambubachi Mela coordinated by District Administration, Kamrup (M).
  - Celebrated National Girl Child Day on January 24, 2019 in collaboration with State Child Protection Society, Assam at Vivekananda Kendra, Guwahati.
  - Conducted sessions on "Child Rights, Child Protection and Role of Police" for the police personnel of different districts of Assam in ten groups, each group having 30 participants; in the training programme organized by Indian Red Cross Society, Assam at D.M. Training Centre, Lankeswar, Guwahati in July, August, October & November.
  - City Coordinator took session on Child Rights, Child Protection, Child Labour rescue & rehabilitation, in the teachers training programme organized by District Administration Kamrup (M) in collaboration with NCLP Kamrup (M) on March 18, 2019 at Bishnu Nirmala Bhawan, Ghy.
  - Collaborated one day training programme on "Discovering Self and Enhancing Emotional Wellbeing among CHILDLINE Functionaries" on March 28, 2019 organized by ICCW, ASB for the Functionaries of CHILDLINE Guwahati, Railway CHILDLINE Guwahati, CHILDLINE Kamrup and sub centers.
  - Conducted sessions among the staff members of CID HQ on responding phone calls in emergency helpline services on July 27, 2108.
  - Children under Sponsorship Project of CHILDLINE Guwahati who successfully passed H.S.L.C. in the year 2018, were felicitated with a bundle of books on June 21, 2018 at the premises of CHILDLINE Guwahati.

## Field Demonstration Services

### Child Care Centre

- The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic, i.e., intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centered programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.
- Child Care Centre enrolled 29 children for the academic session April 2018- March 2019. Children belonging to the neighbouring localities like Shahpur Jat Village, Huaz Khas Police Colony, AIIMS campus, Safdarjung Development Area and NIPCCD Campus. The centre is run for three hours every day from 9:30 a.m. to 12:30 p.m.
- During the year, the Centre celebrated festivals like Raksha Bandhan, Janmashtami, Holi, Diwali, Christmas, Eid, Universal Children's Day, Sports Day, Independence Day, Republic Day and birthdays of children attending CCC.
- During the year there students of Advanced Diploma in Child Guidance and Counselling were also placed at the CCC for a week to observe activities and write their case studies.
- Various parent workshops were organized at the CCC during the year on various themes such as 'importance of play way method of learning for preschoolers'; 'nutritious recipes for preschoolers'; 'Swachata Hi Sewa'; and school readiness.

## Child Guidance Centre

### Restoring and Strengthening Emotional Wellbeing of Children and Families

For over three decades, the Institute has been reaching out to the community for promoting emotional wellness and mental health of children. NIPCCD has **five Child Guidance Centres** across the major zones of the country functioning through its Regional Centres and Headquarters. The Regional Centre at Indore launched their CGC quite recently in April 2015 itself. All the five Centres provide Centre-Based holistic diagnostic assessment services. Child Guidance Centre continued to offer families comprehensive diagnostic assessments through specialized screening and diagnosis of children up to 12 years of age, suspected of, at risk of or showing learning, behaviour, attention, and developmental difficulties with diagnostic, therapeutic and referral services.

At Headquarters, the Centre has acquired ISO Certification of the services in the year 2015 which was renewed again and was updated to a higher version of ISO 9001-2015. This is now valid for a period of another 3 years up to January, 2022. The Certification has endorsed the quality services offered for Comprehensive Diagnostic and Evaluation of child's (up to 12 years of age) cognitive abilities, social adaptation, behaviours, skills, talents, interests & academic learning, personality characteristics and empower parents in restoring and strengthening emotional well-being of the child and the family. The certification is issued by Quality Control Certification.

### Child-centered Family Focused Services

Nearly 175 children also continued for availing follow up services for different interventions at the Centre. It was noted that the Centre provided **3384 consultations** for various assessments. Since the primary mandate of the Centre is to provide diagnostic services therefore almost eighty eight percent (88%) of the clinical time is dedicated for assessments and about twelve percent (12%) for varied interventions. Thus nearly eighty

percent (80%) of children coming to Child Guidance Centre had learning problems due to one or the other conditions. In the current year, eighteen percent (18%) of children were diagnosed with Specific Learning Disability as a true reason for their academic difficulties. Whereas, another 10% had academic difficulties due to either dull average intelligence or due to significant socio-cultural disadvantage that was making it difficult for the child to acquire academic skills. Fifteen percent (15%) had academic difficulties which were actually due to inherent limitations in cognitive abilities. These children had intellectual disability. Another ten percent (10%) had borderline intelligence which too contributed to stagnation in academic progress. The other hard core disorders included twenty three percent (23%) of children with Autism Spectrum Disorder.

Focus of all interventions is to capacitate the family so that they are able to understand the child in milieu of his age and developmental profile.

### Parent Feedback of Services of CGC

Consequent to ISO Certification it is mandatory for the Centre to obtain parent feedback of the services to monitor the areas where there is a need to make improvements. Thus as an essential protocol the Centre seeks parental feedback on a prescribed form. Over ninety seven percent (97%) of parents rated the services of the Centre as good to outstanding.

### Placement and Internship Facilities for Students at CGC

The CGC has been providing clinical exposure to the students of Advanced Diploma in Child Guidance & Counselling throughout the academic year. Two students of ADCGC pursued internship at the end of the course for a period of two months for further honing clinical skills of assessment and intervention at the Centre. During the year the placement opportunities were extended to 18 students from department of Psychology from the Universities such as Banasthali Vidyapeeth, Gautam Buddha University, Amity University and Delhi

University. M.Sc. Nursing from Holy Family Nursing Collage for learning assessment and intervention protocols.

At Regional Centre, Guwahati, a total number of cases registered in the centre were 269 from April, 2018 to March, 2019. Since its inception altogether 2595 cases have been registered and provided services in the CGC up to 31st March 2019. Further, a total 2219 cases were attended by different specialists for follow-ups. At regional centre, Lucknow, a total of 50 new cases were registered during the year 2018–19 and a total of 418 consultations were given by the following professionals which also include followed up cases.

### **Adolescent Guidance Service Centre**

The Adolescent Guidance Service Centre is striving towards promotion of mental health of adolescents, thereby preventing mental and behavioural problem

amongst them by fostering growth, promoting healthy childhood experiences and ensuring access to mental health services. The major objective of Adolescent Guidance Service Centre is to provide counselling and psycho-social care for adolescents through a comprehensive adolescent guidance programme. In the current year, the Centre reached out to young adults in the age group of 12-19 years by adopting a two-fold strategy. On one hand the professionals ventured out to the nearby schools and children’s institutions to undertake preventive, promotive and early identification activities, on the other hand the adolescents were encouraged to come to the Adolescent Guidance Service Centre in the Institute for counselling interventions. During the period from April 2018 to March 2019, services were provided to 194 new cases aged 12-16 years. 90 cases were provided career assessment sessions. It was noted that the Centre provided 2016 consultations for various assessments.



Chapter

4

# **Documentation and Publication**



## Documentation and Publication

The National Institute of Public Cooperation and Child Development (NIPCCD) has a full-fledged Library and a Documentation Centre for Women and Children (DCWC) which caters to the academic and research needs of the Institute's staff and students of Advance Diploma run by the Institute. At the same time various students and academicians get access to the information from DCWC.

This Centre is a storehouse of information related to Women and Children and regular addition of reports, research articles, legislations, guidelines etc. is being done in order to cater to the needs of the faculty of the Institute as well as of the Students of Advanced Diploma in Child Guidance and Counselling.

The Institutes Library is able to offer a variety of services like inter library loan, issue of books, periodicals and magazines to the faculty of the Institute and serves the referencing needs of scholars from academic and professional institutions in India. DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter Library Loan. All the books in the library have been entered into the Libsys software.

The following activities were undertaken by DCWC in the area of documentation and dissemination of information during the year 2018-19

### 1. Collection, Documentation and Dissemination of Information

During the year 2018-19, DCWC had collected about 400 unpublished/ published documents, the Library subscribed to 16 foreign journals, 51 Indian journals, 21 magazines and 21 newspapers.

The Documentation Centre brings out the following publications on monthly/ quarterly basis under the Project titled 'DCWC Regular Activities'.

#### i. DCWC Research Bulletin (A quarterly publication)

Under this project, Documentation Centre collects and documents valuable research studies and prepares small abstracts of these research studies for the convenience of users along with the bibliographic details. These abstracts are arranged under three broad subject areas:

- Research Abstracts on Child Development;
- Research Abstracts on Child Protection and
- Research Abstracts on Women and Gender Issues.

All the issues of the publication are uploaded on NIPCCD website <[www.nipccd.nic.in](http://www.nipccd.nic.in)> under the slot dedicated for Documentation Centre for Women and Children for wider circulation among readers. These research abstracts help the faculty members to be well-informed about the latest in the field of research. This research bulletin is also circulated to the students of Advanced Diploma in Child Guidance for referring to the latest in the field of Child Development and Child Protection.

- **DCWC News clips:** This **monthly publication** is a compilation of newspaper clippings from 21 newspapers (including nine Hindi Newspapers) of different regions of the country covering various social issues which are scanned and arranged subject-wise under broad heads and subheads. The daily news is scanned and shared with concerned officials.
- **DCWC New Additions Service:** This **quarterly publication** is a subject-wise classified publication containing a bibliographic record of books purchased by the Library and unpublished documents acquired in Documentation Centre. The recent documents which comprise of reports from National as well as International organizations in shared with the faculty of NIPCCD to keep them updated with latest in the field.

## 2. Database

- i. **Database of Documents:** All new documents were entered into the computerized Database of Documents using Libsys library software. The software provides easy access to information and a computerized list can be easily generated using keywords.
- ii. **Database of Organizations:** This Database contains information collected and updated about government departments, autonomous organizations, research institutes, home science colleges, school/ departments of social work, medical colleges, voluntary organizations, population research centres and international organizations, etc. Regular updates were done.

## 3. Current Awareness Service (Regular fortnightly update of Journals) and New Documents from Internet

- i. DCWC also scans the cover page and the contents of the latest issues of the journals and e-mail them to its users at Headquarters and Regional Centres. This is been done to generate awareness among the readers to the issues of the subscribed journals received by the NIPCCD library during the current fortnight.
- ii. DCWC downloads the latest documents/ reports / important circulars from Internet in the PDF format which is e-mailed to NIPCCD faculty.

## 4. Special Initiatives in Library/ DCWC

- i. Display of books had been organized from time to time for the faculty of NIPCCD to build their interest in library.
- ii. The students of Advanced Diploma in Child Guidance and Counseling were also given an orientation to Library and books related to the subjects were displayed for easy reference.

## 5. e-Archive of the Institute

In line with the Digital India Programme of Government of India, Ministry of Women and Child Development entrusted NIPCCD with the task to develop an e-Archive portal which could serve as a full-fledged electronic Library. The e-archive portal was developed by NIPCCD and can be easily accessed by logging on to <[www.nipccd-earchive.wcd.nic.in](http://www.nipccd-earchive.wcd.nic.in)>.

The e-Archive portal has many advantages and is enabled with many user-friendly search options.

The material in e-Archive has been categorized in twelve different areas that pertain to Women and Child Development and allied ministries as well as departments. The taxonomy includes Health, Nutrition, Child Development, Child Protection & Welfare, Women Empowerment, Education, Sanitation & Hygiene, Panchayati Raj, Minority Affairs, Other Legislations, Parliaments Questions and Others. All these fields are further classified for easy cataloguing of material like training modules, five year plan, research, reports of workshops/ seminars, IEC material etc. All this has been done along with easy search options to help the user to find the relevant documents in less time. This E-Archive portal has been shared with functionaries who attend training programmes at NIPCCD. A total of 1900 documents have been uploaded on this E-archive Portal. The participants attending the training at NIPCCD as also showed the features of the website to access information.

## 6. Publications

During the period from April, 2018 to March, 2019, the Institute brought out the following publications:

- i. Annual Report 2017-18 (English)
- ii. Annual Report 2017-18 (Hindi)
- iii. Bye-laws of the Institute (Bilingual)
- iv. Constitution of the Institute (Bilingual)

- v. Programme Calendar 2018-19 (English)
- vi. Programme Calendar 2018-19 (Hindi)
- vii. Handbook on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions (English)
- viii. Handbook on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions (Hindi)
- ix. Handbook on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions (Kannada)
- x. Handbook on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions (Assamese)
- xi. Handbook on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions (Punjabi)
- xii. Statistics on Children in India : Handbook 2018
- xiii. ICDS Growth Monitoring Chart Register (English)
- xiv. ICDS Growth Monitoring Chart Register (Hindi)



Chapter

**5**

**Organization  
and Management**





## ORGANIZATION AND MANAGEMENT

The National Institute of Public Cooperation and Child Development (NIPCCD) has two constitutional bodies, viz., the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up standing or ad hoc Committees from time to time to discharge certain specific functions. At present, an ad hoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

### Meetings of the General Body and the Executive Council

The 50th Annual General Meeting of the General Body of the Institute was held on 26 March, 2019. It adopted the Annual Report of the Institute for the year 2017-18 and also approved Revised Estimates for the year 2018-19 and Budget Estimates for 2019-20. The General Body, besides adopting the Annual Report of the Institute for 2017-18 made general review of the programmes and activities of the Institute and offered its suggestions.

The 71st and 72nd Meeting of the Executive Council of the Institute were held on 30 October, 2018 and 26 March, 2019 respectively. In addition to reviewing the programmes undertaken by the Institute during 2018-19, the Council considered and recommended for approval by General Body the Annual Report of the Institute for the year 2017-18, Revised Estimates for 2018-19 and Budget Estimates for 2019-20. The Executive Council made a general review of the programmes organized by the Institute during the year 2018-19 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial as well.

### Funds received from the Government of India

Grant-in-Aid received from the Government of India continued to be the main source of funding the activities of the Institute. During the year 2018-19, the Institute

received a grant of Rs. 59.41 crore under Revenue General, Revenue Salary, Non NER General, Non-NER Capital, NER General and NER Capital along with permission to utilize balance of Rs. 8.30 crore of 2017-18. An expenditure of Rs. 64.95 crore were incurred under these Heads respectively, leaving the unspent balance of Rs. 2.76 crore as on 31.03.2019.

### Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Bye-law 60 under the Bye-laws of the Institute. The Audit of the Annual Accounts for 2018-19 was undertaken by M/s. V.S. Tandon & Company, New Delhi. The Audit Certificate and Annual Accounts of the Institute have been reproduced in the section of "Audit Report and Annual Accounts" 2018-19 of this Annual Report.

### Personnel Matters

#### Promotions during the year 2018-19

S.No.	Post Promoted to	No. of posts
1.	Regional Director	1
2.	Deputy Director	2
3.	Hindi Officer	1
4.	Assistant Administrative Officer	2
5.	Assistant	2

#### New appointments during the year 2018-19

NIL

#### MACP Benefits During the year 2018-19

During the year 2018-19, the staff members of Group A, B and C have been given benefits under the Modified Assured Career Progression (MACP) Scheme as per details given below:

S. No.	Name of the Post	No. of Posts
1.	Deputy Director	1
2.	Hindi Translator	1
3.	Stenographer Grade-I	4

S.No.	Name of the Post	No. of Posts
4.	UDC	1
5.	LDC	2
6.	Inker Feeder Man	1
7.	Offset Machine Operator	1
8.	Binder-cum-Operator	1
9.	Electrician	1
10.	MTS	7

### Superannuation during the year 2018-19

S.No.	Name	Designation
1.	Smt. Sunita Mathur	Assistant Director
2.	Shri S.K. Arvind	Assistant Director
3.	Shri R.K. Tewari	Assistant Administrative Officer
4.	Smt. C. Joshi	Stenographer Grade-I
5.	Smt. Lata Malhotra	UDC
6.	Shri Y.D. Konnur	MTS
7.	Shri Mahender Singh	Handyman
8.	Shri Jayanta Choudhary	Technician
9.	Shri Ramji Lal	Mali
10.	Shri Mohanan K.	LDC
11.	Shri B. Krishna	Hostel Attendant
12.	Shri James Joseph	Staff Car Driver
13.	Smt. Saroj Bala	LDC
14.	Shri Laxman	MTS
15.	Shri Jaglal	MTS
16.	Shri Chander Bhan	Binder-cum-Operator
17.	Smt. Jyoti Sethi	ProofReader

- Details of Deputation of Faculty/Staff Members to various Training Programmes and Conferences/Seminars organized in the country and abroad.

NIL

- Name of Faculty members awarded Ph.D. Degree

NIL

### Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at

Headquarters and its Regional Centers. It also provides instant support to the Training and other programme divisions in translation of training materials, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section included translation of NIPCCD Annual Report, Annual Audit Report, Course Designs/brochures of various programmes and translation of various other material/notes/letters, etc.

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at headquarters and its Regional Centers. It also provides instant support to the Training and other programme divisions in translation of Training materials, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section included translation of NIPCCD Annual Report, Annual Audit Report, Course Designs/brochures of various programmes and translation of various other material/notes/letters, etc. The tasks undertaken by the Hindi Section during the period under reference were as under:

#### Translation of Reports/Books/Pamphlets/Booklets and material regarding courses/programmes

1. Calendar of Programmes (2018-19)
2. Annual Report of the Institute (2017-2018)
3. Annual Audit Report (2017-18)
4. Balance sheet (2017-2018)
5. Highlights of Programmes organized during the year 2018-2019
6. Review of Annual Report (2017-18) of the Institute
7. Agenda Notes for 49th meeting of General Body held during 2017-2018
8. Agenda Notes for 70th meeting of Executive Council held during 2017-2018
9. Minutes of the Meetings of General Body and Executive Council

10. Booklet on Financial Literacy for elected women Representatives
  11. Booklet on Gram Swaraj Abhiyan – Sabka Saath Sabka Vikas for Elected Women Representative
  12. Training Programme for ICDS functionaries on IYCF
  13. Training of Anganwadi Workers on Implementation of Annual ECCE curriculum
  14. Teaching learning material/play material for pre-school children
  15. Sensitization Programme on BBBP
  16. Orientation Course for consultants of one stop centres
  17. Orientation Training Programme for Police Personnels
  18. Orientation Training Programme for Police Personnels on Child Protection
  19. Training of Master Trainers on Capacity Building of Women Representative in Odisha.
  20. Pre-Training assessment form and post-Training assessment form for elected women representatives of Panchayati Raj
  21. Un-starred parliament questions for National Children's Fund
  22. Capacity building Programme of elected women representatives of Panchayati Raj Institutions in Hisar district of Haryana.
  23. Material regarding Advanced Diploma in Child Guidance and Counselling
  24. Application Form for new medical cards
  25. Material regarding training programme on Ensuring food security and maintaining food safety standards in supplementary nutrition under ICDS
  26. Orientation Course for newly recruited supervisors for e-learning Job Training
  27. Sensitization Programme on Child Protection for functionaries of open shelters under ICPS
  28. Job Training Course for Child Development Project Officers
  29. Orientation Training Course on Recent Developments in Women and Child Development
  30. Placement of students of Advance Diploma in Child Guidance and Counselling
  31. Pre-assessment and Post-assessment Form for Capacity-Building of newly elected Women Representatives of PRIs
  32. Job Training Course for CDPOs/ACDPOs
  33. Capacity Building on centralized Planning, Management and Monitoring Mechanism for functionaries of Anganwadi Services under Umbrella ICDS
  34. List of National Awards for Children
  35. Slides of Child Guidance Centre and National Children's Fund
  36. Job Training Course for CDPOs
  37. Website of e-learning Courses
- In order to promote the use of Hindi language during the above mentioned period, the following measures were also initiated by the Institute:
1. The Official Language Committee constituted during 1980-81 continued to function in the year of reporting. The meeting(s) of the committee were held in each quarter, of period reported upon. The Official Language Implementation Committee of the Institute's Regional Centres also organized meetings on quarterly basis besides organizing Hindi Workshops for the Staff and observing the Hindi Fortnight etc.
  2. The following schemes continued during the period under reference for promotion of use of Hindi:
    - a) Incentive scheme for Original Hindi Noting and drafting in official work

- b) Grant of 'Incentive allowance' to Stenographers and typists for doing their official work in Hindi in addition to English.
  - c) Cash Award Scheme for Officers for giving dictation in Hindi.
3. Hindi Fortnight was organized during 01-14 September 2018. During this period number of programmes were organized by the institute with the objective to promote Hindi. The main function was organized on 14 September 2018. Cash Awards were given to the winners of competitions including cash award for schemes of Raj Bhasha Vibhaag.
4. During this period, Hindi Workshops were organized to promote use of Hindi in the Institute.

The background of the page is composed of several large, overlapping triangles in various colors: yellow, orange, red, and green. The yellow triangle is the largest and occupies the upper right portion of the page. The orange triangle is positioned below and to the left of the yellow one. The red triangle is located in the lower left area. The green triangles are scattered in the corners and along the edges, creating a vibrant, geometric pattern.

# **Annexures**



## List of Members of General Body of NIPCCD 2018-2019

### PRESIDENT

1. Smt. Maneka Sanjay Gandhi  
Union Minister of Women and Child  
Development  
and President, NIPCCD  
Shastri Bhawan  
New Delhi – 110001

### Vice-President

2. Shri Rakesh Srivastava  
Secretary  
Ministry of Women and Child Development  
and Vice- President, NIPCCD  
Shastri Bhawan  
New Delhi – 110001
3. Shri N. Vijaya Kumar  
R/o 314/2, 7th Cross,  
3rd Main Domlur Layout,  
Bangalore -560071
4. Shri Kuldeep Sharma  
H.No. 199, Rehari Colony,  
Jammu-180003  
Jammu & Kashmir

### MEMBERS

5. Shri Ali Raza Rizvi  
Additional Secretary & Financial Advisor  
Ministry of Women & Child Development  
Shastri Bhawan  
New Delhi – 110 001
6. Secretary  
Department of School Education & Literacy  
Ministry of Human Resource Development  
Shastri Bhawan  
New Delhi – 110 001

7. Secretary  
Department of Food & Public Distribution  
Ministry of Consumer Affairs, Food and  
Public Distribution  
Krishi Bhawan  
New Delhi – 110 001
8. Secretary  
Ministry of Health and Family Welfare  
Department of Health & Family Welfare  
Nirman Bhawan  
New Delhi- 110011
9. Secretary  
Ministry of Rural Development  
Department of Rural Development  
Krishi Bhawan  
New Delhi – 110 001
10. Secretary  
Ministry of Urban Development  
Nirman Bhawan  
New Delhi – 110 011
11. Dr. R.V.P. Singh  
Senior Research Officer  
NITI Aayog (National Institution for  
Transforming India Aayog)  
NITI Bhawan, Parliament Street  
New Delhi – 110 001
12. Mrs. Anuradha S. Chagti  
Joint Secretary  
Ministry of Women & Child Development  
Shastri Bhawan  
New Delhi – 110 001
13. Secretary  
Ministry of Information & Broadcasting,  
Room No.654,  
'A' Wing, Shastri Bhawan  
New Delhi – 110 001

14. Secretary  
Ministry of Social Justice & Empowerment  
Shastri Bhawan  
New Delhi – 110 001

### LIST OF STATE SECRETARY

15. Commissioner-cum-Secretary  
Social Welfare Department  
Andaman & Nicobar Administration  
Secretariat, Port Blair-744 101  
Andaman & Nicobar

16. Principal Secretary  
Government of Andhra Pradesh  
Dept. Of Women Development, Child Welfare  
& Disabled Welfare  
Room No.210, L Block  
A.P. Secretariat Hyderabad-500 022  
Andhra Pradesh

17. Commissioner  
Department of Social Welfare  
Women & Child Development  
Govt. of Arunachal Pradesh  
Civil Secretariat, Block-23  
Itanagar-791 119  
Arunachal Pradesh

18. Principal Secretary  
Social Welfare Department  
Government of Assam  
Assam Secretariat  
Dispur, Guwahati-781 006  
Assam

19. Principal Secretary  
Social Welfare Department  
Government of Bihar  
Main Secretariat  
Patna-800 015, Bihar

20. Finance Secretary  
Department of Women & Child Development,  
Room No.412.  
4th Floor, Union Territory Secretariat  
Deluxe Building, Sector-9A  
Chandigarh

21. Secretary  
Department of Women & Child Development  
Government of Chhattisgarh  
Room No.154, DK.S. Bhawan  
Mantralaya, Raipur-492 001  
Chhattisgarh

22. Secretary  
Administration of Dadar& Nagar Haveli  
Secretariat  
Silvassa-396 230  
Dadar& Nagar Haveli

23. Secretary-cum-Commissioner  
Department of Social Welfare &  
Women & Child Development  
UT Administration of Daman & Diu  
Secretariat, Moti Daman-696210  
Daman & Diu

24. Secretary  
Department of Social Welfare &  
Women & Child Development  
GLNS School Complex  
Behind Ferozeshah Kotla Maidan  
Delhi Gate  
New Delhi

25. Secretary  
Department of Social Welfare  
Government of Goa  
Secretariat Complex  
Porvorim-403 521  
Goa

26. Secretary  
Department of Women & Child Development,  
Block No.9, 6th Floor, Sachivalaya,  
Gandhi Nagar-382 010 (Gujarat)

27. Principal Secretary  
Women & Child Development  
Government of Haryana, Room No.40, 7th Floor,  
Haryana Civil Secretariat, Chandigarh-160 017  
Haryana



28. Principal Secretary  
Social Welfare Department  
Government of Himachal Pradesh  
Secretariat, Shimla-171 002  
Himachal Pradesh
29. Principal Secretary  
D/o Social Welfare & Women & Child  
Development  
Government of Jammu & Kashmir  
Civil Secretariat  
Srinagar, Jammu & Kashmir
30. Principal Secretary  
Department of Social Welfare,  
Women & Child Development  
Government of Jharkhand  
Secretariat, Ranchi-834 001  
Jharkhand
31. Secretary  
Department of Social Welfare & Women &  
Child Development  
Government of Kerala  
Government Secretariat  
Thiruvanthapuram-695 001  
Kerala
32. Secretary  
Department of Women & Child Development  
Government of Karnataka  
2nd Floor, Multi Storeyed Building  
Dr. B.R.AmbedkarVeedhi  
Bangalore-560 001  
Karnataka
33. Additional Secretary  
Department of Social Welfare & Culture  
Lakshadweep Administration, Secretariat,  
Kavaratti-682 555, Lakshadweep
34. Principal Secretary  
Department of Women & Child  
Development & Social Justice  
Government of Madhya Pradesh  
Mantralaya, Vallabh Bhawan  
Bhopal-462 004, Madhya Pradesh
35. Secretary  
Government of Maharashtra  
Department of Women & Child Development  
Mantralaya  
Mumbai-400 032  
Maharashtra
36. Secretary  
Department Social Welfare  
Women & Child Development  
Government of Manipur  
Old Secretariat  
Imphal-795 001  
Manipur
37. Secretary  
Department of Social Welfare  
Government of Meghalaya  
Shilong-783 001  
Meghalaya
38. Commissioner-cum-Secretary  
Department of Social Welfare  
Government of Mizoram, Secretariat  
Annexure-II  
Aizwal-796 001, Treasury Square  
Mizoram
39. Secretary  
Department of Social Welfare & WCD  
Government of Nagaland  
Kohima-797 001  
Nagaland
40. Commissioner-cum-Secretary  
Government of Orissa  
Women & Child Development Department  
Bhubaneswar-751 001  
Orissa
41. Secretary  
Department Women & Child Development,  
Government of Puducherry  
Chief Secretariat  
Puducherry-60501

42. Secretary  
Social Security & Women & Child  
Development  
Government of Punjab  
Mini Secretariat  
Chandigarh – 160 017  
Punjab
43. Secretary-cum-Commissioner  
Department of Women & Child Development  
Government of Rajasthan  
Secretariat  
2, Jalpath, Gandhi Nagar, Jaipur-302 015  
Rajasthan
44. Secretary  
Social Justice, Emp. & Welfare Department  
Government of Sikkim  
Lower Secretariat (Below Super Market)  
Gangtok (Sikkim)-737 101
45. Secretary-cum-Commissioner  
Department of Social Welfare & Social  
Education  
Government of Tripura  
Agartala-799 001  
Tripura
46. Principal Secretary  
Department of Social Welfare &  
Nutrition Meal Programme  
Govt. of Tamil Nadu  
Secretariat, Fort St. George  
Chennai-600 013  
Tamil Nadu
47. Secretary  
Department of Women & Child Development  
Govt. of Uttar Pradesh  
2nd Floor, Babu Bhawan,  
Lucknow-226 001  
Uttar Pradesh
48. Secretary  
Department of Women & Child Development  
Government of Uttaranchal  
4, Subhash Road, Secretariat  
Dehradun-248 001  
Uttaranchal
49. Secretary  
Department of Women & Child  
Development & Social Welfare  
Government of West Bengal  
Writer's Building  
Kolkatta-700 001  
West Bengal
50. Principal Secretary to Government  
Department for Women and Children Disabled  
& Senior Citizens  
Telangana Secretariat  
Hydrabad-500 022  
Telangana.
- Institutional Members**
51. Shri O.P. Misra  
General Secretary  
All India Boy Scouts Association  
7, Mathura Road  
Jangpura –B  
New Delhi – 110 014
52. Mrs. Alka Bipin Sharma  
Secretary General  
Association for Social Health in India  
ASHI-19, Rouse Avenue, Institutional Area  
New Delhi – 110 002
53. Shri A.K. Choubey  
Secretary  
Bhartiya Adimjati Sevak Sangh  
Thakkar Bapa Smarak Sadan  
Dr. Ambedkar Marg (Link Road)  
New Delhi – 110 055
54. Shri Surendra Kumar  
General Secretary  
Association of Voluntary Agencies for Rural  
Development  
5, (FF), Institutional Area  
Deen Dayal Upadhyay Marg  
New Delhi – 110 002
55. Smt. Rakesh Dhawan  
President  
All India Women's Conference  
Sarojini House, 6, Bhagwan Das Road  
New Delhi – 110 011

56. Shri D. Dubey  
Executive Secretary  
All India Panchayat Parishad  
368, Balwant Rai Mehta Panchayat Bhawan  
Panchayat Dham, Mayur Vihar Phase I  
Delhi – 110091
57. Shri Laxmi Dass  
Secretary  
Harijan Sevak Sangh, Kingsway Camp  
Delhi – 110 009
58. Shri Mahesh Sharma  
General Secretary  
Central Bharat Sevak Samaj  
Sadhu Samaj Bhawan  
22, Sardar Patel Marg  
New Delhi – 110 021
59. Dr. J. S. Shanghavi  
Secretary General  
All India Balkan-ji-Bari  
25, Juhu Road  
Santacruz (West), Mumbai – 400 054
60. Ms. Bhaswati Gupta  
Chairperson  
Bhartiya Grameen Mahila Sangh  
Savitri Nagar, Panchsheel Park  
Sheikh Sarai, Phase-I,  
New Delhi – 110 017
61. Shri Sreedharan Nair  
Director External Relations  
Family Planning Association of India  
New Delhi Branch, FPAI Bhawan  
Sector IV, R.K. Puram  
New Delhi – 110 022
62. Smt. Himani Datar  
Hon. Secretary  
Guild of Services (Central)  
28, Casa Major Road, Egmore  
Chennai – 600 008
63. Dr. R.P. Sharma  
President  
Federation for the Welfare of Mentally  
Retarded (India)  
Shaheed Jeet Singh Marg  
Special Institutional Area  
New Delhi – 110 067
64. Dr. Krishan Gopal  
General Secretary  
All India Centre for Urban and Rural  
Development  
16, Bhai Veer Singh Marg  
Gole Market  
New Delhi – 110 001
65. Dr. Abdul Karim Mohd. Naik  
Chairman  
The Indian Council for Mental Health  
Crescent Chambers, 3rd Floor  
Office No.2 Tamarind Lane Fort  
Mumbai-400023
66. Shri K.C. Choudhary  
General Secretary  
Indian Adult Education Association,  
Shafiq Memorial  
17-B, Indraprastha Marg  
New Delhi – 110 002
67. Smt. Gita Sidhartha  
President  
Indian Council for Child Welfare  
4, Deen Dayal Upadhyay Marg  
New Delhi – 110 002
68. Dr. R.N. Tondon  
Hony. Secretary General  
Indian Medical Association  
IMA House  
I.P. Marg, New Delhi-110 002
69. Smt. Sheela Barun  
Secretary  
Kasturba Trustee Gandhi National Memorial  
Trust  
Kasturba Gram  
Indore - 452020, Madhya Pradesh

70. Shri Hemant Takle  
President  
National Association for the Blind, India  
Bldg. No.11 & 12,  
Khan Abdul Gaffar Khan Road  
Next to Blue Sea Hotel  
Worli Seaface  
Near Bandra Worli Sea Link  
Mumbai – 400 033
71. Ms. Sudha Balachandra  
Executive Secretary & Director General  
National Society for Equal Opportunities for  
the Handicapped  
Postal Colony Road  
Chembur  
Mumbai – 400 071
72. Dr. Madhu Chaturvedi  
General Secretary  
National Council for Women in India  
Newal Kishore Residence  
75, Hazratganj  
Lucknow – 226 001  
Uttar Pradesh
73. Shri P. John George  
Secretary  
National Programme & Media  
National Council of YMCAs of India  
Bharat Yuvak Bhawan  
Jai Singh Road, Post Box - 14  
New Delhi – 110 001
74. Mrs. Evelyn P. Kannan  
Secretary General  
The Trained Nurses Association of India,  
L-17, Florence Nightingale Lane, Green Park  
New Delhi – 110 016
75. Ms. Vinodhini Moses  
General Secretary  
Young Women's Christian Association of India,  
10, Sansad Marg  
New Delhi – 110 001
76. Shri Yudhisthir Sharma  
Chief Executive Officer  
Youth Hostel Association of India  
5, Nyaya Marg, Chankaya Puri  
New Delhi – 110 021
77. Dr. Upasana Singh  
Secretary  
All India Committee for Eradication of Illiteracy  
Among Women  
Sarojini House, 6, Bhagwan Dass Road  
New Delhi – 110 011
78. Dr. Bakul Jayant Parekh  
Hon. Secretary General  
Indian Academy of Paediatrics  
Kamdhenu Business Bay  
5th Floor, Plot No.51, Sector-1  
Nerul Navi New Mumbai-400706  
Maharashtra
79. Shri Rajiv, IAS (Retd.)  
Director General  
All India Institute of Local Self-Government  
M.N. Roy Human Development Campus  
Plot No.6, 'F' Block, Opposite Govt. Colony  
Bldg. No.326, TPS Road No.12 (BKC)  
Bandra (East)  
Mumbai-400051
80. Shri Lalit Mohan  
General Secretary  
Vidya Bharti Akhil Bhartiya Shiksha Sansthan  
Gandhi Marg Ring Road  
(Compound of Saraswati Bal Mandir)  
Nehru Nagar  
New Delhi – 110 065
81. Sushri Veenita Dharam  
Secretary  
Matrashakti Sanvardhan Shaudh Avam  
Prashikshan Kendra  
41, MOG Line, Behind Gangwal Bus Stand  
Indore, Madhya Pradesh

82. Director  
Indian Council for Social Science Research  
Aruna Asaf Ali Marg, Near J.N.U.  
New Delhi – 110 067
83. Dr. Lidwin Dias  
Principal  
Association of Schools of  
Social Work in India and College of Social  
Work  
Nirmala Niketan,  
38 New Marine Line  
Mumbai-400 020
84. Smt. Neelam Bhardwaj  
Executive Director  
Central Social Welfare Board  
Samaj Kalyan Bhawan  
B-12, Qutab Institutional Area  
South of I.I.T.  
New Delhi – 110 016
88. Shri Jugal Kishore Sharma  
447/2, Kashmiri Bagh  
Kishan Ganj  
New Delhi-110007
89. Smt. Geeta Mahour (Koli)  
C-568, AmanVihar Kirari  
Suleman Nagar, Ward 35  
Delhi-110086
90. Shri Rohtas Kumar  
C-1329, Jahangir Puri  
Delhi - 110033
91. Shri Rajan Gautam  
E-376, Mangol Puri  
New Delhi-110083
92. Shri Sachin Yadav  
Village Khora, District Ghaziabad  
Uttar Pradesh-201309

### Nominated Members

85. Shri Shivanand Mallappa Dambal  
No. 529, 15th Main, Munjunatha Nagar  
Bengaluru 560010  
Karnataka
86. Ms. M.C. Latha  
Social Activist  
No.50/1, 1st Floor, 18th Cross  
6th Main Malleswaram  
Bengaluru-560055  
Karnataka
87. Ms. Rashmi D'Souza  
Educationalist  
No.1, D'Souza Farm House  
P.G. D'Souza Nagar  
Hoskarehalli, BSK 3rd State  
Bengaluru-560085  
Karnataka
93. Shri Naresh Gupta  
52/38-D, Anand Parbat  
Street No. 6, Nai Basti  
New Delhi – 110 005
94. Dr. K.C. George  
Joint Director  
NIPCCD  
New Delhi
95. Dr. D.D. Pandey  
Regional Director  
NIPCCD Regional Centre  
Lucknow
96. Dr. P. Krishnamoorthy  
Additional Director  
NIPCCD  
New Delhi
97. Shri M.A. Imam  
Director  
NIPCCD  
New Delhi

**List of Members of Executive Council of  
NIPCCD 2018-19**

1. Smt. Maneka Sanjay Gandhi  
Union Minister of Women and Child  
Development  
and Chairperson, NIPCCD,  
Shastri Bhawan  
New Delhi – 110001
  2. Shri Rakesh Srivastava  
Secretary and Vice- Chairperson NIPCCD,  
Ministry of Women and Child Development  
Shastri Bhawan  
New Delhi.
  3. Shri Lokesh Pratap Singh  
H.No. 49, Ashok Colony,  
Pilibhit-262001  
Uttar Pradesh
  - A. *Nominee from each of following  
Department/Ministries of Government of  
India*
  4. Dr. R.V.P.Singh  
Senior Research Officer  
NITI Aayog (National Institution for  
Transforming India Aayog), NITI Bhawan  
Parliament Street  
New Delhi – 110 001
  5. Secretary  
Department of School Education & Literacy,  
Ministry of Human Resource Development  
Shastri Bhawan,  
New Delhi-110 001
  6. Secretary  
Ministry of Health and Family Welfare  
Department of Health & Family Welfare,  
Nirman Bhawan  
New Delhi- 110011
  7. Secretary  
Department of Rural Development  
Ministry of Rural Development  
Krishi Bhawan  
New Delhi – 110 001
  8. Ms. Meera Ranjan Tshering  
Financial Advisor  
Ministry of Women and Child Development  
Shastri Bhawan  
New Delhi – 110 001
  9. Smt. Neelam Bhardwaj  
Executive Director  
Central Social Welfare Board  
Samaj Kalyan Bhawan  
B-12, Qutub Institutional Area  
South of IIT  
New Delhi – 110 0016
  10. Dr. Lidwin Dias  
Principal  
Association of Schools of Social  
Work in India and Vice-Principal  
College of Social Work,  
Nirmala Niketan, 38, New Marine Line  
Mumbai – 400020
- Nominated Institutional Members**
11. Smt. Gita Siddhartha  
President  
Indian Council for Child Welfare  
4-Deen Dayal Upadhyay Marg  
New Delhi-110002
  12. Smt. Rakesh Dhawan  
President  
All India Women's Conference  
Sarojini House, 6, Bhagwan Das Road  
New Delhi – 110 011

13. Dr. Bakul Jayant Parekh  
Hon. Secretary General  
Indian Academy of Pediatrics  
Kamdhenu Business Bay  
5th Floor, Plot No.51, Sector-1  
Nerul Navi Mumbai-400706  
Mahatrahstra
14. Dr. R.P. Sharma  
President  
Federation for the Welfare of Mentally  
Retarded (India)  
Shaheed Jeet Singh Marg  
Special Institutional Area  
New Delhi-110 067
15. Mrs. Evelyn P. Kannan  
Secretary General  
The Trained Nurses Association of India  
L-17, Florence Nightingale Lane  
Green Park  
New Delhi – 110 016
16. Shri Manoj Singhal  
I-1721, Chittaranjan Park  
New Delhi-110019
17. Smt. Darshana Gupta  
H.No. 25, Sector-21-A  
Faridabad, Haryana
18. Ramesh Thakur  
5/5/6 2nd Floor  
Geeta Colony  
Delhi
19. Dr. K.C.George  
Joint Director  
NIPCCD  
New Delhi
20. Dr. P. Krishnamoorthy  
Additional Director  
NIPCCD  
New Delhi
21. Shri M.A. Imam  
Director  
NIPCCD  
New Delhi

### **Nominated Members**

16. Shri Manoj Singhal  
I-1721, Chittaranjan Park  
New Delhi-110019

### State-wise Break-up of Participants in various Training Programmes of the Institute during 2018– 19

Sl. No.	States / UTs	No. of Participants
1.	Andaman and Nicobar	08
2.	Andhra Pradesh	335
3.	Arunachal Pradesh	158
4.	Assam	1358
5.	Bihar	496
6.	Chandigarh	173
7.	Chhattisgarh	297
8.	Dadar and Nagar Haveli	54
9.	Diu and Daman	19
10.	Delhi	791
11.	Goa	266
12.	Gujarat	444
13.	Haryana	302
14.	Himachal Pradesh	213
15.	Jammu & Kashmir	137
16.	Jharkhand	426
17.	Karnataka	1271
18.	Kerala	299
19.	Lakshadweep	0
20.	Madhya Pradesh	1046
21.	Maharashtra	564
22.	Manipur	183
23.	Meghalaya	179
24.	Mizoram	156
25.	Nagaland	164
26.	Odisha	307
27.	Puducherry	264
28.	Punjab	285
29.	Rajasthan	308
30.	Sikkim	130
31.	Tamil Nadu	515
32.	Telangana	312
33.	Tripura	111
34.	Uttar Pradesh	2725
35.	Uttrakhand	286
36.	West Bengal	316
	<b>Total</b>	<b>14898</b>



**List of Programmes  
April 2018- March 2019**

Sl. No.	Title of the Course	Date	Total Participants	Venue
<b>HEADQUARTERS</b>				
<b>Child Development Division</b>				
1.	Training Programme on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS	16-18 April, 2018	30	New Delhi
2.	Sensitization Programme on Japanese Encephalitis/ Acute Encephalitis Syndrome for ICDS functionaries	26-27 April,2018	17	Guwahati
3.	Skill Training Programme on Pradhan Mantri Matru Vandana Yojana	2-3 May,2018	18	New Delhi
4.	Certificate Course on Child and Guidance Counselling	21 May-14 June, 2018	23	New Delhi
5.	Sensitization Programme on Beti Bachao Beti Padhao	11-12 June,2018	53	New Delhi
6.	Review Meet on Implementation of PMMVY-CAS	14-15 June,2018	30	New Delhi
7.	Sensitization Training on BBBP	19-20 July, 2018	51	Indore
8.	Skill Training Course for ICDS functionaries on Care of Children under Two	30 July – 3 August 2018	29	New Delhi
9.	Advanced Diploma in Child Guidance and Counseling	01 August, 2018-01 May 2019	30	New Delhi
10.	Sensitization Training on Beti Bachao Beti Padhao	13-14 August 2018	62	New Delhi
11.	Skill Training Programme on Pradhan Mantri Matru Vandana Yojana	16-17 August, 2018	37	New Delhi
12.	Sensitization Training on Programme on MCP Card and Growth Monitoring for Functionaries of VOs	18-20 September, 2018	23	New Delhi
13.	Orientation-cum-Review Meeting on BBBP	14 September, 2018	47	New Delhi
14.	Swachh Evam Swasth Bachpan	27-29 September, 2018	32	Himachal Pradesh

Sl. No.	Title of the Course	Date	Total Participants	Venue
15.	Orientation Workshop with Nodal Officer on Beti Bachao Beti Padhao	5 October, 2018	31	New Delhi
16.	Skill Training on Pradhan Mantri Matru Vandana Yojana	11-12 December, 2018	37	Bengaluru
17.	Sensitization Programme on Beti Bachao Beti Padhao	17-18 December, 2018	25	New Delhi
18.	Sensitization Training on Beti Bachao Beti Padhao	14-15 January, 2019	41	Mohali
19.	Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect	04 – 15 February 2019	29	New Delhi
20.	Skill Training on Growth Monitoring and MCP Card	28 February-2 March, 2019	26	Mohali
21.	Workshop for Teachers and School Personnel on Supporting Families with Children with Disabilities and Developmental Disorders	26 March, 2019	17	Mohali
22.	Workshop for Teachers and School Personnel on Supporting Families with Children with Disabilities and Developmental Disorders	27 March, 2019	36	Chandigarh
23.	Workshop for Teachers and School Personnel on Supporting Families with Children with Disabilities and Developmental Disorders	28 March, 2019	44	Mohali
<b>Public Cooperation Division</b>				
24.	Master Trainers Programme on Child Protection	14-25 May,2018	55	New Delhi
25.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	14-18 May,2018	23	New Delhi
26.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	04-08 June,2018	25	New Delhi
27.	Orientation Training on Counselling Techniques for Counsellors & Social Workers of CCIs	11-12 June,2018	25	Lucknow
28.	Workshop on POCSO Act, 2012 for Representatives for NGOs	14-15 June,2018	29	New Delhi

Sl. No.	Title of the Course	Date	Total Participants	Venue
29.	Orientation Training on Juvenile Justice Act 2015	29 June, 2018	58	Saharanpur
30.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	30 June, 2018	64	Moradabad
31.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	31 July, 2018	92	Meerut
32.	Master Trainer Programme on Child Protection	16-27 July, 2018	31	New Delhi
33.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	18 August, 2018	90	Bareilly
34.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	8 August, 2018	120	Aligarh
35.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	7 August, 2018	68	Agra
36.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	27-31 August, 2018	25	New Delhi
37.	Orientation Training for Stakeholders of J.J System & ICPS on Child Protection	23-25 August, 2018	60	Andaman & Nicobar
38.	Orientation Training on Juvenile Justice (Care and Protection of Children) Act 2015 and Model Rules, 2016 for ICPS Functionaries	10-12 September, 2018	21	New Delhi
39.	Sensitization Programme on POCSO Act, 2012 for Elected Representatives of Panchayati Raj Institutions	27-28 September, 2018	41	Bengaluru
40.	Orientation Workshop for the Officials of Judiciary, Police & other Stakeholders involved in the implementation of Juvenile Justice Act in Jammu & Kashmir	10-12 October, 2018	142	Jammu & Kashmir

Sl. No.	Title of the Course	Date	Total Participants	Venue
41.	Sensitization Training on Child Protection for stakeholders working under JJ System and Child Protection Services	13-14 December, 2018	26	Mohali
42.	Master Trainer Workshop on Documentation in ICPS for ICPS Functionaries	17-18 December, 2018	34	Mohali
43.	Orientation Programme on RMK Loan Scheme	10-11 December, 2018	8	New Delhi
44.	Orientation Programme on RMK Loan Scheme	12-13 December, 2018	18	New Delhi
45.	Orientation Programme on RMK Loan Scheme	14-15 December, 2018	15	New Delhi
46.	Workshop for Police Officers on Critical Issues in Dealing with Victims of Child Sexual Abuse	13 -14 December, 2018	45	Rajasthan
47.	Orientation Training On Child Rights & Protection For The Functionaries of Child Care Institutions (CCIs)	17-21 December, 2018	35	Mohali
48.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs	31 December, 2018 – 4 January, 2019	36	New Delhi
49.	Workshop on Implementation of the J.J Act & ICPS for Functionaries of District Child Protection Units (DCPUs)	10-11 January, 2019	49	Mohali
50.	Sensitization Programme on Safety and Security of Children in CCIs and Educational Institutions	26-27 February, 2019	36	West Bengal
51.	Sensitization Programme on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations	11 – 15 February, 2019	29	New Delhi
52.	Sensitization Programme on Safety and Security of Children in CCIs and Educational Institutions	28 February - 1 March, 2019	45	West Bengal
53.	Orientation Training on Establishing and Managing a Voluntary Organisation for the Functionaries of Voluntary Organisations	25-29 March, 2019	18	Guwahati
54.	Sensitization Programme on Safety and Security of Children in CCIs and Educational Institutions	6-7 March, 2019	60	Bihar
55.	Sensitization Programme on Safety and Security of Children in CCIs and Educational Institutions	28 – 29 March, 2019	35	Bihar

Sl. No.	Title of the Course	Date	Total Participants	Venue
<b>Women's Development Division</b>				
56.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half day)	24 May, 2018	35	New Delhi
57.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	24 May, 2018	25	New Delhi
58.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half day)	25 May, 2018	39	New Delhi
59.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	25 May, 2018	23	New Delhi
60.	Orientation Training on Gender Equality and Empowerment of Women	5-7 June,2018	28	New Delhi
61.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half day)	12 June, 2018	47	New Delhi
62.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	12 June, 2018	35	New Delhi
63.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	13 June, 2018	33	New Delhi
64.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	13 June, 2018	39	New Delhi
65.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	14 June, 2018	20	New Delhi
66.	Sensitization Programme on Sexual Harassment at Workplace (Prevention Prohibition and Redressal Act, 2013 Services (Half-day)	14 June, 2018	28	New Delhi
67.	Consultative Meet on Support Mechanism available for the Cause of Domestic Workers	18-19 June,2018	18	New Delhi
68.	Consultative Meet on Support Mechanism available for the Cause of Domestic Workers	19-22 June,2018	22	New Delhi

Sl. No.	Title of the Course	Date	Total Participants	Venue
69.	Induction Training for Counselors and Case Workers of One Stop Centres	25 June, 2018	36	Indore
70.	Orientation Training Programme for Counsellors and Case Workers of One Stop Centre Scheme	26-29 June,2018	38	Indore
71.	Workshop on Safety and Security of Girls in Schools	1-3 August 2018	52	New Delhi
72.	Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions – Phase-II	27-29 August, 2018	33	New Delhi
73.	Skill Training on Counselling for Institutions providing care to Distress Women	27-31 August, 2018	21	New Delhi
74.	Orientation Programme for PFOs and PMP of One Stop Centres	04-07 September, 2018	50	Bengaluru
75.	Sensitization Programme on Prevention of Trafficking of Women and Children	05-07 September, 2018	19	Indore
76.	Skill Training on Counselling for Institutions Providing Care to Distressed Women	12-16 November, 2018	23	Maharashtra
77.	Workshop on Safety and Security of Girls in Schools	28-30 November, 2018	32	Jharkhand
78.	Orientation Training on Combating Violence against Women and Girls	10-12 December, 2018	22	Telangana
79.	Workshop on Gender Equality for Promoting Food and Nutrition Security	19-21 December, 2018	22	New Delhi
80.	Orientation Training on Combating Violence against Women and Girls	26-28 December, 2018	25	New Delhi
81.	Training Programme for Elected Women EWRs of Panchayati Raj Institute	21-23 December, 2018	273	Uttar Pradesh
82.	Consultation Meet on Safety and Security of Women in Public Places	03-04 January, 2019	20	New Delhi
83.	Training of Master Trainers of Elected Women Representatives of Panchayati Raj Institutions	14-16 January, 2019	20	Mohali
84.	Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide	29-31 January, 2019	23	New Delhi

Sl. No.	Title of the Course	Date	Total Participants	Venue
85.	Workshop on Incorporating Gender issues in Disaster Management	06-08 February, 2019	32	Mohali
86.	Training of Master Trainers of Elected Women Representatives of Panchayati Raj Institutions	07-08 February, 2019	34	Jharkhand
87.	Training of Master Trainers of Elected Women Representatives of Panchayati Raj Institutions	13-14 February, 2019	32	Odisha
88.	Workshop on Capacity Building of Women through Leadership Development	13-15 February, 2019	16	Guwahati
89.	Orientation Training on Gender Equality and Empowerment of Women	25-27 February, 2019	22	Mohali
90.	Consultative Meet on Support Mechanism available for the Cause of Domestic Workers	18-19 March, 2019	31	Mohali
91.	Workshop on Gender Equality for Promoting Food and Nutrition Security	26-28 March, 2019	28	Mohali
<b>Monitoring &amp; Evaluation Division</b>				
92.	Orientation Course for the Functionaries of Developmental Programmes for Women and Children	28 May-1 June, 2018	28	New Delhi
93.	Orientation Programme for Statistical Assistants on Management Information System in ICDS	6-10 August, 2018	45	New Delhi
94.	Orientation Programme for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children	8-12 October, 2018	19	New Delhi
95.	Orientation Course for Statistical Assistants on Management Information System in Anganwadi Services Scheme under Umbrella ICDS	10-14 December, 2018	39	Indore
96.	Workshop on Monitoring and Supervision for Functionaries of Anganwadi Services Scheme under Umbrella ICDS	20-22 February, 2019	17	Mohali
<b>Regional Centres</b>				
<b>Bengaluru</b>				
97.	Orientation Workshop for Chairpersons and Members of CWCs of Andhra Pradesh	3-4 April, 2018	30	Bengaluru

Sl. No.	Title of the Course	Date	Total Participants	Venue
98.	Orientation Workshop for Chairpersons and Members of CWCs of Andhra Pradesh	5-6 April,2018	32	Bengaluru
99.	Orientation Workshop for Members of JJBs of Andhra Pradesh	09-10 April,2018	22	Bengaluru
100.	Orientation Programme on Child Care and Protection for Instructors of AWTCs/ MLTCs	17-19 April,2018	30	Bengaluru
101.	Training on JJ Act 2015 and ICPS for the Stakeholders in Pondicherry (1st programme)	24-25 April,2018	73	Puducherry
102.	Workshop on Child Related issues for Parents and other Stakeholders (CGC)	3 May,2018	36	Bengaluru
103.	Training Programme on Swachhata Abhiyaan for Functionaries of Anganwadi Services Scheme	7-8 May,2018	21	Bengaluru
104.	Master Trainers Programme on Child Protection	21 May-1 June,2018	17	Bengaluru
105.	Sensitization Programme on Nutritional Assessment of Children in Anganwadi Services Scheme	28 May, 2018	50	Bengaluru
106.	Training on JJ Act 2015 and ICPS for the Stakeholders in Pondicherry	7-8 June, 2018	60	Puducherry
107.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	18-22 June,2018	55	Bengaluru
108.	Workshop on Child Related issues for Parents and other Stakeholders (CGC)	28 June,2018	31	Bengaluru
109.	Master Trainers Programme on Child Protection	30 July-10 August, 2018	23	Bengaluru
110.	Orientation Training on JJ Act 2015 and Integrated Child Protection Scheme for the Stakeholders of Goa	11-13 July, 2018	74	Goa
111.	Orientation Training Programme for Superintendents of Child Care Institutions	25-27 July, 2018	39	Bengaluru
112.	Orientation Training Programme for Superintendents of Child Care Institutions	1 – 3 August 2018	41	Bengaluru
113.	Orientation Workshop on Child Rights and Protection for Head Masters of Kasturba Gandhi Balika Vidyalaya (KGBV).	7-9 August 2018	29	Bengaluru



Sl. No.	Title of the Course	Date	Total Participants	Venue
114.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	27-31 August, 2018	32	Bengaluru
115.	Orientation Workshop on Child Rights and Protection for Head Masters of Kasturba Gandhi Balika Vidyalaya (KGBV)	4-6 September, 2018	36	Bengaluru
116.	One Day Workshop On Child Related Issues	7 September 2018	29	Bengaluru
117.	One Day Workshop On Child Related Issues	11 September 2018	34	Bengaluru
118.	Orientation Programme on Child Protection Issues for Functionaries of Voluntary Organizations	17-19 September, 2018	20	Bengaluru
119.	Orientation Programme for Social Workers and Counsellors on Working with Children	24-26 September, 2018	30	Bengaluru
120.	Orientation Programme on Women Empowerment for Functionaries of Government and Voluntary Organizations	24-28 September, 2018	34	Bengaluru
121.	Orientation Programme on Management of Institutions for Superintendents of Women Institutions	3-5 October 2018	32	Bengaluru
122.	Training of Master Trainers for Elected Women Representatives of PRI's	3-5 October 2018	30	Bengaluru
123.	One Day Workshop on Child Related Issues	8 October 2018	19	Bengaluru
124.	One Day Workshop on Child Related Issues	8 October 2018	41	Bengaluru
125.	Consultation Meet on Safety and Security of Women in Public Places	23-24 October 2018	64	Bengaluru
126.	Orientation Programme on Combating Violence against Women for Functionaries of Government and Voluntary Organizations	29-31 October 2018	70	Bengaluru
127.	Orientation workshop for NSS Coordinators on Child Protection issues	28-30 November 2018	40	Bengaluru
128.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	3-7 December, 2018	27	Bengaluru

Sl. No.	Title of the Course	Date	Total Participants	Venue
129.	Training Program on Capacity Building of Functionaries of Voluntary Organizations on Conceptualizing and Executing a Project	10-14 December, 2018	17	Bengaluru
130.	Orientation Workshop for Chairpersons and Members of CWCs	19-20 December, 2018	39	Bengaluru
131.	Orientation Programme on Programmes for Women and Children for the Functionaries of Government and Voluntary Organisations	7-11 January 2019	26	Bengaluru
132.	Orientation Training Programme on Prevention of Sexual Harassment at Workplace for Govt. Officials	22-24 January 2019	29	Bengaluru
133.	Orientation Workshop for Members of JJBs	14 -15 February 2019	58	Bengaluru
134.	Regional Meet on Child Care and Protection for Stakeholders of ICPS	20-21 February 2019	40	Bengaluru
135.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Workers, Probation Officer, Welfare Officer, Coordinator, etc.)	18-22 February 2019	36	Bengaluru
136.	Orientation Training Programme on Prevention of Sexual Harassment at Work Place for Govt. Officials	18-20 February, 2019	36	Bengaluru
137.	Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS	14-16 February, 2019	34	Manipal
138.	Training on JJ Act 2015 and ICPS for the Stakeholders of Goa	11-12 February 2019	82	Goa
139.	Orientation Workshop for Chairpersons and Members of CWCs	7-8 March, 2019	30	Bengaluru
140.	Orientation Programme on Implementation of 'Protection of Women from Domestic Violence Act, 2005' for Functionaries of Government and Voluntary Organizations	06-08 March, 2019	34	Bengaluru
141.	Orientation Training Programme on Prevention of Sexual Harassment at Workplace for Govt officials	11-13 March, 2019	35	Bengaluru
142.	Orientation Training Programme for Superintendents of Child Care Institutions	11-13 March, 2019	16	Bengaluru

Sl. No.	Title of the Course	Date	Total Participants	Venue
143.	Orientation workshop on Prevention of Sexual Harassment at Workplace	14-15 March 2019	30	Bengaluru
144.	Orientation Programme for Social Workers and Counsellors on Working with Children	19-21 March, 2019	40	Bengaluru
145.	Orientation workshop on Prevention of Sexual Harassment at Workplace	25-26th March 2019	35	Bengaluru
146.	Orientation Workshop on Prevention of Sexual Harassment of Women at Work Place for Govt. Officials	28-29 March, 2019	25	Bengaluru
<b>Guwahati</b>				
147.	Sensitization Programme on Prevention of Child Labour for officials of Education Department and Voluntary Organizations	09-11 April,2018	29	Guwahati
148.	Parental Workshop	24 April, 2018	113	Guwahati
149.	Orientation Training on Fund Raising and Resource Management for Voluntary Organizations	07-11 May,2018	29	Guwahati
150.	Orientation Training for the functionaries of One Stop Centre and Women Helpline	14-15 May,2018	34	Guwahati
151.	Training Programme on Counselling Skills for Counsellors of Institutions Providing Care to Distressed Women	21-25 May,2018	27	Guwahati
152.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	21-25 May,2018	26	Guwahati
153.	Workshop on Research and Documentation Techniques in Social Development Projects for Executive Heads of Voluntary Organizations	4-8 June,2018	14	Guwahati
154.	Master Trainers Programme on Child Protection	18-29 June,2018	33	Guwahati
155.	Parental Workshop	8 June, 2018	87	Guwahati
156.	Sensitization Programme on BBBP for ICDS officials	2-3 July, 2018	28	Guwahati
157.	Master Trainer's Programme on Child Protection	16-27 July, 2018	30	Guwahati

Sl. No.	Title of the Course	Date	Total Participants	Venue
158.	Orientation Workshop on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for Chairpersons/Members of Child Welfare Committees (CWCs)	30-31 July, 2018	32	Guwahati
159.	Parental workshop on “Enhancing Healthy Parenting Skills”	13 August, 2018	96	Dispur
160.	Orientation Training on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the officials of Social Welfare Department/ WCD Departments.	23-24 August, 2018	19	Guwahati
161.	Orientation Programme on Combating Violence against Women and Girls for College/ University Teachers	27 – 31 August, 2018	34	West Bengal
162.	Orientation Workshop for Chairpersons and Members of CWCs	4-8 September, 2018	25	Guwahati
163.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs	10-14 September, 2018	41	Guwahati
164.	Sensitization Programme on Prevention of Child abuse for principals/ vice principals of Government schools	12-14 September, 2018	24	Guwahati
165.	Orientation Course on Management of Children Home/Child Care Institutions for Functionaries of Child Care Institutions	24-26 September, 2018	36	Guwahati
166.	Training for NGOs on Prevention of Trafficking of Women and Children	3-5 October, 2018	26	Guwahati
167.	Orientation Training for the Functionaries of Voluntary Organizations of High Burden Districts on Maternal and Child Health/Nutrition Issues	8-12 October, 2018	17	Guwahati
168.	Parental Workshop on Parental Support and Responsibility for Academic Achievement of Adolescent Children	11 October, 2018	286	Guwahati
169.	Orientation Training on Establishing and Managing of a Voluntary Organization	29 October – 2 November, 2018	17	Guwahati
170.	Training for Master Trainers of Elected Women Representatives of Panchayati Raj Institutions	13-15 November, 2018	10	Guwahati
171.	Orientation Training Programme on Counselling for Social Workers and counsellors of CCIs and DCPUs	26-30 November, 2018	31	Guwahati

Sl. No.	Title of the Course	Date	Total Participants	Venue
172.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs	3-7 December, 2020	27	Guwahati
173.	Parental Workshop on “Role of the Parents in Holistic Development of their Children”	10 December, 2018	184	Guwahati
174.	Workshop on POCSO Act, 2012 for School Principals and Senior Teachers of Residential Schools of North Eastern Region	10-11 December, 2018	43	Guwahati
175.	Sensitization Programme on Swachh Bharat Abhiyan for Civil Society Organizations	13-14 December, 2020	20	Guwahati
176.	Workshop on Implementation of Beti Bachao & Beti Padhao for Task Force Members	8 January, 2019	15	Guwahati
177.	Orientation Course on Management Information System in ICDS for Statistical Assistants of NE Region including Orissa and West Bengal	28-30 January, 2019	42	Guwahati
178.	Orientation Training on the SHW at Workplace Act, 2013 for the officials of SWD/ WCD Departs	30-31 January, 2019	27	Guwahati
179.	Consultation Meet on Safety and Security of Women in Public Places	11 February, 2019	43	Guwahati
180.	Training of Master Trainers of Elected Women Representatives of Panchayati Raj Institutions – Phase II	12-13 February, 2019	33	Guwahati
181.	Orientation Workshop on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for Police/SJPU s	14-15 February , 2019	38	Guwahati
182.	Orientation training on Supportive Interventions for Children with Learning and Behavioural Problems	18-22 February , 2019	52	Guwahati
183.	Parental Workshop on “Parental support needed by children during the stages of early childhood”	26 February, 2019	227	Guwahati
184.	Orientation Training on Counselling for the Counsellors of FCC	4-8 March , 2019	37	Guwahati
185.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs	11-15 March, 2019	30	Guwahati
<b>Lucknow</b>				
186.	Training on Pradhan Mantri Matru Vandana Yojana (PMMVY) for ICDS Functionaries	4-5 April,2018	23	Lucknow

Sl. No.	Title of the Course	Date	Total Participants	Venue
187.	Orientation Training on Management of Neonatal and Childhood Illnesses for Functionaries of Specialized Adoption Agencies	10-12 April,2018	35	Lucknow
188.	Training Programme on Gender Sensitization for Functionaries of Voluntary Organizations	25-27 April,2018	15	Lucknow
189.	Training on Legislations related to Children and Recent Development in Child Rights and Child Protection for the Chairperson and Members of CWCs	7-9 May, 2018	14	Lucknow
190.	Training on Pradhan Mantri Matru Vandana Yojana (PMMVY) for ICDS Functionaries Agencies	7-8 May,2018	25	Lucknow
191.	Sensitization Training Programme on Japanese Encephalitis/ Acute Encephalitis Syndrome for ICDS and Health functionaries	5-7 June,2018	32	Lucknow
192.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	18-22 June,2018	28	Lucknow
193.	Master Trainer Programme on Child Protection	18-29 June,2018	15	Lucknow
194.	Training Programme on Prevention of Sexual Harassment of Women at Workplace for Functionaries of Voluntary Organizations	20-22 June,2018	12	Lucknow
195.	Orientation Training on Adoption on Regulations, 2016 for functionaries of Specialized Adoption Agencies(SAAs)	27-29 June,2018	18	Lucknow
196.	Training on Fund Raising Techniques and Resource Management for Voluntary Organizations	16-18 July, 2018	14	Lucknow
197.	Sensitization Training programme on Nutrition and Food Safety for Functionaries of CCIs	18-20 July, 2018	28	Lucknow
198.	Training Programme on Planning and Designing a Project Proposal for Executives of Voluntary Organizations	25-27 July, 2018	18	Lucknow
199.	Orientation Training on Implementation of Juvenile Justice (care and Protection of Children) Act, 2015 for Members of Juvenile Justice Boards	30-31 July, 2018	13	Lucknow

Sl. No.	Title of the Course	Date	Total Participants	Venue
200.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	05 July 2018	52	Chitrakoot
201.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	07 July 2018	56	Mirzapur
202.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	10 July 2018	71	Allahabad
203.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	12 July 2018	57	Varanasi
204.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	16 July 2018	72	Kanpur
205.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	17 July 2018	70	Devipatan
206.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	19 July 2018	88	Faizabad
207.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	21 July 2018	44	Basti
208.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	24 July 2018	69	Gorakhpur
209.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	26 July 2018	46	Azamgarh

Sl. No.	Title of the Course	Date	Total Participants	Venue
210.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	28 July 2018	61	Lucknow
211.	Orientation Training on Protection of Children from Sexual Offences Act, 2012 for School Teachers	1-2 August, 2018	32	Lucknow
212.	Orientation Training on Child Rights and Child Protection for the Functionaries of CCIs	6-10 August, 2018	32	Lucknow
213.	Orientation Training on Juvenile Justice Act 2015 and its Rules 2016 and Integrated Child Protection Scheme for the District Level Official of Uttar Pradesh	18 August, 2018	67	Jhansi
214.	Orientation Training on Implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 for Members of Juvenile Justice Boards	20-21 August, 2018	18	Lucknow
215.	Sensitization Programme on Child Mental Health for Teachers of KVS/NVS	28-30 August, 2018	15	Lucknow
216.	Orientation Training on Adoption Regulations, 2016 for Protection Officers (Non-Institutional Care) under ICPS	29-31 August, 2018	15	Lucknow
217.	Awareness Campaign on Prevention of Sexual Harassment of Women at Workplace Act, 2013	30 August, 2018	63	Lucknow
218.	Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions – Phase-II	27-29 August, 2018	28	Lucknow
219.	Training Programme on Women Empowerment through Start up India Campaign for Voluntary Organizations	5-7 September, 2018	23	Lucknow
220.	Orientation Training on Adoption Regulations, 2017 for Protection Officers (Non-Institutional Care) under ICPS	10-12 September, 2018	14	Lucknow
221.	Sensitization Programme on Child Mental Health for Teachers of KVS/NVS	12-14 September, 2018	29	Lucknow
222.	Orientation Training Programme for Voluntary Organizations on Maternal and Child Health and Nutrition	18-20 September, 2018	13	Lucknow



Sl. No.	Title of the Course	Date	Total Participants	Venue
223.	Sensitization Training Programme on Management of Children with Special Needs for the Functionaries of CCIs	24-26 September, 2018	18	Lucknow
224.	Orientation Training on Implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 for Members of Juvenile Justice Boards	27-28 September, 2018	11	Lucknow
225.	Orientation Training on Adolescence Issues for the Functionaries of Voluntary Organizations	10-12 October, 2018	14	Lucknow
226.	Sensitization Programme on Child Mental Health for Teachers	15-17 October, 2018	18	Lucknow
227.	Training of Trainers of Elected Women Representatives (EWRs) of Panchayati Raj Institutions	15-17 October, 2018	25	Lucknow
228.	Training of Trainers of Elected Women Representatives (EWRs) of Panchayati Raj Institutions	23-25 October, 2018	32	Lucknow
229.	Training on Legislations Related to Children and Recent Development in Child Rights and Child Protection for the Members of JJBs and SJPU's	30 October-1 November, 2018	22	Lucknow
230.	Sensitization Training Programme on Behavioural Problems in Children for Functionaries of CCIs	31 October-2 November, 2018	25	Lucknow
231.	Orientation Training on Implementation of Juvenile Justice (care and Protection of Children) Act, 2015 for Chairperson and Members of CWCs	26-27 November, 2018	18	Lucknow
232.	Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for Members and Functionaries of Nehru Yuva Kendras	26-28 November, 2018	23	Lucknow
233.	Orientation Training Programme for School Teachers on Learning and Behavioural Problems	27-29 November, 2018	23	Lucknow
234.	Orientation Training on Child Rights and Child Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	3-7 December, 2018	31	Lucknow
235.	Workshop on Implementation of Legislations related Children for Legal- cum- Probation Officers of DCPUs	3-5 December, 2018	23	Lucknow

Sl. No.	Title of the Course	Date	Total Participants	Venue
236.	Orientation Training on Implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 for Chairperson and Members of CWCs	10-11 December, 2018	14	Lucknow
237.	Orientation Training on Micro-Finance and Income Generation through Micro Enterprise Development activities for Representatives of Voluntary Organizations	10-14 December, 2018	19	Lucknow
238.	Orientation Programme on Counselling for Functionaries of SWADHAR /Alp Awas Greh and Ujjwala Scheme	12-14 December, 2018	27	Lucknow
239.	Consultation Meet on Safety and Security of Women in Public Places	19 December, 2018	35	Lucknow
240.	Orientation Training on Implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 for Members of Juvenile Justice Boards	14-15 January , 2019	37	Lucknow
241.	Training of Master trainers of EWRS of Panchayati Raj Institutions-Phase-II	4-5 January,2019	68	Lucknow
242.	Training on Recent Developments in Child Rights and Child Protection for DCPOs/Social Worker/ Counsellors of DCPUs	6-8 February, 2019	33	Lucknow
243.	Training Programme on Planning and Designing a Project Proposal for Executives of Voluntary Organizations	6-8 February , 2019	27	Lucknow
244.	Workshop on Behavioural Problems	7 February, 2019	31	Lucknow
245.	Orientation Training for Protection Officers under Protection of Women from Domestic Violence Act, 2005	26-28 February, 2019	24	Lucknow
<b>Indore</b>				
246.	Sensitization Programme on Prevention of Sexual Harassment of Women at Work Place for Civil Society	19-20 April,2018	43	Indore
247.	Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary Organization of Western Region	23-27 April,2018	23	Indore
248.	Sensitization Programme for School Officials of Western States on Mental Health of Children	26-27 April,2018	41	Indore

Sl. No.	Title of the Course	Date	Total Participants	Venue
249.	Master Trainer Programme on Child Protection	14-25 May,2018	32	Indore
250.	Skill Development Training on Promoting Small Savings, Production, Marketing and Income Generation activities Using Indigenous Resources for Civil Society Organizations of Western States	8-11 May, 2018	21	Indore
251.	Workshop on POCSO Act, 2012 for Representatives for NGOs	4-5 June,2018	49	Indore
252.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Worker, Probation Officer, Welfare Officer, Coordinator, etc.)	4-8 June,2018	33	Indore
253.	Parental Workshop on various Academic and Psychosocial Issues of Children	18 June, 2018	42	Indore
254.	Consultation Meet on School Based Mental Health Programme for Principals, Management/ Administration and Educationists	28-29 June, 2018	8	Indore
255.	Training Programme on Life Skills Education for Social Workers/ Volunteers/Consultants/Parents	2-5 July, 2018	12	Indore
256.	Sensitization Programme for Members of SJPU's and Probation Officers on J.J. System and ICPS	9-11 July, 2018	49	Indore
257.	Orientation Training for the Superintendents, Welfare Officers of CCIs and Counsellors of Open Shelters	16-20 July, 2018	27	Indore
258.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Workers, Probation Officer, Welfare Officer, Coordinator, etc.)	23-27 July, 2018	34	Indore
259.	Orientation Training on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Govt. Officials	1-3 August 2018	31	Indore
260.	Workshop on POCSO Act, 2012 for School Principals and Teachers	2-3 August 2018	52	Indore
261.	Orientation Training Programme on Child Rights and Child Protection for District Child Protection Officers and Functionaries of District Child Protection Society (DCPS)	6-10 August 2018	51	Indore

Sl. No.	Title of the Course	Date	Total Participants	Venue
262.	Consultation Meet on Safety and Security of Women in Public Places	9-10 August 2018	49	Indore
263.	Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions – Phase-II	29-31 August, 2018	31	Chhatisgarh
264.	Sensitization Training on Protection of Children against Sexual Offences POCSO Act, 2012	30-31 August 2018	36	Indore
265.	Sensitization Programme for School Officials on Child Protection Issues	19-20 September 2018	19	Indore
266.	Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions	24-26 September 18	30	Indore
267.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Workers, Probation Officer, Welfare Officer, Coordinator, etc.)	24-28 September 2018	15	Indore
268.	Orientation Training Programme on Corporate Social Responsibility for Civil Society Organization	26-28 September. 2018	34	Indore
269.	Training Programme for Police Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005	03-05 October, 2018	40	Indore
270.	Orientation Programme on Mobilization and Management of Community Resources for Civil Society Organisations	12-16 November, 2018	23	Indore
271.	Awareness Generation Camp on Child Rights and Protection for School Children	14 November, 2018	51	Indore
272.	Parental Workshop on various Academic and Psychosocial Issues of Children	24 November, 2018	51	Indore
273.	Sensitization Programme on Swachh Bharat Abhiyan for Representatives of Urban Local Bodies	20-21 December, 2018	17	Indore
274.	Sensitization Programme on Beti Bachao Beti . Padhao for Elected Women Representatives and Civil Society Organisations	27-28 December 2018	29	Maharashtra
275.	Orientation Training on Child Rights & Protection for the Functionaries of CCIs (Superintendent, Case Workers, Probation Officer, Welfare Officer, Coordinator, etc.)	7-11 January, 2019	32	Indore

Sl. No.	Title of the Course	Date	Total Participants	Venue
276.	Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences	16-18 January, 2019	41	Indore
277.	Parental Workshop on various Academic and Psychosocial Issues of Children	19 January, 2019	99	Indore
278.	Skill Training Programme on Cognitive Behaviour Therapy (CBT) for Psychologists and Counselors	20-22 February, 2019	13	Indore
279.	Orientation Workshop on Child Rights and Child Protection for Members of JJBs and CWCs	06-07 March, 2019	43	Indore
280.	Awareness Camp on Empowering Women for Self Defense for School/College Girls	08 March, 2019	48	Indore
281.	Orientation Training on Establishing and Managing a Voluntary Organization	11-15 March, 2019	22	Indore
282.	Orientation Training on Schemes/ Programmes of Ministry of Women and Child Development for Functionaries of Voluntary Organizations	12-14 March, 2019	19	Indore
<b>Mohali</b>				
283.	Workshops on POCSO Act, 2012 for School Principals and Teachers	11 December, 2018	25	Mohali
284.	Workshops on POCSO Act, 2012 for School Principals and Teachers	12 December, 2018	26	Mohali
285.	Workshops on POCSO Act, 2012 for School Principals and Teachers	12 December, 2018	23	Mohali
<b>Training Programmes under ICDS</b>				
<b>Child Development Division</b>				
286.	Vertical Training on Care of New-born and Infant and Young Child Feeding	09-13 April, 2018	31	New Delhi
287.	Vertical Training on Nutritional Care and Counseling for ICDS/ Health Functionaries	5-6 March, 2019	40	Ghaziabad
288.	Review cum Contact Programme for Participants registered under the Online E Learning Certificate Course on Infant and Young Child Feeding	13-15 March, 2019	19	New Delhi
289.	Review-cum-Contact Programme for Participants Registered under the Certificate Course on Integrated Child Development	14-16 March, 2019	44	Lucknow

Sl. No.	Title of the Course	Date	Total Participants	Venue
<b>Training Division</b>				
290.	Refresher Course for CDPOs/ACDPOs	09-13 April,2018	33	New Delhi
291.	Review cum Contact Training Programme on E=learning for CDPOs of Tamil Nadu	11-13 April,2018	50	Tamil Nadu
292.	Vertical Training for Block Level ICDS functionaries	16-20 April,2018	48	Himachal Pradesh
293.	Orientation Training on Management of Malnutrition for Functionaries of ICDS/ NHM/Civil Society Organizations	23-27 April,2018	31	Guwahati
294.	Training on Infant and Young Child Feeding (IYCF) for ICDS Functionaries	23-27April,2018	39	New Delhi
295.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	21-25 May,2018	42	Haryana
296.	Skill Training on Community Mobilization, Advocacy, Awareness & IEC Campaign on Issues Relating to Child Development	4-8 June,2018	17	Guwahati
297.	Orientation Workshop on e- Learning courses for State Nodal Officers of DWCD/ Social welfare departments on e-learning portal	8-9 June, 2018	26	New Delhi
298.	Skill Training on Community Mobilization, Advocacy, Awareness & IEC Campaign on Issues Relating to Child Development	11-15 June,2018	31	Indore
299.	Skill Training on Community Mobilization, Advocacy, Awareness & IEC Campaign on Issues Relating to Child Development	25-29 June,2018	45	Indore
300.	Training of Anganwadi Services Functionaries on Implementation of Annual ECCE Curriculum	2-6 July, 2018	20	Lucknow
301.	Training Course on Enhancement of Training Skills (Micro- teaching and training aids) for Trainers or CDPOs	2-4 July, 2018	32	New Delhi
302.	Refresher Training Programme for the Instructors of AWTCs/MLTCs	16-20 July, 2018	22	Gujarat
303.	Training on Leadership Development for Functionaries of Anganwadi Services	25-27 July, 2018	23	Indore

Sl. No.	Title of the Course	Date	Total Participants	Venue
304.	Job Training Course for CDPOs/ACDPOs	2-31 July, 2018	31	Delhi
305.	Orientation Programme for newly recruited Supervisors of Delhi for e-Learning Job Training Course	30 July, 2018	48	Delhi
306.	Skill Training for CDPOs on PMMVY-CAS Portal, Revised MIS, Rapid Reporting System and Data Management in ICDS	6-10 August, 2018	48	New Delhi
307.	Orientation Meeting for ICDS Nodal Officers dealing with training of ICDS Functionaries	20-21 August, 2018	25	New Delhi
308.	Job Training Course for CDPOs/ACDPOs	4 September-5 October, 2018	19	New Delhi
309.	Skill Training on ECCE for Anganwadi Services Scheme under umbrella ICDS	24-28 September, 2018	31	Odisha
310.	One day Orientation Programme for newly recruited Supervisors of Odisha	29 September, 2018	49	Odisha
311.	Skill Training for ICDS Functionaries on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues Relating to Child Development	22-26 October, 2018	20	New Delhi
312.	Skill Training for ICDS Functionaries on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues Relating to Child Development	29 October – 2 November, 2018	25	New Delhi
313.	Review Meet of State Level Officials on Implementation of Anganwadi Services under Umbrella ICDS	31 October, 2018	27	New Delhi
314.	Job Training Course for CDPOs/ACDPOs	3 December, 2018 – 4 January, 2019	24	New Delhi
315.	Review Meet of State Level Officials on Implementation of Anganwadi Services	28 December, 2018	58	Jammu & Kashmir
316.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	7-11 January 2019	50	Maharashtra
317.	Training of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls	11 January, 2019	21	New Delhi
318.	Training of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls	17 January, 2019	26	New Delhi

Sl. No.	Title of the Course	Date	Total Participants	Venue
319.	Training of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls	18 January, 2019	25	New Delhi
320.	Training of DPOs and CDPOs of 15 districts on Scheme for Adolescent Girls	28 January, 2019	28	New Delhi
321.	Capacity Building on Decentralized Planning, Management and Monitoring Mechanisms for Functionaries of Anganwadi Services under Umbrella ICDS	21 – 23 January 2019	31	Mohali
322.	Refresher Course for CDPOs	21-25 January 2019	14	New Delhi
323.	National Review Meet on Implementation of ECCE	5-6 March 2019	20	New Delhi
324.	Orientation Training for Senior Officers dealing with Anganwadi Services and ICPS under Umbrella ICDS	6-7 March, 2019	13	Mohali
325.	Orientation Training for Senior Officers dealing with Anganwadi Services and ICPS under Umbrella ICDS	14-15 March, 2019	8	New Delhi
326.	Capacity Building on Decentralized Planning, Management & Monitoring Mechanisms for Functionaries of Anganwadi Services under Umbrella ICDS	13 -15 March 2019	9	Guwahati
327.	Skill Training Programme on preparation of low cost PSE Material	25-29 March, 2019	18	Mohali
<b>REGIONAL CENTRES</b>				
<b>Bengaluru</b>				
328.	Skill Training Programme on Early Childhood Care and Education for Instructors of AWTCs/ MLTCs	10-12 April,2018	34	Bengaluru
329.	Refresher Course for CDPOs/ACDPOs	23-27 April,2018	18	Bengaluru
330.	Vertical Training Programme of Block Level Anganwadi Services Scheme Functionaries for Quality Improvement in Anganwadi Services	21-25 May,2018	45	Telangana
331.	Job Training Course for CDPOs	25 June-24July,2018	18	Bengaluru
332.	Vertical Training Programme of Block Level Anganwadi Services Scheme (ASS) Functionaries for Quality Improvement in Anganwadi Services	25-29 June, 2018	50	Kerala



Sl. No.	Title of the Course	Date	Total Participants	Venue
333.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	23-27 July 2018	57	Puducherry
334.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	30 July-3 August, 2018	50	Karnataka
335.	Refresher Course for CDPOs/ACDPOs	6-10 August 2018	13	Bengaluru
336.	Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Service Scheme (ASS) Functionaries of ICDS	20-21 August, 2018	74	Karnataka
337.	Job Training Course for CDPOs/ACDPOs	17 September- 17 October 2018	35	Bengaluru
338.	Refresher Course for CDPOs/ACDPOs	22-26 October 2018	16	Bengaluru
339.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme (DWCD, GOK)	26-28 November 2018	30	Bengaluru
340.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	29 November – 1 December , 2018	29	Bengaluru
341.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	3-7 December, 2018	64	Bengaluru
342.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	10-14 December, 2018	66	Tamil Nadu
343.	Skill Training on Preparation of Low Cost ECE/PSE Material for CDPOs/Supervisors	17-19 December, 2018	28	Bengaluru
344.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	3-5 December, 2018	31	Bengaluru
345.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	6-8 December, 2018	30	Bengaluru
346.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	13-15 December, 2018	29	Bengaluru

Sl. No.	Title of the Course	Date	Total Participants	Venue
347.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	17-19 December, 2018	30	Bengaluru
348.	Job Training Course for CDPOs/ACDPOs	7 January –7 February , 2019	31	Bengaluru
349.	Orientation Training on Management of Malnutrition for Functionaries of ICDS/NHM/ Civil Society Organizations	22-24January 2019	50	Bengaluru
350.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	02-04January, 2019	19	Bengaluru
351.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	04-08 February 2019	65	Goa
352.	Refresher Course for CDPOs/ACDPOs	11-15th February, 2019	16	Bengaluru
353.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	4-6 February, 2019	19	Bengaluru
354.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	7-9 February, 2019	28	Bengaluru
355.	Capacity Building on Nutrition for functionaries of Anganwadi Service Scheme, Karnataka (In Collaboration with DWCD, GOK)	11-13 February 2019	22	Bengaluru
356.	Training Programme for the Anganwadi services Scheme (ASS) Officials on Child Right and Protection Issues	26-28 February 2019	20	Bengaluru
<b>Guwahati</b>				
357.	Skill Training programme on ECCE for Supervisors	09-13 April,2018	52	Guwahati
358.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	23-27 April,2018	44	Mizoram
359.	Job Training Course for CDPOs	2-31 May,2018	14	Guwahati
360.	Vertical training programme of Block Level ICDS Functionaries of Mon District of Nagaland for Quality Improvement in ICDS Programme	28 May-1 June,2018	44	Nagaland

Sl. No.	Title of the Course	Date	Total Participants	Venue
361.	Refresher Course for CDPOs/ACDPOs	25-29 June,2018	22	Guwahati
362.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	30 July – 3 August, 2018	45	Manipur
363.	Skill Training on Preparation of Low cost ECE/PSE material for CDPOs/Supervisors	6-10 August, 2018	41	Guwahati
364.	Job Training Course for Supervisors	27 August – 27 September , 2018	27	Guwahati
365.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	24-28 September, 2018	45	Sikkim
366.	Vertical Training Programme of Block Level Functionaries of Anganwadi Services Scheme for Quality Improvement	8-12 October, 2018	45	Odissa
367.	Refresher Course for the CDPOs	29 October – 2 November, 2018	11	Guwahati
368.	Job Training Course for CDPOs	1November-4 December , 2018	19	Guwahati
369.	Refresher Course for the CDPOs	12-16 November, 2018	17	Guwahati
370.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	3-7 December, 2018	46	Meghalaya
371.	Orientation Course on Management of Malnutrition for Functionaries of ICDS/NHM/ Civil Society Organizations	3-7 December, 2019	27	Guwahati
372.	Training on Leadership Development for Functionaries of Anganwadi Services under Umbrella ICDS	17-19 December, 2021	20	Guwahati
373.	Refresher Course for the CDPOs	7-11 January, 2019	16	Guwahati
374.	Sensitization Programme for ICDS officials and trainers on Early detection, prevention and management of children with special needs	21-23 January, 2019	25	Guwahati
375.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	28 January – 1 February , 2019	48	Tripura

Sl. No.	Title of the Course	Date	Total Participants	Venue
376.	Refresher Course for CDPOs/ACDPOs	4-8 February, 2019	21	Guwahati
377.	Vertical Training for Block level Functionaries of Anganwadi Services Scheme for Quality Improvement	18-22 February , 2019	45	West Bengal
378.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	11-15 March, 2019	43	Arunachal Pradesh
<b>Lucknow</b>				
379.	Job Training Course for CDPOs/ACDPOs	1 -30 May,2018	34	Lucknow
380.	Refresher Training Course for CDPOs	25-29 June,2018	30	Lucknow
381.	Skill Training on ECCE for ICDS Functionaries	6-8 August, 2018	24	Lucknow
382.	Vertical Learning Programme of Stakeholders for Strengthening ICDS Services	8-12 October, 2018	37	Uttarakhand
383.	Refresher Course for CDPOs/ACDPOs	22-26 October, 2018	26	Lucknow
384.	Induction Training of Supervisors	29 October-2 November, 2018	22	Lucknow
385.	Induction Training of Supervisors	12-16 November, 2018	30	Lucknow
386.	Skill Training on Preparation of Low Cost ECE/PSE Material for CDPOs/Supervisors	12-14 December, 2018	34	Lucknow
387.	Refresher Course for CDPOs/ACDPOs	17-21 December, 2018	19	Lucknow
388.	Orientation Training for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)	2-4 January, 2019	35	Lucknow
389.	Refresher Course for CDPOs/ACDPOs	7-11 January, 2019	23	Lucknow
390.	Orientation Training for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)	9-11 January , 2019	33	Lucknow
391.	Induction Training of Supervisors	14-18 January, 2019	23	Lucknow
392.	Orientation Training for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)	22-24 January, 2019	31	Lucknow
393.	Orientation Training for DPOs and CDPOs of UP on Recent Development on Women and Child Development (Umbrella ICDS)	29-31 January, 2019	39	Lucknow

Sl. No.	Title of the Course	Date	Total Participants	Venue
394.	Induction Training of Supervisors	11-15 February, 2019	24	Lucknow
395.	Orientation Programme for ICDS Functionaries on Programmes and Laws Related to Women and Children	13-15 February, 2019	9	Lucknow
396.	Orientation Training on Management of Malnutrition for Functionaries of ICDS/NHM/ Civil Society Organizations	11-13 March, 2019	13	Lucknow
397.	Vertical Learning Programme of Stakeholders for Strengthening ICDS Services	11-15 March, 2019	37	Bihar
<b>Indore</b>				
398.	Skill Training on ECCE for Pre-primary school Officials	4-6 July, 2018	27	Indore
399.	Refresher Course for CDPOs/ACDPOs	27-31 August 2018	15	Indore
400.	Orientation Training on Management of Malnutrition for Functionaries of ICDS/NHM and Civil Society Organizations of Western States	17-20 September 2018	34	Indore
401.	Refresher Course for CDPOs/ACDPOs	08-12 October, 2018	15	Indore
402.	Skill Training on ECCE for ICDS Functionaries	29-31 October, 2018	24	Indore
403.	Job Training Course for CDPOs/ACDPOs	12 Nov – 11 Dec 2018	27	Indore
404.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	12-16 November, 2018	89	Maharashtra
405.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	03-07 December 2018	47	Gujarat
406.	Refresher Course for CDPOs/ACDPOs	03-07 December, 2018	18	Indore
407.	Training Programme on Infant and Young Child Feeding (IYCF) for Functionaries of Tribal ICDS Projects	18-21 December, 2018	26	Indore
408.	Job Training Course for CDPOs/ACDPOs	7 January – 6 February 2019	29	Indore
409.	Refresher Course for CDPOs/ACDPOs	04-08 February, 2019	17	Indore
410.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	04-08 February, 2020	45	Daman & Deu

Sl. No.	Title of the Course	Date	Total Participants	Venue
411.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	11-15 February, 2019	36	Rajasthan
412.	Skill Training on Preparation of Low Cost ECE/PSE Material for	26-28 Febraury 2019	17	Indore
413.	Vertical Training Programme of ICDS Functionaries for Quality Improvement in Anganwadi Services under Umbrella ICDS Programme	18-22 March, 2019	49	Dadar & Nagar Havel
414.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	25-29 March, 2019	76	Raipur
<b>Mohali</b>				
415.	Job Training Course for CDPOs/ACDPOs	28 January-26 February, 2019	27	Mohali

## Details of Academic Activities/ Participation of Faculty in External Programmes and Other Activities

### **Alam, Mushir**

- Attended a National Level Seminar on Sustainable Dying and Value Addition on Natural Fibres based Handloom & Textile Products on 21 April, 2018 at Indian Institute of Handloom Technology, Jawahar Nagar, Khanapara, and Guwahati.

### **Arvind, S.K.**

- Visited Puducherry in connection with Stakeholders Training Programme on JJ Act 2015 and ICPS organized by Dept. of Women and Child, Govt. of Puducherry in collaboration with NIPCCD, SRC on 7-8 June, 2018.
- Visited Manipal, Udupi District, Karnataka to deliver session in the programme “Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Service Scheme (ASS) Functionaries of ICDS” from 20-21 August, 2018.

### **Babu, Dr. Aneel V.B.**

- Attended a Round Table Meeting held on the theme of Women and Development: Embracing Opportunities for Change on 23 August, 2018 at DAVV, Indore organized by Barli Development Institute for Rural Women, Indore.

### **Barik, Dr. S.**

- Participated in a National Consultation on Child Protection organized by MWCD on 5 June, 2018.
- Attended a Meeting on Framing JJ Rules organized by Delhi Govt. at Delhi Secretariat on 6 June, 2018.

### **Dhoundiyal, Dr. Manju**

- Attended launch of the “Global Women’s Safety Framework in Rural Space: Informed by Experience in Tea Section” organized by UN Women on 10 December, 2018 at Kolkata.
- Attended the Regional Review Meeting cum Workshop on POSHAN Abhiyan, PMMVY, SAG and Anganwadi Services on 18 December, 2018 at Kalakshetra, Guwahati.

### **Gadkar, Dr. V.D.**

- Attended meeting of Accreditation of Anganwadi Centers of Karnataka organized by Department of WCD, Karnataka, Bengaluru on 5 June, 2018.
- Visited Manipal; Udupi District, Karnataka to deliver session in the programme “Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Service Scheme (ASS) Functionaries of ICDS” from 20-21 August, 2018.
- Attended an Executive Committee Meeting of Karnataka State Integrated Child Protection society on 19 September, 2018 organised by DWCD, Govt. of Karnataka.

### **Gangur, S.G.**

- Visited Bhopal on 19 July, 2018 for participation in meeting of Department of Women and Child Development, Govt. of Madhya Pradesh on Preschool Kit for Adarsh AWs.

### **George, Dr K.C.**

- Key Note Address on “Fifth National Conference of Society and Well-being” organized by Amity University, Lucknow, on 4 April, 2018.
- Chief Guest on National Study Conference, Nurturing Environments for Children at Madras Christian College, Department of Social work, Chennai, on 6 September, 2018.

- Addressed the participants in Panel Discussion on “Approaches to Ensure Children's Rights” on 31 October, 2018 at Club Patio, Block E, South City, Gurgaon.
- Deputed to conduct On the Spot Assessment of PMMVY at District Vidisha and Khandwa at Madhya Pradesh from 6-8 April 2018 by MWCD and report was submitted.
- Facilitated the proposal by Filmmaker, Shri Sourav Sarkar, on Exhibition/Interaction/Workshop through Film – "Annochacharito" at NIPCCD.
- Attended one-day Consultation Meeting on Costing of Child Protection Services at Giri Institute of Development Studies, Lucknow on 28 January 2019.

**Guite, Thangzamawi**

- Visited Rishikesh, Uttrakhand from 7-10 October, 2018 for taking sessions in the Vertical Learning Programme of Stakeholders for Strengthening Anganwadi Services Scheme Services organised by the Institute at Rishikesh, Uttrakhand.
- Attended the National Conference on “Piercing the Shroud of Silence: A Step towards Eradicating Child Sexual Abuse” held at RML National Law University, Lucknow on 22 January, 2019.
- Attended the Launching of the State Campaign against Child Sexual Abuse organized by World Vision India on 15 January, 2018 at Lucknow.

**Jyothi, Dr. G.**

- Presented a paper on “Government National Nutritional Programmes for women and Children” under the theme ‘Nutritional Problems’ in International Food Convention organized by AFST and CFTRI at Mysore on 14 December, 2018.
- Attended the meeting on progress and feedback of the collaborative programme being organized by NIPCCD, RCB chaired by Director, DWCD, GOK on 4 February, 2019 in Bangalore.
- Attended the meeting to discuss regarding progress and way forward of certificate course on Nutrition to ICDS Supervisors convened by Director, DWCD, GOK at WCD Department on 11 February, 2019.
- Attended a meeting to discuss training plan of Capacity Building of ICDS Supervisors of GOK on 23 October, 2018 at Bangalore.

**Katta, Jaya Ranjani**

- Participated in the Workshop on Convergence Action Plan on ECD organized by ICDS, Tamil Nadu in collaboration with UNICEF at Chennai on 17 May, 2018.
- Attended meeting on the progress on design of IEC material of Matrupoorna Programme on 6 August, 2018 organized by Directorate, DWCD, GOK.
- Attended meeting on the finalization of IEC material being prepared by NIRD and PR on 7 August, 2018 organized by Directorate, DWCD, GOK.
- Attended a workshop to finalise the framework of ECCE Curriculum on 18 September, 2018, organized by Directorate, DWCD, GOK.
- Visited the State Training Institute, Taramani, Tamil Nadu and interacted with trainee CDPO’s at behest of Director, ICDS, Tamil Nadu on 18 May, 2018.

**Khan, Dr. N.**

- Attended meeting of Nagar Rajbhasha Karyanvayan Samiti in June & December, 2018.

**Khatoon, Dr. Naveeda**

- Attended one day workshop on ‘Best Practices in ICDS’ organized by DWCD, GOK at Stree Shakti Bhawan, Madiwala, Bengaluru on 6 October, 2018.



**Krishnamoorthy, Dr. P.**

- Attended Review Cum Contact Training Programme on e – Learning for CDPOs of Tamil Nadu from 11-13 April, 2018 at State Health and Family Welfare Institute at Madurai, Tamil Nadu.
- Attended Review Meeting of PMMVY from 1 May 2018 to 3 May 2018 in Vizianagaram, Andhra Pradesh.
- Attended Review Meeting of PMMVY as per National Plan in Cuddapah, Andhra Pradesh from 22 May 2018 to 23 May 2018.
- Attended Vertical Training Programme of Block Level Anganwadi Service Scheme Functionaries for Quality improvement in ASS at Puducherry from 23-27 July, 2018 and Meeting with State officials on 29 July, 2018.
- Attended Meeting for Review of Training Programme for Elected Women representatives in SIRD, Odisha from 5 August, 2018 to 7 August, 2018.
- Attended Inaugural of Skill Training of ECCE for Functionaries of Anganwadi Services Scheme under Umbrella ICDS from 22- 24 September, 2018 at Odisha. During the visit, meeting with State level officials was also undertaken.
- Attended CFTRI, Mysore as a special invitee for the Conference on IFCON 2018 from 13- 15 December 2018.
- Inaugurated the Consultative Meet on Child Protection for Southern States from 28 February to 01 March, 2019 for officials of SCPCR from southern states, DCPOs, Child line, etc., at Kannur, Kerala.
- Attended Meeting with Protocol Officers and NIPCCD officials for the Review of Successful Implementation of EWR Programme in Pilibhit.
- Attended Meeting for finalization of the Guidelines for Community-based Management of Children with Acute Malnutrition under the Chairpersonship of Additional Secretary, MWCD.
- Attended Meeting of the Executive Committee of POSHAN Abhiyan on 13 March, 2018 at CSOI, New Delhi and Second Meeting of the Executive Committee on Poshan Abhiyan at Kautilya Hall, Samrat Hotel Chanakyapuri, New Delhi on 30 May, 2018.
- Attended Meeting with PMO Office of Secretariat and MWCD officials to organize and conduct the Pradhan Mantri Rashtriya Bal Puraskar- 2019.

**Kumar, Dr. M. Bharat**

- Visited “Health and Family Welfare Training Centre Madurai, Tamil Nadu to attend the Inaugural, facilitate sessions in the Review cum Contact Training Programme on e – Learning for CDPOs on 10-11 April, 2018.
- Attended the National Workshop on Promotion of Preventive Health Care in Rural Areas on 24 July, 2018 organised by NIRD & PR, Hyderabad.
- Attended meeting chaired by Secretary, MWCD regarding the Phase II of EWR training at NIPCCD, New Delhi on 24 August, 2018.
- Attended a meeting to discuss training plan of Capacity Building of ICDS Supervisors of GOK on 23 October, 2018 at Bangalore.
- Participated in the meeting of Principal Secretary of MWCD of Karnataka on Planning to Conduct Annual Nutrition Survey in the State on 23 January, 2019.
- Acted as a Panellist for the session on Child Abuse and Prevention, Protection and Capacity building of Teachers in the Times of India group “Principals Conclave” organised at Hotel Lalit Ashok, Bangalore on 6 February, 2019.
- Attended the meeting to discuss regarding progress and way forward of certificate course on Nutrition to ICDS Supervisors convened by Director, DWCD, GOK at WCD Department on 11 February, 2019.

**Maurya, Mukesh Kumar**

- Meeting with Smt. Anita Meshram, Secretary, WCD, regarding Training Status of Anganwadi Services Scheme in U.P. on 10 May, 2018.
- Attended meeting of Nagar Rajbhasha Karyanvayan Samiti on 26 June, 2018.
- Attended Executive Committee meeting of Mahila Samakhya, Lucknow on 8 August, 2018.
- Attended a Third State Health Session - “Hamara Swasthya Hamara Haq” at Lucknow on 8 September, 2018.
- Monitoring of PMMVY, Gajapati district in Odisha from 23- 27 May, 2018.

**Patnaik, Dr. Rita**

- Attended Meeting of the Main Committee for finalization of the Guidelines for Community based Management of Children with Severe Acute Malnutrition. under the Chairpersonship of Additional Secretary, MWCD, on 24 April, 2018 at Shastri Bhawan, New Delhi.
- Attended First Meeting of the Executive Committee of POSHAN Abhiyaan scheduled on 13 March, 2018 at CSOI, New Delhi.
- Attended Second Meeting of the Executive Committee on Poshan Abhiyaan on 30 May, 2018 at Kautilya Hall, Samrat Hotel, Chanakyapuri, New Delhi.
- Attended Third Meeting of the Executive Committee of POSHAN Abhiyaan scheduled on 3 October, 2018 at New Delhi.
- Attended fourth Meeting of the Executive Committee of POSHAN Abhiyaan scheduled on 3 December, 2018 at New Delhi.
- Attended fifth Meeting of the Executive Committee of POSHAN Abhiyaan scheduled on 22 January, 2019 at CSOI, New Delhi.
- Attended a meeting at Safdarjung Hospital to present course brief of PG Diploma in PHN.
- Attended the First Core Group Meeting for WBTi India Assessment 2018 at UNICEF India, Lodhi Road on 30 May, 2018 at New Delhi.
- Attended the Meeting for sharing of the draft findings and consensus building meet for WBTi- 5th Assessment Report held on 8 June, 2018 at AIIMS, New Delhi.
- Attended Meeting to finalize the Report on Capacity Building Programme for Elected Women Representatives of Panchayati Raj Institutions – Phase I under the Chairmanship of Shri Ajay, Tirkey, Additional Secretary, Shastri Bhawan, MWCD on 18 May, 2018.

**Regon, Dr. Minakshi**

- Attended two days State Level Workshop on Poshan Abhiyan (Nutrition Mission) from 4-5 May, 2018 organized by Social Welfare Department, Assam in collaboration with UNICEF at Assam Administrative Staff College, Khanapara, Guwahati.
- Attended a Workshop on finalization of Curriculum for Implementation of “Ka & Kha” Shrinis under Early Child education in the State of Assam scheduled on 6-7 July, 2018 at SCERT, Guwahati in collaboration with UNICEF, Assam.
- Attended a One day State Level Workshop on Poshan Maah of Assam on 29 August, 2018.
- Attended the Regional Review Meeting cum Workshop on POSHAN Abhiyan, PMMVY, SAG and Anganwadi Services on 18 December, 2018 at Kalashetra, Guwahati.
- Attended a Group Meeting on Improved Nutrition, Health and Early Childhood Development outcomes to accelerate SDGs in Assam on 28 February, 2019 at Assam Administrative Staff College, Guwahati organized by Centre for Sustainable Development Goals in Collaboration with Food and Nutrition

Security.

**Saikia, Dr. D. K.**

- Attended the Consultative Meet on Communication for Development organized by the Mass Communication Department of Central University, Tezpur on 31 May, 2018.
- Attended the Dissemination Workshop on Study of safety and Security of Girl Children in Public Places in India organized by Save the Children on 13 June, 2018.
- Attended the Amalendu Guha Memorial Lecture organized by OKD Institute of Social Change & Development at District Library, Guwahati on 18 June, 2018.
- Attended a Zonal workshop on POSHAN Abhiyan organized by MWCD, GOI on 23 July, 2018 at Sankerdev Kalashetra, Guwahati.
- Attended a State Level Workshop on POSHAN Abhiyan organized by Social Welfare Department, Assam on 29 August, 2018.
- Attended a consultation on functioning of Child Protection Committees in Assam especially in tea plantation on 13 December, 2018.
- Attended State Level Workshop for CWC Members organized by ASCPCR and NCPCR as a Guest of Honour on 22 January, 2019 at Guwahati.
- Attended Judicial Colloquium on Anti Human Trafficking Organized by Judicial Academy, National Law University and Assam Police on 9 February, 2019.
- Attended the Launching of Arogya- A community-based intervention on Prevention and Control of Non-Communicable Diseases in Assam on 12 February, 2019 Organized by Voluntary Health Association.
- Attended a Multi Stakeholder Meeting on Availability and Access to ECCE Curriculum in Regional Dialects and Mother Tongue on 27 March, 2019 organised by NCPCR in collaboration with SCPCR.
- Attended a Knowledge Fair on Community Action & Behaviour Change organized by Voluntary Health Association of Assam on 15 March, 2019.
- Attended a State Level Workshop on Poshan Abhiyan (Nutrition Mission) organized by Social Welfare Department, Govt. of Assam on 4 May, 2018 at Assam Administrative Staff College, Khanapara, Guwahati and chaired a session on key components of Poshan Abhiyan.
- Attended 4th Round Regional Consultation of North East states & Sikkim on Effective Implementation of JJ Act, 2015 organised by Supreme Court Juvenile Justice Commission & Gauhati High Court JJ Commission in collaboration with Govt. of Assam on 4 August, 2018.
- Visited North Bengal University for conducting a session on Violence against Women at Workplace with Special Reference to SHWWP Act, 2013 in an Orientation Programme on Combating Violence against Women and Girls for College/ University Teachers held from 27-28 August, 2018 organised by NIPCCD, RCG in collaboration with North Bengal University.
- Attended a State Level Workshop on Poshan Abhiyan (Nutrition Mission) organized by Social Welfare Department, Govt. of Assam on 4 May, 2018 at Assam Administrative Staff College, Khanapara, Guwahati and chaired a session on key components of Poshan Abhiyan.

**Seshadri, K. Sunita**

- Attended a One day workshop to shape the design of Communication 4 NE, a Web Based forum for programme communication in North Eastern Region organized by Department of Cultural Studies, Tezpur University, Tezpur on 15 September, 2018.
- Attended Consultation on Strategic Plan and rules for inclusion of children under six with special needs on 20 November, 2018 organised by Shishu Sarothi Centre for Rehabilitation and Training for Multiple

Disability.

- Made a presentation of Goal 5 “Gender Equality” of SDGs on 29 May, 2018 in the consultation of SDGs organized by Centre for Environment Social and Policy Research at NEDFi Convention Centre, Guwahati.
- Attended and Co-chaired in an International Conference on Wellbeing: Lifespan Perspectives & Practices for sustainable communities held from 18-19 January, 2019 at Kalashetra, Guwahati.
- Visited Dibrugarh to take a session in the District Level Workshop on Child Trafficking on 23 March, 2019 organized by ASCPCR, Assam held at Dibrugarh University.

**Sharma, Dr. Monika**

- Attended the Launching of the State Campaign against Child Sexual Abuse organized by World Vision India on 15 January, 2018 at Lucknow.

**Shinde, Nilesh M.**

- Attended a meeting organized by District Education Centre, Collectorate Office, Indore on 25 October, 2018 on “Issues of Identification of Children with learning Disability in connection with Rights of Person with Disability Act, 2016”.

**Singh, Rajvir**

- Participated in consultation meet on Child Rights and Protection organized by Ministry of Women and Child Development Government of India at India Habitat Centre New Delhi.
- Visited Rajasthan Srajan, 2019 National Expo & Seminar Rajasthan from 25-27 January, 2019 at Jhunjhunu.

**Srivastav, Parul**

- Attended the 4th National Workshop on Autism for Training of Master Trainers in Autism tools from 6- 8 April, 2018 at Vigyan Bhawan, New Delhi.
- Attended launch of the Communication-centered-Parent-mediated treatment for Autism Spectrum Disorder in South Asia (COMPASS) at India Habitat Centre on 2 June, 2018.
- Conducted a Workshop on Sensitizing Senior School Teachers on Children with Special Needs in Srijan School Model Town on 27 June, 2018.
- Presented a Paper on Assessment of Children with Learning Disability in the Inaugural Conference of Association of Physiologists and Pharmacologists of India- Delhi Chapter Organised by VMMC & Safdarjung Hospital, New Delhi on 7 September, 2018.
- Reviewed the Manuals on early intervention programme developed by The Com DEALL Trust.
- Wrote an article on Family Engagement in Early Childhood Education in India: Striving to create a sustainable model for Navtika, Journal of Early Childhood Care and Education, Vol. IX, No. 4.

**Srivastava, Smita**

- Attended meeting of State Nutrition Mission organized by Principal Secretary Dept. of Women and Child Development at Lok Bhawan, Lucknow, Uttar Pradesh.

**Thapar, Vandana**

- Orientation Workshop on Poshan Maah at Dr. Ambedkar International Centre, New Delhi on 23 August, 2018.
- State Level Workshop for Sensitizing Line Department on Rashtriya Poshan Maah at Puducherry on 27 August, 2018.
- Monitoring the Status of Implementation of Pradhan Mantri Matratav Vandana Yojana at Telangana from 4-7 June, 2018.

- Meeting with state officials regarding status of implementation of Pradhan Mantri Matru Vandana Yojana at Ranchi in May, 2018.

### **Guest Lectures/Talks Delivered/Acted as Resource Person**

#### **Arvind S.K.**

- Delivered a session at Manipal, Udupi District, Karnataka in the programme “Orientation Workshop on Early Childhood Care Education and Development (ECCED) for Anganwadi Service Scheme (ASS) Functionaries of ICDS” from 20-21 August, 2018.

#### **Babu, Dr. Aneel V.B.**

- Delivered a session on Good Touch & Bad Touch for parents on 24 April, 2016 at Kendriya Vidyalaya No. 2, Indore.

#### **Barik, Dr. S.**

- Acted as a Resource Person in a Consultation on ICPS organized by Prayas on 10 April, 2018 at India International Centre.
- Acted as a Resource Person on Govt. of India Policies and Programmes for Missing Children in Maharashtra Police Academy on 13 February, 2019.
- Take sessions in Jamia Miliya Islamia University on Role of Media in Child Protection on 1 September, 2018.

#### **Boruah Kashmiri**

- Attended and took a session on Practices on adequate feeding in Assam in a Policy Seminar on Strengthening Complementary Feeding Programming in Assam on 26 March, 2019 organized by Transformation and Development Department, Assam in collaboration with Coalition Food and Nutrition Security, West Bengal and Centre for Sustainable Development Goals at Assam Administrative Staff College, Khanapara, Guwahati.
- Attended multi-stakeholder on availability and access to ECCE Curriculum in Regional Dialects and Mother Tongue organized by NCPCR in collaboration with ASCPCR, Assam at Grand Bhabendra Alay, Guwahati on 27 March, 2019.

#### **Dhoundiyal, Dr. Manju**

- Facilitated a session in Consultation Cum Review Meet of Available Schemes and Services for Malnourished Children in Darrang, Assam organized by NCPCR in collaboration with ASCPCR, Assam at Darrang on 20 March, 2019
- Facilitated a session in Consultation Cum Review Meeting of Available Schemes and Services for Malnourished Children in Goalpara, Assam organized by NCPCR in collaboration with ASCPCR, Assam Goalpara on 20 March, 2019.

#### **Gadkar, Dr. V.D.**

- Delivered lecture on “Challenges and suggestions to make MDM the best School Meal Programme in the World” organized by Akshaya Patra Foundation, ISKCON, Bengaluru on 12 July, 2018.

#### **Guite, Thangzawawi**

- Acted as a Resource Person and delivered a session on Women Empowerment through Gender Budgeting in the Training on Gender Budgeting organized by SIRD, Lucknow from 29-31 January, 2018.
- Acted as a member of the selection committee for selection of staff under One Stop Centre by Mahila Kalayan Nideshalaya, Uttar Pradesh.
- Acted as one of the member for the Selection Committee for the recruitment of staff by the Mahila Kalayan Nideshalaya, Uttar Pradesh for the recruitment of staff under ICPS and Women Resource

Centre.

- Delivered a radio talk on “Career in Social Work” at IGNOU – Gyanvani, All India Radio, and Lucknow on 6 January, 2019.

**Goswami, Dr. Ritu G.**

- Took two sessions on Growth Monitoring and Infant and Young Child Feeding in Training of Trainers Programme on Nutrition Organised by CFNEU, FNB, Guwahati on 29 and 30 January, 2019 at NIPCCD, RCG.

**Jyothi, Dr. G.**

- Delivered a talk on Child Sexual Abuse and POCSO Act, 2012 to the XI class students of Kendriya Vidyalaya, Yelahanka. The session was attended by 72 students and three senior teachers on 15 November, 2018 at NIPCCD, RCB.
- Delivered a talk on POCSO Act, 2012 and Prevention of Child Abuse to the XI class students of Kendriya Vidyalaya, Jalahalli. The session was attended by 40 students and two teachers on 20 November, 2018 at KV, Jalahalli, Bangalore.
- Delivered a talk on POCSO Act, 2012 and Prevention of Child Abuse to the teachers of Kendriya Vidyalaya, Yelahanka. The session was attended by 30 staff and teachers on 30 November, 2018 at KV, RWF, Bangalore.
- Oriented the Postgraduate students (8 no) of MSc Food Science and Nutrition from University of Agricultural Sciences, GKVK on Government Nutrition programmes and about the NIPCCD activities during their field-visit to NIPCCD on 28 January, 2019.
- Visited Vishakhapatnam to deliver the sessions in Vertical Training Programme for functionaries of ASS under umbrella ICDS from 4-6 December, 2018.

**Katta, Jaya Ranjani**

- Delivered session in the programme entitled “Vertical Training Programme of Block Level Anganwadi Services Scheme (ASS) Functionaries for Quality Improvement in Anganwadi Services” at Rangareddy.
- Visited Kanyakumari to deliver a session for teachers on Women and Child development related issues organised by Vivekananda Kendriya Vidyalaya from 17-19 April, 2018.
- Delivered a session on “Challenges in ICDS for ECD” in the Workshop on Convergence Action Plan on ECD organized by ICDS, Tamil Nadu in collaboration with UNICEF at Chennai on 17 May, 2018.

**Krishnamoorthy, Dr. P.**

- Chaired the Training Programme and delivered sessions on ‘Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS’ from 14-15 February, 2019.

**Kumar, Dr. M. Bharat**

- Acted as a Panellist for the session on Child Abuse and Prevention, Protection and Capacity building of Teachers in the Times of India group “Principals Conclave” organised at Bangalore on 6 February, 2019.

**Maurya, Mukesh Kumar**

- Delivered a lecture at U.P. Dial – 100, Lucknow on “Programmes, Schemes & Legislations related to Women on 9 April, 2018.
- Delivered a lecture on Gender Budgeting at SIRD, Lucknow on 11 July, 2018.
- Delivered a lecture on SBCC at SIRD, Lucknow on 8 August, 2018.

**Regon, Dr Minakshi**

- Delivered two sessions on IYCF and Growth Monitoring in a Training of Trainers on Nutrition for CDPOs/ACDPOs/Supervisors of ICDS on 19-20 June, 2018 organised by CFNU, Guwahati.

- Took a session on Holistic Approach to Nutrition for a group of State Level Forum of Women Federation to carry out activities related to food and nutrition in six selected districts of Assam on 4 August, 2018 in Consultation Meeting organized by Voluntary Health Association of Assam.
- Conducted a session on Role of proper diet and nutrition in the lives of working women on 17 December, 2018 for a group of lady officers attending a training programme at IIBM, Guwahati
- Conducted two sessions in the three day Workshop for Capacity Building of AWTCs/MLTCs on ECCE organized by Directorate of Social welfare Assam from 25-27 September, 2018.

#### **Saikia, Dr. D.K.**

- Acted as a Resource Person in Workshop on Sexual Harassment at workplace organized by Directorate of Social Welfare, Govt. of Assam & North East Network on 2 August, 2018.
- Delivered a talk on Women Empowerment in All India Radio on 28 February, 2019.

#### **Seshadri, K. Sunita**

- Conducted a session on Role of community in preventing witch hunting in the society in the Seminar on Witch Hunting – a curse faced by the modern human civilization sponsored by National Commission of Women, GOI on 30 March, 2018 organised by Rural Women Upliftment of Assam.
- Acted as Guest of Honour in the workshop on “Samridhhi” organized for the employment of Persons of Disability organised by SHREEDEEP on 23 April, 2018.
- Conducted a session on Child Abuse and recent legal acts and gender sensitization for newly recruited post graduate teachers of Navodaya Vidyalaya Samitee at Rangia Navodaya Leadership Institute on 9 May, 2018 and 14 June, 2018.
- Conducted a session on Addressing the challenges of children in contemporary society and learning styles on 30 May, 2018 at Army Public School, Narengi in the 20th Faculty Development Programme organized from 23 May to 1 June, 2018.
- Conducted a session on Programmes and Policies of the State for Women and Children on 10 August, 2018 at UGC-HRDC, Gauhati University in the Refresher Course on Women Studies & Empowerment.
- Conducted one session on 26 September, 2018 in the three day Workshop for Capacity Building of AWTCs/MLTCs on ECCE organized by Directorate of Social welfare Assam.
- Participated in a Talk Show named “Roshini” in DD North East on “Sexual Harassment at the Workplace” on 31 October, 2018.
- Conducted a session on Child Rights, Child Protection and Children with Special Needs in the state Consultative Meet for Revisiting the School Curriculum of Elementary State in the light of emerging issues on 14 November, 2018 organized by SCERT, Assam at Hotel D’ Courtyard, Guwahati.
- Conducted sessions for the UGC sponsored short-term training course on Women’s Studies for College and University Teachers Organized by Centre for Women Studies, North Bengal University, Siliguri, West Bengal from 14-15 January, 2019.
- Took a session on Nutrition counselling techniques, mass media and mass awareness campaign for nutrition education, preparation of area specific educational aids in Training of Trainers Programme on Nutrition Organised by CFNEU, FNB, Guwahati on 1 February, 2019 at NIPCCD, RCG.
- Conducted sessions in an Induction Training of Chairpersons and Members of CWC and JJBs on 11 and 12 March, 2019 at State Institute of Panchayati Raj and Rural Development, Agartala, Tripura organized by Department of Social Welfare and Social Education, Govt. of Tripura.
- Conducted a session for the Parents on Managing Behavioral Problems among Children of Delhi Public School on 19 March, 2019.
- Conducted a session on Victim Rehabilitation and Follow Up, Compensation, etc. on 27 March, 2019 in a

training on Women's Safety for the investigating officers of DEFs, Units at CID Hq., Ulubari, Guwahati.

- Conducted two sessions on Self Awareness and Communicating with Children of CCL and CNCP in a Training Programme on Discovering Self and Enhancing Emotional Well-being among Childline Functionaries on 28 March, 2019 organized by ICCW, Assam in coordination with NIPCCD, Guwahati at Childline, Guwahati.

**Sharma, Dr. Monika**

- Acted as a member of the selection committee for selection of staff under One Stop Centre by Mahila Kalayan Nedeshalaya, Uttar Pradesh.
- Delivered a session on Sexual Harassment of Women at Workplace Act, 2013 at Doordarshan Lucknow.
- Delivered a session on Sexual Harassment of Women at Workplace Act, 2013 at for All India Radio staff members at Lucknow on 28 January, 2019.

**Shinde, Nilesh M.**

- Delivered a session on Good Touch & Bad Touch for parents on 24 April, 2016 at Kendriya Vidyalaya No. 2, Indore.
- Delivered a talk on Child Psychology for teachers in faculty enrichment programme and on career selection for student of 10th standard on 3 May, 2018 in Army Public School Mhow.
- Delivered a session on "Fostering Creativity among Students" to teaching staff of National Public School, Indore on 14 June, 2018.
- Delivered session on POCSO Act and Mental Health of Children in training organized for Non Formal Education (NFE) teachers by Indore Diocese Social Service Society (IDSSS) on 8 August, 2018. The session was attended by 45 Non Formal Education (NFE) teachers.
- Delivered guest lecture on "Supporting children with Academic Difficulties: Role of Teachers and Parents" in Bal Vinay Mandir, Indore on 15 September, 2018. Around 45 teachers and parents attended this session.
- Delivered a talk on "How to conduct Parents Teachers Meeting (PTM)" to teaching staff of Kendriya Vidyalaya No. 2, Indore on 31 July, 2018.

**Srivastava, Smita**

- Acted as a Resource Person and delivered a session on National Nutrition Programmes for prevention of undernutrition in the training of strategies for improving maternal and child health nutrition organized by SIRD, Lucknow from 27-31 August, 2018.
- Acted as a Resource Person and delivered a session on nutritional health care of Pregnant and lactating women in the training of strategies for improving maternal and child health nutrition organized by SIRD, Lucknow from 27-31 August, 2018.
- Acted as a Resource Person and delivered a session on Use of Mother and Child Protection Card in the training of strategies for improving maternal and child health nutrition organized by SIRD, Lucknow from 27-31 August, 2018.
- Delivered a radio talk on "Prevention and management of malnutrition – 90.4MHZ Global Health Services, Lucknow on 7 September, 2018

**Tayyaba, Aliya**

- Visited Ariyalur, Tamil Nadu to deliver the sessions in Vertical Training Programme for functionaries of ASS under ICDS from 12-15 December, 2018.

**Thapar, Vandana**

- Beyond Good Touch and Bad Touch – A Discussion on Child Sexual Abuse – Sanyam Charitable Trust, New Delhi on 18 August, 2018 (Resource Person).



### List of Faculty and Staff Members (as on 31.03.2019)

**Director**

1. Shri M.A. Imam

**Additional Director**

1. Dr. P. Krishnamoorthy

**Joint Directors (Hqrs.)**

1. Dr. K.C. George
2. Dr. Suryamani Mishra
3. Smt. Vandana Thapar

**Regional Directors/ Joint Directors**

1. Dr. D. D. Pandey (On deputation to CARA)
2. Dr. D. K. Saikia
3. Dr. M. Bharat Kumar
4. Dr. Tejinder Kaur
5. Dr. V.D. Gadkar

**Senior Programmer**

1. Shri A.K. Goyal

**Editor**

1. Smt. Hemambika Varma

**Deputy Director (CS Division)**

1. Shri Balbir Rai (Adm.)
2. Shri Chand Ram (Accts.)

**Deputy Director (Programme Division)**

1. Dr. Aneel V.B. Babu
2. Shri B. Sahu
3. Dr. Manju Dhoundiyal
4. Shri N. Khan
5. Ms. Parul Srivastava
6. Dr. Rita Patnaik
7. Dr. Sanghamitra Barik

**Assistant Director**

1. Shri Anand Kumar
2. Dr. Ganga Jyothi
3. Shri H. P. Joshi
4. Smt. Katta Jaya Ranjani
5. Smt. K. Sunita Seshadri
6. Ms. Leena Kumari

7. Dr. Minakshi Regon

8. Dr. Monika Sharma

9. Shri Mukesh Kumar Maurya

10. Shri Mushir Alam

11. Dr. Naveeda Khatton

12. Shri P. J. Philips

13. Smt. Poonam Sharma

14. Smt. Prema Pandey

15. Dr. Rajesh Mishra

16. Shri Rajvir Singh

17. Ms. Ritu G. Goswami

18. Shri S.G. Gangur

19. Dr. S.S. Senapati

20. Smt. Satbeer Chhabra

21. Smt. Seema Gupta

22. Dr. Shashi Kala Bodra

23. Shri Summit Duggal

24. Shri Sunil Kumar

25. Ms. Thanzamawi Guite

26. Smt. Vandana Sharma

**Hindi Officer**

1. Smt. Sushma Juneja

**Associate Librarian**

1. Shri Pushpendra Pratap Singh Sengar

**Research Assistant**

1. Smt. Abhilasha Mishra

2. Ms. Aliya Tayyaba

3. Ms. Kashmiri Boruah

4. Smt. Mahak Sharma

5. Smt. Meenakshi Jha

6. Ms. Meenu Kapur

7. Shri Nilesh Mansing Shinde

8. Smt. Pranami Khaund Tamuly

9. Smt. Purnima Thakur

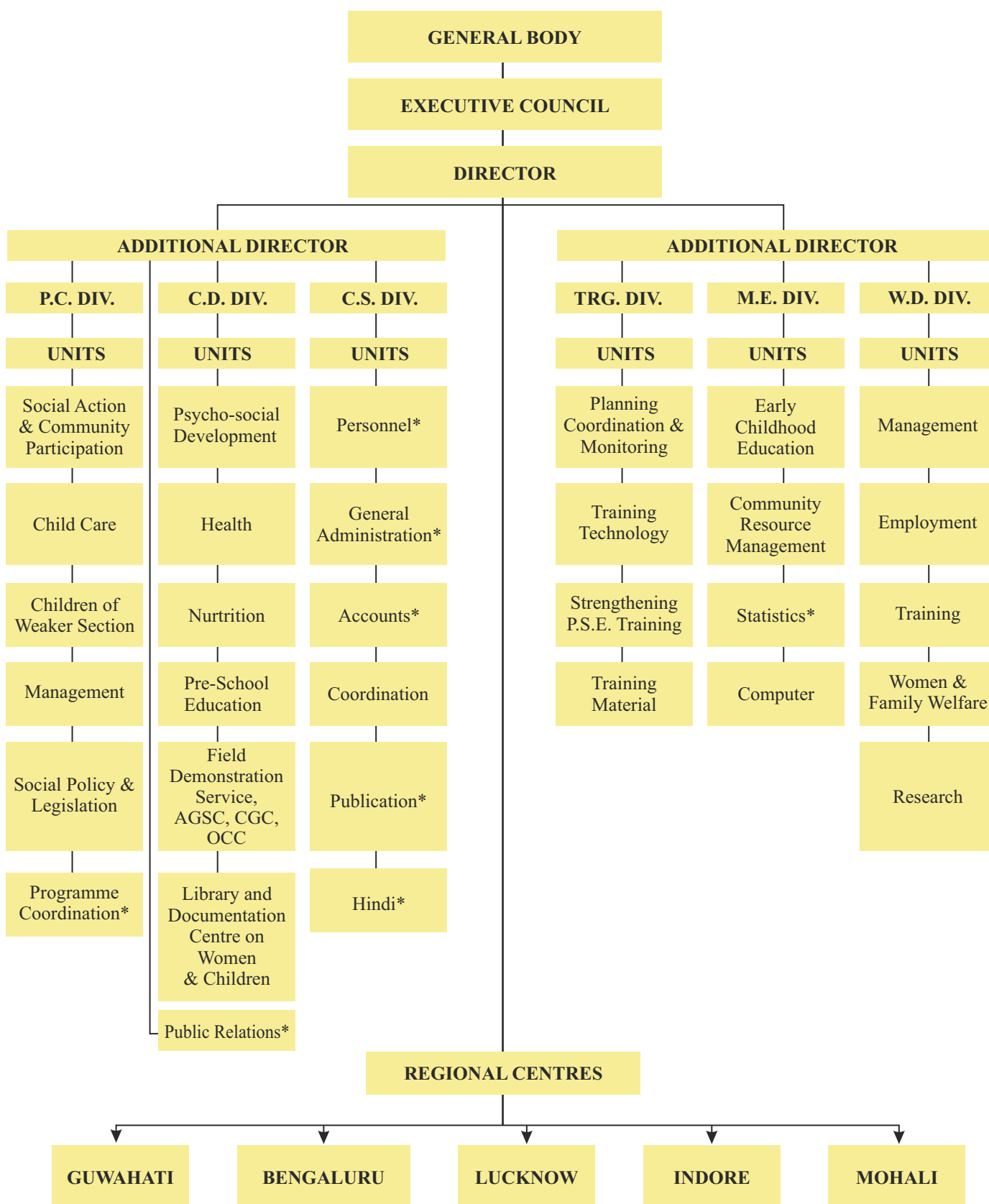
10. Smt. Rekha Gautam

11. Smt. Smita Srivastava

12. Ms. Sonali Kumari

*Note: The names have been given in alphabetic order in each category*

**Organizational Chart of the Institute\*\***



\* These units cater to the requirements of the Institute as a whole.

\*\* Approved

### Representation of the Persons with Disabilities during 2018-19

Group	Number of Employees						Direct Recruitment						Promotion					
	VH		HH		OH		No. of vacancies reserved			No. of Appointments Made			No. of vacancies reserved			No. of Appointment Made		
	Total	VH	HH	OH	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group 'A'	47	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Group 'B'	53	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Group 'C'	67	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MTS	42	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	209	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

VH- Visually Handicapped

HH- Hearing Handicapped

OH- Orthopedically

**Statement showing the Representation of Persons with Disabilities during 2018-19**

Group	Number of Employees				
	Total	In identified Posts	VH	HH	OH
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
Group A	47	01	-	-	01
Group B	53	01	-	-	01
Group C	67	01	-	01	-
MTS	42	02	-	-	02
<b>Total</b>	<b>209</b>	<b>05</b>	<b>-</b>	<b>01</b>	<b>04</b>

**Information under Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013  
(As on 31.03.2019)**

<b>S.No.</b>	<b>Subject</b>	<b>Total</b>
a)	Number of complaints of sexual harassment received in the year	1
b)	Number of complaints disposed- off during the year	1
c)	Number of cases pending for more than ninety days	Nil
d)	Number of workshops or awareness programme against sexual harassment carried out	22





**Audit Report and  
Annual Accounts**





## AUDITOR'S REPORT

### The General Body

**National Institute of Public Cooperation and Child Development**

**5, Siri Institutional Area**

**Hauz Khas,**

**New Delhi**

### Reports on Financial Statements

1. We have audited the attached financial statements of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) which comprises the balance sheet as at 31st March, 2019 and also Income and Expenditure Account and Receipt and Payment Account and a summary of significant Accounting Policy and other explanatory information.

### Management Responsibility for the Financial Statements

2. The management of the Institute is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Institute in accordance with the generally accepted accounting principles including Accounting Standards issued by the Institute of Chartered Accountants of India. Their responsibility includes maintenance of adequate accounting records for safeguarding the assets of the Institute and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies, making judgements and estimates that are reasonable and prudent, design, implementation and maintenance of adequate internal financial controls, that are operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

3. Our responsibility is to express an opinion on these financial statements based on our audit. We have conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Institute's preparation of the financial statements, that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Institute has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Institute's management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidences we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Incorporated in the financial statements are accounts of Regional Centre- Guwahati, Regional Centre- Bengaluru, Regional Centre- Lucknow, and Regional Centre- Indore as audited by us.

**Opinion**

4. In our opinion and to the best of our information and explanations given to us, the aforesaid financial statements give the information required and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the Institute as at 31st March 2019 and Excess of Expenditure over Income for the year ended on that date **subject however to:**
- i) Non-adjustment of ₹ 1.82 lakh appearing under the head Suspense Account.
  - ii) Non-adjustment of Advances given of PWD Raipur amounting to ₹ 38.04 lakh given during the previous year.
  - iii) Non-adjustment of advances given to CPWD amounting to ₹ 178.45 lakh given in earlier years.
  - iv) Non-adjustment of Provision created in previous years for provision for capitalisation of assets ₹ 5.51 lakhs and provision for repair and maintenance of building ₹ 2016.
5. We further report that
- i) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - ii) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books;
  - iii) The Balance Sheet and Statement of Income & Expenditure Account and Receipt & Payment Account dealt with by this Report are in agreement with the books of account;
  - iv) In our opinion, the aforesaid financial statements comply with the applicable Accounting Standards issued by the Institute of Chartered Accountants of India except where disclosed otherwise.

**FOR V STANDON & CO.**  
CHARTERED ACCOUNTANTS  
FRN:004693N

Sd/-  
V STANDON  
M.NO.083861


DATE : 16.10.2019

PLACE : NEW DELHI

## Action Taken Report on Auditor's Report

The Statutory Auditor of the Institute namely, M/s V.S Tandon & Co. has audited the Annual Accounts of the Institute for the year 2018-19 and submitted their Audited Report. The actions on the audit report are as under:

Point No.	Auditor's Observation	Institute's Comments
4 (i)	Non-adjustment of Rs.1.82 lakh appearing under the head of Suspense Account.	The matter is subjudice. Upon the outcome of the decision of the court, appropriate action will be initiated by the Institute.
4 (ii)	Non-adjustment of advances given to PWD Raipur amounting to Rs. 38.04 lakh given during the previous year.	An amount of 38.04 lakh was deposited with PWD Raipur for pre-construction expenses for Regional Centre, Raipur. The amount will be adjusted as soon as receipt of statement of expenditure from PWD Raipur on completion of the work.
4 (iii)	Non-adjustment of advances given to CPWD amounting to Rs. 178.45 lakh given in earlier year.	Repair and maintenance work of the Institute including Regional Centres are being mostly carried out by CPWD based on deposit with them. The Institute deposits the money with CPWD on work basis and settlement is done accordingly. Many a times, more than one advance is released at a time for different works. Thus, it is a continuous process of giving advances and settlements thereon. However, the matter of early completion of allotted works and settlement of advances are being taken by the Institute with CPWD.
4 (iv)	Non-adjustment of provision created in previous year for provision for capitalization of assets Rs. 5.51 lakh and provision for repair and maintenance of building	The Provision created for capitalization of assets of Rs. 5.51 lakh will be looked and settled during the current financial year.



CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)



K C GEORGE  
JOINT DIRECTOR (CS)



P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT  
SCHEDULE FORMING PART OF THE ACCOUNTS**

**SCHEDULE -20**

**SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS**

**A. SIGNIFICANT ACCOUNTING POLICIES**

**1. General**

**Basis of Preparation of Financial Statements**

- (i) The financial statements have been prepared and presented under historical cost convention on accrual basis of accounting unless otherwise stated and on the accrual method of accounting on going concern basis.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent and as further amended by Sixty Eighth meeting of the Executive Council held on 09.02.2016 notified vide Office Order No.NI/Accts./II/5/2015-16 dated 31.03.2016.
- (iii) The Financial Statement includes the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow and Indore.

**Use of Estimates**

The preparation of financial statements requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) as of date of the financial statements and the reported income and expenses for the reporting period. Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable.

**2. Revenue Recognition**

- (i) The sources of funds of the organization is primarily Grant received from Ministry of Women and Child Development, Government of India. Grants of the nature of contribution towards capital expenditure (to the extent utilized in the year) are treated as of Capital Fund. Grants for meeting the revenue expenditure are treated as income of the year in which they are realized, except that they will be treated as accrued income where sanctions have been issued upto the last day of the year and there is reasonable certainty of collection and realization.
- (ii) Bank interests are accounted on receipt basis. Class Room and Hostel Charges, Fees received from ADCGC Students, Fee received for CGC & AGSC Services, Institutional Charges and Fees received from the participants as Registration Charges are treated as user charges of the Institute.
- (iii) The unspent balances of Grants, interest earned on Saving Bank Account and Miscellaneous Receipts are refundable to MWCD in the succeeding year, unless otherwise stated.
- (iv) Interest on investment of CPF/GPF Funds has been accounted on accrual basis.

**3. Fixed Assets and Depreciation**

- (i) Fixed Assets are stated at cost, less accumulated depreciation and impairment, if any. Costs

directly attributable to acquisition are capitalized until the assets are ready for use, as intended by the management.

- (ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- (iii) Assets received as Gratis from various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- (iv) No assets have been revalued during the year.

#### **(b) Depreciation**

- (i) Depreciation on Fixed Assets is charged at the rates prescribed under Income tax Act, 1961 on written-down value method.
- (ii) Assets costing less than ₹ 10,000/- and Books & Periodicals- Depreciation is charged at the rate of 100% since 2003-2004.
- (iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

#### **4. Investment**

Investments being of permanent nature are, carried at cost.

#### **5. Employee Benefits**

##### **(i) Short Term Benefits**

Short term benefits like salary, allowances expected to be paid in exchange for the services rendered by employees are recognized as an expense during the period when the employees render the services.

##### **(ii) Defined Contribution Plan**

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, New Pension Scheme are charged to the Income and Expenditure Account as and when incurred.

##### **(iii) Defined Benefit Plan**

The Institute also provides gratuity benefits to the employees, which is also charged from Grant received from the Govt. of India. As approved by the Executive Council in its Meeting held on 31st March, 2004, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

#### **B. NOTES TO THE ACCOUNTS**

1. During the financial year 2018-19, Ministry of Women and Child Development, Govt. of India has released ₹ 5,941.00 lakh as Grant-in-aid for activities under following budget heads.

(i)	Salaries	₹ 2158.00 lakh
(ii)	Revenue General	₹ 732.00 lakh
(iii)	Non NER General	₹ 1840.00 lakh
(iv)	Non NER Capital	₹ 911.00 lakh
(v)	NER General	₹ 270.00 lakh
(vi)	NER Capital	₹ 30.00 lakh

2. Details of Prior Expenses and Incomes are as under:

A) **Prior Period Expenditure:**

	<b>Budget Head</b>	<b>Prior Period Expenses</b>
a)	GIA Salaries	₹ 157.50 lakh
b)	GIA Non NER General	₹ 41.78 lakh

B) **Prior Period Income:**

NIL

3. The Institute acknowledges the liability towards any expenditure at the time when it has been approved by the competent authority for payment and accordingly deducts TDS and GST at that time. As such Institute has not deducted TDS on the provisions of expenditures made during the year 2018-19.
4. No liability of audit fee has been created during the year.
5. Some fixed assets of the Institute have been revalued in the year 2003 & 2004, however, the reconciliation of the revalued assets as per valuation report with books of accounts has been done during the year and the differences in the value of the assets have been adjusted accordingly along with the corresponding adjustments in Depreciation.
6. ₹ 2579.50 lakh has been paid to NBCC till 31st Mar 2019 for the construction of Building for Regional Centre Mohali, this balance was shown under the head loans and advances which has now been transferred to the Capital Work in Progress under the schedule Fixed Assets.
7. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project had been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement with Ministry of Women and Child Development the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU on receipt of funds from the Ministry of Women and Child Development, Govt. of India. Now the CPSU unit has been closed w.e.f. Dec.2005 and unspent balance of ₹ 34,15,208.59 only lying in the Bank of CPSU which will be transferred to NIPCCD on close of Account on the receipt of approval of MWCD.
8. ₹ 1.82 lakh has been shown as "Suspense Account" in the Balance Sheet under the head Current Assets represents the amount misappropriated by a former cashier H.C. Changra and the matter is still subjudice.
9. The balances under Sundry Creditors (Schedule 3) and Sundry Debtors (Schedule 9) are mostly dues/receivable from govt. department which are pending for confirmation. Similarly the balances from Loan and Advances (Schedule 8) and Current Liability (Schedule 4) are not confirmed and are pending for approval of necessary adjustment from the concerned department.
10. Contingent Liability: An ex- employee of the Institute has filed a case in the Delhi High Court against his dismissal. Under directive issued by Hon'ble High Court of Delhi an amount of ₹ 2.89 lakhs was deposited with the respective authorities shown as Deposit against Contingent Liability under Schedule 8 of Annual Accounts.
11. The Institute utilizes the capital grant for the purchase of fixed assets and treated it as Capital Fund. However, to comply with instructions received from Ministry of HRD vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The Depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced from grant received by it in the year

of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No.7 and 13) and from Capital Fund (Schedule 1 and 5).

12. The investment under CPF/GPF is made only in Government related securities and debt related securities. No investment is made by Institute in Equities as prescribed by Government of India.

### 13. Taxation

In view of there being no income taxable under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

14. The Institute account for the liability of retirement benefits on estimated basis every year and the provision for retirement benefits for the year 2018-19 is ₹ 5,811.94 lakh.

15. Previous Year's figures have been re-grouped, re-casted and re-arranged wherever considered necessary.

16. Schedule '1' to Schedule '20' form an integral part of Balance Sheet and Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.

For V. S. Tandon & Co.  
Chartered Accountants  
Firm Regn. No.004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT  
BALANCE SHEET AS ON 31st MARCH, 2019**

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
<b>LIABILITIES</b>			
CAPITAL FUND/ASSETS ACQUIRED	1	381,252,837.28	116,282,921.40
EXCESS OF INCOME OVER EXPENDITURE	2	(500,566,751.44)	(337,048,633.44)
SUNDRY CREDITOR PROJECTS	3	19,777,407.42	9,875,090.32
CURRENT LIABILITIES AND PROVISIONS	4	646,604,666.40	657,164,273.17
AMOUNT OF GRATIS	5	4,458,161.56	5,554,148.67
LIABILITIES OF RETIREMENT BENEFITS	6	218,997,771.60	220,436,431.95
<b>TOTAL</b>		<b>770,524,092.82</b>	<b>672,264,232.07</b>
<b>ASSETS</b>			
FIXED ASSETS	7	381,252,837.28	116,282,921.40
LOANS AND ADVANCES	8	69,458,989.99	205,950,793.99
SUNDRY DEBTORS PROJECTS	9	19,483,776.54	10,252,379.44
CPF GPF AND OTHER INVESTMENT	10	219,758,891.60	220,841,448.95
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	56,385.95	26,881.95
CLOSING BALANCE GRATIS	12	4,458,161.56	5,554,148.67
CASH AND BANK BALANCES	13	75,873,454.90	113,174,062.67
SUSPENSE		181,595.00	181,595.00
<b>TOTAL</b>		<b>770,524,092.82</b>	<b>672,264,232.07</b>
SIGNIFICANT ACCOUNTING POLICIES AND NOTES OF ACCOUNTS	20	-	-

THE SCHEDULE REFERRED TO ABOVE  
FORMS AN INTEGRAL  
PART OF BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861



**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT  
BALANCE SHEET AS ON 31ST MARCH, 2019**

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR RC B	CURRENT YEAR RC L	CURRENT YEAR RC I	CURRENT YEAR RC M	TOTAL
<b>LIABILITIES</b>								
CAPITAL FUND/ASSETS ACQUIRED	1	283,709,990.27	27,744,442.46	14,383,982.31	16,359,155.24	39,055,267.00	-	381,252,837.28
EXCESS OF INCOME OVER EXPENDITURE	2	(515,713,315.10)	191,624.62	2,663,204.80	7,518,060.80	3,773,673.44	1,000,000.00	(500,566,751.44)
SUNDRY CREDITOR PROJECTS	3	18,784,943.98	560,631.34	-	431,832.10	-	-	19,777,407.42
CURRENT LIABILITIES AND PROVISIONS	4	635,015,689.95	3,217,189.00	2,929,566.45	3,231,675.00	2,210,546.00	-	646,604,666.40
AMOUNT OF GRATIS	5	4,308,184.35	4,531.31	37,495.61	97,086.29	10,864.00	-	4,458,161.56
LIABILITIES OF RETIREMENT BENEFITS	6	216,959,284.05	575,417.20	653,873.23	698,828.58	110,368.54	-	218,997,771.60
<b>TOTAL</b>		<b>643,064,777.50</b>	<b>32,293,835.93</b>	<b>20,668,122.40</b>	<b>28,336,638.01</b>	<b>45,160,718.98</b>	<b>1,000,000.00</b>	<b>770,524,092.82</b>
<b>ASSETS</b>								
FIXED ASSETS	7	283,709,990.27	27,744,442.46	14,383,982.31	16,359,155.24	39,055,267.00	-	381,252,837.28
LOANS AND ADVANCES	8	61,274,680.98	321,439.00	284,911.01	3,217,280.00	4,360,679.00	-	69,458,989.99
SUNDRY DEBTORS PROJECTS	9	19,399,653.54	-	75,073.00	(0.00)	9,050.00	-	19,483,776.54
CPF GPF AND OTHER INVESTMENT	10	217,759,284.05	575,417.20	653,873.23	659,948.58	110,368.54	-	219,758,891.60
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	50,984.95	4,528.00	419.00	454.00	-	-	56,385.95
CLOSING BALANCE GRATIS	12	4,308,184.35	4,531.31	37,495.61	97,086.29	10,864.00	-	4,458,161.56
CASH AND BANK BALANCES	13	56,380,404.36	3,643,477.96	5,232,368.24	8,002,713.90	1,614,490.44	1,000,000.00	75,873,454.90
SUSPENSE		181,595.00	-	-	-	-	-	181,595.00
<b>TOTAL</b>		<b>643,064,777.50</b>	<b>32,293,835.93</b>	<b>20,668,122.40</b>	<b>28,336,638.01</b>	<b>45,160,718.98</b>	<b>1,000,000.00</b>	<b>770,524,092.82</b>
SIGNIFICANT ACCOUNTING POLICIES AND NOTES OF ACCOUNTS	20	-	-	-	-	-	-	-

THE SCHEDULE REFERRED TO ABOVE  
FORMS AN INTEGRAL  
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### SCHEDULE OF CAPITAL FUNDS/GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2019

#### SCHEDULE - 1

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>FURNITURE FIXTURE FITTING</b>							
OPENING BALANCE	9,806,878.95	6,357,798.67	3,047,451.87	2,768,986.92	5,363,989.51		27,345,105.92
ADDITIONS DURING THE YEAR	13,724,490.00	838,260.00	419,556.00	288,300.00	228,430.00		15,499,036.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>23,531,368.95</b>	<b>7,196,058.67</b>	<b>3,467,007.87</b>	<b>3,057,286.92</b>	<b>5,592,419.51</b>	-	<b>42,844,141.92</b>
<b>EQUIPMENT</b>							
OPENING BALANCE	17,152,631.22	6,926,080.73	2,692,638.07	5,210,235.62	3,003,794.00		34,985,379.64
ADDITIONS DURING THE YEAR	1,356,165.00	1,421,200.00	217,883.00	1,014,700.00	140,357.00		4,150,305.00
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>18,508,796.22</b>	<b>8,347,280.73</b>	<b>2,910,521.07</b>	<b>6,224,935.62</b>	<b>3,144,151.00</b>	-	<b>39,135,684.64</b>
<b>LAND</b>							
OPENING BALANCE	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00		3,249,094.91
ADDITIONS DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>574,769.10</b>	<b>282,295.31</b>	<b>2,242,500.00</b>	<b>149,490.50</b>	<b>40.00</b>	-	<b>3,249,094.91</b>
<b>BOOKS AND JOURNALS</b>							
OPENING BALANCE	11,685,736.04	2,296,708.72	745,693.74	2,031,877.76	93,261.00		16,853,277.26
ADDITIONS DURING THE YEAR	455,789.00	69,764.00	19,901.00	10,052.00			555,506.00
LESS COST OF BOOKS RECOVERED	-	-	-				-
<b>TOTAL</b>	<b>12,141,525.04</b>	<b>2,366,472.72</b>	<b>765,594.74</b>	<b>2,041,929.76</b>	<b>93,261.00</b>	-	<b>17,408,783.26</b>
<b>VEHICLE</b>							
OPENING BALANCE	2,906,719.54	1,362,451.00	371,150.00	1,746,027.11	-		6,386,347.65
ADDITIONS DURING THE YEAR	-						-
LESS WRITE OFF DURING THE YEAR	-						-
ADD/LESS ADJUSTMENT DURING THE YEAR			(371,150.00)		371,150.00		-
<b>TOTAL</b>	<b>2,906,719.54</b>	<b>1,362,451.00</b>	-	<b>1,746,027.11</b>	<b>371,150.00</b>	-	<b>6,386,347.65</b>
<b>BUILDING</b>							
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00		237,113,246.61
ADDITIONS DURING THE YEAR (CAPITALISED)	-	-	-	-	-		-
LESS WRITE OFF	-	-	-	-	-		-
<b>TOTAL</b>	<b>11,843,175.41</b>	<b>74,680,301.00</b>	<b>40,274,153.00</b>	<b>41,063,515.20</b>	<b>69,252,102.00</b>	-	<b>237,113,246.61</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>COMPUTER AND PERIPHERALS</b>							
OPENING BALANCE	10,884,252.00	1,918,361.00	1,983,052.00	1,049,433.30	1,259,413.00		17,094,511.30
ADDITIONS DURING THE YEAR	2,839,523.00		299,650.00	172,860.00	59,617.00		3,371,650.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-			-
<b>TOTAL</b>	<b>13,723,775.00</b>	<b>1,918,361.00</b>	<b>2,282,702.00</b>	<b>1,222,293.30</b>	<b>1,319,030.00</b>	<b>-</b>	<b>20,466,161.30</b>
<b>TUBEWELL AND WATER SUPPLY SYSTEM</b>							
OPENING BALANCE	-	-	-	-	70,600.00		70,600.00
ADDITIONS DURING THE YEAR		767,350.00					767,350.00
LESS WRITE OFF DURING THE YEAR							-
<b>TOTAL</b>	<b>-</b>	<b>767,350.00</b>	<b>-</b>	<b>-</b>	<b>70,600.00</b>	<b>-</b>	<b>837,950.00</b>
<b>COMPUTER NETWORK INSTALLATION</b>							
OPENING BALANCE	555,803.00						555,803.00
ADDITIONS DURING THE YEAR	-						-
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>555,803.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>555,803.00</b>
<b>SOFTWARE AND DEVELOPMENT OF WEBSITE/ PORTAL</b>							
OPENING BALANCE	3,099,001.00						3,099,001.00
ADDITIONS DURING THE YEAR	-		46,380.00	-	-		46,380.00
LESS CAPITALISED DURING THE YEAR							-
<b>TOTAL</b>	<b>3,099,001.00</b>	<b>-</b>	<b>46,380.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,145,381.00</b>
<b>ICDS PROJECT</b>							
<b>FURNITURE AND EQUIPMENT</b>							
OPENING BALANCE	2,707,577.21	112,200.00	-	328,649.72	-		3,148,426.93
ADD ADJUSTED DURING THE YEAR							-
LESS ITEMS WRITE OFF							-
<b>TOTAL</b>	<b>2,707,577.21</b>	<b>112,200.00</b>	<b>-</b>	<b>328,649.72</b>	<b>-</b>	<b>-</b>	<b>3,148,426.93</b>
<b>WORLD BANK PROJECTS</b>							
<b>EQUIPMENT AND FURNITURE</b>							
OPENING BALANCE	1,970,834.70	-	-	-	-		1,970,834.70
ADD ADJUSTED DURING THE YEAR							-
LESS ITEMS WRITE OFF							-
<b>TOTAL</b>	<b>1,970,834.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,970,834.70</b>
<b>RWDEP-SWA SHAKTI PROJECTS</b>							
<b>EQUIPMENT AND FURNITURE</b>							
OPENING BALANCE	946,409.38	-	-	-	-		946,409.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>946,409.38</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>946,409.38</b>

# National Institute of Public Cooperation and Child Development

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>TRAINING OF ICDS UP</b>							
OPENING BALANCE	-	-	-	6,850.00	-	-	6,850.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>6,850.00</b>	-	-	<b>6,850.00</b>
<b>UDISHA PROJECTS</b>							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,561,654.22	1,776,420.00	1,817,519.00	363,843.80	190,674.00	-	5,710,111.02
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	(151,500.00)	-	-	-	(151,500.00)
<b>TOTAL</b>	<b>1,561,654.22</b>	<b>1,776,420.00</b>	<b>1,666,019.00</b>	<b>363,843.80</b>	<b>190,674.00</b>	-	<b>5,558,611.02</b>
<b>CHILDLINE PROJECTS</b>							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	-	112,717.00	-	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	<b>112,717.00</b>	-	-	-	-	<b>112,717.00</b>
<b>WORK IN PROGRESS</b>							
BUILDING							
OPENING BALANCE	257,950,000.00	-	-	-	-	-	257,950,000.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>257,950,000.00</b>	-	-	-	-	-	<b>257,950,000.00</b>
<b>GRAND TOTAL</b>							
OPENING BALANCE	75,636,304.61	95,825,333.43	53,022,657.68	54,718,909.93	79,233,873.51	-	358,437,079.16
ADD PURCHASED DURING THE YEAR	276,325,967.00	3,096,574.00	1,003,370.00	1,485,912.00	428,404.00	-	282,340,227.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	59,137.16	-	(371,150.00)	-	371,150.00	-	59,137.16
<b>TOTAL</b>	<b>352,021,408.77</b>	<b>98,921,907.43</b>	<b>53,654,877.68</b>	<b>56,204,821.93</b>	<b>80,033,427.51</b>	-	<b>640,836,443.32</b>
<b>DEPRECIATION</b>							
OPENING BALANCE	62,633,742.50	67,517,211.69	37,078,920.37	38,472,767.69	36,451,515.51	-	242,154,157.76
ADD DEPRECIATION DURING THE YEAR	5,677,676.00	3,660,253.28	1,842,104.00	1,372,899.00	4,526,645.00	-	17,079,577.28
ADD/LESS: ADJUSTMENT DURING THE YEAR	-	-	349,871.00	-	-	-	349,871.00
<b>TOTAL</b>	<b>68,311,418.50</b>	<b>71,177,464.97</b>	<b>39,270,895.37</b>	<b>39,845,666.69</b>	<b>40,978,160.51</b>	-	<b>259,583,606.04</b>
<b>NET BLOCK</b>	<b>283,709,990.27</b>	<b>27,744,442.46</b>	<b>14,383,982.31</b>	<b>16,359,155.24</b>	<b>39,055,267.00</b>	-	<b>381,252,837.28</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
(P KRISHNAMOORTHY)  
ADDITIONAL DIRECTOR

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### SCHEDULE OF EXCESS INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2019

#### SCHEDULE - 2

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OPENING BALANCE	(357,941,869.86)	(1,937,738.88)	6,382,187.80	5,061,439.80	11,387,347.70		(337,048,633.44)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	2,129,363.50	-	2,456,621.00	-	1,000,000.00	4,585,984.50
LESS EXCESS OF EXPENDITURE OVER INCOME	17,170,065.24	-	3,718,983.00	-	7,613,674.26	-	28,502,722.50
ADD ADJUSTMENTS	(140,601,380.00)	-	-	-	-		(140,601,380.00)
<b>GRAND TOTAL</b>	<b>(515,713,315.10)</b>	<b>191,624.62</b>	<b>2,663,204.80</b>	<b>7,518,060.80</b>	<b>3,773,673.44</b>	<b>1,000,000.00</b>	<b>(501,566,751.44)</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2019

SCHEDULE - 3

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>WORLD BANK ASSISTED ICDS PROJECT</b>							
OPENING BALANCE	83,379.70	-	-	-	-	-	83,379.70
LESS EXP DURING THE YEAR	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>83,379.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>83,379.70</b>
<b>MAURICE PATE AWARD</b>							
OPENING BALANCE	811,003.32	-	-	-	-	-	811,003.32
ADD INTEREST RECEIVED	47,334.00	-	-	-	-	-	47,334.00
LESS EXP. DURING THE YEAR	15,930.00	-	-	-	-	-	15,930.00
<b>TOTAL</b>	<b>842,407.32</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>842,407.32</b>
<b>OTHER SPONSORED PROGRAMS CHILDLINE</b>							
OPENING BALANCE	-	30,165.50	-	146,010.00	-	-	176,175.50
ADD RECEIVED DURING THE YEAR	-	180,814.00	-	-	-	-	180,814.00
LESS EXPENSE DURING THE YEAR	-	195,752.00	-	146,010.00	-	-	341,762.00
ADD TRANSFERRED TO SCHEDULE 9	-	-	-	-	-	-	-
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	2,365.10	-	-	2,365.10
<b>TOTAL</b>	<b>-</b>	<b>15,227.50</b>	<b>-</b>	<b>2,365.10</b>	<b>-</b>	<b>-</b>	<b>17,592.60</b>
<b>TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD</b>							
OPENING BALANCE	19,152.50	-	-	-	-	-	19,152.50
<b>TOTAL</b>	<b>19,152.50</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19,152.50</b>
<b>PRINTING OF ICDS PUBLICATION</b>							
OPENING BALANCE	96,751.04	-	-	-	-	-	96,751.04
<b>TOTAL</b>	<b>96,751.04</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96,751.04</b>
<b>NATIONAL POLICY FOR EMPOWERMENT OF WOMEN</b>							
OPENING BALANCE	13,831.41	-	-	-	-	-	13,831.41
<b>TOTAL</b>	<b>13,831.41</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,831.41</b>
<b>TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME</b>							
OPENING BALANCE	39,282.45	-	-	-	-	-	39,282.45
<b>TOTAL</b>	<b>39,282.45</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>39,282.45</b>
<b>PRINTING OF DOCUMENT OF DWCD</b>							
OPENING BALANCE	601,397.68	-	-	-	-	-	601,397.68
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>601,397.68</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>601,397.68</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>UDISHA AT REGIONAL CENTRE (STATE)</b>							
OPENING BALANCE	-	12,663.08	-	-	-	-	12,663.08
LESS TRANSFER FROM SCHEDULE 9	-		-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR		-					-
<b>TOTAL</b>	-	<b>12,663.08</b>	-	-	-	-	<b>12,663.08</b>
<b>MWCD- VATSALYA MELA 14-30 NOV. 2013</b>							
OPENING BALANCE	6,965.00	-	-	-	-	-	6,965.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>6,965.00</b>	-	-	-	-	-	<b>6,965.00</b>
<b>MWCD-NATIONAL CHILD AWARD 14.11.2012</b>							
OPENING BALANCE	35,071.00	-	-	-	-	-	35,071.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>35,071.00</b>	-	-	-	-	-	<b>35,071.00</b>
<b>MWCD - NATIONAL RESOURCE CENTRE FOR CHILD PROTECTION</b>							
OPENING BALANCE		-	-	-	-	-	-
ADD RECD DURING THE YEAR	10,384,000.00	-	-	-	-	-	10,384,000.00
LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>10,384,000.00</b>	-	-	-	-	-	<b>10,384,000.00</b>
<b>ADVANCE DIPLOMA IN CGC UNIVERSITY ENROLLMENT FEE</b>							
OPENING BALANCE	24,000.00	-	-	-	-	-	24,000.00
RECEIVED DURING THE YEAR	372,000.00	-	-	-	-	-	372,000.00
LESS EXPENDITURE DURING THE YEAR	396,000.00	-	-	-	-	-	396,000.00
<b>TOTAL</b>	-	-	-	-	-	-	-
<b>MWCD- LAUNCH OF AHIMSA MASSENGER TO ADDRESS VIOLENCE AGAINST WOMEN</b>							
OPENING BALANCE	65,784.00	-	-	-	-	-	65,784.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>65,784.00</b>	-	-	-	-	-	<b>65,784.00</b>
<b>NHM ASSAM</b>							
OPENING BALANCE	-	77,264.00	-	-	-	-	77,264.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR							-
<b>TOTAL</b>	-	<b>77,264.00</b>	-	-	-	-	<b>77,264.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>DWCD CONDUCTING GENDER</b>							
ANALYSIS IN BUDGET IN 15 STATES							
OPENING BALANCE	5,527.00	-	-	-	-	-	5,527.00
LESS EXPS/REFUND DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>5,527.00</b>	-	-	-	-	-	<b>5,527.00</b>
<b>C P S U RWDEP PROJECT</b>							
OPENING BALANCE	603,278.56	-	-	-	-	-	603,278.56
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (HQ)	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (CPSU)	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>603,278.56</b>	-	-	-	-	-	<b>603,278.56</b>
<b>AMBEDKAR UNIVERSITY (CECCED)</b>							
OPENING BALANCE	-	18,633.00	-	-	-	-	18,633.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	<b>18,633.00</b>	-	-	-	-	<b>18,633.00</b>
<b>D W C D - ORGANISATION OF WORKSHOP</b>							
BETWEEN C I N U 'S / AWW'S							
OPENING BALANCE	4,999.40	-	-	-	-	-	4,999.40
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>4,999.40</b>	-	-	-	-	-	<b>4,999.40</b>
<b>PAID PROG-CAPACITY BUILDING-BHUTAN GOVT.</b>							
OPENING BALANCE	62,968.00	-	-	-	-	-	62,968.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>62,968.00</b>	-	-	-	-	-	<b>62,968.00</b>
<b>TATA INSTITUTE OF SOCIAL SCIENCE</b>							
OPENING BALANCE	-	-	-	6,394.00	-	-	6,394.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>6,394.00</b>	-	-	<b>6,394.00</b>
<b>PAYMENT TO PARTY</b>							
OPENING BALANCE	731,413.00	-	-	-	-	-	731,413.00
ADD RECEIVED DURING THE YEAR	187,900,146.00	199,485.00	-	-	-	-	188,099,631.00
LESS EXPENDITURE DURING THE YEAR	188,279,555.00	-	-	-	-	-	188,279,555.00
<b>TOTAL</b>	<b>352,004.00</b>	<b>199,485.00</b>	-	-	-	-	<b>551,489.00</b>



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>PAID PROG. RMK RECRUITMENT</b>							
OPENING BALANCE	107,719.00	-	-	-	-	-	107,719.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>107,719.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>107,719.00</b>
<b>REGIONAL WORKSHOP ON EMPOWERMENT</b>							
POLICY- PAID PROGRAMME							
OPENING BALANCE	1,161.00	-	-	-	-	-	1,161.00
<b>TOTAL</b>	<b>1,161.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,161.00</b>
<b>UNESCO PROJECT</b>							
OPENING BALANCE	13,751.22	-	-	-	-	-	13,751.22
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>13,751.22</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,751.22</b>
<b>PAID PROG-NMEW CONSULTATION ON MSK 8.06.2017</b>							
OPENING BALANCE	5,405.00	-	-	-	-	-	5,405.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>5,405.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,405.00</b>
CARA PROGRAMME							
OPENING BALANCE				428,746.00			428,746.00
ADD RECEIVED DURING THE YEAR				-			-
LESS EXPENDITURE DURING THE YEAR				11,035.00			11,035.00
TRANSFERRED FROM SCHEDULE 9							-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>417,711.00</b>	<b>-</b>	<b>-</b>	<b>417,711.00</b>
<b>DWCD PRINTING OF HAND BOOK AWWS/HELPER 2003-04</b>							
OPENING BALANCE	21,697.00	-	-	-	-	-	21,697.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE/ADJ.DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>21,697.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,697.00</b>
<b>CPSU FUND TRANSFERRED</b>							
OPENING BALANCE	572,231.54	-	-	-	-	-	572,231.54
LESS PAID DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>572,231.54</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>572,231.54</b>
<b>ASSAM GOVT. PROGRAMME</b>							
OPENING BALANCE	-	109,832.00					109,832.00
ADD RECD DURING THE YEAR							-
LESS EXPENDITURE DURING THE YEAR							-
LESS TRANSFER FROM SCHEDULE 9							-
<b>TOTAL</b>	<b>-</b>	<b>109,832.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>109,832.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>ISSNIP (UP)</b>							
OPENING BALANCE		-	-	302,352.00	-	-	302,352.00
ADD RECD DURING THE YEAR		-	-	113,807.00	-	-	113,807.00
LESS EXPENDITURE DURING THE YEAR		-	-	413,654.00	-	-	413,654.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,505.00</b>	<b>-</b>	<b>-</b>	<b>2,505.00</b>
<b>MWCD - CONSULTATION ON ICPS/STEP 2012-13</b>							
OPENING BALANCE	388,749.00	-	-	-	-	-	388,749.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>388,749.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>388,749.00</b>
<b>SWAYAMSIDHA PROJECTS</b>							
OPENING BALANCE	848,549.06	-	-	-	-	-	848,549.06
ADD MERGED FROM SWAYAMSIDHA PROJ. BELOW/ TRANSFERRED FROM SCH. 9	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>848,549.06</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>848,549.06</b>
<b>PAID PROG- MMA-W/S ON CAREER COUNSELLING 9-10 NOV'17</b>							
OPENING BALANCE	21,483.00	-	-	-	-	-	21,483.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>21,483.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,483.00</b>
<b>MWCD-ONE DAY FUNCTION OF AWW 27.02.14</b>							
OPENING BALANCE	651,613.00	-	-	-	-	-	651,613.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>651,613.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>651,613.00</b>
<b>STATE SUPERVISOR'S PROGRAMME</b>							
OPENING BALANCE	-	100,413.76	-	-	-	-	100,413.76
ADD RECEIVED DURING THE YEAR	-	289,170.00	-	-	-	-	289,170.00
LESS EXPENDITURE DURING THE YEAR	-	262,057.00	-	-	-	-	262,057.00
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>127,526.76</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>127,526.76</b>
<b>MWCD-REGIONAL CONSL. ON ICPS (2ND) AT BHOPAL 29-30 SEPT 2014</b>							
OPENING BALANCE	60,000.00	-	-	-	-	-	60,000.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>60,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>60,000.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
							<b>UDISHA</b>
<b>PROJECT (TRAINING OF ICDS FUNCTIONARIES)</b>							
OPENING BALANCE	3,001.35	-	-	-	-	-	3,001.35
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3,001.35</b>	-	-	-	-	-	<b>3,001.35</b>
<b>MWCD- NATIONAL CHILD AWARD &amp; RGMSA 14.11/2014</b>							
OPENING BALANCE	100,090.00	-	-	-	-	-	100,090.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>100,090.00</b>	-	-	-	-	-	<b>100,090.00</b>
<b>UP GOVT PROGRAMME</b>							
OPENING BALANCE	-	-	-	2,857.00	-	-	2,857.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>2,857.00</b>	-	-	<b>2,857.00</b>
<b>UNICEF PROJECT</b>							
OPENING BALANCE	247,563.96	-	-	-	-	-	247,563.96
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS REFUND TO UNICEF	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>247,563.96</b>	-	-	-	-	-	<b>247,563.96</b>
<b>CPSU</b>							
OPENING BALANCE	2,188,285.79	-	-	-	-	-	2,188,285.79
ADD INTEREST RECD DURING THE YEAR	133,189.00	-	-	-	-	-	133,189.00
<b>TOTAL</b>	<b>2,321,474.79</b>	-	-	-	-	-	<b>2,321,474.79</b>
<b>MWCD -MEETING OF CMC NMEW ON 23.5.2012</b>							
OPENING BALANCE	671.00	-	-	-	-	-	671.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>671.00</b>	-	-	-	-	-	<b>671.00</b>
<b>MWCD- PRINTING &amp; DISTRIBUTION OF BOOKLET HIGH ACHIEVEMENT</b>							
OPENING BALANCE	45,740.00	-	-	-	-	-	45,740.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>45,740.00</b>	-	-	-	-	-	<b>45,740.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>MODULE FOR LEADERSHIP DEVELOPMENT FOR MINORITY WOMEN</b>							
OPENING BALANCE	10,593.00		-	-	-		10,593.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>10,593.00</b>	-	-	-	-		<b>10,593.00</b>
<b>WHO - COLLABORATIVE PROJECT ON ECD 2012</b>							
OPENING BALANCE	40,038.00		-	-	-		40,038.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>40,038.00</b>	-	-	-	-		<b>40,038.00</b>
<b>MWCD - ALL INDIA SLOGAN WRITING COMPETION ON 23-24 JANUARY 2013</b>							
OPENING BALANCE	4,391.00		-	-	-		4,391.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>4,391.00</b>	-	-	-	-		<b>4,391.00</b>
<b>MWCD-(4TH) ICPS REGIONAL CONSULTATION AT RCL 16-17 OCT 2014</b>							
OPENING BALANCE	102,223.00		-	-	-		102,223.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>102,223.00</b>	-	-	-	-		<b>102,223.00</b>
<b>GRAND TOTAL</b>	<b>18,784,943.98</b>	<b>560,631.34</b>	-	<b>431,832.10</b>	-	-	<b>19,777,407.42</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH 2019

#### SCHEDULE - 4

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>SECURITY DEPOSITS</b>							
OPENING BALANCE	1,061,661.00	239,062.00	216,622.00	109,788.00	215,000.00		1,842,133.00
ADD: RECEIVED DURING THE YEAR	944,774.00	384,000.00	56,830.00	40,000.00	10,000.00		1,435,604.00
LESS: REFUNDED DURING THE YEAR	720,317.00	392,500.00	169,852.00	27,000.00	5,000.00		1,314,669.00
<b>TOTAL</b>	<b>1,286,118.00</b>	<b>230,562.00</b>	<b>103,600.00</b>	<b>122,788.00</b>	<b>220,000.00</b>		<b>1,963,068.00</b>
<b>SECURITY DEPOSIT OF STUDENTS</b>							
OPENING BALANCE	194,500.00	-	-	-	-		194,500.00
ADD: RECEIVED DURING THE YEAR	155,000.00	-	-	-	-		155,000.00
LESS: REFUNDED DURING THE YEAR	150,000.00	-	-	-	-		150,000.00
<b>TOTAL</b>	<b>199,500.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>199,500.00</b>
<b>EARNEST MONEY</b>							
OPENING BALANCE	65,457.00	-	20,000.00	66,000.00	-		151,457.00
ADD: RECEIVED DURING THE YEAR	-	-	-	158,000.00	-		158,000.00
LESS REFUNDED DURING THE YEAR	65,457.00	-	-	94,000.00	-		159,457.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>20,000.00</b>	<b>130,000.00</b>	<b>-</b>		<b>150,000.00</b>
<b>UNSPENT BALANCE OF REVENUE GRANT</b>							
OPENING BALANCE SALARY	11,354,369.00	-	-	-	-		11,354,369.00
OPENING BALANCE REVENUE GENERAL	-	-	-	-	-		-
OPENING BALANCE GENERAL	4,061,738.38	-	-	-	-		4,061,738.38
<b>OPENING BALANCE OF NER GENERAL</b>							
ADD DURING THE YEAR UNDER SALARY	3,670,525.00	-	-	-	-		3,670,525.00
ADD DURING THE YEAR UNDER REVENUE GENERAL	-	-	-	-	-		-
ADD DURING THE YEAR UNDER GENERAL	4,312,224.45	-	-	-	-		4,312,224.45
<b>ADD DURING THE YEAR UNDER NER GENERAL</b>							
LESS TRANSFERRED TO SCHEDULE- 14	-	-	-	-	-		-
ERSTWHILE SALARY	11,354,369.00	-	-	-	-		11,354,369.00
ERSTWHILE REVENUE GENERAL	4,061,738.38	-	-	-	-		4,061,738.38
<b>TOTAL</b>	<b>7,982,749.45</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,982,749.45</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>UNSPENT BALANCE OF CAPITAL GRANT</b>							
OPENING BALANCE NER	300,703.00						300,703.00
OPENING BALANCE NON NER	67,258,636.00						67,258,636.00
ADD CAPITAL GRANT RECEIVED	3,000,000.00						3,000,000.00
ADD CAPITAL GRANT RECEIVED	91,100,000.00						91,100,000.00
LESS EXPENDITURE INCURRED	21,293,653.00						21,293,653.00
LESS WORK IN PROGRESS THROUGH ADVANCE TO NBCC	117,650,000.00						117,650,000.00
LESS EXPENDITURE INCURRED	3,096,574.00						3,096,574.00
ADD DURING THE YEAR UNDER NON NER	204,129.00						204,129.00
ADD DURING THE YEAR UNDER NER	19,414,983.00						19,414,983.00
<b>TOTAL</b>	<b>19,619,112.00</b>	-	-	-	-	-	<b>19,619,112.00</b>
<b>INTEREST EARNED ON SB ACCOUNTS</b>							
OPENING BALANCE	2,336,242.77	196,049.00	214,002.02	162,154.00	102,266.00		3,010,713.79
ADD RECEIVED DURING THE YEAR	976,972.73	123,561.00	253,864.45	221,545.00	92,480.00		1,668,423.18
LESS PAID DURING THE YEAR	2,336,242.77	319,610.00	214,002.02	316,220.00	194,746.00		3,380,820.79
<b>TOTAL</b>	<b>976,972.73</b>	-	<b>253,864.45</b>	<b>67,479.00</b>	-		<b>1,298,316.18</b>
<b>USER CHARGES - COLLECTION OF FEES</b>							
OPENING BALANCE	1,712,820.00	712,710.00	151,648.00	462,875.00	212,300.00		3,252,353.00
ADD RECEIVED DURING THE YEAR	1,453,237.00	593,269.00	215,325.00	499,875.00	52,900.00		2,814,606.00
LESS PAID DURING THE YEAR	1,712,820.00	1,305,979.00	366,973.00	606,350.00	212,300.00		4,204,422.00
<b>TOTAL</b>	<b>1,453,237.00</b>	-	-	<b>356,400.00</b>	<b>52,900.00</b>		<b>1,862,537.00</b>
<b>USER CHARGES - OTHER INCOME AND RECEIPTS</b>							
OPENING BALANCE	510,366.00	286,615.00	249,930.00	85,312.00	36,641.00		1,168,864.00
ADD RECEIVED DURING THE YEAR	705,090.00	386,650.00	126,725.00	54,784.00	960.00		1,274,209.00
LESS PAID DURING THE YEAR	510,366.00	673,265.00	376,655.00	140,096.00	37,601.00		1,737,983.00
<b>TOTAL</b>	<b>705,090.00</b>	-	-	-	-		<b>705,090.00</b>
<b>FULL AND FINAL PAYMENT OF GSLI</b>							
OPENING BALANCE	17,124.00	-	-	-	-		17,124.00
ADD RECEIVED DURING THE YEAR	1,027,847.00	-	-	-	-		1,027,847.00
LESS PAID DURING THE YEAR	729,692.00	-	-	-	-		729,692.00
<b>TOTAL</b>	<b>315,279.00</b>	-	-	-	-		<b>315,279.00</b>
<b>ACCOUNTS PAYABLE</b>							
OPENING BALANCE	1,053,945.00	1,511,805.00	505,461.00	523,983.00	582,992.00		4,178,186.00
ADD DURING THE YEAR	3,137,215.00	-	685,946.00	942,020.00	3,395,211.00		8,160,392.00
LESS ADJUSTED DURING THE YEAR	3,410,608.00	1,511,805.00	505,461.00	523,983.00	2,199,157.00		8,151,014.00
<b>TOTAL</b>	<b>780,552.00</b>	-	<b>685,946.00</b>	<b>942,020.00</b>	<b>1,779,046.00</b>	-	<b>4,187,564.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>SALARY PAYABLE</b>							
OPENING BALANCE	8,961,948.00	2,199,319.00	1,824,308.00	1,714,399.00	1,049,646.00		15,749,620.00
ADD OUTSTANDING DURING THE YEAR	85,233,583.00	2,687,186.00	1,866,156.00	1,596,107.00	13,633,464.00		105,016,496.00
LESS ADJUSTED DURING THE YEAR	85,560,876.00	2,199,319.00	1,824,308.00	1,714,399.00	14,562,310.00		105,861,212.00
<b>TOTAL</b>	<b>8,634,655.00</b>	<b>2,687,186.00</b>	<b>1,866,156.00</b>	<b>1,596,107.00</b>	<b>120,800.00</b>		<b>14,904,904.00</b>
<b>PROVISIONS FOR RETIREMENT &amp; TERMINAL BENEFIT LIABILITY A/C (NP)</b>							
OPENING BALANCE	529,701,867.00			-	-	-	529,701,867.00
LESS ADJUSTED LAST YEAR PROVISION	529,701,867.00	-	-	-	-	-	529,701,867.00
ADD PROVISION DURING THE YEAR	581,194,376.00	-	-	-	-	-	581,194,376.00
<b>TOTAL</b>	<b>581,194,376.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>581,194,376.00</b>
<b>RECOVERY OF CPF</b>							
OPENING BALANCE	-			-	-	-	-
ADD RECOVERED DURING THE YEAR	1,200,000.00	-	-	-	-	-	1,200,000.00
LESS REMITTED DURING THE YEAR	1,200,000.00	-	-	-	-	-	1,200,000.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>RECOVERY OF GPF</b>							
OPENING BALANCE	-			-	-	-	-
ADD RECOVERED DURING THE YEAR	24,425,626.00	-	-	16,950.00	-	-	24,442,576.00
LESS REMITTED DURING THE YEAR	24,425,626.00	-	-	16,850.00	-	-	24,442,476.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100.00</b>	<b>-</b>	<b>-</b>	<b>100.00</b>
<b>PROVISION FOR REPAIR &amp; MAINTENANCE OF BUILDING (NP)</b>							
OPENING BALANCE	450,617.00	8,448,329.00		-	-	-	8,898,946.00
ADD DURING THE YEAR	-			-	-	-	-
LESS ADJUSTED DURING THE YEAR	448,601.00	8,148,888.00		-	-	-	8,597,489.00
<b>TOTAL</b>	<b>2,016.00</b>	<b>299,441.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>301,457.00</b>
<b>PROVISION FOR CAPITALISATION OF ASSETS (PL)</b>							
OPENING BALANCE	550,924.00	-	-	-	-	-	550,924.00
ADD DURING THE YEAR	-	-	-	-	-	-	-
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-	-	-
ADD ADJUSTMENTS OF PREVIOUS YEAR							-
<b>TOTAL</b>	<b>550,924.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>550,924.00</b>
<b>MISCELLANEOUS RECOVERY (M. A. IMAM)</b>							
OPENING BALANCE	-	-	-	-	-	-	-
ADD DURING THE YEAR	776,440.00	-	-	-	-	-	776,440.00
LESS PAID DURING THE YEAR	776,440.00	-	-	-	-	-	776,440.00
ADD ADJUSTMENTS OF PREVIOUS YEAR							-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>SALES TAX (VAT)</b>							
OPENING BALANCE	-	-	-	5,796.00	-	-	5,796.00
ADD DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>5,796.00</b>	-	-	<b>5,796.00</b>
<b>GST TDS</b>							
OPENING BALANCE	-	-	-	-	-	-	-
RECOVERED DURING THE YEAR	-	-	-	-	-	-	-
CGST	147,982.00	24,640.00	31,141.00	15,808.00	26,289.00	-	245,860.00
SGST	147,982.00	24,640.00	31,141.00	15,808.00	26,289.00	-	245,860.00
IGST	357,532.00	-	9,330.00	-	-	-	366,862.00
LESS REMITTED DURING THE YEAR	-	-	-	-	-	-	-
CGST	85,291.00	24,640.00	31,141.00	10,913.00	19,883.00	-	171,868.00
SGST	85,291.00	24,640.00	31,141.00	10,913.00	19,883.00	-	171,868.00
IGST	321,156.00	-	9,330.00	-	-	-	330,486.00
<b>TOTAL</b>	<b>161,758.00</b>	-	-	<b>9,790.00</b>	<b>12,812.00</b>	-	<b>184,360.00</b>
<b>SECURITY DEPOSIT FOR ACCOMMODATION FROM STAFF</b>							
OPENING BALANCE	-	-	-	-	-	-	-
RECOVERED DURING THE YEAR	161,845.00	-	-	-	-	-	161,845.00
LESS: REFUNDED DURING THE YEAR	54,440.00	-	-	-	-	-	54,440.00
<b>TOTAL</b>	<b>107,405.00</b>	-	-	-	-	-	<b>107,405.00</b>
<b>RECOVERY OF GSLI</b>							
OPENING BALANCE	-	-	-	-	-	-	-
RECEIVED DURING THE YEAR	-	21,450.00	-	-	-	-	21,450.00
LESS REMITTED DURING THE YEAR	-	21,450.00	-	-	-	-	21,450.00
TRANSFERRED TO SCHEDULE 8	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-
<b>TDS SALARY</b>							
OPENING BALANCE	4,182,700.00	-	-	674,087.00	449,552.00	-	5,306,339.00
RECOVERED DURING THE YEAR	8,215,370.00	-	-	771,139.00	959,017.00	-	9,945,526.00
LESS REMITTED DURING THE YEAR	12,398,070.00	-	-	1,445,226.00	1,394,680.00	-	15,237,976.00
<b>TOTAL</b>	-	-	-	-	<b>13,889.00</b>	-	<b>13,889.00</b>
<b>TDS PARTY</b>							
OPENING BALANCE	109,361.00	-	-	273.00	12,370.00	-	122,004.00
RECOVERED DURING THE YEAR	4,987,905.00	110,729.00	-	325,147.00	65,609.00	-	5,489,390.00
LESS REMITTED DURING THE YEAR	4,618,998.00	110,729.00	-	324,225.00	66,880.00	-	5,120,832.00
<b>TOTAL</b>	<b>478,268.00</b>	-	-	<b>1,195.00</b>	<b>11,099.00</b>	-	<b>490,562.00</b>



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>ADVANCE DIPLOMA IN CGC- STUDENT WELFARE FUND</b>							
OPENING BALANCE	38,000.00						38,000.00
RECEIVED DURING THE YEAR	31,000.00	-					31,000.00
LESS PAID DURING THE YEAR	12,000.00	-					12,000.00
<b>TOTAL</b>	<b>57,000.00</b>	-	-	-	-	-	<b>57,000.00</b>
<b>USER CHARGES LIABILITY ACCOUNT</b>							
OPENING BALANCE	-						-
RECEIVED DURING THE YEAR	10,510,677.77	-					10,510,677.77
LESS PAID DURING THE YEAR	-	-					-
<b>TOTAL</b>	<b>10,510,677.77</b>	-	-	-	-	-	<b>10,510,677.77</b>
<b>GRAND TOTAL</b>	<b>635,015,689.95</b>	<b>3,217,189.00</b>	<b>2,929,566.45</b>	<b>3,231,675.00</b>	<b>2,210,546.00</b>	-	<b>646,604,666.40</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2019

SCHEDULE - 5

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>UNICEF ASSISTANCE</b>							
OPENING BALANCE	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00		4,041,592.05
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>2,491,263.71</b>	<b>337,708.40</b>	<b>792,428.94</b>	<b>225,327.00</b>	<b>194,864.00</b>	-	<b>4,041,592.05</b>
<b>F C W T C</b>							
OPENING BALANCE	6,854.68	-	-	8,585.71	-		15,440.39
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>6,854.68</b>	-	-	<b>8,585.71</b>	-	-	<b>15,440.39</b>
<b>GRATIS RECD FROM OTHER SOURCES</b>							
OPENING BALANCE	3,508.38	2,893.85	150,613.00	16.75	-		157,031.98
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>3,508.38</b>	<b>2,893.85</b>	<b>150,613.00</b>	<b>16.75</b>	-	-	<b>157,031.98</b>
<b>BOOKS RECEIVED FROM M P O &amp; OTHER SOURCES</b>							
OPENING BALANCE	-	-	-	15,225.75	-		15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	-	-	-	<b>15,225.75</b>	-	-	<b>15,225.75</b>
<b>I L O PROJECTS</b>							
OPENING BALANCE	225,680.00	-	-	-	-		225,680.00
<b>TOTAL</b>	<b>225,680.00</b>	-	-	-	-	-	<b>225,680.00</b>
<b>RWDEP PROJECT</b>							
OPENING BALANCE	42,406.40	-	-	-	-		42,406.40
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>42,406.40</b>	-	-	-	-	-	<b>42,406.40</b>
<b>UN AIDS PROJECTS</b>							
OPENING BALANCE	84,436.00	-	-	-	-		84,436.00
ADD RECD DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>84,436.00</b>	-	-	-	-	-	<b>84,436.00</b>
<b>I F A D</b>							
OPENING BALANCE	120,646.00	-	-	-	-		120,646.00
<b>TOTAL</b>	<b>120,646.00</b>	-	-	-	-	-	<b>120,646.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>CHILD LINE ASSISTANCE</b>							
OPENING BALANCE	-	-	-	121,919.00	-	-	121,919.00
ADD: PURCHASE DURING THE YEAR				-			-
<b>TOTAL</b>	-	-	-	<b>121,919.00</b>	-	-	<b>121,919.00</b>
<b>WORLD HEALTH ORGANISATION</b>							
OPENING BALANCE	77,835.00	-	-	-	-	-	77,835.00
RECEIVED DURING THE YEAR							-
<b>TOTAL</b>	<b>77,835.00</b>	-	-	-	-	-	<b>77,835.00</b>
<b>GRATIS RECD FROM CARE INDIA-NRP</b>							
OPENING BALANCE	24,234,032.00	-	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>24,234,032.00</b>	-	-	-	-	-	<b>24,234,032.00</b>
<b>GRAND TOTAL</b>	<b>27,286,662.17</b>	<b>340,602.25</b>	<b>943,041.94</b>	<b>371,074.21</b>	<b>194,864.00</b>	-	<b>29,136,244.57</b>
OPENING BALANCE OF DEPRECIATION	21,901,431.82	334,938.02	896,172.43	268,267.63	181,286.00	-	23,582,095.90
ADD/LESS CORRECTION/ADJUSTMENT	-	-	-	12,367.71	-	-	12,367.71
DEPRECIATION DURING THE YEAR	1,077,046.00	1,132.92	9,373.90	18,088.00	2,714.00	-	1,108,354.82
<b>TOTAL</b>	<b>22,978,477.82</b>	<b>336,070.94</b>	<b>905,546.33</b>	<b>273,987.92</b>	<b>184,000.00</b>	-	<b>24,678,083.01</b>
<b>GRAND TOTAL</b>	<b>4,308,184.35</b>	<b>4,531.31</b>	<b>37,495.61</b>	<b>97,086.29</b>	<b>10,864.00</b>	-	<b>4,458,161.56</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2019

#### SCHEDULE - 6

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>C P F</b>							
OPENING BALANCE	24,742,064.61	-	-	-	-	-	24,742,064.61
ADD: RECEIVED DURING THE YEAR	3,249,742.55	379,800.00	-	-	-	-	3,629,542.55
LESS: PAID DURING THE YEAR	6,462,626.00	379,800.00	-	-	-	-	6,842,426.00
LESS: ADJUSTMENT DURING THE YEAR	1,963,724.00	-	-	-	-	-	1,963,724.00
<b>TOTAL</b>	<b>19,565,457.16</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19,565,457.16</b>
<b>G P F</b>							
OPENING BALANCE	194,534,670.95	185,352.20	76,749.27	364,056.58	254,801.34	-	195,415,630.34
ADD: RECEIVED DURING THE YEAR	47,938,016.94	4,877,132.00	2,828,280.96	3,851,592.00	1,544,648.00	-	61,039,669.90
LESS PAID DURING THE YEAR	45,517,301.00	4,487,067.00	2,251,157.00	3,555,700.00	1,689,080.80	-	57,500,305.80
ADD/LESS: CORRECTION/ADJUSTMENT	438,440.00	-	-	-	-	-	438,440.00
<b>TOTAL</b>	<b>197,393,826.89</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>199,393,434.44</b>
<b>NEW PENSION SCHEME</b>							
OPENING BALANCE	-	-	-	278,737.00	-	-	278,737.00
ADD EMPLOYEE CONTRIBUTION	1,404,320.00	515,756.00	263,170.00	510,965.00	550,742.00	-	3,244,953.00
ADD GOVT. CONTRIBUTION	1,404,320.00	515,756.00	263,170.00	515,076.00	550,742.00	-	3,249,064.00
LESS AMOUNT TRANSFERRED TO NSDL	2,808,640.00	1,031,512.00	526,340.00	1,265,898.00	1,101,484.00	-	6,733,874.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>38,880.00</b>	<b>-</b>	<b>-</b>	<b>38,880.00</b>
<b>GRAND TOTAL</b>	<b>216,959,284.05</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>698,828.58</b>	<b>110,368.54</b>	<b>-</b>	<b>218,997,771.60</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2019

### SCHEDULE - 7

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>FURNITURE, FIXTURE AND FITTING</b>							
OPENING BALANCE	9,806,878.95	6,357,798.67	3,047,451.87	2,768,986.92	5,363,989.51		27,345,105.92
ADD PURCHASED DURING THE YEAR	13,724,490.00	838,260.00	419,556.00	288,300.00	228,430.00		15,499,036.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
ADD TRANSFERRED FROM EQUIPMENT A/C	-	-	-	-	-		-
<b>TOTAL</b>	<b>23,531,368.95</b>	<b>7,196,058.67</b>	<b>3,467,007.87</b>	<b>3,057,286.92</b>	<b>5,592,419.51</b>	-	<b>42,844,141.92</b>
<b>EQUIPMENT</b>							
OPENING BALANCE	17,152,631.22	6,926,080.73	2,692,638.07	5,210,235.62	3,003,794.00		34,985,379.64
ADD PURCHASE DURING THE YEAR	1,356,165.00	1,421,200.00	217,883.00	1,014,700.00	140,357.00		4,150,305.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
LESS TRANSFERRED TO FURNITURE A/C	-	-	-	-	-		-
<b>TOTAL</b>	<b>18,508,796.22</b>	<b>8,347,280.73</b>	<b>2,910,521.07</b>	<b>6,224,935.62</b>	<b>3,144,151.00</b>	-	<b>39,135,684.64</b>
<b>LAND</b>							
OPENING BALANCE	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00		3,249,094.91
ADD PURCHASE DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
<b>TOTAL</b>	<b>574,769.10</b>	<b>282,295.31</b>	<b>2,242,500.00</b>	<b>149,490.50</b>	<b>40.00</b>	-	<b>3,249,094.91</b>
<b>BOOKS AND JOURNALS</b>							
OPENING BALANCE	11,685,736.04	2,296,708.72	745,693.74	2,031,877.76	93,261.00		16,853,277.26
ADD PURCHASED DURING THE YEAR	455,789.00	69,764.00	19,901.00	10,052.00	-		555,506.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
LESS COST OF BOOKS RECOVERED	-	-	-	-	-		-
<b>TOTAL</b>	<b>12,141,525.04</b>	<b>2,366,472.72</b>	<b>765,594.74</b>	<b>2,041,929.76</b>	<b>93,261.00</b>	-	<b>17,408,783.26</b>
<b>VEHICLE</b>							
OPENING BALANCE	2,906,719.54	1,362,451.00	371,150.00	1,746,027.11	-		6,386,347.65
ADD PURCHASED DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	(371,150.00)	-	371,150.00		-
<b>TOTAL</b>	<b>2,906,719.54</b>	<b>1,362,451.00</b>	<b>-</b>	<b>1,746,027.11</b>	<b>371,150.00</b>	-	<b>6,386,347.65</b>
<b>BUILDING</b>							
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00		237,113,246.61
ADD DURING THE YEAR (CAPITALISED)	-	-	-	-	-		-
LESS WRITE OFF	-	-	-	-	-		-
<b>TOTAL</b>	<b>11,843,175.41</b>	<b>74,680,301.00</b>	<b>40,274,153.00</b>	<b>41,063,515.20</b>	<b>69,252,102.00</b>	-	<b>237,113,246.61</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>COMPUTER AND PERIPHERALS</b>							
OPENING BALANCE	10,884,252.00	1,918,361.00	1,983,052.00	1,049,433.30	1,259,413.00		17,094,511.30
ADD PURCHASED DURING THE YEAR	2,839,523.00		299,650.00	172,860.00	59,617.00		3,371,650.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-			-
<b>TOTAL</b>	<b>13,723,775.00</b>	<b>1,918,361.00</b>	<b>2,282,702.00</b>	<b>1,222,293.30</b>	<b>1,319,030.00</b>	<b>-</b>	<b>20,466,161.30</b>
<b>TUBEWELL AND WATER SUPPLY SYSTEM</b>							
OPENING BALANCE					70,600.00		70,600.00
ADD PURCHASED DURING THE YEAR		767,350.00					767,350.00
LESS WRITE OFF DURING THE YEAR							-
<b>TOTAL</b>	<b>-</b>	<b>767,350.00</b>	<b>-</b>	<b>-</b>	<b>70,600.00</b>	<b>-</b>	<b>837,950.00</b>
<b>COMPUTER NETWORK INSTALLATION</b>							
OPENING BALANCE	555,803.00						555,803.00
ADD PURCHASED DURING THE YEAR	-						-
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>555,803.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>555,803.00</b>
<b>SOFTWARE AND DEVELOPMENT OF WEBSITE PORTAL(PLAN)</b>							
OPENING BALANCE	3,099,001.00						3,099,001.00
ADD DURING THE YEAR	-		46,380.00	-	-		46,380.00
LESS CAPITALISED DURING THE YEAR							-
<b>TOTAL</b>	<b>3,099,001.00</b>	<b>-</b>	<b>46,380.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,145,381.00</b>
<b>ICDS PROJECT</b>							
<b>FURNITURE AND EQUIPMENT</b>							
OPENING BALANCE	2,707,577.21	112,200.00	-	328,649.72	-		3,148,426.93
ADD ADJUSTED DURING THE YEAR							-
LESS ITEMS WRITE OFF							-
<b>TOTAL</b>	<b>2,707,577.21</b>	<b>112,200.00</b>	<b>-</b>	<b>328,649.72</b>	<b>-</b>	<b>-</b>	<b>3,148,426.93</b>
<b>WORLD BANK PROJECTS</b>							
<b>EQUIPMENT AND FURNITURE</b>							
OPENING BALANCE	1,970,834.70	-	-	-	-		1,970,834.70
ADD ADJUSTED DURING THE YEAR							-
LESS ITEMS WRITE OFF							-
<b>TOTAL</b>	<b>1,970,834.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,970,834.70</b>
<b>RWDEP-SWA SHAKTI PROJECTS</b>							
<b>EQUIPMENT AND FURNITURE</b>							
OPENING BALANCE	946,409.38	-	-	-	-		946,409.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	-						-
<b>TOTAL</b>	<b>946,409.38</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>946,409.38</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>TRAINING OF ICDS UP</b>							
OPENING BALANCE	-	-	-	6,850.00	-	-	6,850.00
ADDITIONS DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>6,850.00</b>	-	-	<b>6,850.00</b>
<b>UDISHA PROJECTS</b>							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,561,654.22	1,776,420.00	1,666,019.00	363,843.80	190,674.00	-	5,558,611.02
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1,561,654.22</b>	<b>1,776,420.00</b>	<b>1,666,019.00</b>	<b>363,843.80</b>	<b>190,674.00</b>	-	<b>5,558,611.02</b>
<b>CHILDLINE PROJECTS</b>							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	-	112,717.00	-	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	<b>112,717.00</b>	-	-	-	-	<b>112,717.00</b>
<b>WORK IN PROGRESS</b>							
OPENING BALANCE	-	-	-	-	-	-	-
ADD DURING THE YEAR	257,950,000.00	-	-	-	-	-	257,950,000.00
<b>TOTAL</b>	<b>257,950,000.00</b>	-	-	-	-	-	<b>257,950,000.00</b>
<b>GRAND TOTAL</b>							
OPENING BALANCE	75,636,304.61	95,825,333.43	53,022,657.68	54,718,909.93	79,233,873.51	-	358,437,079.16
ADD PURCHASED DURING THE YEAR	276,325,967.00	3,096,574.00	1,003,370.00	1,485,912.00	428,404.00	-	282,340,227.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	59,137.16	-	(371,150.00)	-	371,150.00	-	59,137.16
<b>TOTAL</b>	<b>352,021,408.77</b>	<b>98,921,907.43</b>	<b>53,654,877.68</b>	<b>56,204,821.93</b>	<b>80,033,427.51</b>	-	<b>640,836,443.32</b>
<b>DEPRECIATION</b>							
OPENING BALANCE	62,633,742.50	67,517,211.69	37,078,920.37	38,472,767.69	36,451,515.51	-	242,154,157.76
ADD DEPRECIATION DURING THE YEAR	5,677,676.00	3,660,253.28	1,842,104.00	1,372,899.00	4,526,645.00	-	17,079,577.28
ADD/LESS: ADJUSTMENT DURING THE YEAR	-	-	349,871.00	-	-	-	349,871.00
<b>TOTAL</b>	<b>68,311,418.50</b>	<b>71,177,464.97</b>	<b>39,270,895.37</b>	<b>39,845,666.69</b>	<b>40,978,160.51</b>	-	<b>259,583,606.04</b>
<b>NET BLOCK</b>	<b>283,709,990.27</b>	<b>27,744,442.46</b>	<b>14,383,982.31</b>	<b>16,359,155.24</b>	<b>39,055,267.00</b>	-	<b>381,252,837.28</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2019

SCHEDULE - 8

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>FESTIVAL ADVANCE (NP)</b>							
OPENING BALANCE	9,040.00						9,040.00
ADD: PAID DURING THE YEAR	-						-
LESS: RECOVERED DURING THE YEAR	-						-
<b>TOTAL</b>	<b>9,040.00</b>	-	-	-	-	-	<b>9,040.00</b>
<b>ADVANCE TO BSNL</b>							
OPENING BALANCE	-	-	-	-	-	-	-
ADD PAID DURING THE YEAR	-	-	-	285,569.00	-	-	285,569.00
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	<b>285,569.00</b>	-	-	<b>285,569.00</b>
<b>TA/LTC/MEDICAL ADVANCE</b>							
OPENING BALANCE	699,042.00	-	80,460.00	-	6,458.00	-	785,960.00
ADD PAID DURING THE YEAR	4,924,061.00	984,550.00	1,624,920.00	729,130.00	493,820.00	-	8,756,481.00
LESS RECOVERED DURING THE YEAR	4,999,669.00	984,550.00	1,469,660.00	729,130.00	488,914.00	-	8,671,923.00
<b>TOTAL</b>	<b>623,434.00</b>	-	<b>235,720.00</b>	-	<b>11,364.00</b>	-	<b>870,518.00</b>
<b>DEPOSIT ACCOUNT WITH DAVP</b>							
OPENING BALANCE	183,849.00	-	-	-	-	-	183,849.00
ADD PAID DURING THE YEAR	2,013,935.00	-	-	-	-	-	2,013,935.00
LESS ADJUSTED DURING THE YEAR	1,174,002.00	-	-	-	-	-	1,174,002.00
<b>TOTAL</b>	<b>1,023,782.00</b>	-	-	-	-	-	<b>1,023,782.00</b>
<b>ADVANCE TO C P W D PLAN</b>							
OPENING BALANCE	17,184,104.00	8,448,329.00	-	1,494,422.00	8,089,388.00	-	35,216,243.00
PAID DURING THE YEAR	8,775,370.00	-	-	1,408,008.00	-	-	10,183,378.00
ADD RECOVERABLE FROM CPWD	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	8,148,888.00	-	-	3,890,000.00	-	12,038,888.00
LESS RECEIVABLE FROM CPWD	-	-	-	-	-	-	-
LESS RECD IN PREVIOUS YEAR FROM CPWD	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>25,959,474.00</b>	<b>299,441.00</b>	-	<b>2,902,430.00</b>	<b>4,199,388.00</b>	-	<b>33,360,733.00</b>
<b>RECOVERY OF GSLI</b>							
OPENING BALANCE	1,196.70	-	440.00	300.00	-	-	1,936.70
ADD PAID DURING THE YEAR	168,550.00	-	-	-	-	-	168,550.00
LESS RECOVERED DURING THE YEAR	167,700.00	-	-	-	-	-	167,700.00
LESS TRANSFER FROM SCHEDULE 3	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>2,046.70</b>	-	<b>440.00</b>	<b>300.00</b>	-	-	<b>2,786.70</b>



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>CONTINGENT ADVANCE</b>							
OPENING BALANCE	22,176,168.89	64,092.00	-	2,000.00	6,566.00	-	22,248,826.89
ADD PAID DURING THE YEAR	30,942,692.00	2,969,757.00	-	817,585.00	298,190.00	-	35,028,224.00
LESS ADJUSTED DURING THE YEAR	26,107,547.00	3,032,965.00	-	819,585.00	276,390.00	-	30,236,487.00
<b>TOTAL</b>	<b>27,011,313.89</b>	<b>884.00</b>	<b>-</b>	<b>-</b>	<b>28,366.00</b>	<b>-</b>	<b>27,040,563.89</b>
<b>ADVANCE TO NBCC</b>							
OPENING BALANCE	140,300,000.00	-	-	-	-	-	140,300,000.00
ADD PAID DURING THE YEAR	117,650,000.00	-	-	-	-	-	117,650,000.00
LESS TRANSFER TO CAPITAL WORK IN PROGRESS	257,950,000.00	-	-	-	-	-	257,950,000.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SECURITY DEPOSITS BY INSTITUTE</b>							
OPENING BALANCE	197,512.00	-	45,780.00	2,900.00	105,241.00	-	351,433.00
ADD PAID DURING THE YEAR	13,993.00	-	-	-	-	-	13,993.00
LESS RECOVERED DURING THE YEAR	-	-	-	-	3,117.00	-	3,117.00
<b>TOTAL</b>	<b>211,505.00</b>	<b>-</b>	<b>45,780.00</b>	<b>2,900.00</b>	<b>102,124.00</b>	<b>-</b>	<b>362,309.00</b>
<b>ONE DAY SRP OP BALANCE</b>							
OPENING BALANCE	-	-	2,971.01	-	-	-	2,971.01
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>2,971.01</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,971.01</b>
<b>ADVANCE TO PWD RAIPUR</b>							
OPENING BALANCE	3,804,500.00	-	-	-	-	-	3,804,500.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3,804,500.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,804,500.00</b>
<b>PREPAID EXPENSES</b>							
OPENING BALANCE	151,809.00	23,925.00	-	29,498.00	19,964.00	-	225,196.00
ADD PAID DURING THE YEAR	33,161.00	21,114.00	-	26,081.00	17,437.00	-	97,793.00
LESS ADJUSTED DURING THE YEAR	151,809.00	23,925.00	-	29,498.00	19,964.00	-	225,196.00
<b>TOTAL</b>	<b>33,161.00</b>	<b>21,114.00</b>	<b>-</b>	<b>26,081.00</b>	<b>17,437.00</b>	<b>-</b>	<b>97,793.00</b>
<b>ADVANCE TO CMU INSTITUTIONS</b>							
OPENING BALANCE	56,106.55	-	-	-	-	-	56,106.55
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	44,379.00	-	-	-	-	-	44,379.00
<b>TOTAL</b>	<b>11,727.55</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,727.55</b>
<b>ADVANCE TO CMU INSTITUTIONS W.E.F. 1/3/2014</b>							
OPENING BALANCE	1,442,320.87	-	-	-	-	-	1,442,320.87
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	83,217.00	-	-	-	-	-	83,217.00
<b>TOTAL</b>	<b>1,359,103.87</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,359,103.87</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>ACCRUED INTEREST ON LONG TERM ADVANCES</b>							
OPENING BALANCE	301,380.00	-	-	-	-	-	301,380.00
ADD DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YR	301,380.00	-	-	-	-	-	301,380.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>DEPOSIT AGAINST CONTINGENT LIABILITIES</b>							
OPENING BALANCE	289,189.00	-	-	-	-	-	289,189.00
ADD DEPOSIT DURING THE YEAR	403,124.00	-	-	-	-	-	403,124.00
LESS RECOVERED/ADJUSTED DURING THE YEAR	201,562.00	-	-	-	-	-	201,562.00
<b>TOTAL</b>	<b>490,751.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>490,751.00</b>
<b>PRINTING OF SCHEME ASSISTANT- A HAND BOOK</b>							
OPENING BALANCE	68,841.00	-	-	-	-	-	68,841.00
<b>TOTAL</b>	<b>68,841.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>68,841.00</b>
<b>C P W D ADVANCE FOR BUILDING (PL)</b>							
OPENING BALANCE	96,030.97	-	-	-	-	-	96,030.97
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>96,030.97</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96,030.97</b>
<b>C P W D ADVANCE (NON PLAN)</b>							
OPENING BALANCE	564,970.00	-	-	-	-	-	564,970.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>564,970.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>564,970.00</b>
<b>PERMANENT ADVANCE</b>							
OP BALANCE	-	-	-	-	2,000.00	-	2,000.00
PAID DURING THE YEAR	10,000.00	-	-	-	-	-	10,000.00
LESS ADJUSTED DURING THE YEAR	5,000.00	-	-	-	-	-	5,000.00
<b>TOTAL</b>	<b>5,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000.00</b>	<b>-</b>	<b>7,000.00</b>
<b>GRAND TOTAL</b>	<b>61,274,680.98</b>	<b>321,439.00</b>	<b>284,911.01</b>	<b>3,217,280.00</b>	<b>4,360,679.00</b>	<b>-</b>	<b>69,458,989.99</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2019

SCHEDULE - 9

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>NCF</b>							
OPENING BALANCE	-	-	890.00	-	-	-	890.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	<b>890.00</b>	-	-	-	<b>890.00</b>
<b>MWCD- MEETING ON STATE PLAN OF WCD DEPT. 11-12 APRIL 2013</b>							
OPENING BALANCE	5,612.00	-	-	-	-	-	5,612.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>5,612.00</b>	-	-	-	-	-	<b>5,612.00</b>
<b>STEP PROJECTS</b>							
OPENING BALANCE	-	-	-	-	9,050.00	-	9,050.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	<b>9,050.00</b>	-	<b>9,050.00</b>
<b>MWCD- Meeting of CMC of NMEW 14.7.2010</b>							
OPENING BALANCE	6,595.00	-	-	-	-	-	6,595.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>6,595.00</b>	-	-	-	-	-	<b>6,595.00</b>
<b>PAID PROG - HAUSLA 2018</b>							
OPENING BALANCE	-	-	-	-	-	-	-
ADD EXPS DURING THE YEAR	9,448,657.00	-	-	-	-	-	9,448,657.00
LESS RECD DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS TRANSFER TO BELOW HEAD / SCHEDULE 3	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>9,448,657.00</b>	-	-	-	-	-	<b>9,448,657.00</b>
<b>WOMEN DEVELOPMENT DIV PROJECT</b>							
OPENING BALANCE	298,957.49	-	-	-	-	-	298,957.49
<b>TOTAL</b>	<b>298,957.49</b>	-	-	-	-	-	<b>298,957.49</b>
<b>MWCD- Meeting of State Secretaries on ICPS on 15 &amp; 23 June 09</b>							
OPENING BALANCE	38,852.00	-	-	-	-	-	38,852.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>38,852.00</b>	-	-	-	-	-	<b>38,852.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>GENDER BUDGET ANALYSIS CELL</b>							
OPENING BALANCE	30,665.00	-	-	-	-	-	30,665.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>30,665.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,665.00</b>
<b>D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02</b>							
OPENING BALANCE	1,967,306.00	-	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1,967,306.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,967,306.00</b>
<b>D W C D - PRINTING OF REPORT ON TASK FORCE OF WOMEN &amp; CHILDREN</b>							
OPENING BALANCE	9,984.00	-	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>9,984.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,984.00</b>
<b>UGC PROGRAMME ON COMPUTER APPLICATION</b>							
OPENING BALANCE	25,585.00	-	-	-	-	-	25,585.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>25,585.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,585.00</b>
<b>OTHER SPONSORED PROGRAMS CHILDLINE</b>							
OPENING BALANCE	-	-	-	217,259.90	-	-	217,259.90
ADD EXP DURING THE YEAR	-	-	-	5,990.00	-	-	5,990.00
LESS RECEIVED DURING THE YEAR	-	-	-	225,615.00	-	-	225,615.00
ADD TRANSFER TO SCHEDULE 3	-	-	-	2,365.10	-	-	2,365.10
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(0.00)</b>	<b>-</b>	<b>-</b>	<b>(0.00)</b>
<b>MWCD-1ST REG. CONFERENCE ON STEP 18.10.2013</b>							
OPENING BALANCE	22,009.00	-	-	-	-	-	22,009.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>22,009.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22,009.00</b>
<b>MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011</b>							
OPENING BALANCE	189,392.00	-	-	-	-	-	189,392.00
ADD EXP DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>189,392.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>189,392.00</b>
<b>MWCD- NATIONAL CONSTNRUCTION ON CSO ON 25.11.2011</b>							
OPENING BALANCE	4,680.00	-	-	-	-	-	4,680.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>4,680.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,680.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>DWCD WORKSHOP AT R C B 30.3.05</b>							
OPENING BALANCE	73,892.00	-	-	-	-	-	73,892.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>73,892.00</b>	-	-	-	-	-	<b>73,892.00</b>
<b>STATE GOVT PROGRAMME</b>							
OPENING BALANCE	-	-	74,183.00	-	-	-	74,183.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	<b>74,183.00</b>	-	-	-	<b>74,183.00</b>
<b>DWCD SCHEME FOR WELFARE &amp; DEV OF CHILDRENS</b>							
OPENING BALANCE	15,833.40	-	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>15,833.40</b>	-	-	-	-	-	<b>15,833.40</b>
<b>MWCD - CONFERENCE OF STATE SECRETARIES I/c OF WCD ON 19-20 APR 2012</b>							
OPENING BALANCE	95,481.00	-	-	-	-	-	95,481.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>95,481.00</b>	-	-	-	-	-	<b>95,481.00</b>
<b>ADVANCED DIPLOMA IN CGC RECEIPT FOR PRACTICAL EXAMINATION</b>							
OPENING BALANCE	40,500.00	-	-	-	-	-	40,500.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>40,500.00</b>	-	-	-	-	-	<b>40,500.00</b>
<b>MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILDREN 18-19 JAN 2011</b>							
OPENING BALANCE	318,715.00	-	-	-	-	-	318,715.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>318,715.00</b>	-	-	-	-	-	<b>318,715.00</b>
<b>MWCD- MEETING OF MOS, WCD WITH JOURNALISTS 23.09.2011</b>							
OPENING BALANCE	2,590.00	-	-	-	-	-	2,590.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>2,590.00</b>	-	-	-	-	-	<b>2,590.00</b>
<b>MWCD- MEETING OF CAC ON COM. TRAFFICKING ON WOMEN AND CHILD 12.12.2013</b>							
OPENING BALANCE	11,900.00	-	-	-	-	-	11,900.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>11,900.00</b>	-	-	-	-	-	<b>11,900.00</b>
<b>RWDEP SSP LTA PROJECT A/C</b>							
OPENING BALANCE	123,455.65	-	-	-	-	-	123,455.65
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>123,455.65</b>	-	-	-	-	-	<b>123,455.65</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>DWCD CONCURRENT EVALUATION (STEP)</b>							
OPENING BALANCE	40,828.00	-	-	-	-	-	40,828.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>40,828.00</b>	-	-	-	-	-	<b>40,828.00</b>
<b>MWCD- HELPLINE ON NUTRITION</b>							
OPENING BALANCE	304,962.00	-	-	-	-	-	304,962.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>304,962.00</b>	-	-	-	-	-	<b>304,962.00</b>
<b>MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN</b>							
OPENING BALANCE	3,370.00	-	-	-	-	-	3,370.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3,370.00</b>	-	-	-	-	-	<b>3,370.00</b>
<b>MWCD-NATIONAL CHILD AWARD 14 NOV. 2010</b>							
OPENING BALANCE	131,133.00	-	-	-	-	-	131,133.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>131,133.00</b>	-	-	-	-	-	<b>131,133.00</b>
<b>MWCD NATIONAL CONS. ON WOMEN HELP. OSC BBBP 5.8.14</b>							
OPENING BALANCE	24,130.00	-	-	-	-	-	24,130.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>24,130.00</b>	-	-	-	-	-	<b>24,130.00</b>
<b>MWCD- NATIONAL RESOURCE PLATFORM (NRP)</b>							
OPENING BALANCE	4,403,833.00	-	-	-	-	-	4,403,833.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>4,403,833.00</b>	-	-	-	-	-	<b>4,403,833.00</b>
<b>MWCD- REG. CONF. FOR SPREADING AWARENESS OF POCSO ACT 2012</b>							
OPENING BALANCE	92,891.00	-	-	-	-	-	92,891.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>92,891.00</b>	-	-	-	-	-	<b>92,891.00</b>
<b>UGC- REF. COURSE PROJ FORM IN STSSFUNI. 5-24 JAN 04</b>							
OPENING BALANCE	89,796.00	-	-	-	-	-	89,796.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>89,796.00</b>	-	-	-	-	-	<b>89,796.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>MWCD- NATIONAL CONSULTATION ON DRAFT ACT. PLAN PCM 18.7.2013</b>							
OPENING BALANCE	2,666.00	-	-	-	-	-	2,666.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>2,666.00</b>	-	-	-	-	-	<b>2,666.00</b>
<b>MWCD-NATIONAL BRAVERY AWARD 22.01.2014</b>							
OPENING BALANCE	552,840.00	-	-	-	-	-	552,840.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>552,840.00</b>	-	-	-	-	-	<b>552,840.00</b>
<b>MWCD- INTERNATIONAL WOMEN'S DAY 08.03.2014</b>							
OPENING BALANCE	8,326.00	-	-	-	-	-	8,326.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>8,326.00</b>	-	-	-	-	-	<b>8,326.00</b>
<b>MWCD-MEETING OF TASK FORCE ON NIRBHAYA FUND 27.5.13</b>							
OPENING BALANCE	6,820.00	-	-	-	-	-	6,820.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>6,820.00</b>	-	-	-	-	-	<b>6,820.00</b>
<b>MWCD - MEETING OF HIGH LEVEL COMMITTEE AT VIGYAN BHAWAN 24.7.2012</b>							
OPENING BALANCE	142.00	-	-	-	-	-	142.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>142.00</b>	-	-	-	-	-	<b>142.00</b>
<b>DWCD PRINTING OF ANNUAL REPORTS OF DWCD</b>							
OPENING BALANCE	8,825.00	-	-	-	-	-	8,825.00
ADD: TRANSFERRED FROM SCHEDULE-8	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>8,825.00</b>	-	-	-	-	-	<b>8,825.00</b>
<b>MWCD - ROLE OF WOMEN IN PANCHAYATI RAJ MSW 03.03.2013</b>							
OPENING BALANCE	39,524.00	-	-	-	-	-	39,524.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>39,524.00</b>	-	-	-	-	-	<b>39,524.00</b>
<b>MWCD - 1ST REG.CONF. ON STEP SCHEME 19-20 MAR.2015</b>							
OPENING BALANCE	15,656.00	-	-	-	-	-	15,656.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>15,656.00</b>	-	-	-	-	-	<b>15,656.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>MWCD - CONFERENCE ON STATE SECRETARIES I/C OF WCD 02.03.2013</b>							
OPENING BALANCE	12,848.00	-	-	-	-	-	12,848.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>12,848.00</b>	-	-	-	-	-	<b>12,848.00</b>
<b>MWCD- CMU 2010-11</b>							
OPENING BALANCE	930,402.00	-	-	-	-	-	930,402.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>930,402.00</b>	-	-	-	-	-	<b>930,402.00</b>
<b>GRAND TOTAL</b>	<b>19,399,653.54</b>	-	<b>75,073.00</b>	<b>(0.00)</b>	<b>9,050.00</b>	-	<b>19,483,776.54</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR



## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF,GPF AND OTHER ACCOUNTS AS ON 31ST MARCH 2019

SCHEDULE - 10

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>G P F (INVESTMENT)</b>							
OPENING BALANCE	149,707,947.76	-	-	-	-	-	149,707,947.76
ADD AMOUNT INVESTED	37,265,812.50	-	-	-	-	-	37,265,812.50
LESS INVESTMENT MATURED	9,000,000.00	-	-	-	-	-	9,000,000.00
ADD RECEIVABLE DURING THE YEAR	8,376,369.71	-	-	-	-	-	8,376,369.71
LESS ADJUSTED DURING THE YEAR	6,581,486.39	-	-	-	-	-	6,581,486.39
LESS LOSS ON ENCASHMENT OF INVESTMENT	120,500.00	-	-	-	-	-	120,500.00
LESS ADJUSTMENT OF PREVIOUS YEAR	2,422,419.00	-	-	-	-	-	2,422,419.00
ADD/LESS: CORRECTION/ADJUSTMENT	438,440.00	-	-	-	-	-	438,440.00
<b>TOTAL</b>	<b>177,664,164.58</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>177,664,164.58</b>
<b>C P F (INVESTMENT)</b>							
OPENING BALANCE	22,620,769.85	-	-	-	-	-	22,620,769.85
ADD AMOUNT INVESTED	-	-	-	-	-	-	-
LESS INVESTMENT MATURED	6,069,000.00	-	-	-	-	-	6,069,000.00
LESS ENCASH. RECEIVABLE FROM GPF	2,594,024.00	-	-	-	-	-	2,594,024.00
ADD RECEIVABLE DURING THE YEAR	1,779,337.13	-	-	-	-	-	1,779,337.13
LESS ADJUSTED DURING THE YEAR	3,298,200.14	-	-	-	-	-	3,298,200.14
LESS LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-	69,000.00
<b>TOTAL</b>	<b>12,369,882.84</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,369,882.84</b>
<b>CASH AT BANK</b>							
GPF (CLOSING BALANCE)	19,729,662.31	575,417.20	653,873.23	659,948.58	110,368.54	-	21,729,269.86
CPF (CLOSING BALANCE)	7,195,574.32	-	-	-	-	-	7,195,574.32
<b>TOTAL</b>	<b>26,925,236.63</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>28,924,844.18</b>
<b>MAURICE PATE AWARD (INVESTMENT)</b>							
OPENING BALANCE	683,754.00	-	-	-	-	-	683,754.00
ADD AMOUNT INVESTED	800,000.00	-	-	-	-	-	800,000.00
LESS: ENCASHMENT DURING THE YEAR	683,754.00	-	-	-	-	-	683,754.00
<b>TOTAL</b>	<b>800,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>800,000.00</b>
<b>GRAND TOTAL</b>	<b>217,759,284.05</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>219,758,891.60</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP  
AS ON 31ST MARCH 2019**

**SCHEDULE - 11**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OPENING BALANCE	21,510.95	3,032.00	2,339.00	-	-		26,881.95
ADD PURCHASED DURING THE YEAR	50,984.95	26,760.00	26,897.00	5,000.00	-		109,641.95
LESS UTILISED DURING THE YEAR	21,510.95	25,264.00	28,817.00	4,546.00	-		80,137.95
<b>GRAND TOTAL</b>	<b>50,984.95</b>	<b>4,528.00</b>	<b>419.00</b>	<b>454.00</b>	-	-	<b>56,385.95</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS  
SOURCES AS ON 31ST MARCH, 2019**

**SCHEDULE - 12**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>FCWTC</b>							
OPENING BALANCE	6,854.68	-	-	8,585.71	-	-	15,440.39
LESS DISPOSE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>6,854.68</b>	<b>-</b>	<b>-</b>	<b>8,585.71</b>	<b>-</b>	<b>-</b>	<b>15,440.39</b>
<b>UNICEF</b>							
OPENING BALANCE	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00	-	4,041,592.05
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>2,491,263.71</b>	<b>337,708.40</b>	<b>792,428.94</b>	<b>225,327.00</b>	<b>194,864.00</b>	<b>-</b>	<b>4,041,592.05</b>
<b>GRATIS RECEIVED FROM OTHER SOURCES</b>							
OPENING BALANCE	3,508.38	2,893.85	150,613.00	-	-	-	157,015.23
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3,508.38</b>	<b>2,893.85</b>	<b>150,613.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>157,015.23</b>
<b>LIBRARY BOOKS RECEIVED FROM OTHER SOURCES</b>							
OPENING BALANCE	-	-	-	16.75	-	-	16.75
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>16.75</b>	<b>-</b>	<b>-</b>	<b>16.75</b>
<b>BOOKS RECEIVED FROM MPO</b>							
OPENING BALANCE	-	-	-	15,225.75	-	-	15,225.75
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,225.75</b>	<b>-</b>	<b>-</b>	<b>15,225.75</b>
<b>I L O PROJECTS</b>							
OPENING BALANCE	225,680.00	-	-	-	-	-	225,680.00
<b>TOTAL</b>	<b>225,680.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>225,680.00</b>
<b>RWDEP SWA SHAKTI PROJECTS</b>							
OPENING BALANCE	42,406.40	-	-	-	-	-	42,406.40
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>42,406.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>42,406.40</b>
<b>UN AIDS PROJECTS</b>							
OPENING BALANCE	84,436.00	-	-	-	-	-	84,436.00
<b>TOTAL</b>	<b>84,436.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>84,436.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>CHILDLINE ASSISTANCE</b>							
OPENING BALANCE	-	-	-	121,919.00	-	-	121,919.00
ADD: PURCHASED DURING THE YEAR				-			-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>121,919.00</b>	<b>-</b>	<b>-</b>	<b>121,919.00</b>
<b>I F A D</b>							
OPENING BALANCE	120,646.00	-	-	-	-	-	120,646.00
<b>TOTAL</b>	<b>120,646.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>120,646.00</b>
<b>WORLD HEALTH ORGANISATION</b>							
OPENING BALANCE	77,835.00	-	-	-	-	-	77,835.00
<b>TOTAL</b>	<b>77,835.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>77,835.00</b>
<b>GRATIS RECD FROM CARE INDIA-NRP</b>							
OPENING BALANCE	24,234,032.00	-	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>24,234,032.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24,234,032.00</b>
<b>GRAND TOTAL OF GRATIS</b>	<b>27,286,662.17</b>	<b>340,602.25</b>	<b>943,041.94</b>	<b>371,074.21</b>	<b>194,864.00</b>	<b>-</b>	<b>29,136,244.57</b>
<b>DEPRECIATION</b>							
OPENING BALANCE	21,901,431.82	334,938.02	896,172.43	268,267.63	181,286.00	-	23,582,095.90
ADD/LESS CORRECTION/ADJUSTMENT		-		12,367.71			12,367.71
DEPRECIATION DURING THE YEAR	1,077,046.00	1,132.92	9,373.90	18,088.00	2,714.00		1,108,354.82
<b>TOTAL DEPRECIATION</b>	<b>22,978,477.82</b>	<b>336,070.94</b>	<b>905,546.33</b>	<b>273,987.92</b>	<b>184,000.00</b>	<b>-</b>	<b>24,678,083.01</b>
<b>GRAND TOTAL</b>	<b>4,308,184.35</b>	<b>4,531.31</b>	<b>37,495.61</b>	<b>97,086.29</b>	<b>10,864.00</b>	<b>-</b>	<b>4,458,161.56</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2019**

**SCHEDULE - 13**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>BANK BALANCE</b>							
SYNDICATE BANK 90492010009227	42,454,518.00	3,643,477.96	5,232,368.24	8,002,713.90	1,614,490.44	1,000,000.00	61,947,568.54
CASH IN HAND	-	-	-	-	-	-	-
FUND IN TRANSIT	-	-	-	-	-	-	-
NIPCCD-CPSU A/C WITH INDIAN OVERSEAS BANK (IOB)	3,415,208.59	-	-	-	-	-	3,415,208.59
USER CHARGES ACCOUNT WITH SYNDICATE BANK 90492010122763	10,510,677.77	-	-	-	-	-	10,510,677.77
<b>GRAND TOTAL</b>	<b>56,380,404.36</b>	<b>3,643,477.96</b>	<b>5,232,368.24</b>	<b>8,002,713.90</b>	<b>1,614,490.44</b>	<b>1,000,000.00</b>	<b>75,873,454.90</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH 2019**

**SCHEDULE OF GRANTS/ SUBSIDIES**

**SCHEDULE - 14**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
GRANT-IN-AID							-
SALARY	215,800,000.00	-	-	-	-	-	215,800,000.00
REVENUE GENERAL	73,200,000.00						73,200,000.00
NON-NER GENERAL	184,000,000.00						184,000,000.00
NER GENERAL	27,000,000.00						27,000,000.00
<b>TOTAL GRANT-IN-AID</b>	<b>500,000,000.00</b>						<b>500,000,000.00</b>
ADD: UNSPENT BALANCE OF PREVIOUS YEAR							
ERSTWHILE SALARY	11,354,369.00						11,354,369.00
ERSTWHILE REVENUE GENERAL	-						-
ERSTWHILE NON NER GENERAL	4,061,738.38						4,061,738.38
ERSTWHILE NER GENERAL	-						-
<b>SUB TOTAL</b>	<b>515,416,107.38</b>						<b>515,416,107.38</b>
LESS: UNSPENT BALANCE OF GRANT							
SALARY	3,670,525.00						3,670,525.00
REVENUE GENERAL	-						-
NON-NER GENERAL	4,312,224.45						4,312,224.45
NER GENERAL	-						-
<b>SUB TOTAL</b>	<b>7,982,749.45</b>						<b>7,982,749.45</b>
<b>TOTAL</b>	<b>507,433,357.93</b>	-	-	-	-	-	<b>507,433,357.93</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

AMOUNT IN ₹

INCOME	SCHEDULE NO.	HEAD-QUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
GRANTS/SUBSIDIES	14	507,433,357.93	-	-	-	-	-	507,433,357.93
FUNDS RELEASE TO CENTRES	15	-	56,285,426.00	37,096,630.00	36,714,088.00	22,771,596.00	1,000,000.00	153,867,740.00
<b>TOTAL (A)</b>		<b>507,433,357.93</b>	<b>56,285,426.00</b>	<b>37,096,630.00</b>	<b>36,714,088.00</b>	<b>22,771,596.00</b>	<b>1,000,000.00</b>	<b>661,301,097.93</b>
EXPENDITURE								
ESTABLISHMENT EXPENSES	16	256,654,435.00	30,472,725.00	22,618,679.00	19,941,877.00	14,257,663.00	-	343,945,379.00
CORE PROGRAMME ACTIVITIES	17	79,235,227.17	14,336,689.00	13,411,325.00	8,966,714.00	7,492,134.00	-	123,442,089.17
OTHER ADMINISTRATIVE EXPENSES	18	34,846,021.00	9,346,648.50	4,785,609.00	5,348,876.00	8,635,473.26	-	62,962,627.76
FUNDS RELEASE TO CENTRES	19	153,867,740.00	-	-	-	-	-	153,867,740.00
<b>TOTAL (B)</b>		<b>524,603,423.17</b>	<b>54,156,062.50</b>	<b>40,815,613.00</b>	<b>34,257,467.00</b>	<b>30,385,270.26</b>	<b>-</b>	<b>684,217,835.93</b>
EXCESS OF INCOME OVER EXPENDITURE (A-B)		-	2,129,363.50	-	2,456,621.00	-	1,000,000.00	5,585,984.50
EXCESS OF EXPENDITURE OVER INCOME (B-A)		17,170,065.24	-	3,718,983.00	-	7,613,674.26	-	28,502,722.50
<b>NET BALANCE</b>		<b>(17,170,065.24)</b>	<b>2,129,363.50</b>	<b>(3,718,983.00)</b>	<b>2,456,621.00</b>	<b>(7,613,674.26)</b>	<b>1,000,000.00</b>	<b>(22,916,738.00)</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019**

		AMOUNT IN ₹
INCOME	SCHEDULE NO	AMOUNTS
GRANT-IN-AID	14	507,433,357.93
FUNDS RELEASE TO CENTRES	15	153,867,740.00
<b>TOTAL (A)</b>		<b>661,301,097.93</b>
<b>EXPENDITURE</b>		
ESTABLISHMENT EXPENSES	16	343,945,379.00
CORE PROGRAMME ACTIVITIES	17	123,442,089.17
OTHER ADMINISTRATIVE EXPENSES	18	62,962,627.76
FUNDS RELEASE TO CENTRES	19	153,867,740.00
<b>TOTAL (B)</b>		<b>684,217,835.93</b>
<b>EXCESS OF INCOME OVER EXPENDITURE/ EXCESS OF EXPENDITURE OVER INCOME (A-B)</b>		<b>(22,916,738.00)</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861



**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH, 2019  
SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

## SCHEDULE - 15

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FUNDS RECEIVED FROM HQS.		56,285,426.00	37,096,630.00	36,714,088.00	22,771,596.00	1,000,000.00	153,867,740.00
<b>TOTAL</b>	-	<b>56,285,426.00</b>	<b>37,096,630.00</b>	<b>36,714,088.00</b>	<b>22,771,596.00</b>	<b>1,000,000.00</b>	<b>153,867,740.00</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH, 2019**  
**SCHEDULE OF ESTABLISHMENT EXPENSES**

**SCHEDULE - 16**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
SALARY AND ALLOWANCES							
SALARY AND WAGES	122,902,169.00	29,101,357.00	21,531,453.00	18,734,346.00	13,341,181.00		205,610,506.00
LEAVE TRAVEL CONCESSION	1,140,731.00	272,058.00	345,694.00	111,693.00	115,869.00		1,986,045.00
CHILDREN EDUCATION ALLOWANCE	408,250.00			3,134.00			411,384.00
REIMBURSEMENT OF MEDICAL CHARGES	11,736,513.00	583,554.00	425,474.00	581,739.00	249,871.00		13,577,151.00
LEAVE SALARY CONTRIBUTION							-
GOVT CONTRIBUTION TO NEW PENSION SCHEME	1,404,320.00	515,756.00	268,398.00	510,965.00	550,742.00		3,250,181.00
INSTITUTE CONTRIBUTION TO CPF	276,839.00						276,839.00
BONUS	-						-
INSTITUTE CONTRIBUTION TO EPF		-		-			-
TRAVELLING AND DAILY ALLOWANCE	-		47,660.00				47,660.00
OVERTIME ALLOWANCE	54,976.00						54,976.00
PRIOR PERIOD EXPENSES							-
<b>TOTAL</b>	<b>137,923,798.00</b>	<b>30,472,725.00</b>	<b>22,618,679.00</b>	<b>19,941,877.00</b>	<b>14,257,663.00</b>	<b>-</b>	<b>225,214,742.00</b>
PENSION AND RETIREMENT BENEFITS							
RETIREMENT AND TERMINAL BENEFIT EXPENSES	67,238,128.00	-	-	-	-	-	67,238,128.00
PROVN. FOR EXP. ON RETIREMENT BENEFIT	51,492,509.00	-	-	-	-	-	51,492,509.00
<b>TOTAL</b>	<b>118,730,637.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>118,730,637.00</b>
<b>GRAND TOTAL</b>	<b>256,654,435.00</b>	<b>30,472,725.00</b>	<b>22,618,679.00</b>	<b>19,941,877.00</b>	<b>14,257,663.00</b>	<b>-</b>	<b>343,945,379.00</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH, 2019**

**SCHEDULE OF CORE PROGRAMME ACTIVITIES**

**SCHEDULE - 17**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
TRAINING PROGRAMME	10,011,262.17	3,285,778.00	4,377,461.00	3,918,265.00	2,550,898.00		24,143,664.17
SEMINAR/WORKSHOP/MEETINGS	1,750,845.00	697,466.00	1,816,771.00	70,759.00	502,894.00		4,838,735.00
RESEARCH/EVALUATION	2,880,876.00	2,907,246.00	2,467,430.00	1,055,292.00	7,800.00		9,318,644.00
TRAINING PUBLICATION	478,846.00	-	-	-	-		478,846.00
DOCUMENTATION	-	-	-	-	-		-
OTHER PROJECTS	50,800,047.00	2,479,251.00	866,083.00	863,103.00	1,210,792.00		56,219,276.00
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-		-
DISSEMINATION OF INFORMATION THROUGH WEBSITE	233,050.00	-	-	-	-		233,050.00
TRAINING OF ICDS FUNCTIONARIES	7,124,724.00	4,541,090.00	3,439,544.00	2,600,083.00	2,857,939.00		20,563,380.00
CENTRAL MONITORING UNIT OF ICDS	3,839,948.00	425,858.00	444,036.00	459,212.00	361,811.00		5,530,865.00
E-ARCHIVE	702,355.00	-	-	-	-		702,355.00
E-LEARNING MODULE OF NIPCCD	1,413,274.00	-	-	-	-		1,413,274.00
<b>TOTAL</b>	<b>79,235,227.17</b>	<b>14,336,689.00</b>	<b>13,411,325.00</b>	<b>8,966,714.00</b>	<b>7,492,134.00</b>	<b>-</b>	<b>123,442,089.17</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH, 2019**  
**OTHER ADMINISTRATIVE EXPENSES**

**SCHEDULE - 18**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ADVERTISEMENT & PUBLICITY CHARGES	1,664,510.00	91,551.00	6,447.00	40,684.00	8,484.00		1,811,676.00
ANNUAL GROUND RENT & PROPERTY TAX	8,371.00	138,968.00	194,971.00				342,310.00
AUDIT EXPENSES	60,754.00						60,754.00
AUDIT FEE	247,800.00						247,800.00
CONTINGENCIES (MISC)	6,049,687.00	244,497.00	349,931.00	338,675.00	233,912.26		7,216,702.26
ELECTRICITY AND WATER CHARGES	9,269,636.00	1,622,099.00	501,177.00	1,298,036.00	869,817.00		13,560,765.00
HIRING OF FURNITURE AND EQUIPMENT	-						-
HIRING OF VEHICLE	1,004,747.00			9,606.00	219,150.00		1,233,503.00
HOSPITALITY EXPENSES	87,608.00	8,009.00	6,965.00	365.00	6,400.00		109,347.00
INSURANCE	58,377.00	23,387.00		64,557.00			146,321.00
LIVERIES	159,122.00	70,000.00	27,000.00	56,000.00			312,122.00
MAINTENANCE OF COMPUTER, PERIPHERALS & SOFTWARE	929,415.00			6,290.00	62,696.00		998,401.00
MAINTENANCE OF COMPUTER NETWORK/WEBSITES	125,205.00	849,655.00					974,860.00
MAINTENANCE OF EQUIPMENT CHARGES	605,409.00	46,066.00	120,385.00	188,625.00	133,100.00		1,093,585.00
LIBRARY PERIODICALS	33,834.00	92,092.00	43,577.00	55,276.00	9,288.00		234,067.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	983,415.00	138,565.00	312,796.00	130,949.00	41,742.00		1,607,467.00
PRINTING AND STATIONERY CHARGES	2,685,042.00	617,886.50	71,693.00	207,632.00	143,057.00		3,725,310.50
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	33,633.00	336,475.00	20,000.00	1,000.00	37,290.00		428,398.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	9,311,256.00	4,937,656.00	3,105,479.00	2,814,424.00	6,866,037.00		27,034,852.00
VEHICLE RUNNING AND MAINT.	1,487,895.00	129,742.00	25,188.00	136,757.00	4,500.00		1,784,082.00
<b>TOTAL</b>	<b>34,846,021.00</b>	<b>9,346,648.50</b>	<b>4,785,609.00</b>	<b>5,348,876.00</b>	<b>8,635,473.26</b>	-	<b>62,962,627.76</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE  
YEAR ENDED 31ST MARCH, 2019**

**SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES**

**SCHEDULE - 19**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
REGIONAL CENTRE GUWAHATI	56,285,426.00	-	-	-	-	-	56,285,426.00
REGIONAL CENTRE BENGALURU	37,096,630.00	-	-	-	-	-	37,096,630.00
REGIONAL CENTRE LUCKNOW	36,714,088.00	-	-	-	-	-	36,714,088.00
REGIONAL CENTRE INDORE	22,771,596.00	-	-	-	-	-	22,771,596.00
REGIONAL CENTRE MOHALI	1,000,000.00	-	-	-	-	-	1,000,000.00
<b>TOTAL</b>	<b>153,867,740.00</b>	-	-	-	-	-	<b>153,867,740.00</b>

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT  
RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2019**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>RECEIPTS</b>							
OPENING BALANCE							
CASH IN HAND	-	-	-	-	-	-	-
BANK BALANCE:	29,974,933.21	3,465,743.46	9,357,095.81	8,284,822.90	5,809,447.70		56,892,043.08
POSTAGE STAMP	21,510.95	3,032.00	2,339.00	-			26,881.95
FUND IN TRANSIT (MWCD)	53,000,000.00						53,000,000.00
FUND IN TRANSIT (RCS)							-
<b>TOTAL</b>	<b>82,996,444.16</b>	<b>3,468,775.46</b>	<b>9,359,434.81</b>	<b>8,284,822.90</b>	<b>5,809,447.70</b>		<b>109,918,925.03</b>
<b>GRANT IN AID</b>							
SALARY	215,800,000.00	-	-	-	-		215,800,000.00
REVENUE GENERAL	73,200,000.00						73,200,000.00
NON-NER REVENUE GENERAL	184,000,000.00						184,000,000.00
NON-NER CAPITAL	91,100,000.00						91,100,000.00
NER REVENUE GENERAL	27,000,000.00						27,000,000.00
NER CAPITAL	3,000,000.00						3,000,000.00
<b>TOTAL</b>	<b>594,100,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>594,100,000.00</b>
<b>REGIONAL CENTRES' ACCOUNT</b>							
FUNDS RECEIVED FROM HQS		59,382,000.00	38,100,000.00	38,200,000.00	23,200,000.00	1,000,000.00	159,882,000.00
<b>TOTAL</b>	<b>-</b>	<b>59,382,000.00</b>	<b>38,100,000.00</b>	<b>38,200,000.00</b>	<b>23,200,000.00</b>	<b>1,000,000.00</b>	<b>159,882,000.00</b>
<b>INTEREST RECEIVED</b>							
FROM SB ACCOUNT	976,972.73	123,561.00	253,864.45	221,545.00	92,480.00		1,668,423.18
FROM LOANS AND ADVANCES	-	-					-
<b>TOTAL</b>	<b>976,972.73</b>	<b>123,561.00</b>	<b>253,864.45</b>	<b>221,545.00</b>	<b>92,480.00</b>		<b>1,668,423.18</b>
<b>USER CHARGES</b>							
FEEES AND SUBSCRIPTION (ADCGC FEE)	1,516,000.00	-	-	-	-		1,516,000.00
FEE RECEIVED FOR CGC SERVICES	310,365.00	146,799.00	74,625.00	29,125.00	30,925.00		591,839.00
FEE RECEIVED FOR AGSC SERVICES	197,225.00						197,225.00
SEMINAR/COURSE/PROGRAMME FEES	107,500.00	74,000.00	65,500.00	91,000.00	160,500.00		498,500.00
CLASS ROOM AND HOSTEL CHARGES	181,712.00	372,470.00	105,200.00	104,750.00	97,750.00		861,882.00
INSTITUTIONAL CHARGES	-			275,000.00			275,000.00
MEMBERSHIP FEES/ANNUAL FEES	6,250.00						6,250.00
MISCELLANEOUS RECEIPTS	800,668.00	20,556.00	3,330.00	13,920.00	960.00		839,434.00
RECOVERY OF COST OF LIBRARY BOOKS	1,011.00						1,011.00
DISPOSAL OF ASSETS	-						-
RENT OF BUILDING (LICENSE FEES)	2,414.00	103,200.00	49,215.00	39,389.00			194,218.00
ELECTRICITY CHARGES	-	225,094.00					225,094.00
WATER CHARGES	49,345.00	16,830.00	74,180.00	1,475.00			141,830.00
PRIOR PERIOD RECEIPTS							-
<b>TOTAL</b>	<b>3,172,490.00</b>	<b>958,949.00</b>	<b>372,050.00</b>	<b>554,659.00</b>	<b>290,135.00</b>		<b>5,348,283.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ADJUSTMENTS/TRANSFERS							
HOUSE BUILDING ADVANCE	-	-	-	-	-	-	-
FESTIVAL ADVANCE	-	-	-	-	-	-	-
SALARY ADVANCE	-	-	-	-	-	-	-
PERMANENT ADVANCE	5,000.00		20,000.00	6,000.00	-		31,000.00
CONTINGENT ADVANCE	26,107,547.00	3,032,965.00	385,572.00	819,585.00	67,837.00		30,413,506.00
TA/LTC/MEDICAL ADVANCE	4,999,669.00	984,550.00	1,469,660.00	729,130.00	123,589.00		8,306,598.00
ADVANCE TO CPWD	-			-			-
ADVANCE TO DAVP	1,174,002.00			-			1,174,002.00
ADVANCE TO NBCC	-			-			-
ADVANCE TO CMU INSTITUTION (OLD)	44,379.00			-			44,379.00
ADVANCE TO CMU INSTITUTION W.E.F. 1.04.2013	83,217.00			-			83,217.00
ADCGC - RECEIPT FOR PRACTICAL EXAM	-			-			-
ADCGC - STUDENT WELFARE FUND	31,000.00			-			31,000.00
ADCGC - UNIVERSITY ENROLMENT FEE	372,000.00			-			372,000.00
CONTINGENT LIABILITIES	201,562.00			-			201,562.00
CONTRIBUTORY PROVIDENT FUND	1,200,000.00	379,800.00		-			1,579,800.00
EARNEST MONEY	750,457.00			-	158,000.00		908,457.00
INVESTMENT- MAURICE PATE AWARDS	683,754.00			-			683,754.00
FULL AND FINAL PAYMENT OF G S L I	1,027,847.00			-			1,027,847.00
MISC. RECOVERY OF-M.A IMAM	776,440.00			-			776,440.00
GENERAL PROVIDENT FUND	24,425,626.00	3,260,000.00	2,812,975.00	3,603,600.00			34,102,201.00
GENERAL PROVIDENT FUND (DEPUTATION)	-			-			-
HRA RECEIVED FROM DEPUTATIONIST	-			-			-
GOODS AND SERVICE TAX (GST)	-			-			-
GROUP SAVING LINK INSURANCE (GSLI)	167,700.00	21,450.00	16,475.00	16,950.00			222,575.00
HIRING OF VEHICLE	-			-			-
INTEREST ON HBA-HQS. ACCOUNT	-	19,440.00		-			19,440.00
LIC-S S SCHEME	-	339,254.00	60,729.00	101,956.00			501,939.00
MAURICE PATE AWARDS (EXP)	31,404.00			-			31,404.00
NIPCCD EMPLOYEES' T/C SOCIETY	-			-			-
NPS	1,404,320.00	515,756.00	263,170.00	-			2,183,246.00
PAYMENT TO PARTY	-		5,401,681.00	4,981,713.00	-		10,383,394.00
PROFESSIONAL TAX	-	52,864.00	77,400.00	-			130,264.00
RECOVERY OF LICENCE FEE DEPUTATIONIST	150,395.00			-			150,395.00
SECURITY DEPOSITED BY INSTITUTE	-		10,000.00	5,000.00			15,000.00
SECURITY DEPOSIT FOR ACCOMMODATION	161,845.00		1,830.00	-			163,675.00
SECURITY DEPOSIT OF PROJECT STAFF	-		45,000.00	35,000.00			80,000.00
SECURITY DEPOSIT OF STUDENTS	155,000.00			-			155,000.00
SECURITY DEPOSIT REFUNDABLE	194,317.00	384,000.00		-	10,000.00		588,317.00
STALE CHEQUE ACCOUNT	-			-			-
TDS PARTY	4,987,905.00	438,391.00	370,679.00	325,147.00	65,609.00		6,187,731.00
TDS SALARY	8,215,370.00	2,061,525.00	1,740,873.00	771,139.00			12,788,907.00
GST - CGST	147,982.00	24,640.00	31,141.00	15,808.00	26,289.00		245,860.00
GST - SGST	147,982.00	24,640.00	31,141.00	15,808.00	26,289.00		245,860.00
GST - IGST	357,532.00		9,330.00	-			366,862.00
UNPAID CASH A/C	-			-			-
<b>TOTAL</b>	<b>78,004,252.00</b>	<b>11,539,275.00</b>	<b>12,747,656.00</b>	<b>11,584,836.00</b>	<b>319,613.00</b>		<b>114,195,632.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
TOTAL OF PROJECT RECEIPTS	10,384,000.00	469,984.00	-	339,422.00	-	-	11,193,406.00
<b>GRAND TOTAL OF RECEIPTS</b>	<b>769,634,158.89</b>	<b>75,942,544.46</b>	<b>60,833,005.26</b>	<b>59,185,284.90</b>	<b>29,711,675.70</b>	<b>-</b>	<b>996,306,669.21</b>
<b>PAYMENT</b>							
<b>ESTABLISHMENT EXPENSES</b>							
SALARY AND WAGES	123,229,462.00	28,613,490.00	21,489,605.00	18,852,638.00	11,799,159.00	-	203,984,354.00
LEAVE TRAVEL CONCESSION	1,140,731.00	272,058.00	345,694.00	111,693.00	13,949.00	-	1,884,125.00
CHILDREN EDUCATION ALLOWANCES	408,250.00	-	14,300.00	9,579.00	-	-	432,129.00
REIMBURSEMENT OF MEDICAL CHARGES	11,736,513.00	583,554.00	441,562.00	349,763.00	207,559.00	-	13,318,951.00
LEAVE SALARY & PENSION CONTRIBUTION	-	-	-	-	-	-	-
INSTITUTE CONTRIBUTION ON C P F	276,839.00	-	-	-	-	-	276,839.00
GOVT CONTRIBUTION TO NPS 2004	1,404,320.00	515,756.00	263,170.00	750,822.00	550,742.00	-	3,484,810.00
BONUS	-	-	-	-	-	-	-
TRAVELING AND DAILY ALLOWANCES	-	-	47,660.00	-	-	-	47,660.00
OVERTIME ALLOWANCES	54,976.00	-	-	-	-	-	54,976.00
FESTIVAL ADVANCES	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>138,251,091.00</b>	<b>29,984,858.00</b>	<b>22,601,991.00</b>	<b>20,074,495.00</b>	<b>12,571,409.00</b>	<b>-</b>	<b>223,483,844.00</b>
<b>PENSION AND RETIREMENT BENEFITS</b>							
PENSION & OTHER RETIREMENT BENEFITS-GRATUITY, COMMUTATION, ETC.	68,066,973.00	1,335,066.00	-	-	-	-	69,402,039.00
<b>TOTAL</b>	<b>68,066,973.00</b>	<b>1,335,066.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>69,402,039.00</b>
<b>CORE PROGRAMME ACTIVITIES</b>							
TRAINING	10,011,262.17	3,274,328.00	4,356,271.00	3,920,470.00	2,174,364.00	-	23,736,695.17
MEETING/SEMINAR/WORKSHOP	1,750,845.00	697,466.00	1,816,771.00	73,198.00	301,249.00	-	4,639,529.00
RESEARCH/EVALUATION	2,880,876.00	2,907,246.00	2,486,815.00	957,873.00	7,800.00	-	9,240,610.00
TRAINING OF ICDS FUNCTIONARIES	7,124,724.00	4,541,090.00	3,439,544.00	2,604,555.00	2,123,670.00	-	19,833,583.00
OTHER PROJECTS	50,800,047.00	2,479,251.00	855,406.00	816,333.00	906,480.00	-	55,857,517.00
CENTRAL MONITORING UNIT (CMU)	3,839,948.00	425,858.00	440,165.00	455,341.00	292,783.00	-	5,454,095.00
E-ARCHIVE	702,355.00	-	-	-	-	-	702,355.00
E LEARNING MODULE	1,413,274.00	-	-	-	-	-	1,413,274.00
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	233,050.00	-	-	-	-	-	233,050.00
PUBLICATION	478,846.00	-	-	-	-	-	478,846.00
CONSULTANCY	-	-	-	-	-	-	-
DOCUMENTATION	-	-	-	-	-	-	-
TRAINING, DEVELOPMENT AND CAPACITY BUILDING OF STAFF	-	-	-	-	-	-	-
Trg. Prog. For EWR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>79,235,227.17</b>	<b>14,325,239.00</b>	<b>13,394,972.00</b>	<b>8,827,770.00</b>	<b>5,806,346.00</b>	<b>-</b>	<b>121,589,554.17</b>



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>OTHER ADMINISTRATIVE EXPENSES</b>							
ADVERTISEMENT AND PUBLICITY	1,664,510.00	91,551.00	6,447.00	40,684.00	-	-	1,803,192.00
ANNUAL GROUND RENT AND PPROPERTY TAXES	8,371.00	138,968.00	194,971.00	-	-	-	342,310.00
AUDIT FEES	123,900.00	-	-	-	-	-	123,900.00
AUDIT EXPENSES	60,754.00	-	-	-	-	-	60,754.00
CONTINGENCIES	6,049,687.00	243,062.00	311,921.00	314,032.00	268,936.26	-	7,187,638.26
ELECTRICITY AND WATER CHARGES	9,269,636.00	1,611,013.00	491,761.00	1,237,345.00	825,053.00	-	13,434,808.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-	-
HIRING OF VEHICLE	1,004,747.00	-	-	46,148.00	192,429.00	-	1,243,324.00
HOSPITALITY	87,608.00	8,009.00	6,965.00	2,393.00	6,400.00	-	111,375.00
INSURANCE	58,377.00	37,325.00	-	64,828.00	-	-	160,530.00
LIVERIES	159,122.00	70,000.00	-	56,000.00	-	-	285,122.00
MAINTENANCE OF COMPUTER AND PERIPHERALS	929,415.00	-	27,000.00	6,290.00	62,696.00	-	1,025,401.00
MAINTENANCE OF COMPUTER NETWORK AND WEBSITE	125,205.00	849,655.00	-	-	-	-	974,860.00
MAINTENANCE OF EQUIPMENT	605,409.00	46,066.00	120,385.00	189,484.00	137,241.00	-	1,098,585.00
PERIODICALS	33,834.00	92,092.00	45,296.00	48,158.00	8,724.00	-	228,104.00
POSTAGE, TELEPHONE & COMMUNICATION	983,415.00	114,371.00	313,190.00	123,175.00	53,675.00	-	1,587,826.00
PRINTING AND STATIONERY	2,685,042.00	625,026.50	31,315.00	207,632.00	430,647.00	-	3,979,662.50
RENT OF BUILDING	-	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE, FURNISHING AND FIXTURE	33,633.00	336,475.00	20,000.00	1,000.00	37,290.00	-	428,398.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	9,759,857.00	4,937,656.00	3,001,878.00	2,802,322.00	2,553,934.00	-	23,055,647.00
VEHICLE RUNNING & MAINTENANCE	1,488,190.00	129,742.00	25,188.00	152,406.00	2,500.00	-	1,798,026.00
INTERNAL RECEIPTS CONTINGENT LIABILITIES	403,124.00	-	-	-	-	-	403,124.00
<b>TOTAL</b>	<b>35,533,836.00</b>	<b>9,331,011.50</b>	<b>4,596,317.00</b>	<b>5,291,897.00</b>	<b>4,579,525.26</b>	<b>-</b>	<b>59,332,586.76</b>
<b>GRAND TOTAL</b>	<b>114,769,063.17</b>	<b>23,656,250.50</b>	<b>17,991,289.00</b>	<b>14,119,667.00</b>	<b>10,385,871.26</b>	<b>-</b>	<b>180,922,140.93</b>
<b>PURCHASE OF FIXED ASSETS</b>							
LAND	-	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	2,839,523.00	-	299,650.00	172,860.00	59,617.00	-	3,371,650.00
COMPUTER NETWORK INSTALLATION	-	-	-	-	-	-	-
ELECTRIC INSTALLATION	-	-	-	-	-	-	-
FURNITURE AND FIXTURE	13,724,490.00	838,260.00	419,556.00	288,300.00	111,837.00	-	15,382,443.00
LIBRARY BOOKS AND JOURNALS	455,789.00	69,764.00	19,901.00	10,052.00	-	-	555,506.00
OFFICE EQUIPMENT	1,356,165.00	1,421,200.00	217,883.00	1,014,700.00	256,950.00	-	4,266,898.00
SOFTWARE AND DEVELOPMENT OF WEBSITE/PORTAL	-	-	46,380.00	-	-	-	46,380.00
TUBEWELL AND WATER SUPPLY SYSTEM	-	767,350.00	-	-	-	-	767,350.00
VEHICLES	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>18,375,967.00</b>	<b>3,096,574.00</b>	<b>1,003,370.00</b>	<b>1,485,912.00</b>	<b>428,404.00</b>	<b>-</b>	<b>24,390,227.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>PAYMENT OF ADVANCES</b>		-					-
CONTINGENT ADVANCE	30,942,692.00	2,969,757.00	385,572.00	817,585.00	298,190.00		35,413,796.00
TA/LTC/MEDICAL ADVANCE	4,924,061.00	984,550.00	1,624,920.00	729,130.00	493,820.00		8,756,481.00
PERMANENT ADVANCE	10,000.00	-	20,000.00	6,000.00	-		36,000.00
SALARY ADVANCE	-	-	-	-	-		-
HOUSE BUILDING ADVANCE	-	-	-	-	-		-
FESTIVAL ADVANCE	-	-	-	-	-		-
ADVANCE TO CPWD	8,775,370.00	-	-	1,408,008.00	-		10,183,378.00
ADVANCE TO DAVP	2,013,935.00	-	-	-	-		2,013,935.00
ADVANCE TO NBCC	117,650,000.00			-			117,650,000.00
ADVANCE TO PWD, RAIPUR	-						-
ADVANCE TO BSNL	-			285,569.00			285,569.00
<b>TOTAL</b>	<b>164,316,058.00</b>	<b>3,954,307.00</b>	<b>2,030,492.00</b>	<b>3,246,292.00</b>	<b>792,010.00</b>		<b>174,339,159.00</b>
<b>USER CHARGES</b>							
FEES AND SUBSCRIPTION (ADCGC FEE)	1,427,000.00						1,427,000.00
FEE RECEIVED FOR CGC SERVICES	327,015.00	268,329.00	121,750.00	51,350.00	28,975.00		797,419.00
FEE RECEIVED FOR AGSC SERVICES	192,150.00						192,150.00
SEMINAR/COURSE/PROGRAMME FEES	177,500.00	225,000.00	118,000.00	152,500.00	297,500.00		970,500.00
CLASS ROOM AND HOSTEL CHARGES	398,720.00	812,650.00	155,600.00	402,500.00	122,100.00		1,891,570.00
INSTITUTIONAL CHARGES	50,000.00						50,000.00
MEMBERSHIP FEES/ANNUAL FEES	11,750.00						11,750.00
MISCELLANEOUS RECEIPTS	407,131.00	174,146.00	18,025.00	36,698.00	37,601.00		673,601.00
RECOVERY OF COST OF LIBRARY BOOKS	1,011.00			11,946.00			12,957.00
DISPOSAL OF ASSETS	-						-
RENT OF BUILDING (LICENSE FEES)	185,243.00	198,960.00	101,238.00	88,189.00			573,630.00
ELECTRICITY CHARGES	-	225,094.00	-				225,094.00
WATER CHARGES	80,883.00	36,720.00	259,015.00	3,263.00			379,881.00
PRIOR PERIOD RECEIPTS	-						-
<b>TOTAL</b>	<b>3,258,403.00</b>	<b>1,940,899.00</b>	<b>773,628.00</b>	<b>746,446.00</b>	<b>486,176.00</b>	<b>-</b>	<b>7,205,552.00</b>
<b>REFUND OF BANK INTEREST TO USER CHARGES ACCOUNT</b>	<b>2,336,242.77</b>	<b>319,610.00</b>	<b>214,002.02</b>	<b>316,220.00</b>	<b>194,746.00</b>		<b>3,380,820.79</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>OTHER PAYMENTS/TRANSFERS/REFUNDS</b>							-
ADCGC - RECEIPT FOR PRACTICAL EXAM	-						-
ADCGC - STUDENT WELFARE FUND	12,000.00						12,000.00
ADCGC - UNIVERSITY ENROLMENT FEE	396,000.00						396,000.00
ADCGC - REFUND OF FEE	-						-
AMOUNTS PAYABLE	-						-
CONTRIBUTORY PROVIDENT FUND	1,200,000.00	379,800.00					1,579,800.00
EARNEST MONEY	476,000.00			94,000.00			570,000.00
FULL AND FINAL PAYMENT OF G S L I	729,692.00	-					729,692.00
GENERAL PROVIDENT FUND	24,425,626.00	3,260,000.00	2,812,975.00	3,603,600.00	1,021,160.00		35,123,361.00
GENERAL PROVIDENT FUND (DEPUTATION)	-						-
GOODS AND SERVICE TAX (GST) TDS	-						-
GROUP SAVING LINK INSURANCE (GSLI)	168,550.00	21,450.00	16,475.00	16,850.00	13,625.00		236,950.00
RECOVERY ON BEHALF OF RC B REMITTED							-
RECOVERY OF COURT ATTACHMENT							-
C P W D ADVANCE							-
FESTIVAL ADVANCE IN R/O EX-STAFF TRNSRD.							-
INTEREST ON HBA-HQS. ACCOUNTS	-	38,345.00					38,345.00
LIC S S SCHEME	-	339,254.00	60,729.00	101,956.00	106,716.00		608,655.00
INVESTMENT MAURICE PATE AWARDS	800,000.00						800,000.00
MISC. RECOVERY-M. A. IMAM	776,440.00						776,440.00
NPS	1,404,320.00	515,756.00	263,170.00		550,742.00		2,733,988.00
ADVANCE TO DAVP	-						-
PAYMENT TO PARTY	-	-	5,401,681.00	4,981,713.00			10,383,394.00
PREPAID EXPENSES	-						-
HAUSLA-2018	-						-
PRIME MINISTER RELIEF FUND	-						-
PROFESSIONAL TAX	-	52,864.00	77,400.00		40,000.00		170,264.00
RECOVERY OF DEPUTATIONIST	-	-					-
REFUND OF LICENCE FEE	79,791.00						79,791.00
SALARY PAYABLE	-						-
SECURITY DEPOSIT FOR ACCOMMODATION	52,659.00		1,200.00				53,859.00
SECURITY DEPOSITS BY INSTITUTE	-	-					-
SECURITY DEPOSITS REFUNDED	244,317.00	392,500.00	99,152.00	20,000.00			755,969.00
SECURITY FROM PROJECT STAFF	-	-	69,500.00	7,000.00	5,000.00		81,500.00
SECURITY REFUNDED TO STUDENT	150,000.00						150,000.00
T D S PARTY	4,618,998.00	438,391.00	370,679.00	324,225.00	203,316.00		5,955,609.00
T D S SALARY	12,398,070.00	2,061,525.00	1,740,873.00	1,445,226.00	1,258,244.00		18,903,938.00
GST - CGST	85,291.00	24,640.00	31,141.00	10,913.00	19,883.00		171,868.00
GST - SGST	85,291.00	24,640.00	31,141.00	10,913.00	19,883.00		171,868.00
GST - IGST	321,156.00		9,330.00				330,486.00
UNPAID CASH	-						-
<b>TOTAL</b>	<b>48,424,201.00</b>	<b>7,549,165.00</b>	<b>10,985,446.00</b>	<b>10,616,396.00</b>	<b>3,238,569.00</b>		<b>80,813,777.00</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>REGIONAL CENTRES' ACCOUNT</b>							
REGIONAL CENTRE GUWAHATI	59,382,000.00	-	-	-	-	-	59,382,000.00
REGIONAL CENTRE BANGALORE	38,100,000.00	-	-	-	-	-	38,100,000.00
REGIONAL CENTRE LUCKNOW	38,200,000.00	-	-	-	-	-	38,200,000.00
REGIONAL CENTRE INDORE	23,200,000.00	-	-	-	-	-	23,200,000.00
REGIONAL CENTRE MOHALI	1,000,000.00	-	-	-	-	-	1,000,000.00
<b>TOTAL</b>	<b>159,882,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>159,882,000.00</b>
<b>INVESTMENTS</b>							
INVESTMENT OF MAURICE PATE AWARD	-	-	-	-	-	-	-
OTHER INVESTMENTS (IF ANY)	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL OF PROJECT PAYMENTS</b>	<b>9,448,657.00</b>	<b>457,809.00</b>	<b>-</b>	<b>576,689.00</b>	<b>-</b>	<b>-</b>	<b>10,483,155.00</b>
<b>FUND IN TRANSIT AND CLOSING BALANCES</b>							
REFUND OF UNSPENT BALANCE OF GRANT TO MWCD	-	-	-	-	-	-	-
FUND IN TRANSIT (MWCD)	-	-	-	-	-	-	-
POSTAGE STAMP	50,984.95	4,528.00	419.00	454.00	-	-	56,385.95
BANK BALANCES	42,454,518.00	3,643,477.96	5,232,368.24	8,002,713.90	1,614,490.44	1,000,000.00	61,947,568.54
CASH IN HAND	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>42,505,502.95</b>	<b>3,648,005.96</b>	<b>5,232,787.24</b>	<b>8,003,167.90</b>	<b>1,614,490.44</b>	<b>1,000,000.00</b>	<b>62,003,954.49</b>
<b>GRAND TOTAL OF PAYMENTS</b>	<b>769,634,158.89</b>	<b>75,942,544.46</b>	<b>60,833,005.26</b>	<b>59,185,284.90</b>	<b>29,711,675.70</b>	<b>1,000,000.00</b>	<b>996,306,669.21</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**  
**RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31st MARCH, 2019**

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>RECEIPTS</b>							
CARA				-	-		-
CHILDLINE PROJECT		180,814.00		225,615.00	-		406,429.00
ISSNIP (UP)				113,807.00			113,807.00
MWCD- NATIONAL RESOURCE CENTRE FOR CHILD PROTECTION	10,384,000.00						10,384,000.00
NATIONAL CHILDREN FUND				-	-	-	-
PAID PROG-CDPO		289,170.00					289,170.00
<b>Total</b>	<b>10,384,000.00</b>	<b>469,984.00</b>		<b>- 339,422.00</b>	<b>-</b>	<b>-</b>	<b>11,193,406.00</b>

PAYMENTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>PAYMENTS</b>							
CARA				11,035.00			11,035.00
CHILD GUIDANCE CENTRE							-
CHILDLINE PROJECT		195,752.00		152,000.00			347,752.00
NIPCCD T/C SOCIETY LTD							-
PAID PROG-CDPO		262,057.00					262,057.00
PAID PROG- HAUSLA 2018	9,448,657.00						9,448,657.00
UP-ISSNIP				413,654.00			413,654.00
<b>TOTAL</b>	<b>9,448,657.00</b>	<b>457,809.00</b>		<b>- 576,689.00</b>	<b>-</b>	<b>-</b>	<b>10,483,155.00</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## BALANCE SHEET OF CPF AS ON 31ST MARCH, 2019

AMOUNT IN ₹

	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>LIABILITIES</b>							
<b>MEMBERS' ACCOUNT (SUBSCRIPTION &amp; INTEREST)</b>							
OPENING BALANCE HQS	12,100,141.00		0.51	-	-	-	12,100,141.51
OPENING BALANCE RCG	-	-	-	-	-	-	-
ADD RECEIVED FROM MEMBERS	1,579,800.00	-	-	-	-	-	1,579,800.00
LESS PAID TO MEMBERS	2,831,551.00	-	-	-	-	-	2,831,551.00
ADD INSTITUTE CONTRIBUTION	276,839.00	-	-	-	-	-	276,839.00
ADD INTEREST PAID	840,758.00	-	-	-	-	-	840,758.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	- }
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>11,965,987.00</b>	<b>-</b>	<b>0.51</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,965,987.51</b>
<b>AMOUNT TRANSFERABLE TO GPF A/C</b>							
ENCASHMENT OF INVESTMENT	3,631,075.00	-	-	-	-	-	3,631,075.00
ADD INTEREST ON GPF INVESTMENT	-	-	-	-	-	-	-
LESS ADJUSTMENT DURING THE YEAR	3,631,075.00	-	-	-	-	-	3,631,075.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>AMOUNT RECD FROM REGIONAL CENTRE</b>							
OPENING BALANCE HQS	-	-	-	-	-	-	-
OPENING BALANCE RCG	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS PAID DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>INTEREST EARNED ON INVESTMENT</b>							
OPENING BALANCE HQS	9,278,279.90	-	-	-	-	-	9,278,279.90
OPENING BALANCE RCG	-	-	-	-	-	-	-
ADD EXCESS OF INCOME OVER EXPENDITURE	552,345.55	-	-	-	-	-	552,345.55
ADD/LESS ADJUSTMENT	(1,894,724.00)	-	-	-	-	-	(1,894,724.00)
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	0.51	-	-	-	0.51
<b>TOTAL</b>	<b>7,935,901.45</b>	<b>-</b>	<b>(0.51)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,935,900.94</b>
<b>GRAND TOTAL</b>	<b>19,901,888.45</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19,901,888.45</b>

AMOUNT IN ₹

	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>ASSETS</b>							
<b>INVESTMENT</b>							
OPENING BALANCE	16,995,977.00	-	-	-	-	-	16,995,977.00
ADD INVESTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ENCASHMENT DURING THE YEAR	6,000,000.00	-	-	-	-	-	6,000,000.00
LESS ENCASHMENT OF INVESTMENT RECEIVABLE FROM GPF	-	-	-	-	-	-	-
LESS LOSS ON ENCASHMENT OF INVESTMENT	69,000.00	-	-	-	-	-	69,000.00
<b>TOTAL</b>	<b>10,926,977.00</b>	-	-	-	-	-	<b>10,926,977.00</b>
<b>INTEREST ACCRUED ON INVESTMENT</b>							
OPENING BALANCE	3,298,200.14	-	-	-	-	-	3,298,200.14
ADD INTEREST ACCRUED	1,779,337.13	-	-	-	-	-	1,779,337.13
LESS INTEREST RECEIVABLE FROM GPF A/C TO BE SHOWN SEPARATELY	-	-	-	-	-	-	-
ADD INTEREST DUE BUT NOT RECEIVED	-	-	-	-	-	-	-
ADD INTEREST RECEIVABLE FROM GPF A/C	-	-	-	-	-	-	-
LESS PRIOR PERIOD	3,298,200.14	-	-	-	-	-	3,298,200.14
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
CLOSING BALANCE	1,779,337.13	-	-	-	-	-	1,779,337.13
CASH & BANK BALANCE	7,195,574.32	-	-	-	-	-	7,195,574.32
<b>CLOSING BALANCE</b>	<b>7,195,574.32</b>	-	-	-	-	-	<b>7,195,574.32</b>
<b>RECEIVABLE FROM GPF A/C</b>							
<b>A. ENCASHMENT OF INVESTMENT</b>							
OPENING BALANCE	699,300.00	-	-	-	-	-	699,300.00
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT	(699,300.00)	-	-	-	-	-	(699,300.00)
<b>TOTAL</b>	-	-	-	-	-	-	-
<b>B. INTEREST ON INVESTMENT</b>							
OPENING BALANCE	1,894,724.00	-	-	-	-	-	1,894,724.00
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-	-
LESS: ADJUSTED DURING THE YEAR	1,894,724.00	-	-	-	-	-	1,894,724.00
<b>TOTAL</b>	-	-	-	-	-	-	-
<b>GRAND TOTAL</b>	<b>19,901,888.45</b>	-	-	-	-	-	<b>19,901,888.45</b>

IN TERM OF OUR REPORT OF EVEN DATE FOR & ON BEHALF OF V. S. TANDON & CO. CHARTERED ACCOUNTANTS FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31 MARCH 2019

AMOUNT IN ₹

PARTICULARS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
<b>INCOME</b>						
INTEREST ON INVESTMENT						
ACTUAL	2,852,084.00	-	-	-	-	2,852,084.00
ADD: DUE BUT NOT RECEIVED	-	-	-	-	-	-
ADD: ACCRUED DURING THE YEAR	1,779,337.13	-	-	-	-	1,779,337.13
LESS: PRIOR PERIOD	3,298,200.14	-	-	-	-	3,298,200.14
ADD: RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-
<b>NET: FOR THE YEAR</b>	<b>1,333,220.99</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,333,220.99</b>
INTEREST FROM SB ACCOUNT	128,882.56	-	-	-	-	128,882.56
EXCESS EXPENDITURE OVER INCOME	-	-	-	-	-	-
<b>TOTAL INCOME</b>	<b>1,462,103.55</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,462,103.55</b>

PARTICULARS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
<b>EXPENDITURE</b>						
INTEREST PAID TO						
HQ'S MEMBERS	412,750.00	-	-	-	-	412,750.00
RC B MEMBERS	-	-	-	-	-	-
RC G MEMBERS	428,008.00	-	-	-	-	428,008.00
RC I MEMBERS	-	-	-	-	-	-
RC L MEMBERS	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	69,000.00	-	-	-	-	69,000.00
EXCESS OF INCOME OVER EXPENDITURE	552,345.55	-	-	-	-	552,345.55
<b>TOTAL EXPENDITURE</b>	<b>1,462,103.55</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,462,103.55</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861



## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2019

AMOUNT IN ₹

RECEIPTS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
<b>RECEIPTS</b>						
OPENING BALANCE	2,121,294.76	-	-	-	-	2,121,294.76
EMPLOYEES CONTRIBUTION- HQ	1,200,000.00	-	-	-	-	1,200,000.00
EMPLOYEE CONTRIBUTION- RCG	379,800.00	-	-	-	-	379,800.00
INTEREST RECEIVED FROM SB ACCOUNT	128,882.56	-	-	-	-	128,882.56
INTEREST RECEIVED ON INVESTMENT	2852084	-	-	-	-	2852084
ENCASHMENT OF INVESTMENT	6,699,300.00	-	-	-	-	6,699,300.00
ENCASHMENT FOR GPF INVESTMENT						
INSTITUTE CONTRIBUTION FOR HQS MEMBERS	276,839.00	-	-	-	-	276,839.00
<b>TOTAL</b>	<b>13,658,200.32</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,658,200.32</b>

PAYMENTS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
ADVANCES TO STAFF	-	-	-	-	-	-
FINAL WITHDRAWAL	2,531,551.00	-	-	-	-	2,531,551.00
PART FINAL WITHDRAWAL	300,000.00	-	-	-	-	300,000.00
INVESTMENT OF FUNDS	-	-	-	-	-	-
PAYABLE LIABILITY OF GPF DISCHARGED	3,631,075.00	-	-	-	-	3,631,075.00
CONTINGENCIES	-	-	-	-	-	-
CLOSING BALANCE AT BANK	7,195,574.32	-	-	-	-	7,195,574.32
<b>TOTAL</b>	<b>13,658,200.32</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,658,200.32</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT  
BALANCE SHEET OF GPF AS ON 31ST MARCH, 2019**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>LIABILITIES</b>							
<b>A. SUBSCRIPTION</b>							
OPENING BALANCE	42,506,720.00	8,907,352.00	7,047,814.70	7,231,536.00	3,879,521.00		69,572,943.70
ADD RECEIVED DURING THE YEAR	24,920,626.00	3,260,000.00	2,812,895.00	3,823,600.00	1,091,198.00		35,908,319.00
LESS PAID DURING THE YEAR	31,570,483.00	1,690,000.00	1,751,157.00	2,405,700.00	450,000.00		37,867,340.00
ADD: ADJUSTMENT DURING THE YEAR	382,429.00	2,616,218.00	661,471.00	577,829.00	-		4,237,947.00
LESS: ADJUSTMENT DURING THE YEAR	2,616,218.00	-	8,059,689.00	302,829.00	-		10,978,736.00
<b>CLOSING BALANCE</b>	<b>33,623,074.00</b>	<b>13,093,570.00</b>	<b>711,334.70</b>	<b>8,924,436.00</b>	<b>4,520,719.00</b>	<b>-</b>	<b>60,873,133.70</b>
<b>B. INTEREST ON EMPLOYEES' SUBSCRIPTION</b>							
OPENING BALANCE	81,351,904.00	8,360,628.00	7,913,701.00	9,898,843.00	1,532,127.00		109,057,203.00
ADD RECEIVED/TR. DURING THE YEAR	9,332,125.00	1,597,067.00	839,619.00	1,416,079.00	430,921.80		13,615,811.80
ADD ADJUSTMENT DURING THE YEAR	-	-	-	-	-		-
LESS ADJUSTMENT DURING THE YEAR	4,824.00	-	-	-	-		4,824.00
<b>TOTAL</b>	<b>90,679,205.00</b>	<b>9,957,695.00</b>	<b>8,753,320.00</b>	<b>11,314,922.00</b>	<b>1,963,048.80</b>	<b>-</b>	<b>122,668,190.80</b>
<b>SUB TOTAL A+B</b>	<b>124,302,279.00</b>	<b>23,051,265.00</b>	<b>9,464,654.70</b>	<b>20,239,358.00</b>	<b>6,483,767.80</b>	<b>-</b>	<b>183,541,324.50</b>
<b>INTEREST EARNED ON INVESTMENT</b>							
OPENING BALANCE	40,777,989.25	(9,423,255.80)	(7,631,909.73)	(7,658,635.42)	(1,434,288.66)		14,629,899.64
ADD EXCESS OF INCOME OVER EXPENDITURE	5,781,794.94	-	-	-	-		5,781,794.94
LESS EXCESS OF EXPENDITURE OVER INCOME	-	1,577,002.00	824,233.04	1,388,087.00	416,552.60		4,205,874.64
ADD ADJUSTMENT DURING THE YEAR	4,824.00	-	108.00	-	-		4,932.00
LESS ADJUSTMENT DURING THE YEAR	-	-	358,642.00	-	-		358,642.00
<b>TOTAL</b>	<b>46,564,608.19</b>	<b>(11,000,257.80)</b>	<b>(8,814,676.77)</b>	<b>(9,046,722.42)</b>	<b>(1,850,841.26)</b>	<b>-</b>	<b>15,852,109.94</b>
<b>AMOUNT RECEIVED FROM REGIONAL CENTRE</b>							
OPENING BALANCE	27,742,473.70	(7,659,372.00)	(7,252,856.70)	(9,107,687.00)	(3,722,558.00)		-
ADD RECEIVED DURING THE YEAR	4,900,000.00	-	7,099,323.00	1,250,000.00	-		13,249,323.00
LESS TRANSFERRED DURING THE YEAR	8,349,323.00	-	-	-	-		8,349,323.00
LESS FUNDS TR. TO HQ	-	1,200,000.00	500,000.00	2,400,000.00	800,000.00		4,900,000.00
ADD ADJUSTMENT DURING THE YEAR	2,616,218.00	-	960,258.00	302,829.00	-		3,879,305.00
LESS ADJUSTMENT DURING THE YEAR	382,429.00	2,616,218.00	302,829.00	577,829.00	-		3,879,305.00
<b>TOTAL</b>	<b>26,526,939.70</b>	<b>(11,475,590.00)</b>	<b>3,895.30</b>	<b>(10,532,687.00)</b>	<b>(4,522,558.00)</b>	<b>-</b>	<b>-</b>
<b>AMOUNT TRANSFERRABLE TO CPF A/C</b>							
ENCASHMENT OF INVESTMENT	2,594,024.00						2,594,024.00
INTEREST ON CPF INVESTMENT							-
LESS TRANSFER TO CPF A/C	2,594,024.00						2,594,024.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>GRAND TOTAL</b>	<b>197,393,826.89</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>199,393,434.44</b>

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
<b>ASSETS</b>							
<b>INVESTMENT</b>							
OPENING BALANCE	139,933,826.37	-	-	-	-	-	139,933,826.37
ADD INVESTED DURING THE YEAR	37,265,812.50	-	-	-	-	-	37,265,812.50
LESS ENCASHMENT DURING THE YEAR	9,000,000.00	-	-	-	-	-	9,000,000.00
ADD ENCASHMENT INCLUDE FOR CPF A/C	-	-	-	-	-	-	-
LESS LOSS ON ENCASHMENT OF INVESTMENT	120,500.00	-	-	-	-	-	120,500.00
ADD/LESS ADJUSTMENT	1,208,656.00	-	-	-	-	-	1,208,656.00
<b>TOTAL</b>	<b>169,287,794.87</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>169,287,794.87</b>
<b>RECEIVABLE FROM CPF A/C</b>							
<b>A. ENCASHMENT OF INVESTMENT</b>							
OPENING BALANCE	3,500,000.00	-	-	-	-	-	3,500,000.00
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTMENT	3,500,000.00	-	-	-	-	-	3,500,000.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>B. INTEREST ON INVESTMENT</b>							
OPENING BALANCE	131,075.00	-	-	-	-	-	131,075.00
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-	-
LESS: ADJUSTED DURING THE YEAR	131,075.00	-	-	-	-	-	131,075.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CASH AT BANK</b>	<b>19,729,662.31</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>21,729,269.86</b>
<b>TOTAL</b>	<b>19,729,662.31</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>21,729,269.86</b>
<b>ACCRUED INTEREST ON INVESTMENT</b>							
OPENING BALANCE	6,581,486.39	-	-	-	-	-	6,581,486.39
ADD ACCRUED DURING THE YEAR	8,376,369.71	-	-	-	-	-	8,376,369.71
ADD INTEREST DUE BUT NOT RECEIVED	-	-	-	-	-	-	-
ADD INTEREST RECEIVABLE FROM CPF ACCOUNT	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	6,581,486.39	-	-	-	-	-	6,581,486.39
ADD: INTEREST ACCRUED ON PURCHASE	-	-	-	-	-	-	-
LESS INTEREST PAYABLE TO CPF ACCOUNT	-	-	-	-	-	-	-
<b>CLOSING BALANCE</b>	<b>8,376,369.71</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,376,369.71</b>
<b>GRAND TOTAL</b>	<b>197,393,826.89</b>	<b>575,417.20</b>	<b>653,873.23</b>	<b>659,948.58</b>	<b>110,368.54</b>	<b>-</b>	<b>199,393,434.44</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2019

AMOUNT IN ₹

PARTICULARS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
<b>INCOME</b>							
INTEREST RECEIVED		-					
A. FROM INVESTMENT							
ACTUAL	11,439,042.53	20,065.00	-				11,459,107.53
ADD: ACCRUED DURING THE YEAR	8,376,369.71	-	-				8,376,369.71
ADD: INTEREST DUE BUT NOT RECEIVED	-						-
LESS: ADJUSTED PRIOR PERIOD	6,581,486.39	-	-				6,581,486.39
ADD: INTEREST RECEIVED THROUGH BOOK ENTRY	1,208,656.00	-	-				1,208,656.00
LESS: INTEREST OF CPF TRANSFERRED		-	-				-
ADD: RECEIVABLE FROM CPF A/C	-						-
<b>NETT FOR THE YEAR</b>	<b>14,442,581.85</b>	<b>20,065.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,462,646.85</b>
B. INTEREST FROM SB ACCOUNT							
ACTUAL	791,838.09	20,065.00	15,385.96	27,992.00	14,440.00		869,721.05
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-		-
LESS: PRIOR PERIOD	-	-	-	-	-		-
<b>NETT</b>	<b>791,838.09</b>	<b>20,065.00</b>	<b>15,385.96</b>	<b>27,992.00</b>	<b>14,440.00</b>		<b>869,721.05</b>
PROFIT ON ENCASHMENT OF INVESTMENT	-	-	-	-	-		-
EXCESS OF EXPENDITURE OVER INCOME	-	1,556,937.00	824,233.04	1,274,527.00	416,552.60		4,072,249.64
<b>TOTAL INCOME</b>	<b>15,234,419.94</b>	<b>1,597,067.00</b>	<b>839,619.00</b>	<b>1,302,519.00</b>	<b>430,992.60</b>		<b>19,404,617.54</b>
<b>EXPENDITURE</b>							
ACCRUED INTEREST PAID ON INVESTMENT PURCHASED	-	-	-	-	-		-
INTEREST PAID TO MEMBERS							
HQ'S EMPLOYEES	9,332,125.00	-	-	-	-		9,332,125.00
RC B EMPLOYEES	-	-	839,619.00	-	-		839,619.00
RC G EMPLOYEES	-	1,597,067.00	-	-	-		1,597,067.00
RC I EMPLOYEES	-	-	-	-	430,921.80		430,921.80
RC L EMPLOYEES	-	-	-	1,302,519.00	-		1,302,519.00
CONTINGENCIES	-	-	-	-	70.80		70.80
LOSS ON ENCASHMENT OF INVESTMENT	120,500.00	-	-	-	-		120,500.00
EXCESS OF INCOME OVER EXPENDITURE	5,781,794.94	-	-	-	-		5,781,794.94
<b>TOTAL EXPENDITURE</b>	<b>15,234,419.94</b>	<b>1,597,067.00</b>	<b>839,619.00</b>	<b>1,302,519.00</b>	<b>430,992.60</b>		<b>19,404,617.54</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861

## NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

### RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2019

AMOUNT IN ₹

DESCRIPTION	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
<b>RECEIPTS</b>							
OPENING BALANCE	44,826,723.19	185,352.20	76,749.27	364,056.58	254,801.34	-	45,707,682.58
MEMBERS' CONTRIBUTION	24,920,626.00	3,260,000.00	2,812,895.00	3,823,600.00	1,091,198.00	-	35,908,319.00
FUNDS RECEIVED FROM REGIONAL CENTRES							
GUWAHATI	1,200,000.00	-	-	-	-	-	1,200,000.00
BANGALORE	500,000.00	-	-	-	-	-	500,000.00
LUCKNOW	2,400,000.00	-	-	-	-	-	2,400,000.00
INDORE	800,000.00	-	-	-	-	-	800,000.00
ENCASHMENT OF INVESTMENT PERTAIN TO CPF	9,000,000.00	-	-	-	-	-	9,000,000.00
ENCASHMENT OF INVESTMENT PERTAIN TO CPF	6,000,000.00	-	-	-	-	-	6,000,000.00
INTEREST ON INVESTMENT PERTAIN TO CPF	11,439,042.53	-	-	-	-	-	11,439,042.53
INTEREST ON INVESTMENT PERTAIN TO CPF	957,360.00	-	-	-	-	-	957,360.00
INTEREST ON SB A/C	791,838.09	20,065.00	15,385.96	27,992.00	14,440.00	-	869,721.05
RECEIVED FROM CPF A/C	3,631,075.00	-	-	-	-	-	3,631,075.00
<b>TOTAL</b>	<b>106,466,664.81</b>	<b>3,465,417.20</b>	<b>2,905,030.23</b>	<b>4,215,648.58</b>	<b>1,360,439.34</b>	<b>-</b>	<b>118,413,200.16</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION  
AND CHILD DEVELOPMENT**

**RECEIPT & PAYMENT ACCOUNT OF GPF FOR THE YEAR ENDED 31 MARCH 2019**

AMOUNT IN ₹

PARTICULARS	CURRENT YEAR HEADQUARTER	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
<b>PAYMENTS</b>							
ADVANCES TO MEMBERS	1,470,000.00		922,000.00	535,700.00	150,000.00	-	3,077,700.00
FINAL WITHDRAWAL	18,115,483.00		119,157.00	-	-	-	18,234,640.00
PART FINAL WITHDRAWAL	11,985,000.00	1,690,000.00	710,000.00	620,000.00	300,000.00	-	15,305,000.00
INVESTMENT OF FUNDS	37,265,812.50		-	-	-	-	37,265,812.50
INTEREST PAID ON ACCOUNT OF FINAL PAYMENT	-						-
AMOUNT TRANSFERRED TO HQ/RCS							-
GUWAHATI	-	1,200,000.00					1,200,000.00
BENGALURU	7,099,323.00	-	500,000.00	-	-	-	7,599,323.00
LUCKNOW	1,250,000.00	-	-	2,400,000.00	-	-	3,650,000.00
INDORE	-	-	-	-	800,000.00	-	800,000.00
CONTINGENCIES	-	-	-	-	70.80	-	70.80
INTEREST TRANSFERRED TO HQ	-	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-	-
AMOUNT TRANSFERRED TO HQ BY THE CENTRE							-
GUWAHATI	-	-	-	-	-	-	-
BANGALORE	-	-	-	-	-	-	-
LUCKNOW	-	-	-	-	-	-	-
INDORE	-	-	-	-	-	-	-
ENCASHMENT OF INVESTMENT OF CPF TRANSFERRED	6,000,000.00						6,000,000.00
INTEREST ON INVESTMENT OF CPF TRANSFERRED	957,360.00						957,360.00
AMOUNT OF INTEREST TRANSFERRED TO CPF	2,594,024.00	-	-	-	-	-	2,594,024.00
CLOSING BALANCE AT BANK	19,729,662.31	575,417.20	653,873.23	659,948.58	110,368.54	-	21,729,269.86
<b>TOTAL</b>	<b>106,466,664.81</b>	<b>3,465,417.20</b>	<b>2,905,030.23</b>	<b>4,215,648.58</b>	<b>1,360,439.34</b>		<b>118,413,200.16</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF V. S. TANDON & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN. NO. 004693N

Sd/-  
CHAND RAM  
DEPUTY DIRECTOR (ACCTS.)

Sd/-  
K C GEORGE  
JOINT DIRECTOR (CS)

Sd/-  
P KRISHNAMOORTHY  
ADDITIONAL DIRECTOR

Sd/-  
L K MEENA  
DIRECTOR

Sd/-  
CA. V. S. TANDON  
PARTNER  
M. No. 083861



## HEADQUARTERS

5, Siri Institutional Area  
Hauz Khas  
New Delhi - 110 016  
Phone : (011) 26963002, 26963204, 26969010  
26967592, 26852702, 26518501, 26602313  
Fax : (011) 26865187, 26851349, 26962447, 26515579, 26966329  
E-mail : nipccd\_progu@yahoo.co.in  
Website : www.nipccd.nic.in

## REGIONAL CENTRES

### Bengaluru

18, New Town Yelahanka  
Federal Mogul Ltd., Doddaballapur Road  
Bengaluru - 560 106, (Karnataka)  
Phone : (080) 28563796, 28461355, 28462818  
Fax : (080) 28461793  
Email : rdnipccdbl@gmail.com

### Guwahati

Jawahar Nagar  
P.O. Khanapara  
Guwahati - 781 022, (Assam)  
Phone : (0361) 2301519, 2301843, 2301697, 2303049  
Fax : (0361) 2301649  
E-mail : nipccdghy@gmail.com

### Lucknow

Adjoining Sports College  
Kursi Road  
P.O. Gudamba  
Lucknow - 226 026, (Uttar Pradesh)  
Phone : (0522) 2960743, 2362643, 2960760, 2730435, 2730436,  
2730420, 2732816  
Fax : (0522) 2361885  
Email : nipccdlko@gmail.com

### Indore

Bada Bagarada  
Hathod Road, Gomat Giri  
Opposite MPSEB Office  
Indore - 453 112 (Madhya Pradesh)  
Phone : (0731) 6537256, 2882111, 2882112  
Fax : (0731) 2882110  
E-mail : rdnipccdin@rediffmail.com

### Mohali

Sec 79, SAS Nagar  
Mohali - 140308  
Punjab  
Phone : 0172-2972935  
E-mail : nipccdrcom@gmail.com



## National Institute of Public Cooperation and Child Development

(An autonomous organization under the aegis of the Ministry of Women and Child Development, Government of India)

5, Siri Institutional Area, Hauz Khas, New Delhi 110016